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Promoting the Forest Service—Internationally!

Tim Sheldan, ADM, Operations Division was invited by the Forestry Department at the University of Pinar de Rio (Cuba) to speak at an International Forestry Conference organized by the university, the Food and Agriculture Organization based in Rome , which links to the United Nations, and several other agencies). He was representing both BC and Canada.

The conference was divided into two parts, broad forest management, largely around tropical forestry, and a fire management component.

Tim has been working for some time on a national project called the Canadian Wildland Fire Strategy (CWFS) and, as co-chair of that initiative, he has had the opportunity to participate in a number of international events over the past few years, such as speaking at the conference in Cuba.

It was a good opportunity to share information and perspectives about how Canada is dealing with fire management questions, such as the shift away from focusing principally on fire suppression. In Canada, fire management is moving to a more balanced approach that obviously includes suppression, but also uses fuel management strategies that encourage ecosystem health.

The four-day conference included a field day where people had the opportunity to see some of Cuba's fire management practices, which largely revolve around fire suppression in forests and sugarcane plantations but they are developing more examples of using fire productively for the benefit of the ecosystem.

The paper and speech delivered by Tim related to the CWFS. He was able to share with people from many other jurisdictions what we are doing in Canada and also learn from their experiences.

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Forest Service News

A quarterly newsletter for all Forest Service employees.

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Joining Forces—Wood Bioenergy

On May 31, 2006, Ministers Coleman and Neufeld issued a news release which announced that B.C. is developing a bioenergy strategy that includes beetle wood. The Ministry of Forests and Range (MFR) has joined forces with the Ministry of Energy Mines and Petroleum Resources (MEMPR) and BC Hydro to produce a long term wood bioenergy strategy for B.C. by September 30, 2006. The primary focus of MFR is to assist MEMPR produce a wood bioenergy section for the 2006 Energy Plan and to include viable options for wood bioenergy development in the 2006 Mountain Pine Beetle Action Plan. There are also potential applications on the Coast.

Natural Resources Canada has reported that in 1999, 18% of the total energy (heat and power) consumed in Canada came from hydroelectricity (11%) and wood (7%). Because of rising energy costs, concerns about future energy security and the need to reduce Greenhouse Gas (GHG) emissions, the public desires an increase in the proportion of energy consumed from alternate energy sources in Canada. It appears that renewable resource rich B.C. might be the best positioned province to do so.

[story continued...](#)

Contact: Sonia Donison is providing administrative and coordination support for the newsletter. Questions or comments about Forest Service News should be directed to Sonia at 250-953-3859 or [email](#).

Call for Stories/Ideas
The success of Forest Service News depends upon the active engagement of staff throughout the organization. One way for people to support the newsletter is to share your ideas, news, stories, successes, experiences with revitalization and learning, celebrations and photos for use in future editions of the newsletter. People are asked to check with Sonia at 250-953-3859 or [email](#) about their idea or ideas before writing a story.

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Recognizing Canada's Aboriginal Heritage

Victoria – Ministry of Forests and Range staff celebrated National Aboriginal Day June 21 with fresh-baked bannock and two lunch-hour presentations by special guests Charlie Tom and William White.

Tom, a councillor with the Tsartlip First Nation, discussed traditional canoe racing as well as his long-time affiliation with the Tribal Journeys program. White, a Coast Salish educator, spoke about the legacy of Chief Seattle and the Pacific Northwest's world-renowned First Nations culture.

Southern Interior Forest Region staff also marked the Canada-wide celebration with a bannock feast the morning of June 19.

National Aboriginal Day was declared in 1996 to foster greater understanding and harmony among all Canadians. The date of June 21 was selected for the annual event because it corresponds with the summer solstice—a traditional day of celebration among aboriginal people.

Aboriginal Day Trivia:

- Canada is home to 704,851 people of aboriginal descent. Nearly 60 percent live in aboriginal communities (reserves). The remaining 40 percent live in larger cities.
- Altogether, there are 614 aboriginal communities in Canada, including 198 in B.C.
- There are three distinct aboriginal groups: First Nations, Inuit and Metis.

[Tsartlip Councillor Charlie Tom \(centre\) shares stories about traditional canoe racing with Aboriginal Affairs Branch staff.](#)

[4-year old Charleigh Tom, granddaughter of National Aboriginal Day presenter Charlie Tom, celebrates her heritage by wearing a cedar hat.](#)

[Tasty bannock enjoyed by Victoria staff during National Aboriginal Day celebrations.](#)

- Inuit are the aboriginal people of Northern Canada, who live in Nunavut, the Northwest Territories, Northern Quebec and Northern Labrador. The word means “people” in the Inuit language.
- Metis identify themselves as aboriginal people; however, they represent a mixture of European and aboriginal bloodlines.
- First Nations refers to aboriginal people who are not Inuit or Metis.

(Source: Indian and Northern Affairs Canada.)

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“A great way for both organizations to learn.....”

Paul Kennedy, Operations Manager for BC Timber Sales in the Cariboo-Chilcotin Business Area, is about half way through his secondment to Canfor as a Field Operations Coordinator in its Prince George Division. Paul shares some perspectives on his experience of the past six months at Canfor.

1. How would you describe the secondment at this point in terms of it being a learning and development opportunity?

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Second-growth Stand Management Tour and STEMS experiment Campbell River

May 17, 2006, members of the Operations Division Management Team (ODMT) met in Campbell River to view and discuss second-growth forest management in the 112 000 ha Sayward forest.

Rory Annette, Campbell River Forest District Manager and John Andres, Stewardship Officer, described the diverse values of the Sayward forest, including biodiversity, recreation, visual landscape, timber, domestic water supplies and mineral values.

A beautiful tour spot that highlighted the diverse values was the Menzies Lookout where they could see an abundance of large lakes with high recreational value. The uniform age class structure, between 40 and 60 years old, is the legacy of progressive clearcut logging and primitive forest fire suppression during the 1930s and 40s.

Substantial silvicultural investments over several decades have helped to create a valuable healthy second-growth forest. Until recently, forest harvesting activities were fairly minimal and other values such as recreation and wildlife, predominated. That balance is now changing as second-growth forest matures and the district harvest becomes less dependent on old growth.

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[ODMT - STEMS Tour](#)

[ODMT at Menzies lookout](#)

[Mohun Lake from Menzies
lookout](#)

Forest Information Mall—going live...

There is an interesting tool about to be made operational that supports our culture's shift toward empowerment, learning, collaboration and client service. It will primarily support operational forestry staff in both government and industry. The tool is called the "Forest Information Mall" and provides a consolidated interface to the information staff needs to do their regular forest information management tasks.

The "Mall" provides the operational staff with a one-stop shopping experience in a "task" sensitive context. Basically, if a forest licensee or district person is doing a certain type of task, they click on that button to find the links to the information or systems they need to do that task. The key to the Mall is that it doesn't physically contain information or systems; it is simply a pointer to existing resources that are scattered around the internet.

[story continued...](#)

For more information about the Forest Info Mall and the public view of the Mall, review the project homepage at: <http://www.for.gov.bc.ca/hfp/streamlining/FIM/index.htm> or contact Greg Goss at greg.goss@gov.bc.ca. For the government "view" of the Mall, go to: <http://gww.for.gov.bc.ca/mof/mall/>.

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Imagine if you knew everyone in the Forest Service?

By Jim Challenger, IMG

Imagine if you knew every single person that works for the BC Forest Service. Not just in passing, but know what they do, where they work, and the things they know about.

Any time you have a problem to solve or a new task to tackle you can pick up the phone and give the right person a call for advice. Given that the ministry has over 50,000 years of experience on staff right now, there are not many problems where you are not able to find someone who can help you.

Our geographic and organizational boundaries preclude us from ever having the opportunity to meet and get to know everyone. Our personal networks are generally pretty small, made up of people we work around on a regular basis, but there is a solution that can bridge the gap.

As part of the Knowledge Management working group I was introduced to the concept of expertise locators. They are an online directory, like the yellow pages, of staff in an organization. They allow staff to publish their own 'profiles' about themselves so that others can search and tap into their knowledge and networks.

We have built one, which is called ForesTree, and it is now waiting for you to join and become part of the vision that I described earlier.

We are looking for expertise in every area of the ministry's business, which is not limited to 'world class' experts—it is all about tapping into the years of experience each of us has, be it 1-year or 35.

If you have 10 minutes then you have time to set up your basic profile. Visit ForesTree at <http://gww>.

for.gov.bc.ca/gscripts/his/ftre/index.asp

Imagine what it will be like when everyone has set up their profile in ForesTree. It will be like you know everyone in the BC Forest Service.

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Wellness Watch - Integrity - We are open, honest and fair

Do you have a set of values that you live your life by? The ministry identified the Forest Service values (how we expect to travel to where we want to go—how we behave with each other, the regard we have for our community, clients, vendors; the lines we will and will not cross) as Integrity, Accountability, Innovative and Respectful. In this edition of Wellness Watch highlighted is the significance of “Integrity” and its role in the Forest Service wellness program.

Integrity plays a key role in creating trust and accountability, which creates the healthy workplace for our social, mental and emotional wellbeing. Without individual and team Integrity, we will have an office environment of suspicion, scepticism, mistrust and lack of accountability. Can we as individuals improve? Some thoughts and conversations to have as you put the value of Integrity on your team charters are:

- What does integrity mean?
 - How do we model integrity? Do we hold true to all of our values and act accordingly?
- Are we open and honest?
- Do we deal fairly in all our relationships?
- Do we always tell the truth?

Tid Bit: According to a recent CareerBuilder.com survey the most common lies workers say they have told at the office include:

- o *I don't know how that happened (20 percent)*
- o *I have another call to take or I'll call you right back (16 percent)*
- o *I've been out of town or out sick (10 percent)*
- o *I like your outfit or you look great (8 percent)*
- o *I didn't get your email, voicemail or fax (8 percent)*

"What lies before us and what lies behind us are tiny matters compared to what lies within us."
-Ralph Waldo Emerson

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National Forest Week, September 24 - 30, 2006

After 85 years, National Forest Week has moved to September!

Established circa 1920 as Forest Fire Prevention Week, the intention was to encourage greater public awareness towards Canada's forests. At the time, there was no apparent shortage of trees for industrial expansion—the greatest threat came from forest fires, due mainly to human causes.

Since then National Forest Week, as it was renamed in 1967, has evolved to encompass the many and varied human and environmental aspects of Canada's forest resources—past, present and future.

National Forest Week is sponsored by the Canadian Forestry Association.

This year's theme is Canada's Forests: Integrating Land Use and Management. National Forest Week is an opportunity to raise awareness about forest stewardship. Visit a classroom! Take some people on a walk through the woods! Show-off the great work you do!

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Tribute to Pete J.J. Hemphill 1920-2006

In previous issues of the Forest Service *News*, we have chronicled the recipients of the P.J.J. Hemphill award. Sadly, Pete Hemphill passed away this spring.

As Mr. Hemphill retired in the spring of 1979 just prior to a re-org, it's timely to look back on his life and Forest Service career.

His son Greg Hemphill, District Manager of the Sunshine Coast Forest District and a sponsor of the Forest Service *News* Advisory Group, agreed to provide the details behind the man honoured every year by the Engineering Section.

Pete (P.J.J.) Hemphill passed away suddenly on April 12, 2006, while out walking near his home in Cordova Bay. He is survived by his wife Margaret, and three sons, Doug, Greg and Don and their families.

Pete was born in Middlesex England in 1920, with his family emigrating to Canada in 1925. After spending his grade school years on the prairies, the family moved to Sidney, BC in 1936.

In 1938, he got his first job working for the BC Forest Service, as a summer student.

Two years later, he was recruited to the Royal Air Force and spent 5 years overseas during the Second World War. When he was discharged in 1946, he registered in the UBC Engineering program and graduated in 1950 with a BSC in Civil Engineering and was hired by the BC Forest Service.

Pete was most proud of those early years. His hiring coincided with the creation of a new Management Engineering Section, which was put together to manage the newly created Forest Development Fund. Some of the highlights from his notes:

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[Peter Hemphill-Chief Engineer](#)

["Interim" Job Lasted 30 Years!](#)

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[Inaugural Award presented by](#)

[Mr. Hemphill in 2000](#)

[\(left\) Norm Larson, Engineering Officer, BCTS, Skeena](#)

[\(right\) Daryl Hunt, Engineering Officer, BCTS, Okanagan-Columbia](#)

[PJJ Hemphill Retires](#)

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To the Memory of Oliver Gosnold Clark

June 25, 2006, marks the 81st anniversary of the death of Oliver Clark, Ranger B.C. Forest Service who lost his life in the noble discharge of duty.

A fire, of which he had charge, was whipped beyond control by a sudden change of wind, leaving only a few minutes for escape. Ignoring his own danger, Clark carried the warning to his crews and saw them all safely to rafts and boats in the Bay. He returned to the logging camp to make sure that no one had been missed. His body was subsequently found by his comrades—his Forest Service Badge clasped tightly in his lifeless hand—bearing mute testimony that under the supreme test he had magnificently conceived and nobly discharged his duty. Ranger Clark has gone, but has left with us an inspiring example of heroism and devotion to duty, which will persist until the last forest fire is conquered and completely out...

[Memorial - Oliver Clark](#)[Port Neville Fire circa 1925](#)

With a new fire season upon us, protection staff is working hard to control the damage these fires create and have to be commended on doing a great job! Just recently there was a fire in the Kalum Forest District that the NorthWest Fire Centre maintained—thank you!

Please remember to stay safe and to report a forest fire by calling:
1-800-663-5555 or on your cell phone by dialing *5555.

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Jerry Hunter – Recipient of the Glen Evely Memorial Award

Who has been at the forefront of the Compliance and Enforcement (C&E) Program since its creation in 1994? Who is the go-to guy for legislative advice? Who sets the standard for professionalism and integrity and is devoted to sharing his knowledge with staff?

If you know anything about the C&E Program, you will know that the answer is Jerry Hunter of the C&E Branch.

Jerry Hunter was presented with the Glen Evely Memorial Award of Excellence in recognition of his remarkable contribution to the C&E Program, at the provincial C&E meeting in April. The award is given annually, in memory of former C&E staff member Glen Evely, who was killed in 2004 while serving as an auxiliary member of the Vernon RCMP.

And—He Retires!

Jerry was also honoured at a special dinner, attended by approximately 90 friends, family and colleagues, to congratulate him on his upcoming retirement in October. To balance the many touching tributes and gifts, Jerry was subjected to several embarrassing stories, roastings, gifts of bizarre clothing items and a special performance by “Marilyn Monroe.”

[story continued...](#)

[Jerry Hunter \(Senior C&E Forester\) was awarded the Glen Evely Award of Excellence](#)

["Marilyn Monroe" sings Jerry a happy retirement song!](#)

[Remnants of "Marilyn!"](#)

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“Our” Gordon Campbell permanently goes fishing!

After a career that spanned 35 years, the Forest Service’s edition of “Gord Campbell” pulled the pin with his last day of work being April 7, 2006.

On June 10, under ideal conditions, a golf tournament barbecue was held at the Richbar Golf and Gardens. Forty-six sun baked golfers enjoyed 9 holes of Texas Scramble with over 70 attending the Steak Barbecue. It was a good thing that his wife Suzanne, children Katrina and Warren, sister Darlene and brother Ron all attended as many arms were needed to pack all his awards. Some of these awards included the Quesnel District Gold Pan, the Southern Interior Region Hurricane Light, the Meritorious Scroll, his FS Badge transformed by C&E Branch into a penholder, Book of Remembrance and a framed letter from the other “Gordon Campbell” congratulating him on his career and surviving the challenges of sharing a name with the Premier.

The following is an excerpt of “FS Gord Campbell’s” last email:

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[FS Gordon Campbell retires](#)

[Gord goes fishing!](#)

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Sunshine Coast Staff Recognition

The Sunshine Coast Forest District and BC Timber Sales, Strait of Georgia Business Area, would like to acknowledge the efforts of Mike Romalis, Forest Technician, BCTS, Strait of Georgia and Toni Large, Initial Attack Crew Leader, Sunshine Coast, Protection Program for their actions in assisting with a vehicle accident on the Sechelt Peninsula.

On April 5, 2006, while returning to Powell River, they witnessed a loaded logging truck flip over in front of them. While rounding a series of sharp curves near Ruby Lake the truck lost its load of logs and partially blocked the highway just south of the Earls Cove ferry terminal.

As first on the scene, they took charge of the accident site. They provided first aid to the driver who had sustained minor injuries, used the spill kit from the Forest Service vehicle to contain the fuel leak, used their handheld radios to provide traffic control through the accident site and remained in charge of the scene until emergency services personnel arrived resulting in missing their ferry back to Powell River.

They did an exceptional job and were thanked by the rescue staff as well as the public at the scene. Very positive feedback has been received from the general public since.

Sunshine Coast Forest District, BCTS and Protection Program staff were very supportive and pleased to have Toni and Mike receive an appreciation award and gift certificate presented by Kerry Davies, BCTS Area Forester and Vince Metcalf, Sunshine Coast Forest District OH&S Committee, at a Safety Week Luncheon held May 4, 2006.

[\(left to right\)](#)

[Toni Large, Mike Romalis,](#)

[Kerry Davies and Vince Metcalf](#)

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What do you think of my Smile?

Submitted by Chris Walker

As with most initiatives, every thing comes and goes. Those of you that have been around a while have probably seen Reward and Recognition pushed across the province before and it was probably quite successful—in the beginning. But with the nature of the sweeping changes that seem to strike with every change of government it's been hard to maintain most initiatives for the long haul.

Well—Recognition is here again. The North Island Central Coast Forest District (NICC) (Port McNeill and Bella Coola), like other districts, is tied in to standard programs being run out of the regional office; however, the staff (and management) decided to grab the bit in their teeth and run in the other direction to see what kind of staff reaction they would get. (Imagine the gall of a district to dare inconsistency with a regional office—like that ever happens?)

With whole hearted support of the management team, they threw together a team of front line volunteers in the district. They bypassed the “Acronym Branch” in Victoria, and created their own.

RIT was born (Recognition Initiative Team)

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[Recognition Board](#)

[The RIT](#)

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A Frosty Day.....

May 19, 2006, turned out to be a ‘Frosty Day in Hell’ for John Mallett, Manager of Engineering and Real Estate (since retired and available for contracting!), as that was the day he had to give back his trusted confidante—his *state of the art—all the bells and whistles* "Crack Berry " to Jim Langridge, Director, Resource Tenures and Engineering Branch.

For the record, the BlackBerry that John handed over to Jim was his 6th or 7th model in the last 5 years. John claimed to have lost track of the number and seemed reluctant to explain why he has had so many. Now that he has left the building and the cloak of silence has been lifted, colleagues in his section say that he had mentioned in passing that over-use, rain, wine, and toilets are not compatible with the hardware!

Since that ‘Frosty Day,’ John has reported that his technological world is better than he expected. He attributes his ability to handle change to the skills he has learned over the years at MFR. He says that, with his acquired skills, he discovered he was well-positioned to embrace the major change in the telecommunication world and that the BlackBerry became a friend.

John is happy to report that, with a little intervention from Ron Davis (retired MFR Chief Engineer - also available for contracting), he has switched his addiction to a new ‘Moto Razr’ that he describes as "just great" and, with equal glee ("got you last , Ron!") that his ‘Moto Razr’ is actually a higher end model than Ron's.

While there's likely more to the story than John was willing to let out of the bag, the seemingly

[Hand over the "crackberry!"](#)

ubiquitous BlackBerry has come a long way since it was introduced in 1999. When two students at the University of Waterloo founded Research in Motion (manufacturer of the BlackBerry) in 1984, they likely didn't have any idea of the creative 'tests' John would have for the device. Have a great retirement John and Ron!

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Relay for Life!

On May 27, 2006, the Quesnel District "Forestry Fun Fanatics" won its 2nd consecutive Canadian Cancer Society "Relay for Life" team title. In 2005, the team based primarily of Quesnel District Operations and BCTS staff won bragging rights from the William Lake Forestry Centre for most money raised as well as the overall team title in Quesnel. Based on a total of \$8148.55, the members of the Williams Lake team had to add "Quesnel Rocks" to their email salutation for a year.

With no challenge from the south this time around and around and around, the team did it for pride and actually raised more cash this time. Their total of \$8209 raised gives them back to back team titles and the \$4327 raised by Lori Kamp was the highest by an individual. Lori wins a trip for two to Vancouver and the team gets to enjoy a pizza night at Boston Pizza. In total, the 62 teams in the Quesnel event raised a whopping \$169,000!

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SPCA City Challenge!

Written by: T. P. (Phil) Zacharatos, R.P.F. Regional Executive Director
Southern Interior Forest Region

I can tell you it was with a mighty sigh of relief when I read the final tally for the three regional offices in this year's SPCA Challenge! I just wasn't sure I was up to the spectre of having to wear a dress to work yet again if we had lost; but we didn't so the dress hangs in our closet for another time.

Bill Warner, Regional Executive Director for the Northern Interior Forest Region, graciously dressed up as a rather tawdry looking "Phyllis Diller" as he led an all staff meeting, which was a nice response to having lost the challenge to the Southern Interior Forest Region.

Cindy Stern, Regional Executive Director for the Coast Region, has just fulfilled her response to losing the challenge dressing like the "Queen of the Coast"—what happened to Charlie Chaplin?

The truth is there are no losers in this challenge. The SPCA enjoyed a big win from our collective efforts. The three regions (including the Headwaters district in our region which pitched in at the last minute to help) enjoyed a big win from this friendly competition. By all accounts, everyone had tremendous fun engaging in their respective fund raising events. As well, that elusive "esprit des corps," dare I say it, is re-emerging in this great organization as a result of this initiative.

So, I tip my hat to my colleagues in the other two regions for a great competition and we look forward to future initiatives.

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[Quesnel Forestry Fun Fanatics](#)

Perspectives from other SPCA
Challenger areas.

[SPCA Challenge-Southern
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[SIFR photos](#)

[SPCA Challenge- Northern
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[NIFR photos](#)

[SPCA Challenge - Coast Forest
Region](#)

[CFR photos](#)

[SPCA Challenge - Headwaters
Forest District](#)

Corporate Challenge

The 13th annual Island Community Corporate Rowing Challenge Regatta was held Saturday, June 3rd on the Gorge Waterway as part of the Selkirk Waterfront Festival.

The Ministry of Forests and Range was represented in the 'Challenger 8' series. The 'MoFR Forest Oars [Red Attack]' team consisted of Brian Corregan (Revenue), Jen Erlendson (Revenue), Dawna Harden (Aboriginal Affairs Branch), Patti Kagawa (BCTS), Ron Planden (Forest Analysis and Inventory Branch), Brent Sisco (Revenue), George Silvestrini (Revenue), Susan Zedel (Tree Improvement Branch), and David Wetton (Information Management Group). The coxswain was Angie Parnell, daughter of Grant (formerly BCTS) and Adele Parnell (Aboriginal Affairs) and currently working for the summer for BCTS in Babine TSO; and the coach was Victoria City Rowing Club's Matt Swaile.

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[Corporate Challenge Photos](#)

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Clean-up Crew!

The Powell River Regional District and Royal Canadian Sea Cadets organized a clean up event as part of Pitch-in Canada week. On Saturday April 30, 2006, community groups, as well as members of the general public, gathered to clean up illegally dumped garbage. Over 2 hundred people participated and over 15 tonnes of illegally dumped garbage was removed from around the community.

Brian Hawrys, Operations Manager of the Sunshine Coast Forest District asked for volunteers from our office to drive Forest Service vehicles and to participate in the clean up. Six staff members from both Field Services and the BC Timber Sales Strait of Georgia Business Area donated their time for this worthwhile project; Megan Burnett, Ron Diprose, Jeremy Graham, Rob Jones, Barry Miller and Ron Nilsson.

Using 5 Forest Service vehicles, our staff along with 20 student volunteers, cleaned up 6 major dumping areas off some from the main logging roads. In addition, a number of abandoned vehicles were identified and will be removed at a later date. Our group alone collected approximately 2000 kilograms of garbage that was transported to the recycling depot for disposal.

[Newspaper article](#)

[FS staff help with clean up](#)

[Community clean up](#)

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Shoot-out in Alexis Creek

The smell of pancakes and coffee lingered in the fresh morning air as the first shotgun shells of the day slid into breeches and with closing clicks, an exclamation of "Pull!" the clay pigeons flew and the 35th Annual British Columbia Forest Service Trapshoot was underway.

A long held tradition in the Chilcotin Forest District, this trapshoot has the distinction of being the longest running event in Forest Service history.

Originally held at the Forest Service Suppression Camp at Bull Canyon, one week before the start up date of the suppression crews, the trapshoot is now held at the Alexis Creek Rod and Gun Club

[Chilcotin Boys!!](#)

[Ladies 22 Shoot](#)

[Annie Oakley](#)

[Pull!](#)

Range. The Alexis Creek Rod and Gun Club quietly assumed the duties of hosting this event and Range Master Barry Jenkins is responsible for the safe conduct of the shoot.

This year there were 11 teams entered from the Chilcotin and neighboring Forest Districts. For many, this is an annual event. Since 1973, Mike Carlson and his family have come to the trapshoot—this year marks the 31st trapshoot for their 31-year-old daughter, Sami. “It’s the first camp out weekend of the year, good camaraderie plus a chance to swap lies,” says Carlson with a smile.” The Alexis Creek RCMP Detachment’s team, “The Redcoats,” sported a baldhead or two as testimony to their close shave at the Community Hall (Cops for Cancer) last weekend. Sam “Dead-Eye” Davis and his wife traveled the farthest, from Mackenzie, B.C. “It’s a good weekend, lots of fun,” says Davis laughingly, “we’ve seen every kind of weather here and pack everything from toques and gloves to shorts—we’re ready for snow, rain, sunburn or mosquitoes.”

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READY, SET, GO!!

The 3rd Annual BC Forest Service Cowichan Lake Triathlon is nearing and we would like to welcome one and all to participate in this fun— yet somewhat quelling event!!

Location: Cowichan Lake Research Station

Date: September 2, 2006, 10:00am start

Events: Triathlon (male, female and relay team category)

Distances: swim 300 m, bike 12 km off road (no road bikes), run 4 km on trails

New event: Duathlon (bike and run event, female and male)

Distances: run 2 km, bike 12 km off road, 4 km on trails.

For more information and registration please contact Michael Stoehr, Research Branch at 250-356-6269 or Michael.stoehr@gov.bc.ca

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34th Annual Golf Tournament

The second longest running provincial Forest Service event is the annual golf tournament held in Williams Lake at the Williams Lake Golf and Tennis Club.

Both current and past Ministry of Forests and Range employees from all regions of the province will gather this year on September 9 and 10, 2006, to share in this event.

To enter as a team or individually please contact Karen Higgs at Karen.Higgs@gov.bc.ca or call 250-398-4327, registration should be received no later than September 1st.

[Can you think of a better way to spend the day??](#)

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New Member of FS Group!

The FS Advisory Group welcomes Richard Dominy as the newest member of our team! Richard is a Practices Forester for the BCTS operation in Prince George. Richard will be an asset to the group.

Richard has worked for the FS since 1981 and has held a variety of positions. In 1999, Richard took a leave of absence and returned to the University of Alberta and in 2001 returned to the Forest Service with an MBA and Masters of Forestry.

Richard is also a member of the BCTS Communications Working Group and adds a very good link between the communication group and the FS Advisory Group.

[Richard Dominy](#)

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Promoting the Forest Service—Internationally!

Tim Sheldan, ADM, Operations Division was invited by the Forestry Department at the University of Pinar de Rio (Cuba) to speak at an International Forestry Conference organized by the university, the Food and Agriculture Organization based in Rome , which links to the United Nations, and several other agencies). He was representing both BC and Canada.

The conference was divided into two parts, broad forest management, largely around tropical forestry, and a fire management component.

Tim has been working for some time on a national project called the Canadian Wildland Fire Strategy (CWFS) and, as co-chair of that initiative, he has had the opportunity to participate in a number of international events over the past few years, such as speaking at the conference in Cuba.

It was a good opportunity to share information and perspectives about how Canada is dealing with fire management questions, such as the shift away from focusing principally on fire suppression. In Canada, fire management is moving to a more balanced approach that obviously includes suppression, but also uses fuel management strategies that encourage ecosystem health.

The four-day conference included a field day where people had the opportunity to see some of Cuba's fire management practices, which largely revolve around fire suppression in forests and sugarcane plantations but they are developing more examples of using fire productively for the benefit of the ecosystem.

The paper and speech delivered by Tim related to the CWFS. He was able to share with people from many other jurisdictions what we are doing in Canada and also learn from their experiences.

It was a good opportunity to make contact with people from a number of Central and South American countries, where the Protection Program does a lot of business. The Protection Program has an International Relations section that provides leadership related to training, exchanging technical knowledge, exchanging resources and, to some extent, selling our technology. The training and knowledge and resource exchanges are cost recovery activities.

Tim found the field day to be very interesting, as the geography and the university experiments, such as prescribed fires, are conducted in predominantly pine forests (Pinar del Rio—means Pine of the River in Spanish). The experiments pertain to weather and appropriate conditions for prescribed fires.

Tim found the experience at the university eye-opening. While the students were typical of those at any university, the age and learning conditions were less than ideal. The university was soviet-built in the 1970s! As far as learning aids go, they have limited equipment in the forestry school. For example, in forestry an item called a diameter tape is commonly used for measuring the size of a tree. While it is a simple piece of equipment, it is something that the university doesn't have among other common equipment, which means most of their lab work

is done by theory rather than practical application.

The conference provided an excellent opportunity for Tim to profile not only the CWFS outside Canada and help fire management people in other countries better understand our challenges and learn from what we are doing, but to promote more generally the BC Forest Service. While we are well known internationally and are global leaders in wildland fire management, it is important to be recognized more broadly as a world class forest stewardship organization. Tim feels that, from time to time, developed countries need to offer expertise and learning's to developing countries as part of our responsibility to global forestry. While we see ourselves as leaders, we must balance communication about what we are doing with listening and learning from what experts in other jurisdictions are doing.

Joining Forces—Wood Bioenergy

On May 31, 2006, Ministers Coleman and Neufeld issued a news release which announced that B.C. is developing a bioenergy strategy that includes beetle wood. The Ministry of Forests and Range (MFR) has joined forces with the Ministry of Energy Mines and Petroleum Resources (MEMPR) and BC Hydro to produce a long term wood bioenergy strategy for B.C. by September 30, 2006. The primary focus of MFR is to assist MEMPR produce a wood bioenergy section for the 2006 Energy Plan and to include viable options for wood bioenergy development in the 2006 Mountain Pine Beetle Action Plan. There are also potential applications on the Coast.

Natural Resources Canada has reported that in 1999, 18% of the total energy (heat and power) consumed in Canada came from hydroelectricity (11%) and wood (7%). Because of rising energy costs, concerns about future energy security and the need to reduce Greenhouse Gas (GHG) emissions, the public desires an increase in the proportion of energy consumed from alternate energy sources in Canada. It appears that renewable resource rich B.C. might be the best positioned province to do so.

Concentrating on wood bioenergy, the mountain pine beetle may have created an opportunity for B.C. to provide wood to furnish to an expanded B.C. bioenergy sector without interrupting, or compromising, the wood supply to the B.C. forest products industry. Indeed, growing bioenergy generation capacity in B.C. communities today could smooth the economic transition of communities to the future resource. Added bioenergy capacity represents a needed diversification of markets for solid wood manufacturing residuals for an industry facing uncertainties in future chip markets.

Strategy development in B.C. is linked to efforts currently being undertaken in other jurisdictions. For example, the Province of Alberta is developing a “Fibre Roadmap” (wood, agriculture and synthetic sources) and the Ontario Ministry of Natural Resources is providing the capital financing for construction of a portable 50 ton/day bio-oil plant. The B.C. government intends to work with both the forest industry and communities to develop the strategies most appropriate to B.C. Short-term efforts will concentrate on the most viable options currently available. These could include linking more communities to industrial biomass co-generation facilities as the forest industry converts more co-generating capacity to reduce its

dependency on natural gas. A community facility like this already operates in Williams Lake. Longer-term options include positioning B.C. to rapidly adopt emerging technologies, such as bio-refining, as these technologies become commercially available.

The strategy development project is well underway, under the management of Dr. Jean Cook of Forintek Canada Corporation (which is also undertaking the Alberta Fibre Roadmap project). Interviews have been held with a wide range of experts in the forest sector, governments, power producers, technology providers and many others. An “experts forum” was held on June 7 in Vancouver with a great deal of interest and enthusiasm shown in exploring the possibilities and developing new relationships. The Forest Engineering Research Institute of Canada is undertaking supporting work to independently verify the costs of collecting and transporting logging residues—one of the key factors in determining viability of bioenergy projects using sources other than mill residues. Work is also underway in Forest Analysis and Inventory Branch to clarify potential fibre supply.

This project is seen as a stepping stone to possibly opening up a fascinating and potentially very significant range of possibilities for B.C. as regards energy self-sufficiency, forest products diversification and having a greater presence in the growing global “bio-economy.”

For staff interested in learning more on wood bioenergy, please refer to “Global trends, local options: use and utility of forest biomass” by Dr. David DeYoe pp24-28 Canadian Silviculture, February 2006.

I look forward to providing further updates on our provincial wood bioenergy strategy initiative in future Newsletter editions! If staff have any suggestions and comments, or would like further information on the initiative, they are welcome to contact the project co-leaders.

Contact:

Henry Benskin A/Deputy Chief Forester, MFR 250-356-5375

Janice Larson, Senior Policy Advisor, Biofuels & Alternative Energy 250- 952-0706

Recognizing Canada’s Aboriginal Heritage

Victoria – Ministry of Forests and Range staff celebrated National Aboriginal Day June 21 with fresh-baked bannock and two lunch-hour presentations by special guests Charlie Tom and William White.

Tom, a councillor with the Tsartlip First Nation, discussed traditional canoe racing as well as his long-time affiliation with the Tribal Journeys program. White, a Coast Salish educator, spoke about the legacy of Chief Seattle and the Pacific Northwest’s world-renowned First Nations culture.

Southern Interior Forest Region staff also marked the Canada-wide celebration with a bannock feast the morning of June 19.

National Aboriginal Day was declared in 1996 to foster greater understanding and harmony among all Canadians. The date of June 21 was selected for the annual event because it corresponds with the summer solstice—a traditional day of celebration among aboriginal people.

Aboriginal Day Trivia:

- Canada is home to 704,851 people of aboriginal descent. Nearly 60 percent live in aboriginal communities (reserves). The remaining 40 percent live in larger cities.
- Altogether, there are 614 aboriginal communities in Canada, including 198 in B.C.
- There are three distinct aboriginal groups: First Nations, Inuit and Metis.
- Inuit are the aboriginal people of Northern Canada, who live in Nunavut, the Northwest Territories, Northern Quebec and Northern Labrador. The word means “people” in the Inuit language.
- Metis identify themselves as aboriginal people; however, they represent a mixture of European and aboriginal bloodlines.
- First Nations refers to aboriginal people who are not Inuit or Metis.

(Source: Indian and Northern Affairs Canada.)

“A great way for both organizations to learn....”

Paul Kennedy, Operations Manager for BC Timber Sales in the Cariboo-Chilcotin Business Area, is about half way through his secondment to Canfor as a Field Operations Coordinator in its Prince George Division. Paul shares some perspectives on his experience of the past six months at Canfor.

1. How would you describe the secondment at this point in terms of it being a learning and development opportunity?

I have found the secondment to be very rewarding and have learned a lot. Much of what I have learned relates to how to enhance BCTS, but can also be applied to other MFR programs. I see the purpose of my secondment as:

§ To learn and observe Canfor processes that might assist BCTS in fulfilling government’s direction to make the organization “more effective and commercial”;

§ To better understand the underlying principles of the BCTS mandate;

§ To provide a credible and detailed reference point for costs and pricing of timber harvested from public land in British Columbia; and

§ To observe—in a forest company context—the practices and initiatives that could support BCTS efforts to become more effective, commercial and business like.

Both organizations (Ministry of Forests and Range/BCTS and Canfor) have considerable strengths. Opportunities where government and industry staff can learn about and transfer knowledge and strengths between their organizations will contribute to more effective programs and relationships.

My learning and observations so far, have been in the areas of:

§ human resources and staff development;

§ forest management;

§ production;

§ quality;

§ cost;

§ information technology; and

§ corporate development.

2. What have you personally found to be especially satisfying about this opportunity?

It's hard to pinpoint just a few examples of what has been satisfying about the secondment opportunity, because the secondment has been a broad-based opportunity to learn new approaches to everything from human resource to issues management.

Some of the things I've found most satisfying have been the actual hands-on production field activity management and understanding the detailed decision making process involved in those activities. I am spending about 2 days a week with my 17 temporary field crew members. The field crews are responsible for the layout, cruising, eco-mapping and riparian assessment for 3.5 million cubic metres. These activities are all completed with 9.8 FTEs. Scheduling of field activity requires working very closely with the Planning and Harvesting Sections of Canfor.

3. On the basis of your experience, would you recommend this for other people? Why?

As with any secondment, there are direct and indirect costs—both personal and for the program. Being assigned away from home presents some challenges for sure, and might make similar secondment opportunities harder for families with young children. For those at a stage of their career and family life where participating in such a secondment is practical, I would absolutely recommend the experience to others.

In my opinion, this type of secondment should be continued and expanded wherever possible. I have found great benefits from my brief time at Canfor, and look forward to extending what I've learned back to BCTS and the ministry when my secondment term is up.

I believe the reciprocal exchange between Canfor and BCTS has been a great way for both organizations to learn from each other's processes, to understand the differences and similarities in the issues and challenges we face, and to apply new approaches to delivering highest-quality services at fair value. For BCTS or MFR staff that have the opportunity to participate in a secondment in the future, I recommend it wholeheartedly.

Second-growth Stand Management Tour and STEMS experiment Campbell River

May 17, 2006, members of the Operations Division Management Team (ODMT) met in Campbell River to view and discuss second-growth forest management in the 112 000 ha Sayward forest.

Rory Annette, Campbell River Forest District Manager and John Andres, Stewardship Officer, described the diverse values of the Sayward forest, including biodiversity, recreation, visual landscape, timber, domestic water supplies and mineral values.

A beautiful tour spot that highlighted the diverse values was the Menzies Lookout where they could see an abundance of large lakes with high recreational value. The uniform age class structure, between 40 and 60 years old, is the legacy of progressive clearcut logging and primitive forest fire suppression during the 1930s and 40s.

Substantial silvicultural investments over several decades have helped to create a valuable healthy second-growth forest. Until recently, forest harvesting activities were fairly minimal and other values such as recreation and wildlife, predominated. That balance is now changing as second-growth forest mature and the district harvest becomes less dependent on old growth.

The Sayward Forest Land Use Plan clearly mandates the need to balance timber values with biodiversity and other values. How to do this is a complex question to which little data exists to provide science-based decision making.

A major focus of the field tour was a visit to the Silvicultural Treatments for Ecosystem Management in the Sayward (STEMS) experiment. STEMS tests seven different silvicultural systems that are systematically applied in second-growth stands over an extended period of time and area. Initiated by the Research Branch, STEMS has an active program of inter-disciplinary research with collaborators from academia, industry, federal and provincial governments and other forest research organizations. From Research Branch, Louise de Montigny described the basic experimental design and the growth and yield research; Peter Fielder demonstrated his light and microclimate study; and Shannon Berch described the Green Tree Retention Study, which studies the microbial and faunal communities in forest floor and mineral soils within the different treatment units. Robin Modesto of Interfor described the equipment used for harvesting in each treatment unit. Jacques Marc of the Forest Practices Branch discussed the stand level public perception study. The experiment will provide the data and information necessary to make sound quantitative comparisons of the biological, financial and social results of different silvicultural systems that result in different stand structures.

The field tour provided a great opportunity for members of the ODMT to experience second-growth forest

management at the urban interface, which is arguably one of the most challenging areas to practice sound forest management and good stewardship.

Forest Information Mall—going live...

There is an interesting tool about to be made operational that supports our culture's shift toward empowerment, learning, collaboration and client service. It will primarily support operational forestry staff in both government and industry. The tool is called the "Forest Information Mall" and provides a consolidated interface to the information staff needs to do their regular forest information management tasks.

The "Mall" provides the operational staff with a one-stop shopping experience in a "task" sensitive context. Basically, if a forest licensee or district person is doing a certain type of task, they click on that button to find the links to the information or systems they need to do that task. The key to the Mall is that it doesn't physically contain information or systems; it is simply a pointer to existing resources that are scattered around the internet.

This project was initiated by a number of district staff during the Streamlining Forest Information Project. Christine Unghy, Darren Bubela, Jennifer Naylor and Attila Gereb said that they needed an easier way to get information. In order to carry out one task, they, and their forest licensee colleagues, had to access as many as 10 different websites or systems which was a needlessly time consuming and frustrating to conduct business.

The Mall not only links people to information, but to other people as well. For example, a person carrying out a certain type of task will have access to the user forums related to that task. In addition, the Mall will help break down traditional barriers between government and industry, because both see the same information in the same context (with the exception of some sensitive government information). This means that everyone will be on the same page—literally.

The key to the Mall's success will be timely content management. It is built in such a way that each branch can easily post or remove content in a matter of minutes. This means it will be easier to post project updates, communiqués and other ephemeral, time sensitive material that forest information practitioners need to know.

For more information about the Forest Info Mall and the public view of the Mall, review the project homepage at: <http://www.for.gov.bc.ca/hfp/streamlining/FIM/index.htm> or contact Greg Goss at greg.goss@gov.bc.ca. For the government "view" of the Mall, go to: <http://gww.for.gov.bc.ca/mof/mall/>.

Imagine if you knew everyone in the Forest Service

By Jim Challenger, IMG

Imagine if you knew every single person that works for the BC Forest Service. Not just in passing, but know what

they do, where they work, and the things they know about.

Any time you have a problem to solve or a new task to tackle you can pick up the phone and give the right person a call for advice. Given that the ministry has over 50,000 years of experience on staff right now, there are not many problems where you are not able to find someone who can help you.

Our geographic and organizational boundaries preclude us from ever having the opportunity to meet and get to know everyone. Our personal networks are generally pretty small, made up of people we work around on a regular basis, but there is a solution that can bridge the gap.

As part of the Knowledge Management working group I was introduced to the concept of expertise locators. They are an online directory, like the yellow pages, of staff in an organization. They allow staff to publish their own ‘profiles’ about themselves so that others can search and tap into their knowledge and networks.

We have built one, which is called ForesTree, and it is now waiting for you to join and become part of the vision that I described earlier.

We are looking for expertise in every area of the ministry’s business, which is not limited to ‘world class’ experts—it is all about tapping into the years of experience each of us has, be it 1-year or 35.

If you have 10 minutes then you have time to set up your basic profile. Visit ForesTree at <http://gww.for.gov.bc.ca/gscripts/his/ftr/index.asp>

Imagine what it will be like when everyone has set up their profile in ForesTree. It will be like you know everyone in the BC Forest Service.

Wellness Watch - Integrity - We are open, honest and fair

Do you have a set of values that you live your life by? The ministry identified the Forest Service values (how we expect to travel to where we want to go—how we behave with each other, the regard we have for our community, clients, vendors; the lines we will and will not cross) as Integrity, Accountability, Innovative and Respectful. In this edition of Wellness Watch highlighted is the significance of “Integrity” and its role in the Forest Service wellness program.

Integrity plays a key role in creating trust and accountability, which creates the healthy workplace for our social, mental and emotional wellbeing. Without individual and team Integrity, we will have an office environment of suspicion, scepticism, mistrust and lack of accountability. Can we as individuals improve? Some thoughts and conversations to have as you put the value of Integrity on your team charters are:

- What does integrity mean?
- How do we model integrity? Do we hold true to all of our values and act accordingly?

- Are we open and honest?
- Do we deal fairly in all our relationships?
- Do we always tell the truth?

Tid Bit: According to a recent CareerBuilder.com survey the most common lies workers say they have told at the office include:

- o *I don't know how that happened (20 percent)*
- o *I have another call to take or I'll call you right back (16 percent)*
- o *I've been out of town or out sick (10 percent)*
- o *I like your outfit or you look great (8 percent)*
- o *I didn't get your email, voicemail or fax (8 percent)*

*"What lies before us and what lies behind us are tiny matters compared to what lies within us."
-Ralph Waldo Emerson*

National Forest Week, September 24 – 30, 2006

After 85 years, National Forest Week has moved to September!

Established circa 1920 as Forest Fire Prevention Week, the intention was to encourage greater public awareness towards Canada's forests. At the time, there was no apparent shortage of trees for industrial expansion—the greatest threat came from forest fires, due mainly to human causes.

Since then National Forest Week, as it was renamed in 1967, has evolved to encompass the many and varied human and environmental aspects of Canada's forest resources—past, present and future. National Forest Week is sponsored by the Canadian Forestry Association.

This year's theme is Canada's Forests: Integrating Land Use and Management. National Forest Week is an opportunity to raise awareness about forest stewardship. Visit a classroom! Take some people on a walk through the woods! Show-off the great work you do!

Tribute to Pete J.J. Hemphill 1920-2006

Written by: Greg Hemphill and Steve Dodge

In previous issues of the Forest Service *News*, we have chronicled the recipients of the P.J.J. Hemphill award. Sadly, Pete Hemphill passed away this spring.

As Mr. Hemphill retired in the spring of 1979 just prior to a re-org, it's timely to look back on his life and Forest Service career.

His son Greg Hemphill, District Manager of the Sunshine Coast Forest District and a sponsor of the Forest Service *News* Advisory Group, agreed to provide the details behind the man honoured every year by the Engineering Section.

Pete (P.J.J.) Hemphill passed away suddenly on April 12, 2006, while out walking near his home in Cordova Bay. He is survived by his wife Margaret, and three sons, Doug, Greg and Don and their families.

Pete was born in Middlesex England in 1920, with his family emigrating to Canada in 1925. After spending his grade school years on the prairies, the family moved to Sidney, BC in 1936.

In 1938, he got his first job working for the BC Forest Service, as a summer student.

Two years later, he was recruited to the Royal Air Force and spent 5 years overseas during the Second World War. When he was discharged in 1946, he registered in the UBC Engineering program and graduated in 1950 with a BSC in Civil Engineering and was hired by the BC Forest Service.

Pete was most proud of those early years. His hiring coincided with the creation of a new Management Engineering Section, which was put together to manage the newly created Forest Development Fund. Some of the highlights from his notes:

- The Engineering Section also assumed responsibility for the mechanical, communications, buildings and marine sections.
- The first road construction projects were initiated in 1950, including the Fly Hills Road near Salmon Arm and the main road in the Aleza Lake Forest Research Station.
- Reconnaissance activities produced a number of new project names which were destined to become familiar to project folks—Morice River, Naver Creek, Stone Creek, Chilliwack River, Lawless Creek and White Swan Lake
- In 1954, they were involved with the clearing of the PGE Rail right-of-way between Whitecliff and

Squamish.

- A land titles and property negotiation section was added, as well as a structural design group.
- 1955 was the first time the construction and maintenance budget exceeded \$1,000,000.
- In 1956, the first BCFS designed glue-lam timber bridge was installed at Naver Creek, with a number of others soon following.

In the years that followed, there were Federal cost sharing program that led to a new set of construction projects, including projects at Kingcome River and Port Hardy, Parsnip River, Kispiox River and Cayoose Creek and as he put it “bridges by the dozen.”

He was appointed Chief Engineer in 1959. While he went on to become an Assistant Deputy Minister, I think it was the Chief Engineer position that gave him the most satisfaction.

Other highlights included:

- 1962, the launching of the 66 foot Hecate Ranger at the Marine Station
- 1964, the commencement of the clearing of the Peace Pondage—a huge job.
- 1967, they celebrated the construction of 1000 miles of road.
- 1968, clearing was expanded to the Mica and Libby dam flood areas. It was estimated over 44,000 acres were cleared during these early years.
- One of the last projects Pete visited before moving on from Engineering Division was the Nass River Bridge.

In 1971, he moved to Director of Services, which eventually became Assistant Deputy Minister.

He retired from the BC Forest Service in 1980 and he and his wife Marg moved to Pender Island where he spent a lot of time building and sailing boats while enjoying the island lifestyle.

He served as a director on a number of community service organizations.

He loved the BC Forest Service and the people he worked with over the years, the original guys were like an extended family!

His cohorts from the 1978-1984 era of the executive, continued to meet for a luncheon once a year to keep up with what was happening and the Engineering staff from the 50s and 60s have been holding bi-annual reunions.

He was very proud to have an engineering award in his namesake and when I talked to him recently he was pleased to hear Doug Erickson was the recipient this year. (Doug and I go back to ranger station days and had met my Mom and Dad.)

The P.J.J. Hemphill Award for Excellence in Engineering is presented annually to an individual or individuals who have achieved excellence in delivering ministry engineering initiatives and activities.

Recipients of the award since its inception in 2001:

2006 Doug Erickson
2005 – Alan Harrison
2004 – Les Higgs
2003 – Duncan Taggart
2002 – Della Peterson
2001 – Daryl Hunt & Norm Larson

It's fitting that the award will serve as a tribute to a man who contributed so much to the formative years of the Forest Service and the Engineering Section in particular. Undoubtedly his “esprit de corp” lives on in the many roads, bridges, launches and “Engineers” who continue to serve the province and the Forest Service so admirably!

To the Memory of Oliver Gosnold Clark

June 25, 2006, marks the 81st anniversary of the death of Oliver Clark, Ranger B.C. Forest Service who lost his life in the noble discharge of duty.

A fire, of which he had charge, was whipped beyond control by a sudden change of wind, leaving only a few minutes for escape. Ignoring his own danger, Clark carried the warning to his crews and saw them all safely to rafts and boats in the Bay. He returned to the logging camp to make sure that no one had been missed. His body was subsequently found by his comrades—his Forest Service Badge clasped tightly in his lifeless hand—bearing mute testimony that under the supreme test he had magnificently conceived and nobly discharged his duty. Ranger Clark has gone, but has left with us an inspiring example of heroism and devotion to duty, which will persist until the last forest fire is conquered and completely out...

With a new fire season upon us, protection staff is working hard to control the damage these fires create and are doing a great job. Just recently there was a fire in the Kalum Forest District that the NorthWest Fire Centre maintained—thank you!

Please remember to stay safe and to report a forest fire by calling: 1-800-663-5555 or on your cell phone by dialing *5555.

Jerry Hunter – Recipient of the Glen Evely Memorial Award

Who has been at the forefront of the Compliance and Enforcement(C&E) Program since its creation in 1994? Who is the go-to guy for legislative advice? Who sets the standard for professionalism and integrity and is devoted to sharing his knowledge with staff?

If you know anything about the C&E Program, you will know that the answer is Jerry Hunter of the C&E Branch.

Jerry Hunter was presented with the Glen Evely Memorial Award of Excellence in recognition of his remarkable contribution to the C&E Program, at the provincial C&E meeting in April. The award is given annually, in memory of former C&E staff member Glen Evely, who was killed in 2004 while serving as an auxiliary member of the Vernon RCMP.

And—He Retires!

Jerry was also honoured at a special dinner, attended by approximately 90 friends, family and colleagues, to congratulate him on his upcoming retirement in October. To balance the many touching tributes and gifts, Jerry was subjected to several embarrassing stories, roastings, gifts of bizarre clothing items and a special performance by “Marilyn Monroe.”

When Jerry retires, he will have 35 years of experience in the Forest Service. He started off in the Inventory Branch in 1972, and has worked in various cruising and supervisory roles over the years, mostly in Williams Lake and Kamloops. Jerry recalls being dropped off with a colleague at a fly camp on the lower Stikine for a week of inventory work that ended up as 28 days because no one remembered to pick them up. He also recalls a chilly 2-week stint supervising beetle cruises, during which time he stayed in an unheated trailer, with temperatures dropping to minus 40.

These challenges did not deter Jerry. In 1992, he received his RPF, and in 1994, he was asked to help establish the Enforcement Branch, the precursor to C&E Branch.

Since that day, Jerry has proven his expertise in leading countless investigations, including arson and internal investigations. He helped develop legislation to strengthen enforcement of appraisal issues. He has been instrumental in developing training related to expert witness testimony, courtproofing and surveillance. Jerry has also helped break ground with other enforcement agencies, including working with Canada Customs and the Vancouver Port Authority to initiate log export inspections at container ports.

Throughout his time in C&E, Jerry has been uncompromising in terms of his fairness, integrity and professional conduct. Almost every C&E staff member has benefited from Jerry’s assistance at some time during their career. Jerry has led by example and has always found the time to mentor staff to the high-standard and work ethic that he adheres to. He has truly earned his title as “Mr. C&E.”

After Jerry turns in his badge, he and his wife Rhonda, plan to take their motor home, fully equipped with a boat and motorcycle, and spend a few months travelling around California, Arizona and Mexico. In spring, Jerry plans to return to B.C. and has hinted a willingness to pursue consulting work.

Jerry has demonstrated a remarkable commitment to the Forest Service and will be sincerely missed.

Congratulations Jerry!

“Our” Gordon Campbell permanently goes fishing!

After a career that spanned 35 years, the Forest Service’s edition of “Gord Campbell” pulled the pin with his last day of work being April 7, 2006.

On June 10, under ideal conditions, a golf tournament barbecue was held at the Richbar Golf and Gardens. Forty-six sun baked golfers enjoyed 9 holes of Texas Scramble with over 70 attending the Steak Barbecue. It was a good thing that his wife Suzanne, children Katrina and Warren, sister Darlene and brother Ron all attended as many arms were needed to pack all his awards. Some of these awards included the Quesnel District Gold Pan, the Southern Interior Region Hurricane Light, the Meritorious Scroll, his FS Badge transformed by C&E Branch into a penholder, Book of Remembrance and a framed letter from the other “Gordon Campbell” congratulating him on his career and surviving the challenges of sharing a name with the Premier.

The following is an excerpt of “FS Gord Campbell’s” last email:

Friday's my last day and I want to share a few thoughts on my career with the B.C. Forest Service, the Ministry of Forests and Lands, the Ministry of Forests and the Ministry of Forests and Range.

“It all started back in May of 1971, joining the Forest Service with the summer crew where a good portion of time that summer was related to providing support in tackling one of the largest fires in the district—the West Fire. We washed and rolled 1000's of lengths of hose and planted 1000's of trees, replacing some of the plantations that burnt in that fire. Unfortunately, today the Pine Beetle is busy chewing a lot of them up.

In May 1972, I started again and got a broader view of the FS other than fires. Lots of silviculture work, supervising FS planting crews (all women of course, what a hoot!), and putting in survival plots. This led to joining the Forestry Crew in the new Cariboo Region. Most of the work was Cruising/Check cruising and running boundary. In inches, feet, yards and of course chains, (66 ft. to the chain, 80 chains to the mile). Three years later I went into the Range program as a Range Tech and spent 11 years in this position until I went into the Timber program. I started as Field Operations Supervisor in November 1989 and with bringing on the code, my position eventually evolved into the C&E world.

It's been a good, interesting, rewarding and memorable career. You know, you meet and work with a lot of people over the years and it will definitely be an adjustment not seeing you on a regular basis. I'll still check in from time to time, I'm not moving anywhere.

Lots of you ask "what are you going to do???" Here are a few of my/our current plans, and the list is growing.

Finish the little details on our house we built 23 years ago;

Fish more, golf more, spend more time with my new dog;

Dust off my remote control planes;

See more of Canada, the Yukon for sure;

Spend at least two weeks every winter in warmer climates;

Keep up with my Rec Centre program through the winter months; and of course

Keep up with the daily walk although it will be closer to home.

I hope all goes well with all the changes coming to the ministry and wish you all the best. You have a great Team!
It's not going to be easy, but I know Quesnel will continue to kick butt!

A BIG THANKS to ALL!! "TAKE CARE and WORK SAFE."

Sunshine Coast Staff Recognition

The Sunshine Coast Forest District and BC Timber Sales, Strait of Georgia Business Area, would like to acknowledge the efforts of Mike Romalis, Forest Technician, BCTS, Strait of Georgia and Toni Large, Initial Attack Crew Leader, Sunshine Coast, Protection Program for their actions in assisting with a vehicle accident on the Sechelt Peninsula.

On April 5, 2006, while returning to Powell River, they witnessed a loaded logging truck flip over in front of them. While rounding a series of sharp curves near Ruby Lake the truck lost its load of logs and partially blocked the highway just south of the Earls Cove ferry terminal.

As first on the scene, they took charge of the accident site. They provided first aid to the driver who had sustained minor injuries, used the spill kit from the Forest Service vehicle to contain the fuel leak, used their handheld radios to provide traffic control through the accident site and remained in charge of the scene until emergency services personnel arrived resulting in missing their ferry back to Powell River.

They did an exceptional job and were thanked by the rescue staff as well as the public at the scene. Very positive feedback has been received from the general public since.

Sunshine Coast Forest District, BCTS and Protection Program staff were very supportive and pleased to have Toni and Mike receive an appreciation award and gift certificate presented by Kerry Davies, BCTS Area Forester and Vince Metcalf, Sunshine Coast Forest District OH&S Committee, at a Safety Week Luncheon held May 4, 2006.

What do you think of my Smile?

Submitted by Chris Walker

As with most initiatives, every thing comes and goes. Those of you that have been around a while have probably seen Reward and Recognition pushed across the province before and it was probably quite successful—in the beginning. But with the nature of the sweeping changes that seem to strike with every change of government it's been hard to maintain most initiatives for the long haul.

Well—Recognition is here again. The North Island Central Coast Forest District (NICC) (Port McNeill and Bella Coola), like other districts, is tied in to standard programs being run out of the regional office; however, the staff (and management) decided to grab the bit in their teeth and run in the other direction to see what kind of staff reaction they would get. (Imagine the gall of a district to dare inconsistency with a regional office—like that ever happens?)

With whole hearted support of the management team, they threw together a team of front line volunteers in the district. They bypassed the “Acronym Branch” in Victoria, and created their own.

RIT was born (Recognition Initiative Team).

From this point on it was smooth sailing, we quickly established a Terms of Reference, (surprisingly quick) which was a form of recognition in itself. A team with a consistent understanding of where they as an office needed to go.

Keys to Success:

- a rotating chair;
- positive attitudes;
- high energy levels (relatively speaking); and short meetings every 7 to 10 days; and
- a heavy focus on “how” people wanted to be recognized (publicly vs. privately) and getting rid of the “Reward” portion of the initiative put them on the right track.

The sincerity of this style of recognition seems to have hit the mark with staff.

Successful initiatives:

The all important staff survey

With only 4 questions and just a touch of humour, (100% feedback was achieved—amazing in itself) and providing a roll-up of results within the month. This told them where to focus.

Staff Appreciation Cards

Providing an avenue for private recognition for staff, peer to peer, management/staff and staff management, an understanding that “above and beyond” is a matter of perception, these cards allowed staff to show appreciation quietly if they wanted. There still is an incentive available if desired. The appreciation cards have a cash value that can be redeemed.

What do you think of my Smile

This is a spin on the smile of the week. Each month the “Smile” board highlights a different staff member. The “Smile” is voluntary and includes a picture of the staff member and a short Bio (things other staff may not know about them). A list of positive words (those Investors in Excellence would recognize these) is provided and co-workers have an opportunity to write a word or two describing the “Smile” onto a whiteboard. The “Smile” gets a take home card with their photo and list of words at the end of their stint on the board.

Several other initiatives are under way in the district (Who’s Who document, a website, a suggestion box, 5 minutes of fame, etc.) with several more on the table for review and implementation.

Everyone seems to be responding well to the program and are having fun, which we hope, will help fend off stagnation and keep the creative juices flowing making the program viable for the long term.

Recognition in the NICC District, not just another initiative, but a growing office culture!

Recognition...It’s working for them! Need they say more?

A Frosty Day.....

May 19, 2006, turned out to be a ‘Frosty Day in Hell’ for John Mallett, Manager of Engineering and Real Estate, (since retired and available for contracting!) as that was the day he had to give back his trusted confidante—his *state of the art—all the bells and whistles* "Crack Berry " to Jim Langridge, Director, Resource Tenures and Engineering Branch.

For the record, the BlackBerry that John handed over to Jim was his 6th or 7th model in the last 5 years. John claimed to have lost track of the number and seemed reluctant to explain why he has had so many. Now that he has left the building and the cloak of silence has been lifted, colleagues in his section say that he had mentioned in

passing that over-use, rain, wine, and toilets are not compatible with the hardware!

Since that ‘Frosty Day,’ John has reported that his technological world is better than he expected. He attributes his ability to handle change to the skills he has learned over the years at MFR. He says that, with his acquired skills, he discovered he was well-positioned to embrace the major change in the telecommunication world and that the BlackBerry became a friend.

John is happy to report that, with a little intervention from Ron Davis (retired MFR Chief Engineer - also available for contracting), he has switched his addiction to a new ‘Moto Razr’ that he describes as "just great" and, with equal glee ("got you last , Ron!") that his ‘Moto Razr’ is actually a higher end model than Ron's.

While there’s likely more to the story than John was willing to let out of the bag, the seemingly ubiquitous BlackBerry has come a long way since it was introduced in 1999. When two students at the University of Waterloo founded Research in Motion (manufacturer of the BlackBerry) in 1984, they likely didn’t have any idea of the creative ‘tests’ John would have for the device. Have a great retirement John and Ron!

Relay for Life!

On May 27, 2006, the Quesnel District “Forestry Fun Fanatics” won its 2nd consecutive Canadian Cancer Society “Relay for Life” team title. In 2005, the team based primarily of Quesnel District Operations and BCTS staff won bragging rights from the William Lake Forestry Centre for most money raised as well as the overall team title in Quesnel. Based on a total of \$8148.55, the members of the Williams Lake team had to add “Quesnel Rocks” to their email salutation for a year.

With no challenge from the south this time around and around and around, the team did it for pride and actually raised more cash this time. Their total of \$8209 raised gives them back to back team titles and the \$4327 raised by Lori Kamp was the highest by an individual. Lori wins a trip for two to Vancouver and the team gets to enjoy a pizza night at Boston Pizza. In total, the 62 teams in the Quesnel event raised a whopping \$169,000!

SPCA City Challenge!

Written by: T. P. (Phil) Zacharatos, R.P.F. Regional Executive Director
Southern Interior Forest Region

I can tell you it was with a mighty sigh of relief when I read the final tally for the three regional offices in this year’s SPCA Challenge! I just wasn’t sure I was up to the spectre of having to wear a dress to work yet again if we had lost; but we didn’t so the dress hangs in our closet for another time.

Bill Warner, Regional Executive Director for the Northern Interior Forest Region, graciously dressed up as a rather tawdry looking “Phyllis Diller” as he led an all staff meeting, which was a nice response to having lost the

challenge to the Southern Interior Forest Region.

Cindy Stern, Regional Executive Director for the Coast Region, has just fulfilled her response to losing the challenge dressing like the “Queen of the Coast”—what happened to Charlie Chaplin?

The truth is there are no losers in this challenge. The SPCA enjoyed a big win from our collective efforts. The three regions (including the Headwaters district in our region which pitched in at the last minute to help) enjoyed a big win from this friendly competition. By all accounts, everyone had tremendous fun engaging in their respective fund raising events. As well, that elusive “esprit des corps,” dare I say it, is re-emerging in this great organization as a result of this initiative.

So, I tip my hat to my colleagues in the other two regions for a great competition and we look forward to future initiatives.

SPCA Challenge - Southern Interior Region

It all started off with a “Pennies for Pets” collection jar placed at the reception desk in the spring of 2005 and developed into a three-region challenge with \$7,686.49 being donated to the SPCA.

This year, the SOUTH regained her rightful “first place” standing and returned to her former glory.

The challenge this year was, indeed that; a challenge. The fun and flurry was only enhanced by inviting the Coast Region to join in. The management teams’ assistants held a conference call and the next thing they knew, the gloves were off and the battle began. Again—the winning RED to decide the fate of the losing REDs.

Within the Southern Interior Office, Trudy Goold, Dianne Clearwater and Lynda Jones set about to vindicate the Southern Interior—they were determined that their boss would not wear “that dress” again this year. A kick-off was held at an all staff meeting introducing the “Village Idiots” singing their rendition of “S—P—C—A (which was set to the tune of YMCA recorded by the Village People).

Events held over the two-week period:

- Cookie and tarts sales
- 50/50 draws
- Wonton Soup demo and luncheon with superb fried rice: skilfully created by our resident chefs - Dianne Clearwater and Phil “Z the RED”, himself.
- Chicken wing contest: Dianne concocted a delicious onion soup to accompany the wings
- In-House bottle drive
- Bring Your Pet to Work Day
- Dog Agility demo and training intro
- Office Olympics: including a brief-case toss, telephone tag, virtual water break, How Well do you Listen to your Supervisor test and an Email Filing contest.
- Silent Auction/ Garage Sale: this event (with Trudy at the wheel) netted over \$1700 alone.

Acknowledgements go to some very talented staff who contributed their hand-crafted items: Mike Blackstock, for his painting; Glenn Allen, two wooden bowls; Frank Blom, Trudy Goold and Cindy Moore, for their home-made wine; Jennifer Morrison, reflexology session; Claire Vike, hand-knitted scarves; and numerous other generous staff who donated new or used items for the sale. Of special note was Jasmin Threinen who unselfishly donated four wonderful and fully equipped doll houses from her own toy collection.

Who could forget Dianne and Lynda's attempt at being the "R S I—SPCA FM Station" DJs, with their various musical interludes and event announcements. Keep your day jobs, girls!!!

Thank you to all the RSI staff, for their dedication, participation and generosity towards this great cause. I think we had far too much fun! As they say, *"it's not whether you win or lose, but how you play the game"* and all three regions agree that this challenge generated a whole lot of fun and laughter and was a great morale/team building exercise. Take a bow Ministry of Forests and Range staff, the SPCA does indeed applaud your extreme generosity.

SPCA City Challenge - RNI

Another year of fellow "rivalry" has taken place for the 2006 SPCA Challenge between the Southern Interior and Northern Interior Forest Regions. An additional player jumped on board, that being the Coast Forest Region and had a very successful first year.

Southern Interior Forest Region was geared up and ready this year with Phil and his staff being confident they would not be beaten. On May 16th when all the final tallies had been calculated, the winner clearly was the SPCA, but yes, so was the SIFR! They brought in a whopping \$4854.49, with the NIFR coming in second with \$1732.90 and the Coast Region with \$1100.75.

Since the NIFR and Coast Region were far beyond the total raised by SIFR, the respective Regional Executive Director's, Bill Warner and Cindy Stern were clearly going to have to pay their penalty.

Bill Warner showed a side of himself to his staff that they hope they never see again! He clearly was a good sport and maybe even had some fun! He was especially surprised when he received "wolf whistles" from a couple of young lads in a courier van passing by him on the street.

All in all, everyone had great fun with the event and we can be very proud with all the efforts of the staff that went into raising such a significant amount of money for our local SPCA.

SPCA Fundraiser—Coast Forest Region

A super team effort and loads of fun was had by all Coast staff, fundraising for the local SPCA.

Events for the fundraising consisted of: basket raffle, management trike and egg race, boxed lunch, silent auction, pet photo contest, BBQ, penny drive and bake sale.

The race was fierce and very entertaining for staff. There is nothing like a trike race to bring out the competitive

spirit in folks. I have included some pictures of the event.

You may not know it, but here on the Coast we have our own Martha Stewart (Rosalie MacAulay). Her culinary skills are exceptional and her boxed lunches were delicious!!! She raised over a hundred dollars with her lunchboxes.

It was raining cats and dogs with exceptional photos, some of which involved a turtle and a squirrel. It was a tough call picking the cutest, but Jim Brown's dog took the prize.

The bake sale and BBQ were also a great success and our social committee was most generous by donating our 50/50 portion to the SPCA.

Our baskets were the biggest money raiser and several sections got into the spirit and we had a total of ten awesome baskets. The votes for the best basket went to our Stewardship team with their "Got Crabs" theme.

See you next year!!!!

SPCA – Fundraiser Challenge—Headwaters Forest District

The Headwaters Forest District was very excited about the opportunity to raise money for such a worthy cause.

Their strategy to raise money for the SPCA was to have a "Family Fun Night." The Family Fun Night was held on Tuesday, May 9th and consisted of activities including; pony rides, cake walk, fish pond, face painting, tri-cycle obstacle race, darts and balloons, musical chairs, bean bag toss, candy count and a silent auction. We also had a successful concession stand consisting of burgers, hotdogs, bannock, chips and pop.

Last, but not least, we had a "Special Manager Vote." The manager of choice who received the most votes would participate in cleaning up garbage in our community for one day, in the staffs' desired attire. Congratulations to Operations Manager, Barry Banford for receiving the most votes. Barry will be picking garbage along the Clearwater Valley Road in the very near future wearing something pink, lacy and gossip has it—something about net stockings... Barry will be seen waving to the many tourists that frequently travel to Wells Gray Park. (Pictures to follow in the near future.)

Their event not only raised \$1,115.75 for the Kamloops SPCA, but brought the entire Headwaters Forest District team together. It was truly great to see such positive, enthusiastic support from all staff that made this event a success!

We look forward to next years challenge!

Corporate Challenge

The 13th annual Island Community Corporate Rowing Challenge Regatta was held Saturday, June 3rd on the Gorge Waterway as part of the Selkirk Waterfront Festival

The Ministry of Forests and Range was represented in the ‘Challenger 8’ series. The ‘MoFR Forest Oars [Red Attack]’ team consisted of Brian Corregan (Revenue), Jen Erlendson (Revenue), Dawna Harden (Aboriginal Affairs Branch), Patti Kagawa (BCTS), Ron Planden (Forest Analysis and Inventory Branch), Brent Sisco (Revenue), George Silvestrini (Revenue), Susan Zedel (Tree Improvement Branch), and David Wetton (Information Management Group). The coxswain was Angie Parnell, daughter of Grant (formerly BCTS) and Adele Parnell (Aboriginal Affairs) and currently working for the summer for BCTS in Babine TSO; and the coach was Victoria City Rowing Club’s Matt Swaile.

Practices for the final regatta began in mid-April, twice a week for seven straight weeks (including two holiday Mondays). These practices were held, rain or shine at the Elk Lake facilities of the Victoria City Rowing Club where, slowly, the technique required to power these marvellous vessels was fine-tuned—finally, we were ready.

On June 3rd, the day of the competition, an intimidatingly large fleet of 22 eight-man boats had registered to compete in the same category. There were teams from all over Victoria: B.C. Ferries, Canadian Forces, A-Channel, other ministries including Min. of Environment, Min. of Health, Pacific Forestry Centre, etc. In 4 boat heats, races were held over a 500m course set at the Selkirk Waterfront, each of the 8-man boats is almost 25 feet in width when the oars are extended.

To give you an idea of the speeds attained by these boats, we were burning through the 500 m course in roughly 90 seconds from a standing start. This means the boat was averaging in excess of 20 kph over the course!

The four finalists were determined based on times from preliminary heats. The Forest Oars had won both their preliminary races outright, but as race times determined who vied for the championship, the final match-up wasn’t determined until the last preliminary race had finished. The team was nervous; however, the announcement came over the speakers that we had made the cut—much cheering.

The final race was remarkably close with our boat finishing in third place, just two seconds out of first. The entire team was presented with bronze medals. A very satisfactory result to finish off a fun and exciting day.

Recruiting for the 2007 Gold Medal team will begin in the fall.

Clean-up Crew!

The Powell River Regional District and Royal Canadian Sea Cadets organized a clean up event as part of Pitch-in Canada week. On Saturday April 30, 2006, community groups, as well as members of the general public, gathered to clean up illegally dumped garbage. Over 2 hundred people participated and over 15 tonnes of illegally dumped garbage was removed from around the community.

Brian Hawrys, Operations Manager of the Sunshine Coast Forest District asked for volunteers from our office to

drive Forest Service vehicles and to participate in the clean up. Six staff members from both Field Services and the BC Timber Sales Strait of Georgia Business Area donated their time for this worthwhile project; Megan Burnett, Ron Diprose, Jeremy Graham, Rob Jones, Barry Miller and Ron Nilsson.

Using 5 Forest Service vehicles, our staff along with 20 student volunteers, cleaned up 6 major dumping areas off some from the main logging roads. In addition, a number of abandoned vehicles were identified and will be removed at a later date. Our group alone collected approximately 2000 kilograms of garbage that was transported to the recycling depot for disposal.

Shoot-out in Alexis Creek

Article and photos courtesy of Diane Lonsdale

The smell of pancakes and coffee lingered in the fresh morning air as the first shotgun shells of the day slid into breeches and with closing clicks, an exclamation of "Pull!" the clay pigeons flew and the 35th Annual British Columbia Forest Service Trapshoot was underway.

A long held tradition in the Chilcotin Forest District, this trapshoot has the distinction of being the longest running event in Forest Service history.

Originally held at the Forest Service Suppression Camp at Bull Canyon, one week before the start up date of the suppression crews, the trapshoot is now held at the Alexis Creek Rod and Gun Club Range. The Alexis Creek Rod and Gun Club quietly assumed the duties of hosting this event and Range Master Barry Jenkins is responsible for the safe conduct of the shoot.

This year there were 11 teams entered from the Chilcotin and neighboring Forest Districts. For many, this is an annual event. Since 1973, Mike Carlson and his family have come to the trapshoot—this year marks the 31st trapshoot for their 31-year-old daughter, Sami. “It’s the first camp out weekend of the year, good camaraderie plus a chance to swap lies,” says Carlson with a smile.” The Alexis Creek RCMP Detachment’s team, “The Redcoats,” sported a baldhead or two as testimony to their close shave at the Community Hall (Cops for Cancer) last weekend. Sam “Dead-Eye” Davis and his wife traveled the farthest, from Mackenzie, B.C. “It’s a good weekend, lots of fun,” says Davis laughingly, “we’ve seen every kind of weather here and pack everything from toques and gloves to shorts—we’re ready for snow, rain, sunburn or mosquitoes.”

The sun shone bright in the big Chilcotin sky as the practice shoot, regular shoot, 22 shoot and the Annie Oakleys unfolded. By late afternoon steaks were sizzling on the barbeque while Mike Pedersen, District Manager of the Chilcotin Forest District, read out the results of the day.

- Top Team: 100 Mile Long Shots - George Ostoforoff, Dan Dobson, Ray Ostby, Jim Pearson and Don Tucker with a score of 94.
- Top Gun (Male): George Ostoforoff with a score of 24.

- Top Gun (Female): Judy Jenkins with a score of 20.
- Ladies 22 Shoot: Kelly Feldinger scoring 44, Sami Carlson with 43 and Conni Haley with 39.
- Novice 22 Shoot: Curtis Harry scoring 33, Cole Feldinger with 25 and Mathew Alphonse and Chasen Richburg tying for third with a score of 23.
- Rob Haley, Cameron Krause, Ben Caron, Dan Hicks and Grant Feldinger of Grant's Grunts won the "old shotgun" so they can practice for next year and Kevin Smart won the Fastest Gun Trophy.

All proceeds of the first Annie Oakley, the Kevin Frittenburg Memorial, go into Leonard Frittenburg's education fund. Sam Davis won the Kevin Frittenburg Memorial Trophy with Phil Lotzer coming in second. "It's kind of nice" Lotzer commented after he shook Davis's hand in congratulations, "Sam and I have shot together out here for the last 7 years." The second Annie Oakley was a 50 - 50 with the proceeds divided between the winner and the BC Forest Service Trapshoot fund. After matching each other shot for shot, stepping back a pace three times and finally stepping to the right, Barry Jenkins came away the winner with Sam Davis in second.

A good weekend was enjoyed by all!

Hope to see you next year at the 36th Annual Forest Service Trapshoot!

READY, SET, GO!!

The 3rd Annual BC Forest Service Cowichan Lake Triathlon is nearing and we would like to welcome one and all to participate in this fun— yet somewhat quelling event!!

Location: Cowichan Lake Research Station

Date: September 2, 2006, 10:00am start

Events: Triathlon (male, female and relay team category)

Distances: swim 300 m, bike 12 km off road (no road bikes), run 4 km on trails

New event: Duathlon (bike and run event, female and male)

Distances: run 2 km, bike 12 km off road, 4 km on trails.

For more information and registration please contact Michael Stoehr, Research Branch at 250-356-6269 or Michael.stoehr@gov.bc.ca

34th Annual Golf Tournament

The second longest running provincial Forest Service event is the annual golf tournament held in Williams Lake at the Williams Lake Golf and Tennis Club.

Both current and past Ministry of Forests and Range employees from all regions of the province will gather this year on September 9 and 10, 2006, to share in this event.

To enter as a team or individually please contact Karen Higgs at Karen.Higgs@gov.bc.ca or call 250-398-4327, registration should be received no later than September 1st.

New Member of FS Group!

The FS Advisory Group welcomes Richard Dominy as the newest member of our team! Richard is a Practices Forester for the BCTS operation in Prince George. Richard will be an asset to the group.

Richard has worked for the FS since 1981 and has held a variety of positions. In 1999, Richard took a leave of absence and returned to the University of Alberta and in 2001 returned to the Forest Service with an MBA and Masters of Forestry.

Richard is also a member of the BCTS Communications Working Group and adds a very good link between the communication group and the FS Advisory Group.

Promoting the Forest Service—Internationally!

Tim Sheldon, ADM, Operations Division was invited by the Forestry Department at the University of Pinar de Rio (Cuba) to speak at an International Forestry Conference organized by the university, the Food and Agriculture Organization based in Rome , which links to the United Nations, and several other agencies). He was representing both BC and Canada.

The conference was divided into two parts, broad forest management, largely around tropical forestry, and a fire management component.

Tim has been working for some time on a national project called the Canadian Wildland Fire Strategy (CWFS) and, as co-chair of that initiative, he has had the opportunity to participate in a number of international events over the past few years, such as speaking at the conference in Cuba.

It was a good opportunity to share information and perspectives about how Canada is dealing with fire management questions, such as the shift away from focusing principally on fire suppression. In Canada, fire management is moving to a more balanced approach that obviously includes suppression, but also uses fuel management strategies that encourage ecosystem health.

The four-day conference included a field day where people had the opportunity to see some of Cuba's fire management practices, which largely revolve around fire suppression in forests and sugarcane plantations but they are developing more examples of using fire productively for the benefit of the ecosystem.

The paper and speech delivered by Tim related to the CWFS. He was able to share with people from many other jurisdictions what we are doing in Canada and also learn from their experiences.

It was a good opportunity to make contact with people from a number of Central and South American countries, where the Protection Program does a lot of business. The Protection Program has an International Relations section that provides leadership related to training, exchanging technical knowledge, exchanging resources and, to some extent, selling our technology. The training and knowledge and resource exchanges are cost recovery activities.

Tim found the field day to be very interesting, as the geography and the university experiments, such as prescribed fires, are conducted in predominantly pine forests (Pinar del Rio—means Pine of the River in Spanish). The experiments pertain to weather and appropriate conditions for prescribed fires.

Tim found the experience at the university eye-opening. While the students were typical of those at

any university, the age and learning conditions were less than ideal. The university was soviet-built in the 1970s! As far as learning aids go, they have limited equipment in the forestry school. For example, in forestry an item called a diameter tape is commonly used for measuring the size of a tree. While it is a simple piece of equipment, it is something that the university doesn't have among other common equipment, which means most of their lab work is done by theory rather than practical application.

The conference provided an excellent opportunity for Tim to profile not only the CWFS outside Canada and help fire management people in other countries better understand our challenges and learn from what we are doing, but to promote more generally the BC Forest Service. While we are well known internationally and are global leaders in wildland fire management, it is important to be recognized more broadly as a world class forest stewardship organization. Tim feels that, from time to time, developed countries need to offer expertise and learning's to developing countries as part of our responsibility to global forestry. While we see ourselves as leaders, we must balance communication about what we are doing with listening and learning from what experts in other jurisdictions are doing.

PROMOTING THE FS—INTERNATIONALLY!



Escaped sugar cane burn - Autopista - la Habana to Pinar del Rio



Universidad de Pinar del Rio - water reservoir



Smoke haze from escaped sugar cane fire - Pinar del Rio



Universidad entrance - Pinar del Rio



Student residences - Universidad de Pinar del Rio



Lookout tower fire base - Cuerpo de Guardabosques (Forest protection firefighting crews)



Firefighters



Fire Base sign

Joining Forces—Wood Bioenergy

On May 31, 2006, Ministers Coleman and Neufeld issued a news release which announced that B.C. is developing a bioenergy strategy that includes beetle wood. The Ministry of Forests and Range (MFR) has joined forces with the Ministry of Energy Mines and Petroleum Resources (MEMPR) and BC Hydro to produce a long term wood bioenergy strategy for B.C. by September 30, 2006. The primary focus of MFR is to assist MEMPR produce a wood bioenergy section for the 2006 Energy Plan and to include viable options for wood bioenergy development in the 2006 Mountain Pine Beetle Action Plan. There are also potential applications on the Coast.

Natural Resources Canada has reported that in 1999, 18% of the total energy (heat and power) consumed in Canada came from hydroelectricity (11%) and wood (7%). Because of rising energy costs, concerns about future energy security and the need to reduce Greenhouse Gas (GHG) emissions, the public desires an increase in the proportion of energy consumed from alternate energy sources in Canada. It appears that renewable resource rich B.C. might be the best positioned province to do so.

Concentrating on wood bioenergy, the mountain pine beetle may have created an opportunity for B.C. to provide wood to furnish to an expanded B.C. bioenergy sector without interrupting, or compromising, the wood supply to the B.C. forest products industry. Indeed, growing bioenergy generation capacity in B.C. communities today could smooth the economic transition of communities to the future resource. Added bioenergy capacity represents a needed diversification of markets for solid wood manufacturing residuals for an industry facing uncertainties in future chip markets.

Strategy development in B.C. is linked to efforts currently being undertaken in other jurisdictions. For example, the Province of Alberta is developing a “Fibre Roadmap” (wood, agriculture and synthetic sources) and the Ontario Ministry of Natural Resources is providing the capital financing for construction of a portable 50 ton/day bio-oil plant. The B.C. government intends to work with both the forest industry and communities to develop the strategies most appropriate to B.C. Short-term efforts will concentrate on the most viable options currently available. These could include linking more communities to industrial biomass co-generation facilities as the forest industry converts more co-generating capacity to reduce its dependency on natural gas. A community facility like this already operates in Williams Lake. Longer-term options include positioning B.C. to rapidly adopt emerging technologies, such as bio-refining, as these technologies become commercially available.

The strategy development project is well underway, under the management of Dr. Jean Cook of Forintek Canada Corporation (which is also undertaking the Alberta Fibre Roadmap project).

Interviews have been held with a wide range of experts in the forest sector, governments, power producers, technology providers and many others. An “experts forum” was held on June 7 in Vancouver with a great deal of interest and enthusiasm shown in exploring the possibilities and developing new relationships. The Forest Engineering Research Institute of Canada is undertaking supporting work to independently verify the costs of collecting and transporting logging residues—one of the key factors in determining viability of bioenergy projects using sources other than mill residues. Work is also underway in Forest Analysis and Inventory Branch to clarify potential fibre supply.

This project is seen as a stepping stone to possibly opening up a fascinating and potentially very significant range of possibilities for B.C. as regards energy self-sufficiency, forest products diversification and having a greater presence in the growing global “bio-economy.”

For staff interested in learning more on wood bioenergy, please refer to “Global trends, local options: use and utility of forest biomass” by Dr. David DeYoe pp24-28 Canadian Silviculture, February 2006.

I look forward to providing further updates on our provincial wood bioenergy strategy initiative in future Newsletter editions! If staff have any suggestions and comments, or would like further information on the initiative, they are welcome to contact the project co-leaders.

Contact:

Henry Benskin A/Deputy Chief Forester, MFR 250-356-5375

Janice Larson, Senior Policy Advisor, Biofuels & Alternative Energy 250- 952-0706







“A great way for both organizations to learn.....”

Paul Kennedy, Operations Manager for BC Timber Sales in the Cariboo-Chilcotin Business Area, is about half way through his secondment to Canfor as a Field Operations Coordinator in its Prince George Division. Paul shares some perspectives on his experience of the past six months at Canfor.

1. How would you describe the secondment at this point in terms of it being a learning and development opportunity?

I have found the secondment to be very rewarding and have learned a lot. Much of what I have learned relates to how to enhance BCTS, but can also be applied to other MFR programs. I see the purpose of my secondment as:

- § To learn and observe Canfor processes that might assist BCTS in fulfilling government's direction to make the organization “more effective and commercial”;
- § To better understand the underlying principles of the BCTS mandate;
- § To provide a credible and detailed reference point for costs and pricing of timber harvested from public land in British Columbia; and
- § To observe—in a forest company context—the practices and initiatives that could support BCTS efforts to become more effective, commercial and business like.

Both organizations (Ministry of Forests and Range/BCTS and Canfor) have considerable strengths. Opportunities where government and industry staff can learn about and transfer knowledge and strengths between their organizations will contribute to more effective programs and relationships.

My learning and observations so far, have been in the areas of:

- § human resources and staff development;
- § forest management;
- § production;
- § quality;
- § cost;
- § information technology; and
- § corporate development.

2. What have you personally found to be especially satisfying about this opportunity?

It's hard to pinpoint just a few examples of what has been satisfying about the secondment opportunity, because the secondment has been a broad-based opportunity to learn new approaches to everything from human resource to issues management.

Some of the things I've found most satisfying have been the actual hands-on production field

activity management and understanding the detailed decision making process involved in those activities. I am spending about 2 days a week with my 17 temporary field crew members. The field crews are responsible for the layout, cruising, eco-mapping and riparian assessment for 3.5 million cubic metres. These activities are all completed with 9.8 FTEs. Scheduling of field activity requires working very closely with the Planning and Harvesting Sections of Canfor.

3. On the basis of your experience, would you recommend this for other people? Why?

As with any secondment, there are direct and indirect costs—both personal and for the program. Being assigned away from home presents some challenges for sure, and might make similar secondment opportunities harder for families with young children. For those at a stage of their career and family life where participating in such a secondment is practical, I would absolutely recommend the experience to others.

In my opinion, this type of secondment should be continued and expanded wherever possible. I have found great benefits from my brief time at Canfor, and look forward to extending what I've learned back to BCTS and the ministry when my secondment term is up.

I believe the reciprocal exchange between Canfor and BCTS has been a great way for both organizations to learn from each other's processes, to understand the differences and similarities in the issues and challenges we face, and to apply new approaches to delivering highest-quality services at fair value. For BCTS or MFR staff that have the opportunity to participate in a secondment in the future, I recommend it wholeheartedly.

Second-growth Stand Management Tour and STEMS experiment Campbell River

May 17, 2006, members of the Operations Division Management Team (ODMT) met in Campbell River to view and discuss second-growth forest management in the 112 000 ha Sayward forest.

Rory Annette, Campbell River Forest District Manager and John Andres, Stewardship Officer, described the diverse values of the Sayward forest, including biodiversity, recreation, visual landscape, timber, domestic water supplies and mineral values.

A beautiful tour spot that highlighted the diverse values was the Menzies Lookout where they could see an abundance of large lakes with high recreational value. The uniform age class structure, between 40 and 60 years old, is the legacy of progressive clearcut logging and primitive forest fire suppression during the 1930s and 40s.

Substantial silvicultural investments over several decades have helped to create a valuable healthy second-growth forest. Until recently, forest harvesting activities were fairly minimal and other values such as recreation and wildlife, predominated. That balance is now changing as second-growth forest mature and the district harvest becomes less dependent on old growth.

The Sayward Forest Land Use Plan clearly mandates the need to balance timber values with biodiversity and other values. How to do this is a complex question to which little data exists to provide science-based decision making.

A major focus of the field tour was a visit to the Silvicultural Treatments for Ecosystem Management in the Sayward (STEMS) experiment. STEMS tests seven different silvicultural systems that are systematically applied in second-growth stands over an extended period of time and area. Initiated by the Research Branch, STEMS has an active program of inter-disciplinary research with collaborators from academia, industry, federal and provincial governments and other forest research organizations. From Research Branch, Louise de Montigny described the basic experimental design and the growth and yield research; Peter Fielder demonstrated his light and microclimate study; and Shannon Berch described the Green Tree Retention Study, which studies the microbial and faunal communities in forest floor and mineral soils within the different treatment units. Robin Modesto of Interfor described the equipment used for harvesting in each treatment unit. Jacques Marc of the Forest Practices Branch discussed the stand level public perception study. The experiment will provide the data and information necessary to make sound quantitative comparisons of the biological, financial and social results of different silvicultural systems that result in different stand structures.

The field tour provided a great opportunity for members of the ODMT to experience second-growth forest management at the urban interface, which is arguably one of the most challenging areas to practice sound forest management and good stewardship.







Forest Information Mall—going live...

There is an interesting tool about to be made operational that supports our culture's shift toward empowerment, learning, collaboration and client service. It will primarily support operational forestry staff in both government and industry. The tool is called the "Forest Information Mall" and provides a consolidated interface to the information staff needs to do their regular forest information management tasks.

The "Mall" provides the operational staff with a one-stop shopping experience in a "task" sensitive context. Basically, if a forest licensee or district person is doing a certain type of task, they click on that button to find the links to the information or systems they need to do that task. The key to the Mall is that it doesn't physically contain information or systems; it is simply a pointer to existing resources that are scattered around the internet.

This project was initiated by a number of district staff during the Streamlining Forest Information Project. Christine Unghy, Darren Bubela, Jennifer Naylor and Attila Gereb said that they needed an easier way to get information. In order to carry out one task, they, and their forest licensee colleagues, had to access as many as 10 different websites or systems which was a needlessly time consuming and frustrating to conduct business.

The Mall not only links people to information, but to other people as well. For example, a person carrying out a certain type of task will have access to the user forums related to that task. In addition, the Mall will help break down traditional barriers between government and industry, because both see the same information in the same context (with the exception of some sensitive government information). This means that everyone will be on the same page—literally.

The key to the Mall's success will be timely content management. It is built in such a way that each branch can easily post or remove content in a matter of minutes. This means it will be easier to post project updates, communiqués and other ephemeral, time sensitive material that forest information practitioners need to know.

For more information about the Forest Info Mall and the public view of the Mall, review the project homepage at: <http://www.for.gov.bc.ca/hfp/streamlining/FIM/index.htm> or contact Greg Goss at greg.goss@gov.bc.ca. For the government "view" of the Mall, go to: <http://gww.for.gov.bc.ca/mof/mall/>.

Tribute to Pete J.J. Hemphill 1920-2006.

In previous issues of the Forest Service *News*, we have chronicled the recipients of the P.J.J. Hemphill award. Sadly, Pete Hemphill passed away this spring.

As Mr. Hemphill retired in the spring of 1979 just prior to a re-org, it's timely to look back on his life and Forest Service career.

His son Greg Hemphill, District Manager of the Sunshine Coast Forest District and a sponsor of the Forest Service *News* Advisory Group, agreed to provide the details behind the man honoured every year by the Engineering Section.

Pete (P.J.J.) Hemphill passed away suddenly on April 12, 2006, while out walking near his home in Cordova Bay. He is survived by his wife Margaret, and three sons, Doug, Greg and Don and their families.

Pete was born in Middlesex England in 1920, with his family emigrating to Canada in 1925. After spending his grade school years on the prairies, the family moved to Sidney, BC in 1936.

In 1938, he got his first job working for the BC Forest Service, as a summer student.

Two years later, he was recruited to the Royal Air Force and spent 5 years overseas during the Second World War. When he was discharged in 1946, he registered in the UBC Engineering program and graduated in 1950 with a BSC in Civil Engineering and was hired by the BC Forest Service.

Pete was most proud of those early years. His hiring coincided with the creation of a new Management Engineering Section, which was put together to manage the newly created Forest Development Fund. Some of the highlights from his notes:

- The Engineering Section also assumed responsibility for the mechanical, communications, buildings and marine sections.
- The first road construction projects were initiated in 1950, including the Fly Hills Road near Salmon Arm and the main road in the Aleza Lake Forest Research Station.
- Reconnaissance activities produced a number of new project names which were destined to become familiar to project folks—Morice River, Naver Creek, Stone Creek, Chilliwack River, Lawless Creek and White Swan Lake
- In 1954, they were involved with the clearing of the PGE Rail right-of-way between Whitecliff and Squamish.

- A land titles and property negotiation section was added, as well as a structural design group.
- 1955 was the first time the construction and maintenance budget exceeded \$1,000,000.
- In 1956, the first BCFS designed glue-lam timber bridge was installed at Naver Creek, with a number of others soon following.

In the years that followed, there were Federal cost sharing program that led to a new set of construction projects, including projects at Kingcome River and Port Hardy, Parsnip River, Kispiox River and Cayoose Creek and as he put it “bridges by the dozen.”

He was appointed Chief Engineer in 1959. While he went on to become an Assistant Deputy Minister, I think it was the Chief Engineer position that gave him the most satisfaction.

Other highlights included:

- 1962, the launching of the 66 foot Hecate Ranger at the Marine Station
- 1964, the commencement of the clearing of the Peace Pondage—a huge job.
- 1967, they celebrated the construction of 1000 miles of road.
- 1968, clearing was expanded to the Mica and Libby dam flood areas. It was estimated over 44,000 acres were cleared during these early years.
- One of the last projects Pete visited before moving on from Engineering Division was the Nass River Bridge.

In 1971, he moved to Director of Services, which eventually became Assistant Deputy Minister.

He retired from the BC Forest Service in 1980 and he and his wife Marg moved to Pender Island where he spent a lot of time building and sailing boats while enjoying the island lifestyle.

He served as a director on a number of community service organizations.

He loved the BC Forest Service and the people he worked with over the years, the original guys were like an extended family!

His cohorts from the 1978-1984 era of the executive, continued to meet for a luncheon once a year to keep up with what was happening and the Engineering staff from the 50s and 60s have been holding bi-annual reunions.

He was very proud to have an engineering award in his namesake and when I talked to him recently he was pleased to hear Doug Erickson was the recipient this year. (Doug and I go back to ranger station days and had met my Mom and Dad.)

The P.J.J. Hemphill Award for Excellence in Engineering is presented annually to an individual or

individuals who have achieved excellence in delivering ministry engineering initiatives and activities.

Recipients of the award since its inception in 2001:

2006 Doug Erickson

2005 – Alan Harrison

2004 – Les Higgs

2003 – Duncan Taggart

2002 – Della Peterson

2001 – Daryl Hunt & Norm Larson

It's fitting that the award will serve as a tribute to a man who contributed so much to the formative years of the Forest Service and the Engineering Section in particular. Undoubtedly his "esprit de corp" lives on in the many roads, bridges, launches and "Engineers" who continue to serve the province and the Forest Service so admirably!

Written by: Greg Hemphill and Steve Dodge





"Way back in 1938 this young fellow worked with the Forest Service as a summer student. Twelve years later — in 1950 — he started what was to become his full-time career with the service. If you haven't already guessed, it's Peter J.J. Hemphill.

Peter J.J. Hemphill

THAT "INTERIM" JOB LASTED THIRTY YEARS

When Peter James Jeff Hemphill graduated from UBC with a degree in civil engineering he had a choice of three jobs. One was with Canadian Industries Ltd., but that meant underground work, and he wasn't too enthused about that. Another was with Dominion Steel, and that meant heights, and he didn't like that prospect either. The third was with the B.C. Forest Service, and on the ground job that appealed. He took it.

It was only going to be "an interim job", because what he really wanted was a spot in heavy construction. That "interim job" lasted about 30 years. Peter Hemphill retires from the ministry at the end of this month.

Strangely enough, his career started at a time when the Forest Service was

Service started to get deeply involved with such things as big access road projects . . .

throughout B.C.

In the 1960's the Forest Service found itself heavily
Continued on Page 4

A TRIBUTE

"Along with many other people in the ministry, I'm sorry he is leaving."

It was deputy minister Mike Apsey speaking, and he

Five-year program

\$50 MILLION FOR INTENSIVE

The federal and provincial governments have aimed at assisting British Columbia's intensive forest management program. Funds will be provided equally — up to \$25 million for each region — for regional economic expansion (DREB) and the regions are expected to benefit directly from the agreement.

In a statement issued at the time of the signing, it was said "the new agreement will strengthen the job-creating potential of the province's forest resources by increasing the wood yield beyond that secured by the present programs of the B.C. ministry of forests."

Major segments of the province's intensive forest management programs affecting Crown land managed by the B.C. ministry of forests will be eligible for cost sharing under the new agreement.

However, silviculture activities undertaken by private companies in conjunction with licences to harvest Crown timber, will be excluded from the agreement. These will continue to be covered by credits against provincial stumpage payments or by other arrangements between the companies and the province.

Thirty million dollars will be spent on juvenile spacing of young, dense forests to allow selected trees to grow faster and larger. Up to \$11.5 million will be earmarked for restocking lands previously logged or burned by forest fires. This will "promote establishment of productive forests on lands now occupied largely by non-commercial species."

Five million dollars have been allocated to fertilization operations directed mainly to sites treated under the juvenile



Signatures at dollar agreement minister Tom V. minister of environ-

spacing program

In addition, will be available increased fire protection at these sites.

The agreement \$2.5 million be to employ private foresters and "whose expenditures will be the development supervision of forest management when Ministry not available."

The entire program be planned, and monitored by ministry of forests

The agreement signed in Kamloops on May 17, and announced by Marcel Lessard, minister of economic expansion

River does in unique "

career started at a time when the Forest Service was undergoing a reorganization — 30 years ago — a situation which enabled him to get into heavy construction after all.

"I was lucky," Hemphill recalls, "to have been in the right place at the right time."

That "re-org" of years ago, among other things, combined a number of engineering-related functions into the new engineering division.

The new division was headed by Doug Greggor, and at that time the Forest

involved with such things as big access road projects . . . and "heavy duty" bridges.

It was also a time when dedicated efforts were being made to prove that properly engineered bridges could, in fact, be constructed of wood. It was men like engineer Peter Hemphill and his associates of that day who proved it could be done. A 128-foot glued, laminated bridge built over Naver Creek near Quesnel nearly a quarter of a century ago is still being used today. Bridges of this type are now in common use on logging roads

minister Mike Apsley speaking, and he referred to the upcoming retirement of Peter Hemphill.

"Peter's knowledge of the ministry and its people together with his experience and wisdom have been invaluable throughout his career with the ministry . . . and particularly over the past several months in our reorganization process."

In unique

In an effort to reduce the amount of floating debris in the Strait of Georgia the provincial ministry of forests, together with the federal government and the Council of Forest Industries, has established a unique "log trap" on the Fraser River to catch the potential navigational hazards before they reach the sea.

The trap is located midway between Hope and Agassiz on the north side of the Fraser, and so far, according to ministry

engineer Don

been "very suc
The opera
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already has co
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continue until
drops in July a
ment basin is d

Basically the
of two "fin bo
stretch a mile a
the river and se
logs, stumps
floating debris
basin. "Accu
serves enginee
"we're letting

Nelson to clerk 3, Castlegar.
 Larry Price — F.A. 2, Golden to F.A. 3, Golden.
Kamloops Forest Region:
 Gordon Bell — F.A. 4, Barriere to F.A. 4, Kamloops R.D.
 Frank Trenholm — F.A. 4, Mackenzie to F.A. 4, Blue River.
 Wally McCullough — F.A. 5, Prince George to T.F.O. 1, Kamloops.
 Brent Olson — Forester 1, inventory, Victoria to forester 2, Kamloops.
Prince Rupert Forest Region:
 Roberta Okabe — New appointment to O.A. 1, Prince Rupert.
 Donald Saari — F.A. 3, Kamloops to F.A. 4, Prince Rupert.
 Margaret Horne — Clerk 3, Prince Rupert to clerk 4, Prince Rupert.
 Charles MacDougall — F.A. 4, Cariboo to F.A. 4, Prince Rupert.
 David Climenhaga — New appointment to P.I.O. 2, Prince Rupert.
 David Munn — F.A. 4, Prince Rupert to T.F.O. 1, Prince Rupert.
Prince George Forest Region:
 Shane Fraser — F.A. 4, range, Prince George to F.A. 4, range, Dawson Creek.
 Rich Hardy — F.A. 2, Summit Lake to F.A. 3, Summit Lake.
 Alan Kneeland — F.A. 3, Bella Coola to F.A. 4, Valemount.
Cariboo Forest Region:
 Doug Ashton — F.A. 4,

Gail Foster — K.P.O. 3, systems services to K.P.O. 4, systems services.
 Geoff Bate — Personnel officer, Vancouver to T.F.O. 4, F.S.T.S.
 Harold Kyle — New appointment to audit accountant 3, valuation.
 Russel Hughes — F.A. 4, Kamloops to T.F.O. 4, F.S.T.S.
 Clarence Kooistra — Forester 2, reforestation, Red Rock.

stage, screening, is the review of all applications. The second stage, rating, occurs when the best qualified applicants are given numeric or point ratings during an interview by the selection panel, which follows a rating guide format. Judgements made in both stages are based on criteria which follow the merit principle.

Screening judgement factors are education, experience, occupational

that time you will be able to discuss any conditions or aspects of the position which are unclear to you.

Every job competition is unique. Each position has distinct duties and qualifications and the number of people who apply on each competition varies. You may be unsuccessful on one competition, but it does not mean you will be unsuccessful the next time.

Good luck!

the trap has been \$800,000. Of this amount, the federal government provided \$500,000, with the ministry and the Council of Forest Industries each providing \$150,000. The ministry and COFI are committed to spending \$150,000 each year for the next three years to maintain and operate the facility.

It's not the first time the ministry has installed such a trap on the Fraser. Such efforts have been underway

into a catchment basin, and operations were restricted to daylight hours. During the night, all the stuff they wanted to catch drifted down the river.

The system that's in place now, says Cameron, erases all the former problems and "is working extremely well . . . 24 hours a day."

Logs and debris aren't the only things that wind up in the trap. Among the collection to date have been two dead cows.

THAT "INTERIM" JOB LASTED THIRTY YEARS

Continued from Page 1
 committed in huge pondage clearing operations, as the province got into a vast hydro-electric dam development program. "It presented a mixture of engineering dreams and not a few nightmares", Hemphill recalls. "At one time we were involved with the greatest land-clearing operations in North America . . . the work called for super-heavy equipment . . . and all sorts of innovations."

He chuckles at the mention of "innovations," freely admitting that sometimes they just don't work out.

He remembers the time, years ago, when his engineering crew was working at Naver Creek. It was a bitterly cold winter. There were precious few comforts. The outhouse was frigid.

But not to worry.

Engineer Hemphill had the answer. He rigged up an oil can with sand in it. Then, displaying great ingenuity, he figured out a way for oil to drip slowly into the can, burn gently, and warm up the "twilly". The crew went off to its project of the day. At day's end they returned to camp to find the outhouse heating system had been a great success. A bit too successful. The whole thing had burned to the ground.

Born in London, England, 59 years ago, Peter Hemphill was five when his family moved to Canada. He attended schools in Manitoba and Alberta, and his first affiliation with the Forest Service was in the summer of 1938 when he was attached to the youth forestry training program at Cowichan Lake. This led to other jobs, including reforestation work in what

is now known as the Sayward Forest on Vancouver Island. He worked with Ted Whiting, Harold McWilliams, "Fin" McKinnon and many other "oldtimers".

During World War II he served first with the R.A.F. and later the R.C.A.F. in England, South Africa and Southeast Asia.

After the war he again worked briefly with the Forest Service, collecting cones in the Courtenay area. He returned to the classrooms — to Victoria College and later U.B.C. Upon university graduation in 1950, he commenced what was to become his life's career with the Forest Service. He held a number of steadily-ascending positions, culminating late last year, with the position of assistant deputy minister (finance and administration) in the Victoria headquarters of the

ministry.

Mrs. Hemphill is the former Margaret Mounce, of Sidney. They have three sons: Doug, now with the municipality of Oak Bay; Greg, an assistant ranger at Langford; and Don, at home.

About 15 years ago the three sons developed an interest in boats and boatbuilding. Dad really didn't have much choice . . . he became involved too. They put together a couple of eight-foot dinghies. Other craft followed. It developed into "almost a fever" for Peter Hemphill. A few years ago he completed a 30-foot curising sloop. He's an avid sailing enthusiast, and already has spent many a good hour cruising through the Gulf Islands and other coastal waterways. He already has plans in hand for an even larger craft.

And a lot of people, in

the ministry and out, are going to be wishing the retiring engineer "good luck and smooth sailing."

\$14,000 JUMP

Under a "cost of living" heading in the April issue of the Yukon Chronicle, it is reported the average price of a house in Whitehorse rose by \$14,000 in 1978.

The same source says real estate sales in the Yukon rose 29 per cent last year to nearly \$54 million with Whitehorse accounting for close to \$47 million.



FRIENDS WISH 'P.J.J.' LUCK & SMOOTH SAILING

By Doug Adderley

When does a civil engineer become a sailing-fishing-cowboy? When he retires, of course, and that's what happened to Peter Hemphill.

On June 12 some 250 friends said good-bye to Peter in a reception held at Holyrood House in Victoria.

Included in the stand-up social were the traditional and not-so-traditional farewells, orchestrated by deputy minister Mike Apsey.

Presentations from the regions included various regional symbols making him an honorary member in each. Guess where the

hat came from?

On behalf of all his friends in the ministry, Peter received a pair of binoculars (with night capability) for his sailing activities, a drift fishing outfit (and promise of some lessons) and the Book of Remembrance.

Retirees at the event welcoming Peter to their ranks included: Mac Hunt, Gerry McKee, Doug Charlton, Bert Crowe, Dai McLeod, John Stokes, Phil Armstrong, Lorne Swannel, Tommy Thompson, Angus Kennedy, Frank Gilbert, Wilf Pendray, Mel Seabrook, Tom Edwards, and Wally Hughes.



Now that he has fishing gear and a cowboy hat, all Peter Hemphill needs is a sea-horse. He'll probably catch one while he's out cruising in his new 30-foot sloop.

after an attack the wood is not saleable".

In the short term, some contractors may have to adjust logging plans to salvage the insect-plagued wood first. But it's estimated up to 40% of the wood exists in areas inaccessible to logging operations.

The main attack is concentrated in the Fernie, Canal Flat, and Golden area where the beetle has surprised experts by attacking trees as young as 40 years. It was formerly believed that the beetle preferred mature wood.

The devastation has been surveyed by a group of forestry instructors of B.C. technical schools, the University of B.C. and the Northern Alberta Institute of Technology, who recently convened at

telltale reddening of needles. An attack begins like this: the beetles feed their way through tree bark and advance in vertical tunnels where new larvae radiate horizontally. While this action is enough to damage the tree, a blue stain fungus carried into the tree on the beetle kills it.

Compounding the problem is the fire hazard created by the debris of bone dry needles. As Brash says, "after the needles fall, the tree may topple over and build up the fuel load".

"The fire hazard will exist for a few years until the wood rots," he added, "and hopefully logging can break up the continuity of the fire hazard areas. We may have to introduce some prescribed burning to minimize the danger".

Health Care Plan Extended For Retired Public Servants

Retired provincial government employees will soon be eligible for an extended health care plan similar to the one in effect for the public service, according to provincial secretary Hugh Curtis.

Curtis indicated that enabling legislation will be required, and said the necessary amendment will be introduced as soon as possible.

He said most of the 6,000 retired provincial government employees and their dependants will be covered.

Benefits under the proposed plan will round out the health care protection provided for retired employees. Last year the government assumed the full cost of medical premiums for this group.

A Story Was Told By A Man On 'Hold'

Irene Fraser is the bright-eyed, cheerful little lady who's doing a great job as receptionist in the "Mac & Mac" building in Victoria headquarters of the ministry.

In the midst of constant flurries involving visitors, telephone calls and a host of related activities, there is an occasional chuckle.

Like the other day when Irene had three phones ringing at one time. After about 15 minutes of such hectic activity, she understandably ran into a little mix-up. She came close to cutting off one caller who was on the "hold" button.

She pressed the button and with a sigh of relief said: "Hello...I thought I had cut you off."

And the man on the other end of the line, without a moment's hesitation, replied: "How can you cut me off when you didn't know where I'd be getting it from?"

THE HERO



Vol. III.

No. 2.

Oliver G. Clark.

Choked and burnt in the fiery hell,
He rushed to the water's edge, and fell.
And in his hand, so tightly clasped,
We found his Badge of Service grasped
His Forest Badge as if to say,
"I've done my duty"...

Far away
The night winds whisper over the tide.
"He did his duty, and he died."
No nobler tribute could we give;
**HE DIED THAT OTHER MEN
MIGHT LIVE.**



14-06-14

*Figure 3 - Port Neville Fire circa 1925 –
The fire where Ranger Oliver Clark perished.*

Jerry Hunter – Recipient of the Glen Evely Memorial Award

Who has been at the forefront of the Compliance and Enforcement(C&E) Program since its creation in 1994? Who is the go-to guy for legislative advice? Who sets the standard for professionalism and integrity and is devoted to sharing his knowledge with staff?

If you know anything about the C&E Program, you will know that the answer is Jerry Hunter of the C&E Branch.

Jerry Hunter was presented with the Glen Evely Memorial Award of Excellence in recognition of his remarkable contribution to the C&E Program, at the provincial C&E meeting in April. The award is given annually, in memory of former C&E staff member Glen Evely, who was killed in 2004 while serving as an auxiliary member of the Vernon RCMP.

And—He Retires!

Jerry was also honoured at a special dinner, attended by approximately 90 friends, family and colleagues, to congratulate him on his upcoming retirement in October. To balance the many touching tributes and gifts, Jerry was subjected to several embarrassing stories, roastings, gifts of bizarre clothing items and a special performance by “Marilyn Monroe.”

When Jerry retires, he will have 35 years of experience in the Forest Service. He started off in the Inventory Branch in 1972, and has worked in various cruising and supervisory roles over the years, mostly in Williams Lake and Kamloops. Jerry recalls being dropped off with a colleague at a fly camp on the lower Stikine for a week of inventory work that ended up as 28 days because no one remembered to pick them up. He also recalls a chilly 2-week stint supervising beetle cruises, during which time he stayed in an unheated trailer, with temperatures dropping to minus 40.

These challenges did not deter Jerry. In 1992, he received his RPF, and in 1994, he was asked to help establish the Enforcement Branch, the precursor to C&E Branch.

Since that day, Jerry has proven his expertise in leading countless investigations, including arson and internal investigations. He helped develop legislation to strengthen enforcement of appraisal issues. He has been instrumental in developing training related to expert witness testimony, courtproofing and surveillance. Jerry has also helped break ground with other enforcement agencies, including working with Canada Customs and the Vancouver Port Authority to initiate log export inspections at container ports.

Throughout his time in C&E, Jerry has been uncompromising in terms of his fairness, integrity and professional conduct. Almost every C&E staff member has benefited from Jerry’s assistance at some time during their career. Jerry has led by example and has always found the time to mentor staff to the high-standard and work ethic that he adheres to. He has truly earned his title as “Mr. C&E.”

After Jerry turns in his badge, he and his wife Rhonda, plan to take their motor home, fully equipped with a boat and motorcycle, and spend a few months travelling around California, Arizona and Mexico. In spring, Jerry plans to return to B.C. and has hinted a willingness to pursue consulting

work.

Jerry has demonstrated a remarkable commitment to the Forest Service and will be sincerely missed.

Congratulations Jerry!







“Our” Gordon Campbell permanently goes fishing!

After a career that spanned 35 years, the Forest Service’s edition of “Gord Campbell” pulled the pin with his last day of work being April 7, 2006.

On June 10, under ideal conditions, a golf tournament barbecue was held at the Richbar Golf and Gardens. Forty-six sun baked golfers enjoyed 9 holes of Texas Scramble with over 70 attending the Steak Barbecue. It was a good thing that his wife Suzanne, children Katrina and Warren, sister Darlene and brother Ron all attended as many arms were needed to pack all his awards. Some of these awards included the Quesnel District Gold Pan, the Southern Interior Region Hurricane Light, the Meritorious Scroll, his FS Badge transformed by C&E Branch into a penholder, Book of Remembrance and a framed letter from the other “Gordon Campbell” congratulating him on his career and surviving the challenges of sharing a name with the Premier.

The following is an excerpt of “FS Gord Campbell’s” last email:

Friday's my last day and I want to share a few thoughts on my career with the B.C. Forest Service, the Ministry of Forests and Lands, the Ministry of Forests and the Ministry of Forests and Range.

“It all started back in May of 1971, joining the Forest Service with the summer crew where a good portion of time that summer was related to providing support in tackling one of the largest fires in the district—the West Fire. We washed and rolled 1000's of lengths of hose and planted 1000's of trees, replacing some of the plantations that burnt in that fire. Unfortunately, today the Pine Beetle is busy chewing a lot of them up.

In May 1972, I started again and got a broader view of the FS other than fires. Lots of silviculture work, supervising FS planting crews (all women of course, what a hoot!), and putting in survival plots. This led to joining the Forestry Crew in the new Cariboo Region. Most of the work was Cruising/Check cruising and running boundary. In inches, feet, yards and of course chains, (66 ft. to the chain, 80 chains to the mile). Three years later I went into the Range program as a Range Tech and spent 11 years in this position until I went into the Timber program. I started as Field Operations Supervisor in November 1989 and with bringing on the code, my position eventually evolved into the C&E world.

It's been a good, interesting, rewarding and memorable career. You know, you meet and work with a lot of people over the years and it will definitely be an adjustment not seeing you on a regular basis. I'll still check in from time to time, I'm not moving anywhere.

Lots of you ask "what are you going to do???" Here are a few of my/our current plans, and the list is

growing.

Finish the little details on our house we built 23 years ago;
Fish more, golf more, spend more time with my new dog;
Dust off my remote control planes;
See more of Canada, the Yukon for sure;
Spend at least two weeks every winter in warmer climates;
Keep up with my Rec Centre program through the winter months; and of course
Keep up with the daily walk although it will be closer to home.

I hope all goes well with all the changes coming to the ministry and wish you all the best. You have a great Team! It's not going to be easy, but I know Quesnel will continue to kick butt!

A BIG THANKS to ALL!! “TAKE CARE and WORK SAFE.”







What do you think of my Smile?

Submitted by Chris Walker

As with most initiatives, every thing comes and goes. Those of you that have been around a while have probably seen Reward and Recognition pushed across the province before and it was probably quite successful—in the beginning. But with the nature of the sweeping changes that seem to strike with every change of government it's been hard to maintain most initiatives for the long haul.

Well—Recognition is here again. The North Island Central Coast Forest District (NICC) (Port McNeill and Bella Coola), like other districts, is tied in to standard programs being run out of the regional office; however, the staff (and management) decided to grab the bit in their teeth and run in the other direction to see what kind of staff reaction they would get. (Imagine the gall of a district to dare inconsistency with a regional office—like that ever happens?)

With whole hearted support of the management team, they threw together a team of front line volunteers in the district. They bypassed the “Acronym Branch” in Victoria, and created their own.

RIT was born (Recognition Initiative Team).

From this point on it was smooth sailing, we quickly established a Terms of Reference, (surprisingly quick) which was a form of recognition in itself. A team with a consistent understanding of where they as an office needed to go.

Keys to Success:

- a rotating chair;
- positive attitudes;
- high energy levels (relatively speaking); and short meetings every 7 to 10 days; and
- a heavy focus on “how” people wanted to be recognized (publicly vs. privately) and getting rid of the “Reward” portion of the initiative put them on the right track.

The sincerity of this style of recognition seems to have hit the mark with staff.

Successful initiatives:

The all important staff survey

With only 4 questions and just a touch of humour, (100% feedback was achieved—amazing in itself) and providing a roll-up of results within the month. This told them where to focus.

Staff Appreciation Cards

Providing an avenue for private recognition for staff, peer to peer, management/staff and staff management, an understanding that “above and beyond” is a matter of perception, these cards allowed staff to show appreciation quietly if they wanted. There still is an incentive available if desired. The appreciation cards have a cash value that can be redeemed.

What do you think of my Smile

This is a spin on the smile of the week. Each month the “Smile” board highlights a different staff member. The “Smile” is voluntary and includes a picture of the staff member and a short Bio (things other staff may not know about them). A list of positive words (those Investors in Excellence would recognize these) is provided and co-workers have an opportunity to write a word or two describing the “Smile” onto a whiteboard. The “Smile” gets a take home card with their photo and list of words at the end of their stint on the board.

Several other initiatives are under way in the district (Who’s Who document, a website, a suggestion box, 5 minutes of fame, etc.) with several more on the table for review and implementation.

Everyone seems to be responding well to the program and are having fun, which we hope, will help fend off stagnation and keep the creative juices flowing making the program viable for the long term.

Recognition in the NICC District, not just another initiative, but a growing office culture!

The RIT

Recognition...It’s working for them! Need they say more?







Quesnel Fun Fanatics

Back row left to right: Mike Pelchat, Sylvie Bailey, Garry Horley, Sue Taylor, Christine Unghy, Becky Anderson. Middle row: Trish Blackstock, Barb Watson. Front row: Lori Kamp, Gerry Grant, Marie Nestel and Dot Manulak



SPCA Challenge - Southern Interior Region

It all started off with a “Pennies for Pets” collection jar placed at the reception desk in the spring of 2005 and developed into a three-region challenge with \$7,686.49 being donated to the SPCA. This year, the SOUTH regained her rightful “first place” standing and returned to her former glory. The challenge this year was, indeed that; a challenge. The fun and flurry was only enhanced by inviting the Coast Region to join in. The management teams’ assistants held a conference call and the next thing they knew, the gloves were off and the battle began. Again—the winning RED to decide the fate of the losing REDs.

Within the Southern Interior Office, Trudy Goold, Dianne Clearwater and Lynda Jones set about to vindicate the Southern Interior—they were determined that their boss would not wear “that dress” again this year. A kick-off was held at an all staff meeting introducing the “Village Idiots” singing their rendition of “S—P—C—A (which was set to the tune of YMCA recorded by the Village People).

Events held over the two-week period:

- Cookie and tarts sales
- 50/50 draws
- Wonton Soup demo and luncheon with superb fried rice: skilfully created by our resident chefs - Dianne Clearwater and Phil “Z the RED”, himself.
- Chicken wing contest: Dianne concocted a delicious onion soup to accompany the wings
- In-House bottle drive
- Bring Your Pet to Work Day
- Dog Agility demo and training intro
- Office Olympics: including a brief-case toss, telephone tag, virtual water break, How Well do you Listen to your Supervisor test and an Email Filing contest.
- Silent Auction/Garage Sale: this event (with Trudy at the wheel) netted over \$1700 alone.

Acknowledgements go to some very talented staff who contributed their hand-crafted items:

Mike Blackstock, for his painting; Glenn Allen, two wooden bowls; Frank Blom, Trudy Goold and Cindy Moore, for their home-made wine; Jennifer Morrison, reflexology session; Claire Vike, hand-knitted scarves; and numerous other generous staff who donated new or used items for the sale. Of special note was Jasmin Threinen who unselfishly donated four wonderful and fully equipped doll houses from her own toy collection.

Who could forget Dianne and Lynda’s attempt at being the “R S I—SPCA FM Station” DJs, with their various musical interludes and event announcements. Keep your day jobs, girls!!!

Thank you to all the RSI staff, for their dedication, participation and generosity towards this great cause. I think we had far too much fun! As they say, *“it’s not whether you win or lose, but how you play the*

game” and all three regions agree that this challenge generated a whole lot of fun and laughter and was a great morale/ team building exercise. Take a bow Ministry of Forests and Range staff, the SPCA does indeed applaud your extreme generosity.

Southern Interior Forest Region SPCA Challenge Events



Phil's Agility!!



SIFR version of "document filing"



Virtual Water Break



Human Agility

SPCA City Challenge

Another year of fellow “rivalry” has taken place for the 2006 SPCA Challenge between the Southern Interior and Northern Interior Forest Regions. An additional player jumped on board, that being the Coast Forest Region and had a very successful first year.

Southern Interior Forest Region was geared up and ready this year with Phil and his staff being confident they would not be beaten. On May 16th when all the final tallies had been calculated, the winner clearly was the SPCA, but yes, so was the SIFR! They brought in a whopping \$4854.49, with the NIFR coming in second with \$1732.90 and the Coast Region with \$1100.75.

Since the NIFR and Coast Region were far beyond the total raised by SIFR, the respective Regional Executive Director’s, Bill Warner and Cindy Stern were clearly going to have to pay their penalty.

Bill Warner showed a side of himself to his staff that they hope they never see again! He clearly was a good sport and maybe even had some fun! He was especially surprised when he received “wolf whistles” from a couple of young lads in a courier van passing by him on the street.

All in all, everyone had great fun with the event and we can be very proud with all the efforts of the staff that went into raising such a significant amount of money for our local SPCA.

Northern Interior Forest Regions own "Phyllis Diller" Or should we say "Billis Diller..."



Bill's New Technique in "pole dancing"



Even better looking than Phyllis!



SPCA Fundraiser—Coast Forest Region

A super team effort and loads of fun was had by all Coast staff, fundraising for the local SPCA.

Events for the fundraising consisted of: basket raffle, management trike and egg race, boxed lunch, silent auction, pet photo contest, BBQ, penny drive and bake sale.

The race was fierce and very entertaining for staff. There is nothing like a trike race to bring out the competitive spirit in folks. I have included some pictures of the event.

You may not know it, but here on the Coast we have our own Martha Stewart (Rosalie MacAulay). Her culinary skills are exceptional and her boxed lunches were delicious!!! She raised over a hundred dollars with her lunchboxes.

It was raining cats and dogs with exceptional photos, some of which involved a turtle and a squirrel. It was a tough call picking the cutest, but Jim Brown's dog took the prize.

The bake sale and BBQ were also a great success and our social committee was most generous by donating our 50/50 portion to the SPCA.

Our baskets were the biggest money raiser and several sections got into the spirit and we had a total of ten awesome baskets. The votes for the best basket went to our Stewardship team with their "Got Crabs" theme.

See you next year!!!!

Coast Forest Region SPCA Challenges



"Queen" of the Coast



I think I see the finish line??



Two down—one to go...



Not so hard...



Got crabs!

SPCA – Fundraiser Challenge—Headwaters Forest District

The Headwaters Forest District was very excited about the opportunity to raise money for such a worthy cause.

Their strategy to raise money for the SPCA was to have a "Family Fun Night." The Family Fun Night was held on Tuesday, May 9th and consisted of activities including; pony rides, cake walk, fish pond, face painting, tri-cycle obstacle race, darts and balloons, musical chairs, bean bag toss, candy count and a silent auction. We also had a successful concession stand consisting of burgers, hotdogs, bannock, chips and pop.

Last, but not least, we had a "Special Manager Vote." The manager of choice who received the most votes would participate in cleaning up garbage in our community for one day, in the staffs' desired attire. Congratulations to Operations Manager, Barry Banford for receiving the most votes. Barry will be picking garbage along the Clearwater Valley Road in the very near future wearing something pink, lacy and gossip has it—something about net stockings... Barry will be seen waving to the many tourists that frequently travel to Wells Gray Park. (Pictures to follow in the near future.)

Their event not only raised \$1,115.75 for the Kamloops SPCA, but brought the entire Headwaters Forest District team together. It was truly great to see such positive, enthusiastic support from all staff that made this event a success!

We look forward to next years challenge!

Corporate Challenge

The 13th annual Island Community Corporate Rowing Challenge Regatta was held Saturday, June 3rd on the Gorge Waterway as part of the Selkirk Waterfront Festival.

The Ministry of Forests and Range was represented in the 'Challenger 8' series. The 'MoFR Forest Oars [Red Attack]' team consisted of Brian Corregan (Revenue), Jen Erlendson (Revenue), Dawna Harden (Aboriginal Affairs Branch), Patti Kagawa (BCTS), Ron Planden (Forest Analysis and Inventory Branch), Brent Sisco (Revenue), George Silvestrini (Revenue), Susan Zedel (Tree Improvement Branch), and David Wetton (Information Management Group). The coxswain was Angie Parnell, daughter of Grant (formerly BCTS) and Adele Parnell (Aboriginal Affairs) and currently working for the summer for BCTS in Babine TSO; and the coach was Victoria City Rowing Club's Matt Swaile.

Practices for the final regatta began in mid-April, twice a week for seven straight weeks (including two holiday Mondays). These practices were held, rain or shine at the Elk Lake facilities of the Victoria City Rowing Club where, slowly, the technique required to power these marvellous vessels was fine-tuned—finally, we were ready.

On June 3rd, the day of the competition, an intimidatingly large fleet of 22 eight-man boats had registered to compete in the same category. There were teams from all over Victoria: B.C. Ferries, Canadian Forces, A-Channel, other ministries including Min. of Environment, Min. of Health, Pacific Forestry Centre, etc. In 4 boat heats, races were held over a 500m course set at the Selkirk Waterfront, each of the 8-man boats is almost 25 feet in width when the oars are extended.

To give you an idea of the speeds attained by these boats, we were burning through the 500 m course in roughly 90 seconds from a standing start. This means the boat was averaging in excess of 20 kph over the course!

The four finalists were determined based on times from preliminary heats. The Forest Oars had won both their preliminary races outright, but as race times determined who vied for the championship, the final match-up wasn't determined until the last preliminary race had finished. The team was nervous; however, the announcement came over the speakers that we had made the cut—much cheering.

The final race was remarkably close with our boat finishing in third place, just two seconds out of first. The entire team was presented with bronze medals. A very satisfactory result to finish off a fun and exciting day.

Recruiting for the 2007 Gold Medal team will begin in the fall.

Forest Service Corporate Challenge Team!



Attached is the follow up article from the local Sunshine Coast newspaper.



05/03/2006

Cleanup collects tons of waste

Over 200 people participated in the Refuse Round Up event, part of Pitch In Canada week, organized by Powell River Regional District and the Powell River Cadet Corps.

"It was extremely successful," said Mike Bolch, regional district community and infrastructure services manager. "But this wouldn't be necessary if we could get it through to people that our backyard is not their garbage pile, or their dump."

The event took place on April 29. Groups and individuals congregated at Timberlane Park, then fanned out throughout the area to pick up garbage. In all, they collected:

- * 12.35 tons of construction and demolition waste.
- * .54 tons of clean yard waste.
 - * 1.62 tons of scrap metal
- * 26 tires with rims.
- * 20 tires with no rims.

"It was a great day in Powell River," said Bolch. "Everybody was really happy and helpful."

No one had a negative comment about the event itself, Bolch added. "Some people were disappointed about the amount of garbage out there. It takes so many to clean up after so few."



CADET CLEANUP: Civilian instructor Todd Cross [left] of the Powell River Air Cadets 22 Red Knight Squadron passes along waste found around the area to qualified petty officer, first class, Cameron Osualdini [centre] of the Royal Canadian Sea Cadets Corps Malaspina and Aaron Wentworth, also of the Sea Cadets.







Ladies 22 Shoot



Down to two in the Annie Oakley





Shoot-out in Alexis Creek

The smell of pancakes and coffee lingered in the fresh morning air as the first shotgun shells of the day slid into breeches and with closing clicks, an exclamation of "Pull!" the clay pigeons flew and the 35th Annual British Columbia Forest Service Trapshoot was underway.

A long held tradition in the Chilcotin Forest District, this trapshoot has the distinction of being the longest running event in Forest Service history.

Originally held at the Forest Service Suppression Camp at Bull Canyon, one week before the start up date of the suppression crews, the trapshoot is now held at the Alexis Creek Rod and Gun Club Range. The Alexis Creek Rod and Gun Club quietly assumed the duties of hosting this event and Range Master Barry Jenkins is responsible for the safe conduct of the shoot.

This year there were 11 teams entered from the Chilcotin and neighboring Forest Districts. For many, this is an annual event. Since 1973, Mike Carlson and his family have come to the trapshoot—this year marks the 31st trapshoot for their 31-year-old daughter, Sami. “It’s the first camp out weekend of the year, good camaraderie plus a chance to swap lies,” says Carlson with a smile.” The Alexis Creek RCMP Detachment’s team, “The Redcoats,” sported a baldhead or two as testimony to their close shave at the Community Hall (Cops for Cancer) last weekend. Sam “Dead-Eye” Davis and his wife traveled the farthest, from Mackenzie, B.C. “It’s a good weekend, lots of fun,” says Davis laughingly, “we’ve seen every kind of weather here and pack everything from toques and gloves to shorts—we’re ready for snow, rain, sunburn or mosquitoes.”

The sun shone bright in the big Chilcotin sky as the practice shoot, regular shoot, 22 shoot and the Annie Oakleys unfolded. By late afternoon steaks were sizzling on the barbeque while Mike Pedersen, District Manager of the Chilcotin Forest District, read out the results of the day.

- Top Team: 100 Mile Long Shots - George Ostoforoff, Dan Dobson, Ray Ostby, Jim Pearson and Don Tucker with a score of 94.
- Top Gun (Male): George Ostoforoff with a score of 24.
- Top Gun (Female): Judy Jenkins with a score of 20.
- Ladies 22 Shoot: Kelly Feldinger scoring 44, Sami Carlson with 43 and Conni Haley with 39.
- Novice 22 Shoot: Curtis Harry scoring 33, Cole Feldinger with 25 and Mathew Alphonse and Chasen Richburg tying for third with a score of 23.
- Rob Haley, Cameron Krause, Ben Caron, Dan Hicks and Grant Feldinger of Grant’s Grunts won the “old shotgun” so they can practice for next year and Kevin Smart won the Fastest Gun Trophy.

All proceeds of the first Annie Oakley, the Kevin Frittenburg Memorial, go into Leonard Frittenburg’s education fund. Sam Davis won the Kevin Frittenburg Memorial Trophy with Phil Lotzer coming in second. “It’s kind of nice” Lotzer commented after he shook Davis’s hand in congratulations, “Sam and I

have shot together out here for the last 7 years.” The second Annie Oakley was a 50 - 50 with the proceeds divided between the winner and the BC Forest Service Trapshoot fund. After matching each other shot for shot, stepping back a pace three times and finally stepping to the right, Barry Jenkins came away the winner with Sam Davis in second.

A good weekend was enjoyed by all!

Hope to see you next year at the 36th Annual Forest Service Trapshoot!

Article and photos courtesy of Diane Lonsdale



