

Ministry people swam ashore too

According to the news media, Tourism Minister Pat Jordan was the only person that swam ashore a few weeks back when an Air B.C. light plane piled up in Victoria's Inner Harbor. Not so.

Two of our ministry people had a similar chilling experience.

Rick Clevette, recently appointed operations superintendent at Duncan, was there and witnessed the incident. A meeting at the Pacific Forest Research Centre had concluded and Rick drove three delegates to the harbor terminal of the airline.

The three, all based in Vancouver, were Dick Knotts (silviculture), Sandy Raine (pest management), and Lance Mitchell (protection).

It was Raine and Mitchell who scrambled out of the downed aircraft and swam about 30 meters to a pier. Knotts was taken off the plane by one of several rescue vessels which had converged on the scene. He didn't even get his feet wet. (F.S. News later learned that Knotts is no stranger to such situations. This, reportedly, was his third

"escape" from a plane crash.)

"We knew that if we went to a hospital we'd get a free bowl of soup!" joked Lance Mitchell after the event. He said he had fears about the plane either sinking or bursting out in flames. "And when I saw the pilot swimming in the water... well that was good enough for me... I dived in."

"And man! is that harbor ever polluted," he commented. "I was only in the water a short time and swam a short distance, but when I got out I was almost completely covered in a scum-like substance."

"Sure, I guess the water was pretty cold," he added, "but I didn't really notice... I was in too much of a hurry to get out of it."

I saw the plane taxi out," recalls Rick Clevette, who was standing on shore, "and watched it climb to about 150 feet. Then I heard one of its engines making strange noises... I think it was the starboard engine that quit. Then the aircraft went down and crashed into a pier."

"ANACT '81" A "FINE TUNING" FOLLOW-UP IN REORG PROGRAM

Most ministry managers are soon to be involved in "ANACT '81".

That's the short title for "analysis and action" by ministry work groups — a project scheduled to start early in February.

Those in charge of the program define a "work group" as being "comprised of those individuals reporting to a common boss." There are 28 such groups in the ministry.

Deputy Minister Mike

Beryl Warrington remembers...

"THE GOOD OL' DAYS" NOT REALLY THAT GOOD

Beryl Warrington helps to bundle up about 200,000 infants every day. The little ones are rough and tough and she usually wears out two or three pairs of rubber gloves every month.

She's the mother of three children and grandmother to four others, but all the rest — and over the years there have been millions of them — were one and two-year-old tree seedlings. She has worked at the ministry's "Green Timbers" nursery for nearly 21 years and holds the longest service record of any of the many women who work there to keep our reforestation program on the move.

Beryl was born in Bournemouth, England, and it was there she met and married Ed who was with the RCAF. He brought her to Vancouver in 1947 and she started working at "Green Timbers" in February of 1960.

"Things have changed a lot since then," the veteran nursery-worker recalls, "and the so-called good old days weren't really all that good." She remembers winter days when they all worked out in open fields, lifting seedlings... "days when the snow was coming so heavy you could barely see your partner several feet away... days when we used brooms to sweep snow off the little trees so we could find them and lift them."

Two significant developments took place over the years to ease the workload of the nursery personnel. In 1974 a major start was made on producing container stock — in which the seedlings are grown in cavities in styrofoam blocks.

They grow in huge greenhouses where the shelter aids considerably in the care and attention given to the young trees — and where production in a given space is about 10 times greater than that attained in the fields.

The second development, Beryl notes, has been the slow but steady mechanization of various nursery procedures. Even the bundling and wrapping



This winter's snow brought back not-so-fond memories for Beryl Warrington.

of the seedlings is now done with a machine, although human hands are required for about half of the operation.

At certain times of the year she gets away from the "harvesting" aspect of the work and does a variety of lab work. This includes

growth measurements, and "dry weight" studies. The latter involves taking sample 50-tree bundles from various seed lots, separating the entire root system from the seedling, "cooking" both in a special

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75th anniversary

DON'T DISCARD THAT "JUNK" IT MAY BE A TREASURE

All those old files, photos, pieces of antiquated furniture and equipment may be junk to you, but they are treasures to those already making plans for the 75th anniversary of the B.C. Forest Service.

There is a sense of urgency despite the fact the anniversary isn't being marked until 1987.

With numerous changes occurring over the past decade, together with reorganization and many facilities being moved or vacated, those in charge of early planning for the anniversary event feel that collecting must start now.

In a recent memorandum Deputy Minister Mike Apsey made an appeal to all ministry personnel to assure that "anything which could be pertinent to our history is preserved and saved from disposal."

He listed such items as files, papers, reports, diaries, maps, furniture, equipment of all types, photos and scrap books. "We want to make this history collection the most comprehensive of its kind."

The Information Services Branch in Victoria will coordinate the anniversary project with member Doug Adderley responsible for a team effort to collect, catalogue and store and ultimately use the historic

material. The search, Adderley said, will also involve "locating, borrowing, copying and preserving privately-held papers and other historic items presently in private collections."

Fortunately a start has already been made. Historical material such as books, photographs, files and artifacts have been accumulating since the early 1950's in the Forest Service museum. This collection is being stored in the service's maintenance depot near Vancouver.

The ministry's library in Victoria holds a number of "way-back-when" items. "The anniversary

project," Adderley noted, "will provide a long overdue opportunity to get all this historic material collected under one roof, catalogued and labelled... the material we already have and that which we hope to receive."

Current plans call for extensive use of the material during the next five years, and culminating in a comprehensive exhibit at the B.C. Forest Museum in Duncan. Much of the material may be used in connection with a written history of the service.

It is also planned to contact retired personnel to obtain an aural history of the Forest Service on tape.

Further details about the project will be announced soon.

Inquiries relating to the anniversary project should be directed to Doug Adderley, Information Services Branch, Ministry of Forests, 1450 Government Street, Victoria, B.C., V8W Telephone: 387-5985.

HEAVY RAINS PLAY HAVOC WITH ROADS

Ministry engineers estimate it will cost about \$1.8 million to repair roads, bridges and culverts which were either damaged or demolished in the Vancouver Forest Region during December's heavy rain storms.

Fifty-three bridges, 265 culverts and 160 kilometers of road have to be repaired or replaced.

Regional engineering officer Dennis Smith said the Chilliwack Forest District was the hardest hit by the rampaging creeks

and rivers. In that district, which encompasses the east side of the Fraser Valley, Fraser Canyon and eastward to Manning Park, more than 24 kilometers of roads, 32 bridges and 58 culverts were washed away.

Smith notes his report deals only with Forest Service roads — those constructed and/or maintained by the service. Extent of damage to industrial roads (maintained by private companies) has yet to be determined.

Apsey has said the overall objective of "ANACT '81" is "to enhance effectiveness at the level of each employee's job through building on the present strengths of the work group and addressing existing problems."

"You might say," the deputy added, "this is a fine-tuning process as a follow-up in our reorganization program."

The deputy minister noted the project had been initiated by the executive committee, and that its members (including himself) would be the first participants.

"ANACT" will be conducted in three phases, starting with an 88-point questionnaire. Each participant will then have a one-to-one discussion with a consultant interviewer, and the final phase will be a two or three-day feedback-analysis session with the work group and the consultant.

Harry Powell, of the ministry's personnel branch

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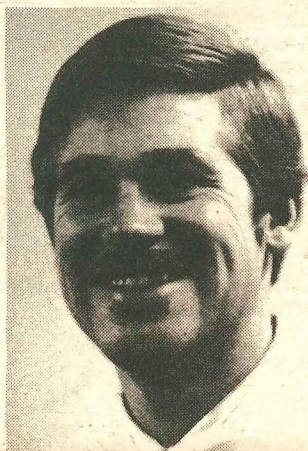
DAVE OSWALD TO NEW POST

David L. Oswald, former planning officer in the Prince George forest region, has been named forestry manager for the Nelson forest region. He assumed his new duties on January 1.

Born in Vancouver, Oswald received his education there, including the University of B.C. from which he graduated in 1971 with a degree in forestry. His career with the ministry of forests started immediately following graduation and saw him with the inventory branch in Victoria.

Early in 1973 he became an assistant ranger in Kamloops, and later that year went to Nelson regional headquarters as forester-in-charge of recreation and protection planning. After one year in that position he became a zone forester in the same region, and in the summer of 1976 was promoted to his present position as planning officer in Prince George.

As forestry manager for the Nelson forest region, Oswald succeeds John Cuthbert who last October became regional manager for the Prince George forest region.

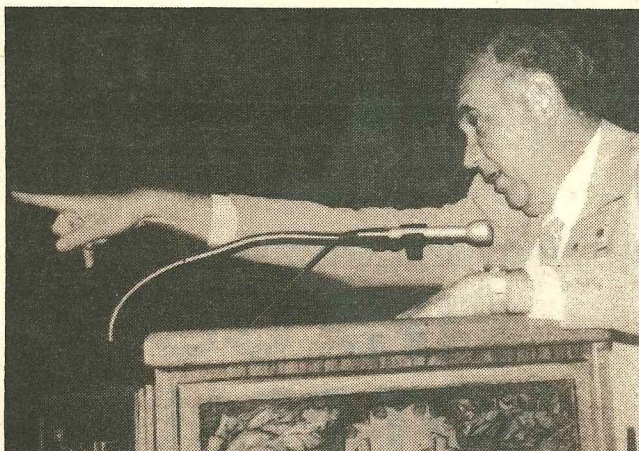


Dave Oswald.

HOW MANY IN REGIONS?

If you've ever wondered how many ministry people work in each of our six forest regions, here's the answer: Vancouver, 417. Nelson, 350. Cariboo, 284. Kamloops, 356. Prince George, 397. Prince Rupert, 325.

These figures, Victoria personnel officials point out, cover permanent staff and the figures were applicable last November 1. Numbers of auxiliary personnel, they point out, are not included because the number fluctuates to a great extent month by month.



A while back Randy Catto sat at his silviculture desk in the Prince George region headquarters, opened his lunch, and happened to glance at the ceiling.

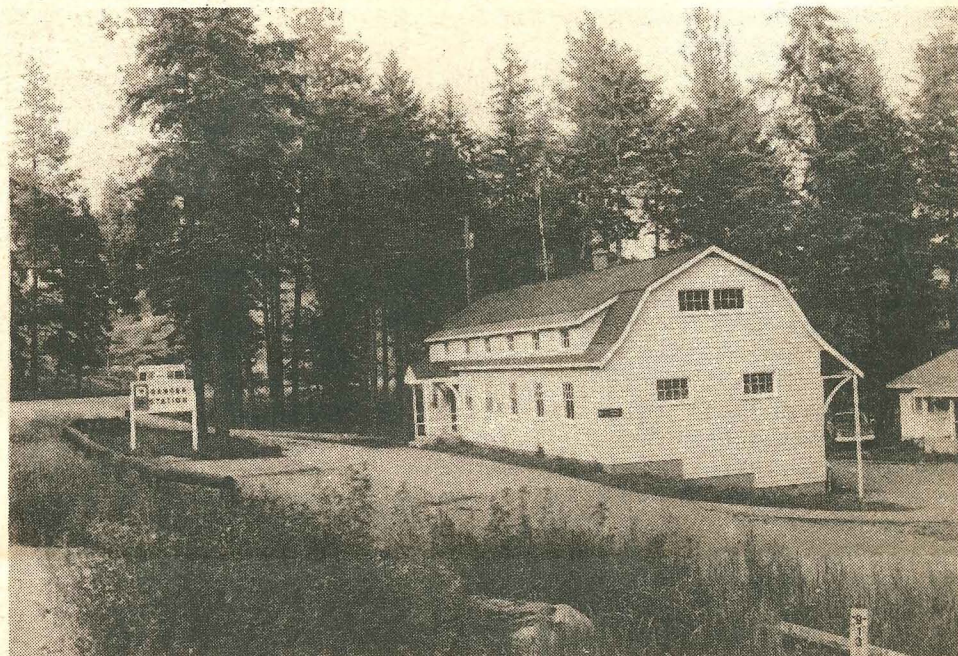
The unusual blackish-brown object he saw turned out to be a bat. The discovery prompted a call to the fish and wildlife branch two floors below, and the bat was rudely awakened from its sleep by the gloved hand of wildlife technician Ken Fujino. Meanwhile, people were going around wondering what a nice bat was doing in a place like that.

VANISHING FORESTS

Forests of the world are disappearing at the rate of 18 to 20 million hectares a year... that means that every year we lay waste an area of forest land only slightly smaller than the United Kingdom.

This grim statistic was mentioned by federal environment minister John Roberts in a recent talk to the Canadian Forest Congress in Toronto.

He elaborated further: "The estimates are that tropical forests alone are disappearing at the rate of 11 million hectares a year... which means that about 40 hectares have been cut down since I started talking a couple of minutes ago."



If you identify this as the Lumby field office [former ranger station] you're right on. Don Wittner is the man in charge... he has served as ranger there for more than seven years... and his deputy is Roy Benson. On a year-round basis there's a staff of 14 there — seven permanent, two auxiliaries and five weight scalars. In the summer the total is boosted to 25 — the additional personnel busy with fire suppression and reforestation.



Ministry researchers Ted Baker, left, and Dick Annas are featured photographically in recent issue of mass-circulation B.C. Government News. Article deals with the province's ecological reserves and their value for research purposes.



Karel Klinka, of Vancouver regional office, is also mentioned in story. His studies in ecological reserves played important role in providing important recommendations for current large-scale forest fertilization projects.

ANNUAL BONSPIEL IN KAMLOOPS FEBRUARY 13-15

The ministry's 14th annual bonspiel will be held in Kamloops February 13-15.

A limit of 72 rinks has been established, with a fee of \$68 per rink.

Detailed information about the event is available from Janice Himech in Kamloops. The phone number is 376-6262.

Meanwhile, back in Victoria, Harry Drage, speaking on behalf of "Drage's Dragons", claims "we're No. One in '81". He says the "dragons" have been preparing strenuously "to walk off with top honors in the Kamloops bonspiel. He adds: "A vigorous program of arm-bending has been successfully completed... we are ready. It's our turn!"

COMPUTERS WILL WING THE WORDS OF "WANG"

While many people in our ministry are still marvelling over the word processors, Graham Hill is already working toward the day of "electronic mail".

What it boils down to, he explains, will be automatic distribution in the word processing system. Example: A memo is fed into the word processor. Then, or later, the mere push of a button will see that memo distributed automatically to all who are concerned, it will have a file number, action dates and record a "bring forward" date if such is necessary. The same system will provide a reminder of the time when any action on the memo is required.

In what is undoubtedly an understatement of the day, Hill predicts the system will save a great deal of time, and at the same time greatly increase the general efficiency of internal communication. In time, he adds, similar satellite facilities in all forest regions will be of similar time-saving value.

It's just a small part of things to come in the world of computers, and "it's just the beginning," says Hill, who early last November took up his new job as director of our ministry's systems services branch in Victoria headquarters. And while his responsibilities have increased, his job title has shrunk considerably. Before joining our organization he was assistant director and branch advisor in the finance administration branch of the federal government's department of public works in Ottawa. And before that, between 1974 and 1978, he was assistant director, business systems, data base and technical services, management information service, department of

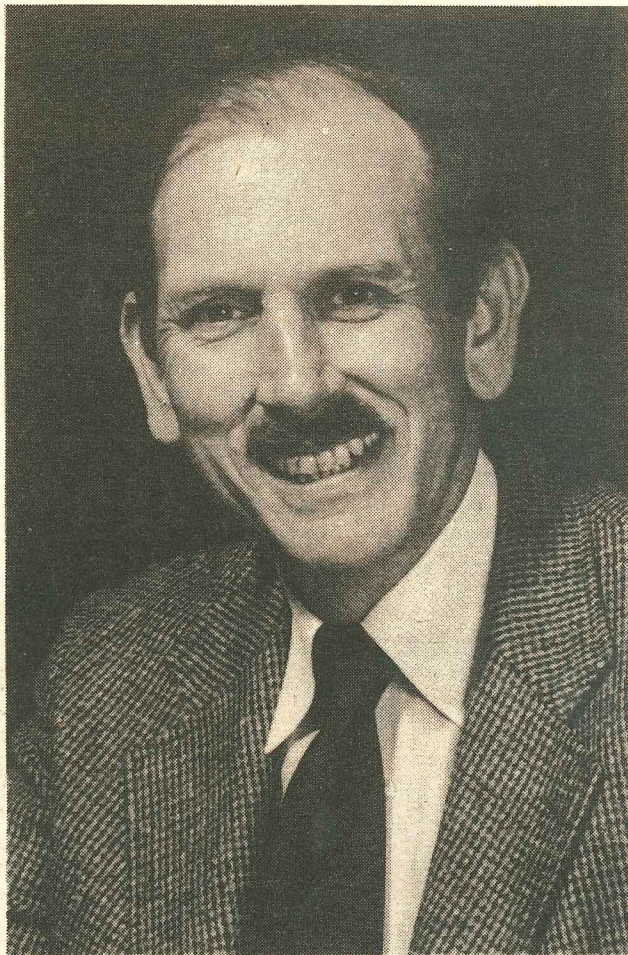
public works (federal).

A native of North Staffordshire, England, Graham Hill received his early schooling there, and in 1946 moved to White Rock, B.C., with his family. Later they spent a short time in Sault Ste. Marie, Ont., before returning to England where he attended college and for about five years did metallurgical research work with the English Electric Co.

British Columbia "called again" and this time Graham went to Trail and worked in the research laboratories of Cominco. Much of his work related to semi-conductors including infra-red detectors.

Between 1968 and this year he was with the federal government in Sidney, N.S. and Ottawa — involved with data processing, management consulting, organizational strategic studies, planning and executive information programs.

Over the years he has been active in a variety of hobby-type pastimes, including horses, hockey, rugby, cricket, and just to



Graham Hill computers, word processors ... "it's just the beginning".

round out the picture, in light opera. (He has sung in several Gilbert and Sullivan operettas.)

He is married to the former Lynne Kingham, of Kitchener.

As director of the systems services branch Graham and his staff of 34 work closely with the B.C. Systems Corporation and other related agencies as

required.

He's extremely enthused about his new job, is happy to be living in Victoria, and looks forward to the many challenges presented by the miracles of the computer age.

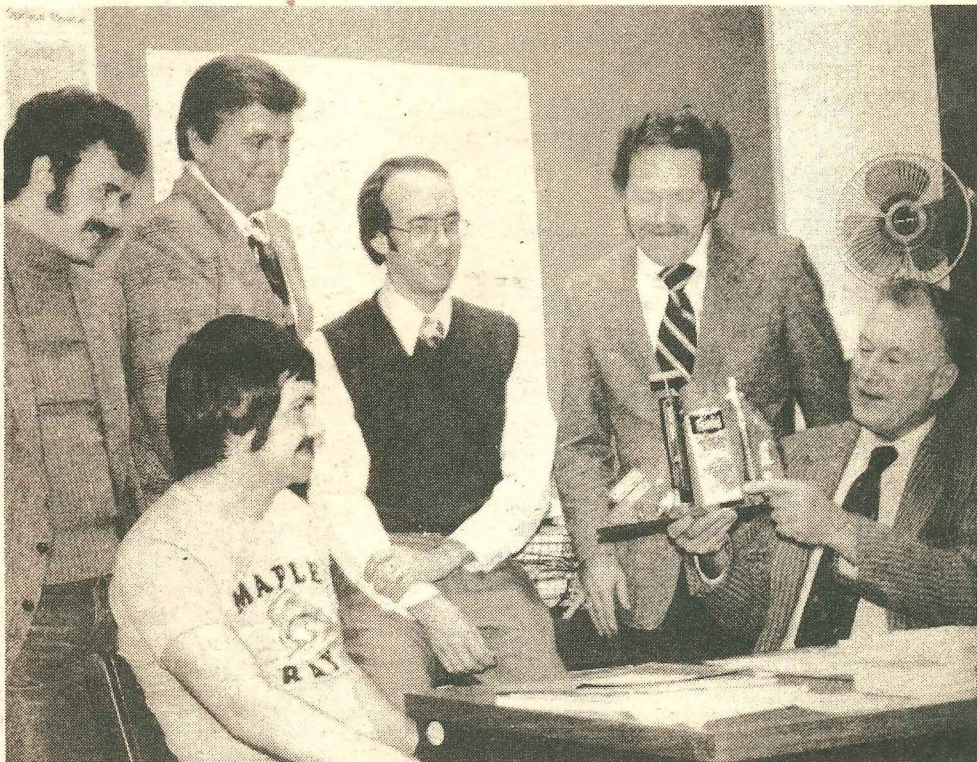
And in all of this he recognizes the importance of the most essential element... people. "Everything has to focus on people. It is vital that the computer, in all its forms, is put to work to support the people who make up our ministry."



Thousand-dollar smile is worn by Gary Gurnsey who is with the valuation branch in Prince George. He won the "grand" in Western Express bonus draw and is now watching his money go up in smoke. He bought a brand new wood-burning stove. [Photo: Laura Stringer]



Regional protection officers gathered in Victoria recently for discussions of mutual problems and this "family portrait" was taken during a brief lull in the busy sessions. Front row, from left: Les Stilwell, Nelson; Jack Bailey, Kamloops; Bill Smith, Vancouver. Standing, from left: Orval Gorley, Prince George; Ken Morley, Cariboo; Paul Pashnik, Prince Rupert. [Photo: Jim Challenger]



Pest management officers of the regions also convened in Victoria and during a break they heard about a unique "Raid" trophy presented some time ago to pest management specialist Mike Finnis. Looking on, from left: Don Doidge, Cariboo, seated; Andy Renwick, Nelson; Verne Barge, Prince Rupert; Russ Cozens, Prince George; Ron Edwards, Kamloops. Missing is Sandy Raine, Vancouver.

It's Your Move

(Compiled by Personnel Services, Victoria in cooperation with Regional Personnel Offices)

PRINCE GEORGE REGION

Cliff Donnelly, new appointment to FA 2, Prince George West.

Bruce Doerksen, new appointment to FA 2, Prince George West.

VICTORIA BRANCHES

Wilf Friesen, promotion from stockman 5, legal & admin., to clerk 5 protection.

Dr. Earl Jensen, new appointment as forest agrologist 4, range.

Dr. Earl Jensen, new appointment as forest agrologist 4, range.

Dr. Cheng Ying, promotion from forester 3 research, to forester 4 research.

Emil Czillinger-Horvath, new appointment to forester 3 valuation.

Marcia Jubb, promotion from CA 2 valuation to clerk 4 valuation.

Georgina Waitzner, promotion from OA 2 valuation to clerk 4 valuation.

Linda Lockyer, from provincial secretary to clerk 3, legal and administration.

Robert Noiles, new appointment to laborer technical services.

Wendy Hunt, promotion from OA 2 technical services to clerk 3 technical services.

Patricia Harkins, new appointment to OA 1 technical services.

Jaine Lang, from education to OA 2 technical services.

Kamill Apt, transfer from forester 3 engineering to forester 3 recreation.

Alan Fry, forester 2 with environment to forester 3 strategic studies.

Andrea G. Young, new appointment to OA 2 personnel.

Lucy Sibau, new appointment to forest assistant 2 silviculture.

Ann L. Robinson, new appointment to forest assistant 2 silviculture.

J. Graham Hill, new appointment to director, systems services.

Verlaine M. Murphy, new appointment to forest assistant 2 silviculture.

Kenneth J. Smith, new appointment to machine operator 3 silviculture.

"THE GOOD OL' DAYS"

Continued from Page 1

type of oven for 24 hours to determine the dry weight of each.

"I like the work." Beryl says, "I like gardening and I like trees... being outdoors most of the time is just fine. I'd sure hate to have to work in some stuffy office."

"And here at Green Timbers," she adds, "I feel I am doing something worthwhile. After all, what would British Columbia be

without its forests?"

The nursery lady does, however, have one regret. Despite the fact she has played a vital hand in producing millions of seedlings for the province's vast reforestation program for more than two decades, she has never seen any of her "grown up children" in the form of a new forest.

Maybe someday someone will take Beryl out on a field trip to see some members of her tree family.



Seedlings are bundled in plastic for storage. Working with Beryl is Thelma Karr.

ALL THAT PAPERWORK WORTHWHILE AFTER ALL

Waste paper isn't going to be wasted paper any more in our ministry.

"Operation Paper Save" has started in the "Mc & Mc" headquarters building in Victoria and those in charge figure the building's 250 employees will enable the recycling of nearly 13 tons of paper per year.

The save-the-paper campaign is being coordinated by the legal and administration branch, and will spread to other ministry buildings in the near future.

Here's how it works: Each employee is provided with a desk-top holder in which segregated (different types) paper is deposited. When that holder is full the "contributor" dumps it into large containers

located at strategic spots throughout the building. Janitorial staff members are responsible for taking the paper to a storage area where it is picked up by a local paper stock dealer.

In sufficient volume, (and the collections are growing steadily as more offices become involved) the paper drive pays worthwhile dividends. The dealer pays up to \$15 a ton for

mixed paper, about \$40 a ton for high quality paper, and as much as \$80 a ton for really super quality paper like that used in computers.

At present the proceeds go to the government's general revenue fund. There have been proposals that the money might go to various charities.

Apart from the relatively small monetary gain, the program also marks another start on the conservation of our wood resource. The Pulp & Paper Research Institute of Canada in Vancouver, for example, claims about two

tons of wood are required to produce one ton of medium grade paper.

The "paper save" drive was started about 18 months ago by the ministry of the environment where it has developed into nearly a fulltime job for Bob Cook.

Larger buildings of the universities & sciences, highways, and lands, parks and housing ministries in Victoria will also be joining the campaign soon. Cook says it is hoped all provincial government personnel in Victoria will be participating by years end. And later yet, throughout the entire province.



Staff of ministry's Mackenzie forest district participated in northern city's recent fair with a display depicting their various activities. With display, from left: Bill Davidson, Vic

Skaalid, Ken Parminter, Patti Sarver, Brenda Johnson, Laurie Lansall, Norm Anderson, Andy Pakrastins and Rick Smith. [Photo: Laura Stringer]

"ANACT '81"

Continued from Page 1

in Victoria, is coordinating the project, and explains the main purpose is to determine how all work groups within the ministry are functioning both within themselves and with other groups. It will also show how they feel about the group and the ministry "organizational climate."

Two consulting firms will assist in the project. Interact Consultants Ltd. is a Victoria firm with expertise in organization consulting and human resource development; Performance Management Incorporated is a human resources consulting firm in North Vancouver.

Project manager Harry Powell explained "this is not an opinion poll, but rather a constructive means of enabling work groups to influence their effectiveness and productivity."



Here's a family portrait of the Hixon ranger staff just before transition from ranger station to field office. Front row, from left: Linda Naef, Vivianne Guay, Carol Vaughn, Doreen Crick and Dianne Von Bieker. Back row, from left: Al Barclay, Dan McDonald, Manny P. Vokervitch [standing in for Larry Zacher who was away when photo was taken], Herb Spence and Art Kaehn. [Photo: Laura Stringer].