

BCTS CONTRACT MANAGEMENT FRAMEWORK

<div>COMPETENCY LEVELS</div> <div>POSITION/CONTRACT ROLE</div>													
COMPETENCY LEVELS	Deputy Minister	Assistant Deputy Minister	Directors	HQ Senior Mgmt	HQ CIA Contracts	Timber Sales Manager	Business Officer	Business Analyst	Woodlands Manager	Contract Champs	Expense Authority	Qualified Receiver	Resource Clerk
<u>Basic Knowledge</u>		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
<u>Working Knowledge</u>					✓		✓	✓	✓	✓	✓	✓	
<u>Expert Knowledge</u>					✓					✓			
<u>Teaching Knowledge</u>					✓								
<u>Strategic Knowledge</u>	✓	✓	✓	✓		✓			✓				
<p><u>Basic Knowledge</u> Limited understanding; significant amount of learning to be done. Requires clear and specific instructions to get the job done i.e. new employees.</p> <p><u>Working Knowledge</u> Understands enough to handle most tasks in this area most of the time and can exercise judgement regarding some technical issues, but requires more application experience.</p> <p><u>Expert Knowledge</u> Specialist knowledge of the area. Is relied on for guidance. Understands how area of knowledge relates to broader issues.</p> <p><u>Teaching Knowledge</u> MOFR Contract Management Officer and Contract Analysts.</p> <p><u>Strategic Knowledge</u> Senior Manager, Directors, Assistant Deputy Ministers and Deputy Ministers with the possible inclusion of PCMP Graduates renewing their certification.</p>													