



Carmanah 'giants' to be protected



The 'three sisters' stand on 100 hectares of old-growth Sitka spruce groves, which will be protected in a Class 'A' provincial park.

When Forests Minister **Claude Richmond** announced his proposed legislation for a 3 592-hectare Class 'A' provincial park to protect the groves of giant, old-growth, Sitka spruce trees in the lower Carmanah Valley, Forest Service employees as well as other British Columbians were anxious to learn more about this land-use decision.

That's why staff in Victoria, Port Alberni and Vancouver offices were briefed as soon as possible after the news conference. **Jack Biickert**, director, integrated resources branch, and **Ray Addison**, manager, range section, integrated resources branch, spoke to Victoria staff. Vancouver Regional Manager **Ken Ingram** talked to Vancouver region employees, and **Paul Pashnik** called a staff meeting to inform Port Alberni employees about the decision.

"The briefings were well received," said Addison. "Our staff were glad to be in on the action, and many good questions were asked. It's the new **Philip Halkett** approach."

"Next time we must find a way to brief not just our Victoria staff, but more of our employees in the districts and regions as well," Addison said. "We have to reach out some more."

The proposed park in the Carmanah Valley is more than 35 times larger than the area of the spruce groves, which cover about 100 hectares in the lower valley.

Harvesting will be allowed outside the park, under the proposed legislation, if technical studies show there will be no detrimental impact on the unique values of the park.

A public advisory group will be established to monitor the integrated resources plan and timber harvesting in the upper valley.

For more information, see the *B.C. Forest Service Assessment of Land Use for the Carmanah Valley: Technical Background*.

B.C. has most active National Forest Week

British Columbia has the best organized and most active National Forest Week program in Canada, and it's being celebrated in more than 100 communities throughout the province from May 6 - 12.

Why do so many people get involved?

It's a fun way for everyone to learn about forests.

The events vary from town to town. You might see a parade, go on a forestry tour, take in a mall display after shopping, or read a forestry feature in your local newspaper.

Some of the celebrations are organized with children in mind — like seedling

growing contests in schools. Other activities, aimed at all ages, also give adults the chance to learn something new.

The B.C. Forestry Association sponsors and coordinates the program in B.C. and the sheer energy of volunteers make National Forest Week events come to life.

The Forest Service is one of the leading organizations which participate or provide support. Others include Forestry Canada, Canadian Institute of Forestry, Association of B.C. Professional Foresters, Council of Forest Industries of B.C., International Woodworkers of America,

Junior Forest Wardens, Truck Loggers' Association, Council of Canadian Forest Ministers, the University of British Columbia, and many more.

Forest fire season 1990

Forest fire season officially began on April 15 in British Columbia.

If you spot a forest fire, report it by dialing '0' and asking for Zenith 5555.

Survey to gather data on staff uniforms

A quick-turnaround survey, to get a consensus on professional apparel for Forest Service staff, will be conducted in May by the employee communications committee.

It is essential that decisions about apparel

be staff driven, said Deputy Minister **Philip Halkett** and **Mike Wilkins**, executive director, operations, who also attended the meeting, which was held in Victoria on April 19.

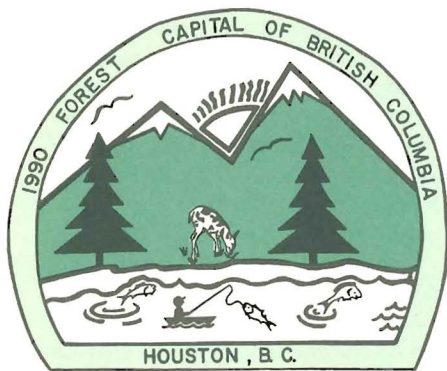
Rather than having the executive as the driving force, it is important that we listen to our employees," Wilkins said. "And, where possible, we should comply with their wishes."

The committee's role is to ensure that communications is kept in the forefront of everyone's mind, Wilkins added.

New committee member **Harry Powell**, director, human resources branch, also feels that the committee can help raise, and keep up consciousness on communication in the Forest Service.

The committee meets next in Prince George on May 17..

Houston chosen....



Houston, in the Bulkley Valley, is B.C.'s 'Forestry Capital' for 1990.

It's the third community to earn this year-long title, awarded by the B.C. Forestry Association, which sponsors and coordinates National Forest Week.

"We are so pleased to be the 1990 'Forestry Capital'," said **Dave Mayer**, chairman, Houston's forestry capital steering committee.

"Houston is an upbeat community. We are used to depending on one another and using our resources wisely. This is our chance to have some fun and enhance our strong community spirit," Mayer said.

Houston kicked off National Forest Week on May 5 with the official opening of the Morice forest district office and the transfer of the forestry capital title.

So far, the Houston committee has held a tree seedling growing contest and a slogan contest, said **Rod DeBoice**, operations manager, harvesting, Morice forest district. He is also vice-chairman of the committee.

Other events lined up include a chain-saw carving workshop, beef barbecue, and forestry tours.

The forestry capital theme will also be tied to existing celebrations, like Pleasant Valley Days, Loggers Sports, and the Houston Trade Show.

Employees make moves

Allen Sturko was appointed provincial noxious weed coordinator for the Forest Service on March 1.

He will be working for the integrated resources branch, range section, in a trailer adjacent to the Agriculture Canada Research Station in Kamloops. Allen was the Manitoba Department of Agriculture's provincial weed specialist from 1983 to 1990. While there, he acted as chairman of the Canadian Expert Committee on Weeds (western section). We welcome him aboard.

Ken Collingwood, Merritt forest district manager, was appointed new regional manager, Prince George forest region, effective March 30.

Collingwood is a registered professional forester. He graduated from Simon Fraser University in 1973 with a Bachelor of Science degree in resource management.

He joined the Forest Service in 1973 as a forestry crewman in Squamish, and served in several Vancouver Island forest districts before being appointed Merritt district manager in 1984.

Bob Leblanc has joined the Forest Service once again — this time as human resources development manager, human resources branch, effective March 15.

Since leaving the Forest Service in the early 1980s, Bob has been with the Department of National Defence in Ottawa, where he was responsible for

the delivery of national training programs.

"We are looking forward to the leadership and innovation he will bring to our training and development activities," said **Derek Hamlet**, assistant director, human resources branch.

If you have any questions for Bob, he can be reached at 387-4500.

Brian Downie has been appointed district manager, Kalum forest district, replacing **Gerry Dodd**, who retired in January.

Brian, the former manager, forestry, in the Prince Rupert region office, has been with the Forest Service for 19 years, in the Prince Rupert region.

He is a registered professional forester, educated at the University of British Columbia.

Frank Hegyi resigned from his position as inventory branch director, March 31.

His vision of inventory, and the application of new technology, will be missed, says Chief Forester **John Cuthbert**.

However, Frank is expected to maintain his inventory interests, and continue making contributions to the Forest Service, from the private sector.

In fact, he opened his new ferhill technologies Ltd. business office recently, in Victoria.

Dave Gilbert, protection branch, is now acting director.

History repeated at Green Timbers' 60th

To commemorate the 60th anniversary of the Green Timbers Plantation in Surrey, 121 trees were planted there on March 15 — just as the first 121 trees were planted there 60 years ago, starting the province's forest renewal program.

Nine families — descendants of the 22 men and women who planted the inaugural grove, attended the 60th anniversary planting: including, Peter Caverhill, grandson of Peter Z. Caverhill, B.C.'s chief forester in 1930.

Other planters included politicians, public servants, business people, Junior Forest Wardens, Girl Guides and Boy Scouts of Canada, local school children and residents.



About 350 people attended.

Today, the trees planted in 1930 at Green Timbers stand about 37 metres high. The Forest Service nursery has become synonymous with the province's successful reforestation efforts.



Invites appreciated

Thanks for inviting me to the Green Timbers 60th anniversary celebration. It was a memorable day for me.

Carl Highsted

Temperate forest managers compared at ABCPF meeting

"British Columbia's forestry practices are holding up well when compared to other countries," said John Wenger, district manager, Penticton forest district, and Association of B.C. Professional Foresters executive committee member.

Comparing the world's temperate forest managers was the theme of the Association of B.C. Professional Foresters 42nd Annual General Meeting, held February 21 - 23 in Vancouver.

"Within the forestry community, we are all facing issues," Wenger said. "In West Germany they have sulphuric acid emissions and acid rain. In New Zealand, the public is concerned about the privatization of the forests."

The meeting was heralded as the most interesting in ABCPF history.

"I think it lived up to that," said Wenger. "It was the largest meeting on record with more than 400 members in attendance.

The speakers were really high profile and knowledgeable about forestry in B.C."

Speakers from New Zealand, Sweden, West Germany, the United States, and B.C. addressed forestry issues during two technical sessions, including:

- what strategies are working, which are not, and why, and;
- is B.C. on the right path, or do our forest management policies and practices need changing.

Chief Forester John Cuthbert said that compared to other professions, a high percentage of foresters attended their annual general meeting.

About one third of ABCPF members are Forest Service staff. But a low percentage of them attended this year's meeting.

"It would have been nice to have a bigger Forest Service presence at the meeting," Wenger said.

The nursery area and plantation have changed out of recognition since I was there in 1951. Thanks again for the invitation. I saw a lot of old friends I hadn't seen in years.

Alan Orr Ewing

Forestry buffs associate

Membership does have its price. But the price is only \$5 per year to join the Forest History Association of B.C.

The FHA has 450 members interested in promoting a greater public awareness of the history and lore of B.C.'s forest sector.

The association publishes a quarterly newsletter which has included articles by Forest Service notables Jack Long, Bob DeBoo, Harry Forse, and Dave Wallinger.

The newsletter is free for members. If you want to join, send \$5 to the Forest History Association of B.C., 6401 Conconi Place, Victoria, B.C., V8Z 5Z7.

Provincial silviculture meeting flowed with "give and take"

There are no text book solutions for improving the delivery of a high-profile silviculture program which receives 40 per cent of the Forest Service's annual budget.

That's how the provincial silviculture meeting, held February 26 - 28, came to be.

"We decided to get everyone together to identify our problems, and discuss the solutions," said **Brian Storey**, planning manager, silviculture branch.

"It exceeded our wildest expectations,"

said Storey, who organized the meeting. "We didn't think we'd get the give and take that we did."

A meeting of this scope was a new challenge for the branch. All district resource officers, silviculture, all regional silviculture staff, and some Victoria staff, were invited.

Storey said there is no doubt that this more open, lateral forum, is both feasible and desirable.

"I've got a whole PROFs screen full of unusually positive responses," he said.

"Some of the best parts of the meeting were when district representatives got up and described a particular problem or solution," Storey said.

"Every district has a few successful ideas or processes which they can share. Getting that kind of interaction was one of the meeting's successes."

Another success was getting the maximum amount of interface between speakers and attendees. Speakers were there mainly to stimulate ideas and generate discussion. "If you add it all up, there were almost four hours of questions and comments during the meeting," Storey said.

Branch representatives also found that the meeting was useful because district staff saw that their work does not go into some 'black hole' once they send paperwork to Victoria.

"We rely on them," said **Jim Maxwell**, site-planning program officer. "The only reason we get a lot done is because we have good people in the districts."

Overall, there was a good mix of people at the meeting, Storey said. The technical aspects of silviculture were presented along with the management limitations, and realities.

Deputy Minister **Philip Halkett's** luncheon address on the silviculture program was well received, said Storey.

"The deputy wants a balanced program," Storey said. "We have faith that we can build it — that he can sell it — and that the districts and regions can deliver it."

Team explores 'silvicultural systems'

'Silvicultural systems steering committee' seems like a tongue twister.

But even if you can't say it, you can read what **Warren Mitchell**, silviculture issues forester, writes about the new committee's purpose, and progress.

Silviculture is the art and science of managing trees to meet the forest owner's objectives.

Within silviculture there are a number of silvicultural systems which can be used to achieve these objectives.

Each silvicultural system is made up of harvesting, regeneration and forest stand management. The three silvicultural systems most often used in British Columbia are: clearcutting; selection cutting and, shelterwood cutting. But site-specific variations can also be developed.

Determining the correct silvicultural-system requires a broad knowledge of forest ecology, stand dynamics, and, silvicultural system theory.

This is the job of the new committee: to develop and coordinate a province-wide program of research, demonstration, and implementation of all silvicultural systems.

The committee's program includes projects on the following topics:

- provincial problem analysis;
- support studies;
- ecological theory;
- biogeoclimatic framework;
- simulation modelling;

- information retrieval;
- allied branch and agency support;
- yield prediction;
- forest health;
- harvesting economics;
- wood supply;
- other forest resource values;
- regional problem analyses; and,
- benchmark studies.

In addition, the committee is exploring a concept called 'new forestry', which is defined as a "kinder and gentler forestry that better accommodates ecological values, while allowing for the extraction of commodities."

New forestry focuses on the maintenance of complex ecosystems, and not just the extraction and regeneration of trees.

This concept is not really as new as its proponents suggest. However, its carefully considered implementation holds promise for moving forestry in B.C. forward to a more ecological, holistic level.

This does not mean the end of clearcutting. In many cases, it is still the ecologically correct silvicultural system prescription.

It might, however, mean that clearcutting is done in a manner that better considers other resource values and the ecosystem in general.

For more information on this topic, contact **Warren Mitchell**, silviculture branch at 356-7778.

'Chair' funds Klinka

The Forest Service will sponsor a 'professorship chair' of silvics and silviculture at the University of British Columbia's Forestry Faculty to honor **Dr. Vladimir Krajina**, a scientist best known for identifying B.C.'s biogeoclimatic zones.

The 'chair' consists of a five-year \$65,000 annual grant, which will fund the work of **Dr. Karel Klinka**, who developed the biogeoclimatic ecological classification system.

Employment trends for the '90s

Managers who beat the drum of the 1950s' work ethic will be out of step with employees' changing values, work ethic, and life styles in the 1990s. "It used to be that our sense of security came from our employer," said **Harry Powell**, human resources branch director. "Work and career were ends in themselves."

"the loyal workaholic is a dying breed"

"Today, men and women want to experience more from life than 12-or 14-hour workdays. They aren't willing to sell their souls to an organization, hoping their loyalty will be rewarded with promotions."

Even if they were willing, the Forest Service, like many organizations today, is experiencing a phenomenon known as plateauing — where careers level off rather than climb.

Plateauing is partly due to the movement of 'baby boomers' through the workforce. But Powell says there are two other contributing factors unique to the Forest Service:

- in 1984 a 35-per-cent staff reduction affected mostly younger staff; and,
- in 1986 the Early Retirement Incentive Program affected most senior staff.



This means that in 1990, the majority of us, agewise, are somewhere in the middle.

For example, the median age of a level 1 - 3 manager is 43, while a level 7 - 8 manager is around 46 — only three years older.

"Right now this translates into minimal opportunities for career progression," Powell said.

But things will gradually improve, especially for those of us approaching mid-career. And for employees just starting

"balancing work and one's personal life is becoming more important"

out, or who get their first job in the next 10 years, it should be a feast, Powell said.

Editor's note: Please let us know if there is a human resources or career topic you would like to have addressed.

Pilot project 'SARA' is now underway

Winning the 1988 Suggestion Awards Program competition has earned the Forest Service the authority to directly approve cash and non-cash awards of up to \$100 for employee suggestions which save time, money, or reduce waste in ministry operations.

The pilot project is called SARA, which stands for the 'suggestion awards recommendation and approval.'

It has an all-in-one form, carrying information from the employee, who makes the suggestion, to the supervisor who evaluates it, to the ministry suggestion awards coordinator who reviews the information against program criteria.

In 1989, the Forest Service submitted 41 per cent more suggestions than in 1988.

The executive views the new program as a means of increasing employee participation even more.

Another goal is to encourage team building through the recommendation of awards by local work groups. It is up to them to approve and finance the awards.

This local-level commitment can significantly reduce the time it takes to approve and award most suggestions, says ministry Suggestion Awards coordinator **Joan McCorry**.

Deputy Minister **Philip Halkett**, or an appropriate designate, will present winners with their cash awards and a framed certificate.

A quarterly competition between branches, between regions, and between districts, is also being initiated.

Award winners will be presented with a bouquet of flowers for the reception area of their office.

For information about the new program, contact **Joan McCorry** at 387-3212 or PROFS: JMCCORRY.

Slogan really a joint effort

Cindy Bowolin, assistant valuation clerk, Nelson forest region, is a good sport.

She is the *real* slogan contest winner — but readily shares the credit with the man who did her leg work.

While on a day off, Cindy asked **Lorne Evin** to send in her slogan contest entry "Forests for the Future."

He did. It won. And, in the last issue of the newsletter, we announced that Lorne was the slogan challenge winner.

Ironically, when the book prize arrived in the Nelson office, Cindy was on her day off. A co-worker called her at home with the good news.

"I was ecstatic. It really made my day," Cindy said, when we caught her in the office the day before she left for a two-week holiday in Mexico.

New publications are out

Getting in Touch, a useful publication reprinted this March, is now available to Forest Service staff and the public, who would like an overall look at the Ministry of Forests. It also serves as a quick desk reference.

The brochure outlines the structure of the ministry, as well as the function and responsibilities of forest districts, regions, divisions and branches.

A handy map pinpoints the boundaries of forest regions and districts; names and addresses are all listed for quick reference; and, a diagram shows how they all relate to one another.

An 82-page full-color pilot booklet *All Things Considered*, has also been published. A limited number of copies were printed, and will be distributed to solicit readers' comments.

The Ministry of Education has ex-



pressed an interest in the booklet, and is currently reviewing it for its supplemental reading list.

The booklet is an umbrella for the wide variety of more detailed Forest Service publications. It covers the full range of forest management activities, from seed gathering to harvesting — and in the process — the management of wilderness, wildlife, fish, watersheds, range, recreation and timber supply.

Parksville to Pacific Rim, a self-guided tour brochure to a scenic part of Vancouver Island, has also been published.

The pamphlet offers brief information on past, present, and future forest management in the area.

A colorful road map and short descriptions of the views along Highway 4 between Parksville and Tofino are also included in the brochure.

Other publications now available include:

- the 'Height-of-the-Rockies' wilderness area draft management plan and tabloid summary;
- an 'Old-Growth Forests' fact sheet and workshop summary;
- a fact sheet on 'Forest Management in B.C.'; and,
- a fact sheet on 'Pulpwood Agreements'.

New color posters highlighting fire fighting Unit and Rapattack crews, designed for local recruitment programs, are now available, in various sizes.

A full-color 'Living Forest' poster and a 'Living Forest' coloring poster have also been printed recently.

For information about these and other Forest Service publications, call the region or district office nearest you, or contact Public Affairs Branch, at 387-5255.

Popular titles in and out fast

Forest Service employees are lining up for the latest list of available titles in the human resources branch video library.

"It's hard to keep up with the demand," said Charlene Levis, human resource development officer. "The videos have been coming in and going out at a pretty steady rate."

"Duplicate copies of the more popular titles may have to be ordered if the demand keeps up, to avoid long waiting lists."

Levis said that the branch has also been ordering quite a few new titles lately. *The Third Wave* is an entertaining and informative look at the impact of computer technology on the work environment, and personal lives. *Confident Public Speaking* is a good two-part video for anyone who gives speeches. And *Image and Self Projection* is a winner aimed at the female audience.

Oldies but goodies include: *Meetings*, *Bloody Meetings*, *More Bloody Meetings*; and, *I'd Like a Word With You*. All feature comedian John Cleese.

If you want information about the above titles, or others in the library, contact Charlene Levis at 387-1102.

Nominees sought for new "order"

Is there someone in the Forest Service you really admire? Anyone who deserves a medal?

Now's your chance to nominate that outstanding person for the new *Order of British Columbia* — the highest recognition from the provincial government.

The Order will be awarded to British

Columbians with outstanding records of service to the province.

For brochures and nomination forms, contact your nearest Government Agent's office, or the Honours and Awards Secretariat, c/o the Deputy Provincial Secretary, Parliament Buildings, Victoria, B.C., V8V 1X4.

Table for . . . 43?

The "Keg" probably didn't know what hit it when 43 Forest Service staff arrived to enjoy a farewell lunch for Candy Little, secretary to assistant chief forester, Jack Biickert.

Candy joined the Forest Service executive in 1986, then became secretary to Assistant Chief Forester Jim Bullen in 1987, when the integrated resources branch was formed.

She now works for the Ministry of Energy, Mines and Petroleum Resources, in the minister's office.

Jack presented Candy with a 365-day clock on behalf of the Forest Service.

— submitted by
Katherine Whitworth,
Integrated Resources Branch



Jack Biickert presents farewell gift to Candy Little. Photo Barrie Goodwin

Challenge '90 proves region has talent

Challenge '90, an all-staff Prince George forest region meeting and social event, held February 2, began as Fred Baxter's gift to his staff — and ended as a farewell gift to him.

Baxter, the former Prince George regional manager, convinced the Forest Service executive that the cost of the gathering was justifiable. And employees enthusiastically began to plan the exciting event.

When it was learned that Fred had been appointed regional manager, Kamloops forest region, organizers decided to go ahead, with the help of acting regional manager Glen Baber, and make Challenge '90 the success that Fred had foreseen.

About 375 regional employees from eight forest districts attended.

Guest speaker **Raymond Oerlick** gave a well-received, dynamic talk, on goal setting and planning, and serving customers in non-profit situations.

Presentations given by staff from each district focused on some unique aspect of their business, and proved that there are a lot of talented, hard-working people in the district offices.

A regional presentation, given by **Les Herring**, forest sciences officer, and editor of the Prince George region newsletter *Treefort*, was considered by many, to be the best presentation of the event.

Five invited guests from Victoria headquarters were on a panel of speakers dealing with the Forest Service's organizational strengths, weaknesses, threats and opportunities. They were: **Wes Cheston**, **John Cuthbert**, **Mike Wilkins**, **Dennis O'Gorman** and **Laura Stringer**.

The lighter side of the day included: an evening smorgasbord; individual safety awards presentation; a "Baxter roast" in which Fred received parting gifts, and a few parting shots; a skit from heckler **Norm Glass**; and, dancing into the wee hours.

For the most part, it was a huge success. It was something that the Prince George region can take great pride in accomplishing.

— submitted by **Esther Soles**, correspondent,
Prince George forest region

Individual safety awards are earned

Since individual safety awards were introduced in 1989, hundreds of Forest Service staff have received pins, plaques and certificates for working 10, 15, 20, 25, 30, or 35 years without a time-loss injury.

Congratulations to the following employees who have recently received a 30 or a 35-year individual, safety award laser-carved plaque:

Tom Savinkoff, **Larry Larsen**, **Gord Nichols**, **Virgil Osborne** - Boundary; **Larry Russell** - Lakes; **Bob Stapleton** - Cariboo region; **Art Joyce** - Chilcotin; **Ian Brown**, **Mel Monteith** - Clearwater; **Orlin Erickson**, **A. Krane** - Cranbrook; **Bob Gibbs**, **Herb Norden** - Dawson Creek; **Harold Bell**, **Bruce Holloway**, **Tom Walker** - Duncan; **Shirley Horner**, **Sherman Long** -



Bob Stapleton, Cariboo region, presented with 30-year award by regional manager **Mike Carlson**.



Dave Means, **Al Garlinge**: 25-year award winners.

financial services branch; **Bill Hall**, **John Reid** - Fort St. James; **Dunc Cummings** - Golden; **Ken Blagborne**, **Cec Ivatts**, **Yulee Leong**, **Lloyd Milburn**, **Jack McLellan**, **Jim Nanson** - inventory branch; **Gerry Dodd** (38 years) - Kalum; **Murray Foubister** - Kamloops; **Charlie Willson** - Kispiox; **George Commandeur**, **Dennis Beinder**, **Ed Cunliffe**, **Dave Telford**, **Mickie Uyeda**, **Bill Woodward** - Nelson region; **Norm Brook** - Port Alberni; **Walter Bratton**, **Harry Coates**, **Larry Espenant**, **Erna Ford**, **Jim Haley** - Prince George region; **Del Blackstock**, **Maureen O'Brien**, **Don Carpenter**, **Russ Trenaman**, **Fred Turner** - Prince George; **Gordon Hawkey** - Quesnel; **Barrie Custance**, **Barry Mountain** - Sunshine Coast; **Ian McGraw**, **Al Simon**, **Graham Towell** - Vancouver region; **Jake Wlasuk** - Vernon; **Wayne Hendy**, **Emile Bouchard** - Williams Lake.

Happy curlers make bonspiel a success

In the true spirit of bonspieling, some last minute spares and a hard-working, enthusiastic organizing committee, managed to squeeze 68 rinks onto the ice (not all at once) at the 23rd Annual Kamloops Provincial Forestry Bonspiel.



Butts from the Merritt district

Forests Minister **Claude Richmond** was there to throw the first rock. He was the third forests minister to attend the provincial bonspiel. Three kinds of curlers played this year: the keen and dedicated; the less dedicated or less skilled; and, the dedicated bonspielers.

The coveted Holmberg Trophy was won *again* by the **Albert Kowalski** rink. Team members were: **Wayne Fleming** and **Ken Shaw**, Salmon Arm; and, **Jim Massey**, Kamloops. Albert is from Chase.

The 'B' event was won by the **Peter Frew** rink, with **Les Younghusband**, **Dave Raven**, **Revelstoke**, and **Martin Fitzpatrick**, Kamloops.

Winners of the 'C' event were: **Steve**

Williams, Campbell River; **Rick Biller**, Castlegar; **Mike Williams**, Qualicum; and, **Rick Weisgerber**, Prince George.

The 'D' event was won by: **Gary Krestinsky**, Kamloops; **Shirley Acheson**, **Shannon Nadurak**, and **Rick Adams**, Kamloops.

It was great to see such good representation from Forest Service retirees: **Ralph Schmidt**, **Brian Collins**, **Denny McDonald**, **Ted McArthur**, **Bruce Clark**, **Geoff Bate**, **Eric Robinson**, **Ray Thomas**, **Gary Ward**, **Tom Wallace**, **Don Gill**, **Gerry Magee**, (little) **Jack Bailey**, **Marg Stevenson**, **Doug Tjader**, **Bob Clouston**, **Bert Thorne**, and **Carl Chantler**.

Puck hogs and Zambonis part of hockey action

Six Nelson region hockey teams met in Castlegar, March 10-11, for action-packed, close-scoring games, at the 11th annual Nelson Region Hockey Tournament.

The Invermere Brewins came out on top with three wins by mustering the teamwork and finesse they've been lacking for the last few years.

Ross Tozer, regional manager, should be commended for his spirited play.

The tournament highlight was the game between Nelson and Invermere. Nelson

was leading 4-1 with 15 minutes remaining in the third period, when the Brewins rallied to score five unanswered goals and to win by a 6-4 margin.

Awards were given out at a banquet, for players' efforts — both on and off the ice: **Puck Hog**, **Kevin Melanson**; **Most Vulnerable Players**, **Ken Gibbard**, **Ian Hamann**, **Arnie Erickson**, **Jiro Hamaguchi**, **Andy Oetter**, and **Al Pollard**; **Lost and Found** (after long absence), **Rob Gay**, and **Ross Tozer**; **Best Goaltender**,

Simon Birch; **Lady Bing** (most sportsmanlike), **Doug McMullin**; **Zamboni** (ice cleaner), **Bob Dice**; **Best Boozer**, **Graham Seefeldt**; **Oldest Player**, **Arnie Erickson**; **George Commandeur Jr.** Award, **Cy McConnell**; and, **Sieve**, **Dave Duncan**. A joke contest, won by **Mark LaForest**, wrapped up the evening banquet. Invermere will host next year's tournament.

— submitted by **Phil Burk**,
Invermere forest district

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Forest Districts:

100 Mile House: **Anne Lewynsky**; Arrow: **Ted Evans**; Boundary: **Karen Pullman**; Bulkley: **Bob Spyksma**; Campbell River: **John Tisdale**; Cassiar: **Barry Robinson**; Chilcotin: **Mary Crawford**; Chilliwack: **Nan Vye**; Clearwater: **Ian Brown**;

Cranbrook: **Tom Volkers**; Dawson Creek: **Paul Gevatkoff**, **John Mallett**; Duncan: **Tom Walker**; Fort Nelson: **Herb Spence**; Fort St. James: **Mike MacDonell**; Fort St. John: **Pat Doonan**; Golden: **Larry Price**; Horsefly: **Wayne Johnson**; Invermere: **Richard Dominy**; Kalum: **Ian Bowie**; Kamloops: **Tim Sheldon**; Kispicox: **Brian Atherton**; Kootenay Lake: **Steve Flett**; Lakes: **Larry Russel**; Lillooet: **Bev Rennie**; Mackenzie: **Sheri Hisch**; Merritt: **Ian Howes**; Mid-Coast: **David Hails**; Morice: **Rod DeBoice**; North Coast: **Don Thompson**; Penticton: **Gail Lesowski**; Port Alberni: **Ernie Beadle**; Port McNeill: **Cliff Slack**; Prince George: **Mauray Drage**, **Del Blackstock**; Queen Charlotte Islands: **Ben Hansen**; Quesnel: **Deborah Lipscombe**; Revelstoke: **Lauren Waters**; Robson: **Bob Elliot**; Salmon Arm: **Harry Drage**; Squamish: **Ailsa Siemens**; Sunshine Coast: **Lena Grant**; Vanderhoof: **Craig Hooper**; Vernon: **Linda Vlasveld**; Williams Lake: **Chris Thornton**.