



Show stresses FRDA renewal



Douglas-fir, the talking tree, popular with children and parents too

Douglas and Connie Fir are on the road to tell British Columbians what the Forest Resource Development Agreement (FRDA) means to the province, now, and beyond 1990 when the program ends. This is the first mall show to focus on FRDA benefits. Scheduled to be set up in over 20 B.C. locations this year, the travelling Firs will be in the lower mainland until March 11, at the following locations: Metro Town Mall, Burnaby, February 19-25; Guildford Mall, Surrey, February 26 - March 4; and at the Coquitlam Mall, March 5 - 11.

Community itching to start

Plans to commemorate passage of the forestry capital of B.C. from Duncan to Lillooet are now as solid as the new capital's historic ties to forestry.

On March 17, the title will be passed on with all the wine and cheese, dignitaries and light formality deserved by this well-organized community.

Lillooet's National Forest Week planning committee had the benefit of some good advice from the Duncan organizers, says Ken Waite, operations manager, forestry, who represents the BCFS on the Lillooet committee. But early on, Lillooet impressed the B.C. Forestry Association's selection committee with their "remarkable program" and "wide range of community support."

Although NFW is set for May 7-13, some events are already planned, like the truck rodeo and log loading contest April 8-9.

Even after NFW the events will continue in Lillooet. Old and new logging trucks and a forest capital float will be in the May Day parade.

Forestry booths are going to be set

up during "Only in Lillooet Days" held in June. And a woodworking display is being planned for September.

We will keep you posted on upcoming NFW plans and events in B.C. and Canada.

Safety excellence

Since 1974, yes 1974, human resources branch staff have had no time-loss injuries.

For their impressive record, they received the prestigious B.C. Safety Council Award of Excellence.

This award represents 600,000 person-hours with no time lost due to injury. A presentation ceremony, with all branch staff present, was held last month. Laurie Geddes, director, presented the award to Debbie Poldrugovac, who accepted it on the staff's behalf.

Each branch employee received a personal pocket calculator, engraved with the BCFS logo, to commemorate this achievement.

Analytical framework fits the '90s

The time is right to adopt a new generation of analytical tools for resource planning, says Lois Dellert, manager, forest resource analysis, inventory branch. So she is designing a new "approach" to fit the improved technology, increased inventories and resource issues that are already here.

Dellert calls this new tool, the Integrated Forest Resource Management Analysis Framework (IFRMAF). It will support the resource planning needs and capabilities of today.

"IFRMAF will provide the basis for our next decade of development and analysis," Dellert said.

For details see 'Time' p. 2

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CIS meeting in Alberta this year

The Canadian Institute of Forestry will hold its annual meeting in the Kananaskis country of Alberta, October 15-19, 1989.

The theme of the meeting is "reconciling vision with reality." Well-known speakers attending are: **Dr. Bjorn Hagglund** - Swedish National Board of Forestry; **Dr. Rodger Sedjo** - Resources for the Future, Washington, D.C.; **Mike Apsey** - Council of Forest Industries, B.C.; **Dr. Gordon Baskerville** - University of New Brunswick; **Fred McDougall** - Alberta Forestry, lands and wildlife; **Dr. Robert Buckman** - International Union of Forestry Research Organizations; and **Peter Lougheed** - former Alberta premier.

For more information contact: **Chuck Geale**, chairman, HAMPCO '89, c/o Alberta Forest Service, 10th floor, 9920 - 108 Street, Edmonton, Alberta, T5K 2M4.

Field office consolidates

The Likely field office in the Horsefly forest district has consolidated its operation from three sites to one.

This was made possible by the construction of a 114-square-metre warehouse on the main administration site.

Previously, field office equipment was housed in an old boathouse and one other site.

John Menning, district manager, and **Chris Schmid**, field office supervisor, expect a significant improvement in program delivery as a result of the move.

— submitted by **Neil Chapman**, correspondent, technical and administrative services

No more Disney

The ministry's corporate membership in Walt Disney's Magic Kingdom Club is no longer in effect.



Lois Dellert with Richard Mark, timber supply analysis technical assistant

Time right for new approach

Continued from page 1

Using key concepts, Dellert explains not only how the system works, but why it works that way.

Keeping in mind that timber supply areas (TSAs) are the basic units of Crown-managed lands in B.C., Dellert makes these points:

IFRMAF incorporates an **area-based** timber supply analysis system (TSAS), which keeps information about these geographic building blocks intact and accessible. This is a major change, as data was previously organized and maintained according to strata alone. TSAS uses both.

An area-based system is needed because:

- it lets us see the relationship between several resources in one geographic area, a necessity for integrated resource management;
- we can see the spatial relationships between stands with an area-based system. This is important for harvest scheduling, because harvest production patterns are spatially oriented; and,
- area-based data can also be used for strata-based analysis. But not vice-versa.

In forest regions and districts, TSAS will be implemented as a local

decision support system. It will provide resource managers with tools to analyze the issues and questions that arise on a regular basis.

As technology expands, so will IFRMAF. The framework is **open and flexible**, rather than hard and fast. This freer design allows for easier data exchange between different geographic information systems, other resource models and inventories. And new planning models can be added on as needed.

IFRMAF allows for both **short- and long-term** timber supply analysis. The short-term harvest schedule of 20 years is area-based, while the long-term, sustained-yield analysis, remains strata-based.

Reconciliation. The short- and long-term analysis will have to agree with each other. This checking back and forth allows for more and better informed choices in harvest scenarios.

One common language of integrated georeferenced data is used in IFRMAF.

Dellert says we have to embrace standards so everyone can participate.

She sees IFRMAF as the "future for analytic support" in our resource management.

For more information about these systems, contact: Inventory branch, 1319 Government Street, Victoria, B.C., V8W 3E7.

BCFS taps new systems

You may not hear any loud clicks, or see any bright lights flash on.

But lots of connections are taking place at the information systems branch, giving BCFS staff access to external systems, operated by other ministries and agencies.

Fred Beinhauer, planning administrator, information systems branch, is managing and coordinating access to those systems. He says that some are on-line now, like the registrar of companies system, operated and maintained by the Ministry of Finance and Corporate Relations.

Already there are 130 BCFS employees using this system which provides information about B.C. businesses. It is especially valuable to forest districts' timber, or, finance and administration sections, for checking references.

Also underway with about 40 users, is the suppliers' system, run by the office of the comptroller general (OCG).

It provides information on supplier codes, names and addresses useful for payment purposes. If a stop payment has been issued, it can tell you that too.

Access to the Ministry of Crown Lands system, useful for determining land status, is ongoing. Beinhauer says other systems are being tried

out by a few users first, so as not to overwhelm employees with the network.

These pilots include the land tax information system (LTIS), which currently has about 10 users. And the land titles (ALTOS) system, which now has 15 users.

Also being tried is the central lien registry operated by the OCG. Use of this system by BCFS staff could help improve credit management.

If you wish to use these systems, send a PROFS note to **Jerry Groneberg**, via an authorized person. Please include your name, office, address, PIN, printer node and charge numbers.

For information, contact: **Fred Beinhauer**, planning administrator, information systems branch, phone: 387-5355,



It's not exactly genealogy, but if you get the urge to find your computer roots, follow them back to their source: the mainframe of B.C. Systems Corporation.

First aid idea nets \$200 award

If there is a medical emergency at work, who are you going to call?

Thanks to **Jim Bonfonti**, and **Bill Sturdy**, first aid coordinator, the guess-work has been taken out of this scenario. And both were awarded \$100 by the B.C. government suggestion awards committee for their streamlining innovation.

After an emergency more than a year ago, Bill, data entry appraisal clerk, valuation branch, began looking for a better system to organize first aid attendants in the Mc and Mc, annex and Croyden buildings in Victoria. He went to see Jim, business analyst, information systems branch, and said; "There's got to be a way of keeping track of first aid attendants' schedules."

Using the existing calendar function

on the electronic mail system, Jim found a way to do just that.

"Try this on your PROFS," he said.

Now, Bill prints out the attendants schedule weekly, and posts it for all to see. It ensures that an attendant is always available within this BCFS complex.

Popular guide soon in pocket

The *Pesticide Field Pocket Guide* has been updated and should be available the end of February, well in advance of field season.

For information contact: Protection branch, 31 Bastion Square, Victoria, B.C., V8W 3E7.

News team is expanding

Seven staff members have generously offered to join our newsletter team.

We look forward to submissions from **Chris Thornton**, Williams Lake forest district. **Lauren Waters**, will keep on top of Revelstoke forest district news. And from timber harvesting branch, we have **John Stephen**. **Debbie Egberts** will keep us in touch with the Mackenzie forest district; **Bob Elliot**, the McBride district; and **Larry Russell**, the Lakes district.

Bob Spyksma, will add his many years of BCFS experience, as the Bulkley district correspondent.

If you are not a correspondent, we still welcome your story ideas.

Good interviews go beyond "yes" and "no"

At least 100 BCFS employees have participated in a media relations training course which began October 1988.

Presented by **Peter McPherson**, senior consultant, Robertson Rozenhart Inc., the course was "committed to effective communication skills."

Here are some tips from the course:

- You have the ability to be a successful interview subject; you don't have to learn anything new. The skills you use when dealing with employees and customers are also useful in an interview.
- As children, you were probably taught not to invade another's privacy. To do their job, reporters are prepared to invade your privacy to get a story. So, for most of us, interviews are uncomfortable. The first step to reduce discomfort, is to realize the reporter is just doing his or her job.
- Make quotable quotes. Reporters sometimes cover 30 stories per

week and can't be experts in each field. Say more than "yes" or "no". You will help yourself and the reporter.

- Information is power. As you transfer that information during an interview, your control over the final product is affected by your sincerity during an interview. The consistency of your words and body language will be picked up by the reporter.
- Never take an interview cold. You need 15 to 20 minutes to prepare.
- Finally, be yourself. Avoid jargon, and your performance will be more comfortable.

What questions would you have difficulty answering in a media interview?

How many of us would have trouble with the same questions?

Please send one or more of your "most difficult questions to answer" to the editor, *The BCFS Newsletter*, public affairs branch, 595 Pandora Avenue, Victoria, B.C., V8W 3E7.

Media View

As a CBC Radio reporter, **Lisa Cordasco** must interpret many complex resource issues that arise in B.C. Working out of Prince Rupert the last three and a half years, she had the opportunity to cover stories about B.C.'s forest industry.

The news team "relied quite a bit on the ministry (of Forests) for background information," Lisa said. "They had time to give us. It was not just PR exercises."

"Every industry has its own language, says Lisa. But BCFS staff were "good at helping us put things into plain language."

Forestry is particularly hard to decipher. Because as Lisa puts it, "in forestry there are rules, and then there are opinions."

Now with CBC Victoria, Lisa is making a "smooth transition," even though "there is no such thing as a press conference in Prince Rupert."

She enjoys putting familiar and helpful BCFS voices to their faces in Victoria.

"They always get back to me," she said.

Publication display effective and unique

If you can't find what you want, design it yourself.

That's what **Jim Challenger** did.

Instead of using publication display methods that were available, but "problematic," he designed a system that incorporates velcro, and spring-loaded clear plastic. His design was "innovative enough" to convince the manufacturer to pay for production of a template, in exchange for use of his design.

The clear plastic holders can be removed from velcro strips. "This allows for flexible, attractive document layouts." The pamphlets don't droop, and a copy of each one can be slipped into a slot; always visible; easy to stock.

The prototype display unit is set up at public affairs branch in Victoria.

If you would like more information about the new display, please contact: **Jim Challenger**, public affairs branch, phone: 387-5255.



Marlene Docherty, Jackie Morrissey, Glenna Harding; public affairs branch

The people "behind" the map

To the ancient Greeks, *oikos* meant house. It's not surprising, therefore, that our word "ecology" evolved from this root, because a house is like our environment. And ecologists are concerned with the interaction of living things in our house.

BCFS ecologists have built on this concept and during the last 10 years, they have put together the ecosystem classification program.

Though 6000 forestry personnel in B.C. have participated in our ecosystems workshops, there are still many people who are unaware of its benefits, says **Alison Nicholson**, research ecologist, research branch.

The system gives resource managers a clear picture of the climate, terrain, soils and vegetation of various land areas in B.C.

It is a common structure for organizing and communicating up-to-date site data on a general or detailed level.

Approaching resource management this way can help you to make sound, effective resource decisions as well as to save you money, says Nicholson.

For **Ian Moss**, Interior Forest Service consultant in Prince George, the classification program was the "single most important factor" in his career.

"It shaped my way of thinking," he said. It allowed me to grow in the field of silviculture."

Bill Luscombe, resource assistant, silviculture, Duncan forest district, says that it would be impossible to do his job without ecosystems classification knowledge.

Last year he completed the advanced course and found the hands-on field work useful.

The overall objective of the ecosystem classification program is to have all BCFS personnel become comfortable with the ecological perspective on resource management.

The following B.C. Forest Service ecologists are actively working to establish the ecosystems approach: **Del Meidinger**, classification program correlator; **Alison Nicholson**, research ecologist; **Evelyn Hamilton**, research ecologist; and **Andy MacKinnon**, forest ecology research manager; research branch. **Ordell Steen**, ecologist; **Ray Coupe**, assistant



Del Meidinger, Evelyn Hamilton, Andy MacKinnon, Alison Nicholson

ecologist; **Cariboo forest region**. **Dennis Lloyd**, research ecologist; **Bob Mitchell**, pedologist; **Kamloops forest region**. **Tom Braumandl**, research ecologist; **Nelson forest region**. **Craig DeLong**, research ecologist; **Prince George forest region**. **Jim Pojar**, research ecologist; **Allen Banner**, assistant ecologist; **Rick Trowbridge**, research pedologist; **Prince Rupert forest region**. **Bob Green**, research pedologist; **Fred Nuzsdorfer**, forest sciences officer; **Karel Klinka**, UBC/BCFS research ecologist; **Vancouver forest region**.

For more information, or workshop schedule, call or write: Research branch, 31 Bastion Square, Victoria, B.C. V8W 3E7, phone: 387-6712 or 387-6688.

First SIBC graduates mostly BCFS

Ten professional foresters are the first graduates of the Silviculture Institute of B.C. Six of them are BCFS staff.

The two-year program began in March 1986. The majority of the 135 students now enrolled, are BCFS staff. The class of '89: **George Burns**, resource officer, silviculture, Bulkley forest district; **John Ingram**, resource officer, silviculture, Campbell River forest district; **Reinhard Muller**, re-

source officer, silviculture, Duncan forest district; **John Przeczek**, district silviculturist, Cranbrook forest district; **Gerald Reichenback**, stand tending forester, Nelson forest region; **Mel Scott**, stand tending forester, Vancouver forest region.

The SIBC offers advanced silviculture education to develop and refine the professional forester's capabilities in making sound silvicultural prescriptions.

To qualify, you must be a registered professional forester with five years experience in silvicultural field operations, or hold a B.Sc. degree in a field allied to forestry, including considerable silvicultural field experience. Fees and instructional supplies are paid for by the Canadian Forestry Service/BCFS, with the financial support of the Canada-B.C. Forest Resource Development Agreement.

Lift it right Stress: no problem if you can handle it

It's not usually fatal. But it hurts.

A lifting injury can cause inestimable pain and time-loss. With six relatively simple techniques, you can avoid lifting mishaps.

The feet should be parted. One foot should be alongside the object and the other behind.

The chin should be tucked in. This keeps the spine straight and firm.

The back should be in the sit down position, with the spine, back muscles and body organs in alignment.

The palms should be used to grip the object. This is one of the most important elements of safe lifting. Fingers alone have little power.

The arms and elbows should be tucked in to the side of your body. When held away from your body they lose much of their strength, and back strain can result.

Body weight should be centered over the feet, for a more powerful line of thrust and better balance. Start the lift with a thrust of the rear foot.

— source: *The Safety Net*

The report you have to finish by 4 p.m. isn't even started and the phone has been ringing off the hook. Your head is pounding, and your stomach aches. You wonder, How am I ever going to handle all this stress?

If this tale sounds familiar, take note: Your problem isn't stress, it's the way you handle it.

Tension is a fact of life, but if you learn to control it, it can actually make you more productive.

The key is to keep tension at a level that stimulates, rather than hinders your performance.

■ **Set priorities.** Jumping from one job to another can leave you feeling that you are not giving your best to any one assignment. Separate jobs that demand immediate attention, from those that are routine. Allot appropriate time for priorities, and strive to do a thorough job in that time.

■ **Finish projects.** Set aside blocks of time for meetings and phone calls. If you must stop work on a project, don't begin another when you return.

■ **Exercise.** Stretch or take a brisk walk. Chances are you'll return feeling refreshed and you might even come up with solutions to your problems.

■ **Sleep.** Don't let job-related stress follow you into your dreams. Try to unwind before you go to bed. Vary activities. Read or work on a hobby.

— source: *Working Healthy*

Packing up

Forest districts Kalum, Clearwater and Lillooet will be in new office-warehouse buildings next month, with more breathing room and enhanced client services.

Flexible families happy at home/work

It's not always easy to harmonize work and family responsibilities.

To find a solution, Mark Frankel, psychologist, studied families successful at balancing work and family life.

He found that these families are run in distinctive ways. They are flexible.

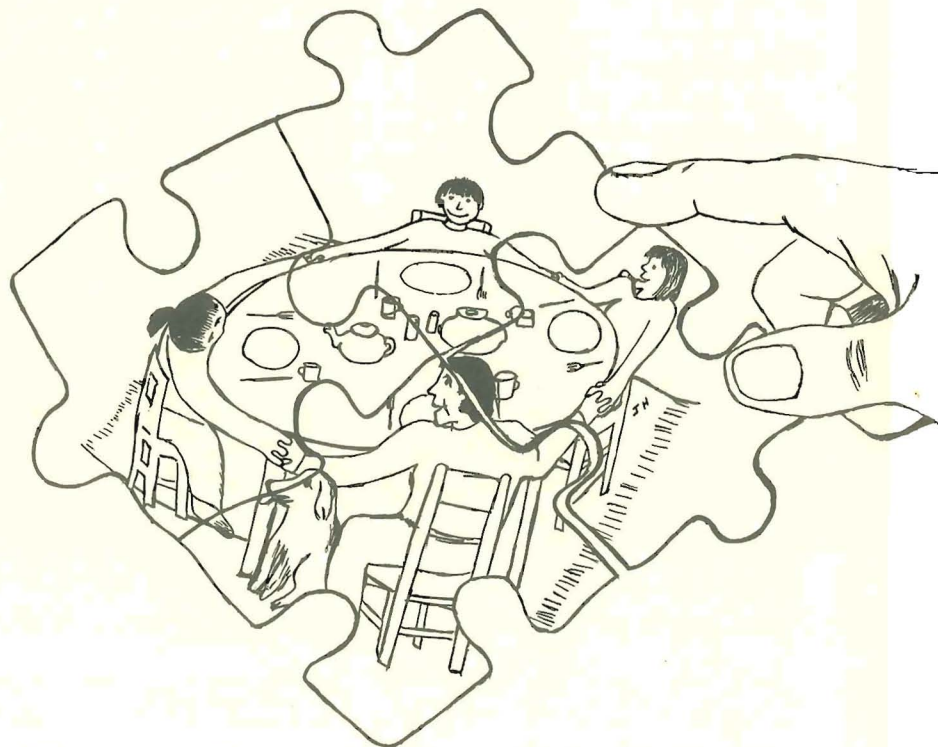
When circumstances change, family members are willing to do things differently, or to switch roles.

For example: If one spouse has to work overtime, the other will pick up the children at daycare.

He also found that successful families are "almost fiercely devoted" to doing things together. The parents spend considerable time discussing work with each other and with their children.

Successful families tend to have high self-confidence and to think they can handle whatever curves might be thrown at them.

— source: *The Safety Net*



BCFS staff add perspective to past

This next chapter in the continuing history of BCFS employees, holds hair-raising experiences, best memories and just plain good human drama.

Rich Drew, now air coordinator, Nelson forest region, began his BCFS career in Elko, earning \$125 per month in 1951. More than salaries have changed since then. In 1953 most cruising was done "by the eyeball" says Rich. And early attempts at fighting lightning fires with water-filled plastic bags from float planes were not always successful.

But those early trials and errors led to the airtankers of today that drop retardants from state-of-the-art tanks.

His best memories are of unique people in the forest service who provided him with "innumerable good times and good thoughts."

Ken Burnett, resource officer, recreation, Prince George district, recalls many moves in his "gypsy life."

His oldest son had lived in 10 places by the time he was 13. Prior to 1974, the relocation system was a like a dartboard on a roulette wheel Ken says.

Starting on a suppression crew in 1963; he became an assistant ranger in 1964; went to ranger school in 1974; was deputy ranger in Prince George from 1975 to 1979; then stepped into his present job.

"To start: push this button. To stop: pull this wire."

Ken Merry received those instructions in 1966 as he took over the *Nesika*.

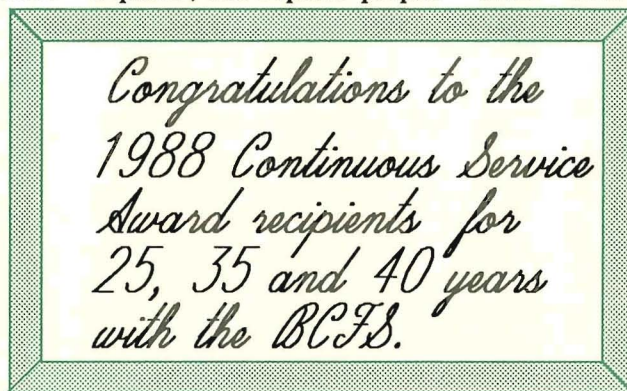
Ken had been with the BCFS two years, when he was given one week to get his things together and fly to Tahsis boat district as new assistant ranger.

He lived, worked and slept on the *Nesika* and found "the will to survive had to be stronger than the will to work." That's because he filled the fresh water tank with diesel fuel, his second day on the job. Ken is now resource officer, engineering/recreation, Chilliwack district.

Stan Lowrey, air coordinator,

Kamloops region, is no stranger to boat districts either. The districts are gone, but Stan still has good friends from his days on the coast.

He also attributes his exciting BCFS career and memories to working with airplanes, and airplane people. While



many BCFS staff get to see the province, **Steve McQuillan**, custodian, securities, financial services branch, had an exciting tour of Victoria buildings during his 25-year career.

Some were better than others. But looking back on times when he spent three hours in the dark; waded through water 5 centimetres deep; or had his clothes ruined by soot, Steve finds the trials and buildings amusing.

Ray Ostby, district manager, 100 Mile House, began his career in 1954 as a dispatcher.

He enjoyed doing inventory work after receiving a B.Sc. from U.B.C. in 1960. Being out of town, with his fishing gear from May to October, and wintering as a bachelor in Victoria was "not so unpleasant" Ray says.

One of his most gratifying experiences was being chairman of the Tsiika River integrated resource planning committee in the late '70s.

When you've lived in as many places in B.C. as **Paul Pashnik**, district manager, Port Alberni, you can appreciate the sense of belonging and teamwork that comes alive when BCFS employees are faced with disastrous fires.

He watched people pull together during the 1982 Egg fire, second largest in

B.C. history at 182 725 hectares.

And in the Swiss fire, "we really worked together," Paul said. That was in 1984 when 18 000 hectares burned, threatening the town of Houston.

George Taylor, check scaler, Salmon Arm district, has good memories of hard work and campouts as part of a timber marking crew in the early '60s.

The highlight of his career was receiving his 25-year award, and getting to talk with people he hadn't seen in years.

We can only skim the surface of the reservoir of stories from **Jim Sherb's** "haywire days."

The Prince George region silviculture surveys and assessment coordinator, witnessed the "eighth wonder of the world."

It was an engineer's gravity feed water system. With 2.4 metres of pipe underground, it was calculated at the exact percentage drop for 3.22 kilometres into a 45 400 litre tank, to supply perfect pressure at the least cost.

The valves were opened. Minutes later the tank had a shape which Jim describes as "slightly bulged beyond repair."

During his past 25 years, **Bob Spyksma** has had challenges of the financial management kind. The most interesting feat, he says, "has been coping with and attempting to efficiently use the infamous financial management information system."

He joined the BCFS in 1965 as a timekeeper, engineering division. In the following years Bob was "formally introduced to our beautiful province by being relocated in quick succession to 13 locales."

Bob is now manager, finance and administration, Bulkley forest district.

Because it is people who make the BCFS what it is, **Neal Toney**, manager, finance and administration, Vernon forest district, has always been proud to say where he works.

Neal says he looks forward to the challenges ahead. See 'Continuous' p. 8

Forest Museum celebrates 25th

Some of the things in it are older than it is itself. What is it?

A museum. The B.C. Forest Museum to be exact. And it is 25-years-old this year.

To help celebrate, preserve and educate, the non-profit museum society is offering public memberships.

The benefits of membership include:

- family day pass - valid for 1989;
- limited edition lapel pin;
- voting privileges;
- opportunity to attend board meetings and/or work on committees;
- a 10 per cent discount in gift shop;
- free invitations to special openings; and a copy of the annual newsletter.

For more information contact: The B.C. Forest Museum, R.R. No. 4, Duncan, B.C., V9L 3W8, or phone: 746-1251.

Continuous Service Awards Continued from page 7

Rich Truant, manager, timber, range, recreation, Prince George region, remembers an event that highlights the changing technology and attitudes which have occurred during his 25 years with the BCFS.

His first summer in the field, a certain party chief he worked for, believed that horses were much more reliable than helicopters. The decision was made to use horses. But there are some places that horses just can't go. So six members of the party, including Rich, ended up backpacking 48 kilometres back to civilization.

Lorraine Valentin, resource clerk, took her Queen Charlotte Islands forest service job, sight unseen.

She vividly recalls landing on the beach with water seeping through the airplane doors.

Lorraine has been there ever since, but hopes to try something new before she gets too deeply rooted.

Within a week of joining the BCFS in March 1963, **Walter Vohradsky**, operations manager, Mid-Coast district, found himself on snowshoes, carrying a backpack, somewhere near Wells.

He survived the cold weather and decided he had chosen the right livelihood.

Walter's years as deputy ranger in the Prince George district were some of his best. He attributes the strong *esprit de corps* at that time, to forester, **Bill Young**.

Other 25-year award recipients are:

Leonard Antoine, Duncan; **Robert Bowden-Green**, manager, Surrey seed centre; **Dennis Guinn**, asset manager, Cariboo forest region; **Brian Irwin**, resource assistant, timber, Campbell River

forest district; **Howard Neighbor**, scaling coordinator, Kamloops forest region; **Pete Valk**, operations manager, forestry, Fort St. James forest district; **Hiroshi Yano**, reforestation silviculture officer, Kamloops forest region. Twelve retired BCFS employees received 35-year awards. They were: **William Anderson**, Kamloops; **James Antonenko**, Williams Lake; **Darryl Barker**, Kamloops; **Heinrich Doerksen**, Victoria; **Denis Garon**, Prince Rupert; **Donald Gill**, Westbank; **Audrey Irwin**, Kamloops; **John Little**, Victoria; **Gerald Magee**, and **Steve Marynovich**, Prince George; **Leonard Miles**, Gibsons; **William Potter**, Nelson.

Presented with a 40-year award was **Daryl Selkirk**, of Victoria.

Larry's rink makes curling coup

Quality replaced quantity at the twentieth anniversary Victoria Curling Bonspiel, January 21, 1989 at Juan de Fuca centre.

Larry's rink, silviculture branch, went undefeated in a six-rink curling battle. At one time, 16 rinks participated in this event.

Enthusiasm was high however, as rinks from silviculture, research, integrated resources branches and the executive, took to the ice.

The members of Larry's rink are: **Larry Atherton**, **Kim Bartlett**, **Jim Maxwell** and **Monty Vanden-Bulck**.

— submitted by **Monty Vanden-Bulck**

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Forests Regions:

Cariboo: *nil*; Kamloops: **Heather Gall**; Nelson: **Dale Anderson**; Prince George: **Esther Soles**; Prince Rupert: **Dave Francis**; Vancouver: **Jerry VanderBurch**.

Forests Districts:

100 Mile House: *nil*; Arrow: **Ted Evans**; Boundary: **Karen Pullman**; Bulkley: **Bob Spyksma**; Campbell River: **John Tisdale**; Cassiar: *nil*; Chilcotin: *nil*; Chilliwack: **Nan Vye**; Clearwater: **Ian Brown**; Cranbrook: **Tom Volk**; Dawson Creek: *nil*; Duncan: **Tom Walker**; Fort Nelson: **Herb Spence**; Fort St. James: **Mike MacDonell**; Fort St. John: **Pat Doonan**; Golden: **Larry Price**; Horsefly: *nil*; Invermere: **Richard Dominy**; Kamloops: **Tim Sheldon**; Kispic: **Brian Atherton**; Kootenay Lake: **Steve Flett**; Lakes: **Larry Russel**; Lillooet: **Bev Renle**; Mackenzie: **Debbie Egberts**; Maple Ridge: **Doug Eastman**; McBride: **Bob Elliot**; Merritt: **Ian Howes**; Mid-Coast: **David Hails**; Morden: **Rod DeBoice**; North Coast: *nil*; Penticton: **Gail Lesowski**; Port Alberni: **Ernie Beadle**; Port McNeill: **Reg Brick**; Sunshine Coast: **Lena Grant**; Prince George: **Maury Drage**; Del Blackstock; Queen Charlotte Islands: **Ben Hansen**; Quesnel: *nil*; Revelstoke: **Lauren Waters**; Salmon Arm: **Harry Drage**; Squamish: **Ailsa Siemens**; Vanderhoof: **Craig Hooper**; Vernon: **Linda Vlasveld**; Williams Lake: **Chris Thornton**.