Forest Service *News*

A proud tradition of service since 1912

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DEAC – How is it working?

The 12-member Deputy Minister's Employee Advisory Council (DEAC) was formed early in 2005 to provide a forum for a representative cross-section of employees to talk with the deputy minister in an efficient, relaxed and transparent environment. The council is intended to empower staff and support leadership and employee development.

In this edition, the Forest Service *News* checks in with Doug Konkin and council members on their first year's experience with DEAC.

Doug feels we often tend to value things for what he calls hard results. While that may not always seem to be the case with DEAC, he sees a lot of value in being able to listen to things coming straight from staff. It gives him a better understanding of what is going on in the organization and what is on the mind of staff. This may not directly lead to policy changes, but there is a subtle influence that helps shape his thinking and decisions, especially on things related to the Road Ahead and revitalizing the organization. Establishing the council was done on good faith and Doug feels he couldn't lose in trying this. He has gained a lot from this experience and very much appreciates the honesty, directness and openness of people. From his perspective, it is a good example of putting faith in people and seeing them deliver.

The following are highlights of observations provided by DEAC members on their experience with the council to date.

story continued...

Forest Service *News* -
A Voice for Staff

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The Backward Compass Quiz

Check this compass out, do you know why the West and East bearings are reversed?

This compass was regular FS issue in the 50's and 60's.

The Answer

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Contact: Sonia Donison is providing administrative and coordination support for the newsletter. Questions or comments about Forest Service *News* should be directed to Sonia as 250-953-3859 or email

Call for Stories/Ideas
The success of Forest Service *News* depends upon the active engagement of staff throughout the organization. One way for people to support the newsletter is to share your ideas, news, stories, successes, experiences with revitalization and learning, celebrations and photos for use in future editions of the newsletter. People are asked to check with Sonia at 250-953-3859 or email about their idea or ideas before writing a story.

"Agreements with 100 First Nations, and Counting!"

By Bob Friesen
Assistant Deputy Minister
Tenure and Revenue Division

On January 19th, I attended a milestone event—a signing ceremony with the Leq'a:mel First Nation—the 100th First Nation to sign a forestry agreement. The forest and range agreement with the Leq'a:mel was for $760,000 and 45,000 cubic metres of timber over 5 years in the Chilliwack Forest District. In fact, it's the 12th agreement signed in the district, and the 7th negotiated by the team of Maureen Jones, Russ Knutson and Gene MacInnes.

Maureen, and District Manager Kerry Grozier were able to attend the celebratory signing with me, along with Doug Konkin, Cindy Stern, Darrell Robb and Glenn Ricketts. Both Ministers Coleman and Christensen spoke, as did Leq'a:mel Chief Susan McKamey.

Forest Service staff in the districts, regions and Aboriginal Affairs Branch have made remarkable progress in negotiating these agreements, since the concept was introduced by first amending the *Forest Act* in May 2002 to enable direct awards to First Nations, and then the introduction of revenue-sharing with the Forestry Revitalization Plan in March 2003.

While some First Nations are opposed on principle to the program, many more have chosen to sign up.

In January 2006, we started negotiating under the new Forest and Range Opportunities Agreement template—and already the first few agreements have been signed.

Just last week I received a call from the Kitselas First Nation—whose agreement I had started negotiating before I returned to the ministry in summer 2003. They told me they were actively logging their tenure and looking forward to the future—thanks to the forest and range agreement they signed.

The program has not been without its challenges, but the fact that more than 100 First Nations now have access to timber, that might not otherwise have been the case, speaks to the program's success and the great work of Forest Service staff.

I know that implementation and identifying operating areas is a huge workload, but I am confident that we'll meet the challenge—just as we always have.

Photos of signing

Poster

Workplace Wellness

Spring Tips for Personal Health and Wellness

1. Start planning your summer Holiday! http://www.hellobc.com/en-CA/default.htm
2. Use Sunscreen year-round.
3. If you haven't been to the doctor for a physical exam this past year, schedule an appointment today. Do you know what your cholesterol level is?
4. Ask your Pharmacist about which daily vitamin supplement will best suit your individual needs.
5. If you or a family member are experiencing depression, grief, anger, relationship problem, alcoholism, stress, drugs or family difficulties for FREE confidential assistance call 1-800-655-5004 (24 hours a day).
6. This month's quarterly EFAP newsletter is **Insomnia – Sleepless in BC** http://www.bcpublicservice.ca/benefits/plan_details/pdf/efap_newsletters/insomnia.pdf. Sleep affects how you feel, your relationships, your productivity and your quality of life.

story continued...

Workplace Wellness in the South Island Forest District

On February 21, 2006, the South Island Forest District held a Workplace Wellness Day that consisted of elements related to workplace safety, health and wellness, and employee recognition. Using a series of workshops, employees were able to participate in sessions on cougar and bear safety, vehicle safety, the Port Alberni Tsunami Warning System, nutrition, and Yoga. Staff enjoyed a breath of fresh air by participating in a group walk and participants enjoyed a nutritious catered lunch afterward. A questionnaire was used to test knowledge of workplace safety and evacuation procedures, with prizes being awarded to those with the most correct answers. Staff was also reminded about the importance of the sign-in/sign-out procedures, which is a very important component of our safety program.

A recognition prize was presented to the person who signed out correctly the most times during the month of January. Support for the community was also taken into consideration with a call for donations of non-perishable food items for the local food bank.

story continued...

SIFD Workplace Wellness Photos

Everything You Need to Know about Softwood Lumber Trade

Canadian comedian Rick Mercer recently made a presentation of "everything you needed to know about softwood lumber but were afraid to ask." You can find it in the archives at http://www.cbc.ca/mercerreport/backissues.php week of February 7.

April 2, 2006, is the fifth anniversary of the current softwood lumber dispute. This article provides a short overview, some reasons why it is so difficult to find a durable solution, and recognition of BC Ministry of Forests and Range employees' work in support of Canada's case.

History: We are currently in "Lumber IV," the fourth round of legal wrangling where U.S. sawmill companies and landowners accuse Canadian governments of subsidizing lumber producers through stumpage rates that are "too low." Lumber I ended with the U.S. government finding no subsidy. Lumber II ended with Canada self-imposing a tax on lumber exports (the "MOU"). Lumber III ended with the Softwood Lumber Agreement, which set a quota on the volume of Canadian lumber exports to the U.S.

story continued...

Cartoon

Death by Email!

Back in February of 2004, Michael Blackstock from the Southern Interior Forest Region worked very hard to push good email etiquette. This has since grown to a cross ministry initiative "Death by Email," which is borne out with the current training sessions being held for SIFR staff. The tip sheets and training have proven invaluable.

For anyone who is interested in the most up to date information and ideas for Death By Email, refer to the URL:http://gww.for.gov.bc.ca/his/rm/practices_index.htm

Michael has enclosed a couple of excerpts from the original article written for the SIR Newsletter.

Lennie McDonald

Shouting in a Crowd:

How to get your colleagues to pay attention to your email.

Do you feel like you are shouting in a crowd when you send an email to colleagues who may be receiving between 50 and 100 messages a day?

Crafting your message so it is easily understood, as compared to the rushed messages sent by colleagues, develops your competitive edge. valuable time to listen to you.

The first and most important principle is: *take responsibility for your communications.* The sender is responsible for crafting a clear message

The second principle is: *always follow-up on an important message to ensure the reader received and understood the message.*

If the audience is varied and the message is crucial, you can apply principle three: *use more than one method of communication.*

Each person has his or her own communication style. The fourth principle is: *talk to your colleagues about their communication style preferences.*

By **Michael Blackstock**

'Lookout' Legacy Lives On

Lookout Photos

A Story by: Todd Smith

The view from 7000 feet above sea level puts perspective on the landmarks we pass every day and give no more than a glance. So often, people pass a stream or hillside only to dismiss the importance or beauty of the area as common-place. Many people in the Salmon Arm Forest District felt the same when faced with the reality that the office was being closed.

All the landmarks of peoples lives were being shifted, moved or becoming blurred, but the sense of "District" still remained. It was not long after that John LaBoyne's thoughts turned to doing something to leave a mark, a legacy in Salmon Arm. This would allow staff a project to help thru the closure of the office and the breaking up of the "family."

When you mention the Forest Service, most people have the vision of fighting fires and planting trees. Since there had already been a large fire in Salmon Arm and it was felt that lighting another one would be a "bad" idea, and planting trees was not eye catching enough, John came up with the idea of moving the Queest lookout to Salmon Arm.

story continued...

North Coast Patrol – Cross District Participation

Patrol Photos

Story by: Kent Popjes

Following a provincial C&E meeting held in the summer of 2005, an opportunity arose to accompany a North Coast patrol.

The North Coast District organizes multi district/agency field trips regularly and when I received an email regarding this provincial C&E opportunity—I responded immediately. I have always wanted to experience the North Coast and a week on board the Coast Ranger sounded like the perfect solution.

Jennifer Martin (Prince Rupert C&E Officer) led the trip with Dave Bewick (North Coast DM), David Hall (C&E Specialist, Victoria) and me (Kent Popjes, C&E Tech. Columbia District/ Revelstoke).

The trip objectives included patrolling as much of the coastline as possible north of Prince Rupert, conducting inspections of licensee activities and reviewing small scale salvage opportunities.

Except for heavy fog leaving and entering the Harbour, we had beautiful sunny weather every day, which I understand is the norm for Prince Rupert. The scenery was spectacular, and was graced with fascinating wildlife, such as orcas, porpoise and grizzly bear.

story continued...

You Can Help Too!

On May 3, 2005, Cathy Fedyk, Revenue Billing Clerk for the Northern Interior Forest Region had the privilege of being a guest at a reception honouring long time blood donors.

Cathy moved from PEI to Prince George in 1975. She has been with the Ministry of Forests and Range since May 1979 and currently works in Revenue at the Northern Interior Regional office where she has been since 1984.

People were there from all walks of life receiving certificates for 50, 75 or 100 blood donations. Canadian Blood Services board member, Leah Hollins, said that these people are the real hero's in life. *Most of them have made a commitment to donate every 56 days even when it is minus 28 outside and they would rather be by a cozy fire or plus 28 and they would rather be at the beach.*

She commented that every time a person donates they are giving a child back to a parent, a partner back to their spouse or someone time to get their affairs in order to say goodbye.

Presented was a video by Samar Chaker, a woman who at the age of 11 was receiving blood transfusions just to stay alive until she could receive a bone marrow transplant—she is now a healthy adult!

Did you know, only 3.5 percent of eligible people in Canada actually donate blood, even though Canada is the safest place in the world to give and receive blood.

Congratulations to Cathy Fedyk (left) receiving her certificate for 75 donations.

Story by: Helen Enns, Revenue Timber Pricing Clerk, Northern Interior Forest Region.

"I know that, from now on, I am going to try a little harder to make a blood donation every 56 days."

Does Anyone Like Taking Exams?

In 2005, a large number of Ministry of Forests and Range staff proceeded to take the steps necessary to register with the Association of B.C. Forest Professionals. As in past years, several people wrote the Registered Professional Forester exam (22 in total). In addition, with the changes to the *Foresters Act* in 2003 and the Forest Service decision to provide support to technologists who wished to or are required to register with the association, there were 121 employees who wrote the Registered Forest Technologist exam.

Congratulations to all those who wrote the exams! Along with special congratulations to those intrepid Registered Forest Technologists who set the pace and wrote in 2004!

A lot of work goes into preparing for and writing these exams—not to mention the accompanying stress. . This can be especially important when a person has worked in their profession for years, even decades, and has not written this type of an exam for quite some time.

All our Registered Forest Technologists merit special recognition for taking on this challenge. Not everyone passed, as is always the case, but congratulations are due to all who prepared and wrote, not just those that passed. We have full confidence that all will, in time, succeed.

The common goal of staff to prepare for exams in 2005 resulted in a network of self-started study groups around the province. This clearly demonstrated the high level of commitment and resulted in great examples of leadership from within the Forest Service.

Way to go technologists & foresters! http://www.abcfp.ca

Coast Region Photo Contest

Winning Photos 2005

Story by: Lloyd Davies

This past fall, the Coast Forest Region held a photo contest for all staff and their families. An impressive number and quality of photographs were received from staff across the entire region.

Organized by Lloyd Davies and judged by 3 regional staff members; Maureen Tilbury, Dorothy Benneke and Greg Bach, had a real challenge picking their favourites.

* Grand Prize for "best in the show" goes to Dave Atchison for his photo of a Flying Kitty. He was awarded a $25 gift certificate at Blacks Photography.

First place in each of the 7 categories also received a $5 gift certificate to "*Him Tortons.*" Second and third place win bragging rights!

story continued...

Appreciation Award

Daniel Belisle, Tenures Technician and BCGEU Shop Steward in the Terrace Forest District office, was awarded a Certificate of Appreciation for excellence in managing BCGEU related activities for the Public Service in North-West British Columbia.

For approximately 10 years, Daniel has provided FS employees with sound advice and has been a dedicated advocate of their rights.

Last fall, it was decided that it was time that Daniel's contribution to the smooth functioning of the office be recognized and he would be presented with an appreciation certificate at a staff meeting.

Well, the word got out that Daniel was to receive an award (it was to be a surprise) and someone suggested that it would be fun for some of the staff to "dress like Daniel." You have to understand, and will see by the photo, that Daniel has a very unique wardrobe and individual style of dress!

The event was a surprise and a success—with everyone sporting "Daniel Wear"…

Congratulations Daniel!

Daniel Belisle—2nd from the far right

World Masters Participants

World Masters from Okanagan Shuswap

From their inception in Toronto in 1985, the World Masters Games have become the biggest mass participation, multi-national, multi-sport festival in the world. The sixth games were held in Edmonton in summer 2005 and welcomed 21,600 recreational and elite athletes, 3,000 registered companions, coaches and managers, and 1,000 officials … from 88 countries around the globe.

The Games include people of all sports proficiencies and skills, including former Olympians and world champions to men and women wanting to achieve a personal best or simply compete with their peers.

Five employees from the Okanagan Shuswap Forest District were among the 21,600 people who participated in Edmonton Games from July 22 to 31, 2005.

The participants were:

- Shelley Zupp (Resource Clerk) in women's soccer for the North Okanagan United. They came in 4th in the B division for the 35-to-44 age group.
- Janet Beltz (Tenures Forester) in women's soccer for the Shuswap Might Merlot. They came in 6 out of 7 teams for the 30-to-38 age class. Janet reports that the team was happy to be participating at such a competitive level and proud to have won at least one game!
- Ralph Backer (Tenures Forester) in men's rugby for the Cowichan Barbarians. The Barbarians took Gold in the 35-to-49 age group, B division, Pool 2.
- Margot Hollinger (C&E Forester) in the triathlon. Margot competed in the 45 - 49 age group and came in 24th of our 35 participants with a time of 3:11:50.
- Heather Rice (Revenue Technician) in women's hockey for the Kelowna Crazy Canucks. They won silver in the 30+ age group, C division, Pool A.

All five were thrilled to have participated in the Games, saying it was a great experience to both participate and meet people from all over the world.

Congratulations Shelley, Janet, Ralph, Margot and Heather!

P.J.J. Hemphill Award for Excellence in Engineering

Doug Erickson – 2006 Recipient

The P.J.J. Hemphill Award for Excellence in Engineering is presented annually to an individual or individuals who have achieved excellence in delivering ministry engineering initiatives and activities. The award is given in honour of Pete Hemphill, a former Director of the 'old' Engineering Branch, who is now enjoying retirement in the Gulf Islands.

The 2006 award was presented to Doug Erickson at the Provincial Engineering Meeting on February 28 & March 1. Doug is an Engineering Specialist with BC Timber Sales in its Strait of Georgia Business Area.

Nominations are evaluated on the basis of peer recommendations indicating that tangible improvements have been made to the ministry engineering program through the engineering excellence and innovation of the nominees. The 2006 Review Panel was comprised of past Award Winners, including:

- 2005 – Alan Harrison
- 2004 – Les Higgs
- 2003 – Duncan Taggart
- 2002 – Della Peterson
- 2001 – Daryl Hunt & Norm Larson

A record ten nominations were received from across the province this year. The winner—Doug Erickson—is recognized for being extremely hard working, dedicated and very knowledgeable. These qualities are complemented by his willingness to share his knowledge with colleagues in his business area and across the ministry. Doug is a strong team player and has made significant contributions to the BCTS Access Working Group over the past few years.

A Century of Experience Leaves the Forest Service

Three key members of the Resource Tenures and Engineering Branch – John Mallett, Ron Davis and Bill Clifford – were acknowledged recently for their significant contributions to the Forest Service.

In combination, John, Ron and Bill have provided more than 100 years of expertise and leadership to the engineering and real estate operations of the organization. People from across the organization will miss them, especially their engineering and real estate colleagues. Attendees at the recent Provincial Engineering Meeting extended their best wishes to the three amigos for an enjoyable and well-deserved retirement.

At their recent provincial meeting, the Engineers and Engineering Technicians of the Ministry of Forests and Range recognized the contributions of John, Ron and Bill with plaques reading as follows:

To **John Mallett**, Manager- Engineering & Real Estate Operations

"In recognition of your outstanding vision, leadership and enthusiasm within the engineering community."

To **Ron Davis**, Chief Engineer

"In recognition of your outstanding contributions and lifelong dedication to forest engineering."

To **Bill Clifford**, Senior Advisor, Real Estate Operations

"In recognition of your outstanding contributions and lifelong dedication to Legal Forest Access and Property Negotiations."

Certification Milestone for BCTS

In all Business Areas, BC Timber Sales has implemented an Environmental Management System (EMS) that has been registered by KPMG Performance Registrars as meeting the ISO 14001 standard. ISO stands for International Organization for Standardization.

"This is a significant accomplishment for the organization and staff are to be commended for their efforts in making this possible after just three years," said Dave Peterson, Assistant Deputy Minister of BCTS. "Forestry certification and implementation of an EMS are best practices in forest management and for securing market access. With responsibility for managing 20 percent of the allowable annual cut in the province, our ISO registration indicates to the public, as well as domestic and international consumers, that environmentally responsible forest management is high priority for BCTS."

While forestry certification is voluntary, it is supported by the provincial government and complements the *Forest and Range Practices Act* and other environmental legislation. BCTS has worked closely with licensees and permittees to achieve full participation in the EMS.

Individual Business Areas are acknowledging this accomplishment locally and the Timber Sales Leadership Team saluted this milestone at a recent meeting.

BCTS Forestry Director Jim Sutherland notes, "Third-party certification in BCTS continues to evolve. We have also developed a corporate strategy for certification under the Sustainable Forest Management (SFM) standards. To date, four Business Areas have a substantial part of their operating areas certified under Canadian Standards Association (CSA) Z809 and BCTS staff is participating in the development of Sustainable Forest Management Plans in a number of other locations."

Continuous improvement (CI) is a key component of an EMS and central to BCTS organization values. CI is a main focus of ongoing surveillance audits by the Registrar.

"Timber Sales Leadership Team salutes ISO 14001 Registration."

Ever been part of the Scottish Highland Games?

If you have ever been to a Scottish Highland Games, you probably have enjoyed the skirl of bagpipes, caber tossing and hammer throws by the heavy event athletes, highland dancing, and the entire Culture and Art of the Scottish.

British Columbia has a strong Scottish heritage and annual cultural events are held throughout the province.

In Victoria, Jim Maxwell from the Operations Division has been President of the Victoria Highland Games Association (VHGA) for the past two years. The VHGA organizes dance, piping and drumming competitions throughout the year, holds a Robbie Burns Dinner in January, a Tartan Parade through Victoria to the Parliament Buildings in early May, and holds the Victoria Highland Games on the May long weekend.

story continued...

Highland Games Photos

Cartoon by Shane Berg

Results of the 3rd Annual Dan LeClerc Memorial B.C. Forest Service Hockey Tournament & Funspiel

Headwaters staff successfully added a couple of new dimensions to the previous two Dan LeClerc Memorials (DLM), by incorporating a four team Women's Hockey Tournament and a ten-team Curling Bonspiel into the existing Men's Hockey Tournament, which had six teams.

In addition to witnessing exciting hockey and great curling, we were proud to have some V.I.P.'s take time from their busy schedules to assist us in creating some memorable moments.

Phil Zacharatos, Regional Executive Director of the Southern Interior Region, popped by to drop the first puck prior to the Men's Hockey Game on Thursday afternoon.

Our very own Headwaters District Manager , Tom Volkers—got the Women's Hockey Tournament off to a flying start by dropping the ceremonial puck before the First Women's Game on Thursday evening.

Lenette MacKenzie (Sandy's daughter) gave two beautiful renditions of the Canadian National Anthem before both the Women's and Men's Championship Hockey Games on Saturday evening.

We were also very honoured to have members of Dan LeClerc's extended family in attendance on Friday and Saturday.

Lena Hamilton (Dan's Mother) and Nancy (Dan's sister) presented the Women's Hockey Champions Trophy, including flowers, to the *Clinton Outlaws.*

Art LeClerc (Dan's Father) dropped the puck prior to the Men's Final Game between Port McNeill and Coast D.F.O. on Saturday evening.

Last, but not least, Matthew & Derrick (Dan's boys) were very excited to be part of presenting the Men's Hockey Champions Trophies & DLM Pucks to the *Port McNeill Blades.*

story continued...

Tournament Photos

More photos

2006 Southern Interior Region Bonspiel

Another huge success!

It was great to see a lot of ex-Forest Service staff and retirees such as Albert Kowalski, Ted McArthur, Jack Bailey and Bob Gibbs attending in this year's event, both to play and observe the games. Twenty-two teams participated in the annual SIR Bonspiel with representatives from all divisions joining in the fun!

Everyone walked away with a prize, excellent catered dinner and dancing went on until the "wee" hours of the evening.

We have been told that "curling brooms" make good dancing partners…(I wonder who leads?)

Event Winners

A Event: Brian Foote team: Spencer Atkins, Bev Atkins, Barry Alexander, Brian Foote

B Event: Larry Martin team: Spenser Martin, Sheila Martin, Brian Bedard, Larry Martin

C Event: Lisa Racine team: Lisa Racine, Ron Racine, Lisa Wippich Tobin, Ralph Backer

Thirty-Two teams are expected for the 2007 region bonspiel to be held in Chase March 2, 3 and 4th. Registration will open earlier next year. Submit your name even if you don't have a team and you will be hooked up with other players. Curling skill is not a pre-requisite. Everyone is guaranteed a door prize.

For more information contact Bill Henriksen Bill.Henriksen@gov.bc.ca at 250-260-4604.

"A" Event Winners

"B" Event Winners

"C" Event Winners

Stanfield Cup

March 2006

Vanderhoof, BC

N.I.F.R.

Well, the Legend of the Stanfield Cup lives on after another successful Tourney over the weekend of March 17th-19th in Vanderhoof. Eight teams participated this year with hockey greats coming from Quesnel, Prince George, Fort St. James, Nadina (Burns Lake), Skeena-Stikine (Smithers), Kalum (Terrace), Protection and of course the host team Vanderhoof. The teams were very competitively matched and a lot of fun was had by all, both on and off the ice.

This year's tournament again had two divisions, with the winners of the Qualifying round heading into competition for the Stanfield Cup and the remaining four teams into Silver Cup play.

The 3-0 teams, the Prince George Glaciers and the host team Vanderhoof Forestry Flyers met in final duel for the Stanfield Cup Sunday at dawn (alright noon, but it felt like dawn). It was an excellent game with Vanderhoof ahead 2 to 1 after the 1st period, but then opening up the score with some fantastic goals to finish the game with a 7 to 2 victory. Well done Vanderhoof!!

The Silver Cup Division was won by the Quesnel Goldpanners finishing with a very respectable 3-1 record with the Protection team arriving a close second at 2-2. Along with special mention to the Nadina Grizzlies as the "Lady Byng" team for having the least amount of penalty minutes for the tourney.

The organizing committee, Chris Mosher, Gord Saito, and Dave Banham would like to thank all our volunteers and contributors from our office and community, as well as all the players, teams and fans that attended without whom this tournament could not have been a success. Hope to see all of you in 2007.

THE STANFIELD CUP (2006) LEGEND LIVES ON!

Stanfield Division Results

Participating Teams

Prince George

Protection

Quesnel

Smithers

Vanderhoof

Nadina

Fort St. James

Kalum

It has been a great winter for curling fans!

First, the Olympic Trials held in Halifax during December determined our country's representatives in Turin, Italy.

Next, Canada's Olympic competitors made us proud by coming home with medals—Men's Gold (Gushue) and Women's Bronze (Kleibrink).

Then, the Tournament of Hearts—Kelly Scott brings home the trophy to BC and off to the Worlds. The Scott team battled their way in the Worlds ending up 4th in the page playoff system, but unfortunately lost in the semi-final.

The Windsor team from Kamloops, BC was in contention at the Brier, ending up 7th overall but unfortunately did not qualify for the playoffs.

And, most importantly—the BCFS held its provincial spiel in Chase on March 3, 4 and 5, and a one-day Funspiel in Victoria on January 7, 2006.

The Victoria spiel was held at the Archie Browning arena in Esquimalt. There were 24 teams participating, with such tremendous response that teams were on the waiting list. The focus was on fun and sport as the teams hit the ice.

After all was said (A big round of applause for Dave Bodak as Master of Ceremonies!) and done, the awards presentations left everyone going home with a prize.

Winners of this year's Headquarters spiel goes to "the Roger Painter" team (Roger Painter, John and Terri Clark and Ryan) went home with the trophy and the task of organizing next year's spiel.

See you next year!

Headquarters Curling Photos

More photos

Arrow Boundary Indoor Tennis Tournament

On February 25, 2006, the Arrow Boundary Forest District hosted the First Annual SIFR indoor tennis tournament, at least as far as anyone knows, held at the Pentiction Recreation Centre.

Participating tennis players were Jim Guido, Werner Baliko, Steve Jablanczy and Stephen Hatalcik of Arrow-Boundary and old friends Infinity Solstice and Mike Ballantine of the Parsons Organic Sports Ranch.

It was great fun playing an afternoon of round robin doubles to shake off that winter rust.

Pictured are the new formed and formidable doubles team of Jim Guido (Operations Manager DAB) and Infinity Solstice (Parsons Forestry Critic and Sports Ranch purveyor) basking in their victory. I'll leave it up to the reader to figure out which one is the MOFR employee…

The staff at DAB is eager to organize another tennis event in spring or summer of 2006. Anyone interested male, female, family, acquaintances, expert or otherwise, should contact steve.jablanczy@gov.bc.ca or 250 365 8657. A list will be compiled of tennis players and make the arrangements for the next tournament based on names and numbers.

Dig that old racquet out of the garage and start playing again!

Trap Shoot Notice

35th Annual Chilcotin District Trap Shoot

It's here—the invitation you've all been waiting for! The 35th Annual Chilcotin District Trap Shoot will take place on May 13, 2006, at the Alexis Creek rifle range.

The Southern Interior takes great pride in hosting this annual event and look forward to your participation. Long range forecast indicate balmy, warm spring Chilcotin weather.

We are "aiming" for 18 teams, "shooting" for trophies and unique prizes. Single shooters are welcome and their teams will be organized at the pre-shoot practice.

Entry deadline is May 12th, but earlier responses would be greatly appreciated to assist in the planning process. The entry fee is $25.00 per person, which includes one box of shells, an exclusive commemorative Trap shoot T-Shirt and a dinner menu consisting of salads, baked beans, buns, dessert and coffee at the Saturday night barbeque.

For more information, see the attached poster and entry form. If you have questions, please contact Grant Feldinger, Alvin Frank or Pat Porter at (250) 394-4700.

How Would you cut your Cake?

Kalum Forest District operations division and BC Timber Sales staff social committee, arranges for a birthday cake each month complete with the names of staff whose birthdays happen that particular month.

While cutting John Perras'cake, the conversation turned to how each department would cut the cake; needless to say these are the results:

C&E:
Would simply confiscate the whole thing.

Tenures:
Would apply the principles of apportionment.

Stewardship:
Would ensure that everyone got some of the edge and some of the middle and by the time they were finished deliberating, the cake would be stale.

BCTS Planners:
They would have their cake and eat it too.

BCTS Certification:
They would have to ensure that all the ingredients came with "chain of custody" documentation.

Scalers:
By the time they finished with their scale sticks, no one would eat the cake.

Administration:
Before receiving a piece everyone would have to know the correct cake file number. Admin would keep a record of who got each piece for FOI purposes.

Management:
Would determine the correct performance measure that eating the cake would be reported under.

Safety Committee:
Would provide standard operating cake procedures for the safe use of plastic forks.

First Aid Attendant:
Would be on hand with first Band-Aids for those who did not follow the above procedures.

BC Hydro:
Would drool and wait for the crumbs.
(We share the building with BC Hydro)

Lottery Win!

Brenda Hargrove, receptionist at the Coast Forest Region decided to play Keno via BCLC online, March 10.

Instead of the usual 6 number picks, like she always does, she played 7 numbers and picked the bonus to go along with it, which has a chance of winning up to 5X the amount of the winnings.

Well, luck must have been on her side as all 7 numbers came up on her second draw as well as the bonus being 3X the amount of winnings.

With matching all 7 numbers the payout is $5,000.00 and with the bonus being 3X she won a total of $15,000.00. Needless to say, she called BCLC to tell them she was a winner and on March 17, the BCLC dropped by the office with her two cheques—one in the amount of $5,000.00 for matching all 7 numbers and one in the amount of $10,000.00 for the bonus amount.

Brenda plans on redoing her kitchen and having extra spending money for her trip to Mexico.

Congratulations Brenda!

Forest Service *News* - A Voice for Staff

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DEAC – How is it working?

The 12-member Deputy Minister's Employee Advisory Council (DEAC) was formed early in 2005 to provide a forum for a representative cross-section of employees to talk with the deputy minister in an efficient, relaxed and transparent environment. The council is intended to empower staff and support leadership and employee development.

In this edition, the Forest Service *News* checks in with Doug Konkin and council members on their first year's experience with DEAC.

Doug feels we often tend to value things for what he calls hard results. While that may not always seem to be the case with DEAC, he sees a lot of value in being able to listen to things coming straight from staff. It gives him a better understanding of what is going on in the organization and what is on the mind of staff. This may not directly lead to policy changes, but there is a subtle influence that helps shape his thinking and decisions, especially on things related to the Road Ahead and revitalizing the organization. Establishing the council was done on good faith and Doug feels he couldn't lose in trying this. He has gained a lot from this experience and very much appreciates the honesty, directness and openness of people. From his perspective, it is a good example of putting faith in people and seeing them deliver.

The following are highlights of observations provided by DEAC members on their experience with the council to date.

Off the top, it is clear that DEAC has been a positive experience for council members. They feel honoured to have been nominated and selected to serve on DEAC by their colleagues in the Forest Service family.

Council members indicate that participating on DEAC has provided opportunities for them to hear from all parts of the Forest Service and also given them a better awareness and understanding of the issues of importance to staff. DEAC members feel they have learned a great deal about both the similarities and differences on work-related issues in various geographic areas and job families.

Council members feel their DEAC experience has also given them a greater appreciation of the priorities of executive and the critical importance of having executive messages communicated to everyone in the organization. Effective communication is seen as being a high priority for the organization to be successful.

Another benefit for DEAC members has been having direct access to the deputy minister in an

unfiltered manner. They see Doug as being sincere in wanting to know and understand the views, concerns and interests of staff. Council members also appreciate the opportunity to provide the deputy minister with their perspectives on a wide range of topics.

The interaction and dialogue at DEAC meetings is appreciated by members and provides insights into the top-of-mind challenges across the organization.

Feedback from DEAC members indicates that the council has been successful to date in fulfilling its mandate. More information on DEAC is available at Deputy Minister's Employee Advisory Council.

The Backward Compass Quiz

Check this compass out, do you know why the West and East bearings are reversed?

This compass was regular FS issue in the 50's and 60's.

The Answer: *It's easier to demonstrate than to explain this but the short story is that a staff compass has a sight that you look through when you take a bearing. The sight is used with south facing you and then looking to the North side of the compass. East and West are reversed so that they will be correct when viewed for line of sight.*

"Agreements with 100 First Nations, and Counting!"

By Bob Friesen

Assistant Deputy Minister
Tenure and Revenue Division

On January 19th, I attended a milestone event—a signing ceremony with the Leq'a:mel First Nation—the 100th First Nation to sign a forestry agreement. The forest and range agreement with the Leq'a:mel was for $760,000 and 45,000 cubic metres of timber over 5 years in the Chilliwack Forest District. In fact, it's the 12th agreement signed in the district, and the 7th negotiated by the team of Maureen Jones, Russ Knutson and Gene MacInnes.

Maureen, and District Manager Kerry Grozier were able to attend the celebratory signing with me, along with Doug Konkin, Cindy Stern, Darrell Robb and Glenn Ricketts. Both Ministers Coleman and Christensen spoke, as did Leq'a:mel Chief Susan McKamey.

Forest Service staff in the districts, regions and Aboriginal Affairs Branch have made remarkable progress in negotiating these agreements, since the concept was introduced by first amending the *Forest Act* in May 2002 to enable direct awards to First Nations, and then the introduction of revenue-sharing with the Forestry Revitalization Plan in March 2003.

While some First Nations are opposed on principle to the program, many more have chosen to sign up.

In January 2006, we started negotiating under the new Forest and Range Opportunities Agreement template—and already the first few agreements have been signed.

Just last week I received a call from the Kitselas First Nation—whose agreement I had started negotiating before I returned to the ministry in summer 2003. They told me they were actively logging their tenure and looking forward to the future—thanks to the forest and range agreement they signed.

The program has not been without its challenges, but the fact that more than 100 First Nations now have access to timber, that might not otherwise have been the case, speaks to the program's success and the great work of Forest Service staff.

I know that implementation and identifying operating areas is a huge workload, but I am confident that we'll meet the challenge—just as we always have.

Wellness Watch

Spring Tips for Personal Health and Wellness

1. Start planning your summer Holiday! http://www.hellobc.com/en-CA/default.htm
2. Use Sunscreen year-round.
3. If you haven't been to the doctor for a physical exam this past year, schedule an appointment today. Do you know what your cholesterol level is?
4. Ask your Pharmacist about which daily vitamin supplement will best suit your individual needs.
5. If you or a family member are experiencing depression, grief, anger, relationship problem, alcoholism, stress, drugs or family difficulties for FREE confidential assistance call 1-800-655-5004 (24 hours a day).
6. This month's quarterly EFAP newsletter is Insomnia – Sleepless in BC http://www.bcpublicservice.ca/benefits/plan_details/pdf/efap_newsletters/insomnia.pdf. Sleep affects how you feel, your relationships, your productivity and your quality of life.

Consider the following:

- The average person needs 7-8 hours a night, but it differs for every person.
- If you're tossing and turning in bed at night or if you're waking up feeling stiff or sore after a night's sleep, you may need a new mattress.
- Unwind early in the evening, so that worries and distractions don't keep you from getting a good night's sleep.
- Develop a sleep ritual by doing the same things each night just before bed.
- Try going to bed and getting up at the same time every day – even on the weekends. This will help keep your biological clock in sync.
- Exercise regularly – people who exercise a few times a week sleep better than people who don't.
- Avoid caffeine, alcohol and tobacco products late in the day.
- Create a restful sleep environment - sleep in a cool, dark, quiet room on a comfortable, supportive mattress to get your best night's sleep.
- If you find yourself too stressed to sleep, make a list of all the things you need to do. Once

you've made your to-do list, let yourself relax and sleep. You'll need the energy in the morning to work on your to-do list.

- You cannot make up for lost sleep during the week by sleeping in on weekends.

- If you're sleeping a lot and finding that you're always tired, you should consult your doctor to see if you might have a medical condition.

Lots of Exciting Things in Wellness Around the Forest Service

- The Ministry of Forests and Range Workplace Wellness logo – displayed in the top right hand corner. The team had 7 great submissions as a result of a ministry logo contest and, based on the set criteria, a logo was chosen that best encompassed the three wellness areas – safety, rewards and recognition, and health and wellness. Jeffrey St. Gelais from the Information Management Group in Victoria designed the winning logo. On behalf of the team, I would like to thank Jeffrey for the fabulous job he did in conceptualizing wellness through the logo. Jeffrey will be recognized for his talent at our next wellness meeting in April. Our hope is that we will begin to see this logo on all articles that promote wellness within the Forest Service.

- At the Agents of Change Conference in October, the Workplace Wellness representatives began drafting ideas for a Workplace Wellness Vision statement and we were happy to announce the Workplace Wellness Agents of Change Representatives Vision is to create a culture in the Forest Service where Employees are safe, recognized for their contributions and practice a healthy work/life balance.

- Defined ministry Goals for next three years – check out the website at http://gww.for.gov.bc.ca/hrb/healthyorg/wellness/conference/2005/ for further details.

High Five

Premier's Awards – the Ministry of Forests and Range and Ministry Responsible for Housing put forward six nominations for the 2005 Premier's Innovation and Excellence Awards. I am excited to say that from a total of 66 submissions across government, we have two submissions that have made it into the finals with the winners being announced at a dinner at the Victoria Conference Centre on March 29th. The two finalists are:

- Finalist ★Dr. Dave's Fan Team
  Innovation Category
  Dr. Wilford's team solved a decades-old economic and environmental issue for the forest industry — many problems were associated with conventional road-building and logging on alluvial fans. Their research formed the basis of two operational handbooks and province-wide extension, and scientific underpinning for the Forest and Range Practices Act.

- Finalist ★Task Force on Homelessness, Mental Illness and Addictions

Partnership Category

The Task Force on Homelessness, Mental Illness and Addictions, which was made up of the Premier (chair), three Cabinet Ministers and five Mayors, developed an integrated comprehensive approach to address those challenges in our communities. The Task Force was assisted by a Working Group of senior provincial and municipal officials. Through a unique series of partnerships amongst three levels of governments, first nations and the non-profit sector, the Task Force and Working Group undertook 12 housing developments in nine communities throughout the province.

I want to THANK the following four teams for putting forward submissions for the Premier's awards and publicly recognize them for their successes. The BC Timber Sales submission was one of 24 submissions short-listed from the overall total of 66 submissions.

- Alex J. Woods and K. David Coates

Innovation Category

The article entitled "Is an unprecedented Dothistroma needle blight epidemic related to climate change" that Dave Coates, Andreas Hamann and I wrote, published in the September 2005 issue of the prestigious scientific journal BioScience, is considered one of the first documented examples of the indirect effects of climate change in the world.

- BC Timber Sales

Organizational Excellence

BC Timber Sales (BCTS) sells timber to industry and improves the economic viability of the BC Forest Sector. BCTS operates a highly decentralized organization populated by dedicated and empowered staff with a focus on customer service and delivery. BCTS has achieved superior results under a clear vision, using innovative practices and working together. Staff surveys and service plan results attest to BCTS being an excellent organization.

- Information Management Group

Innovation Category

The Electronic Forest Management (e-FM) initiative helped transform traditional paper and mainframe processes into internet-enabled electronic submissions, workflow and reporting.

- North Coast Western Redcedar Research Team

Partnership Category

An interdisciplinary team of forest researchers developed ecologically-based management guidelines for extensive cedar-dominated forest types on coastal B.C. A recently published B.C. Forest Service Special Report, describing the project, highlights the importance of inter-agency and inter-discipline partnerships in solving complex forest management issues critical to our coastal forest-based economy.

Government Long Service Awards

The online registration process for the 2006 Long Service Awards ends on April 30th, 2006. If you are eligible, please register at http://www.bcpublicservice.ca/awards/lsa/registration_index.htm.

To address some questions about the anniversary year, please note that the PSA is counting the first year worked as year 1, which means that 1982 is counted.

Lisa Anderson
Health & Wellness Coordinator

Workplace Wellness in the South Island Forest District

On February 21, 2006, the South Island Forest District held a Workplace Wellness Day that consisted of elements related to workplace safety, health and wellness, and employee recognition. Using a series of workshops, employees were able to participate in sessions on cougar and bear safety, vehicle safety, the Port Alberni Tsunami Warning System, nutrition, and Yoga. Staff enjoyed a breath of fresh air by participating in a group walk and participants enjoyed a nutritious catered lunch afterward. A questionnaire was used to test knowledge of workplace safety and evacuation procedures, with prizes being awarded to those with the most correct answers. Staff was also reminded about the importance of the sign-in/sign-out procedures, which is a very important component of our safety program.

A recognition prize was presented to the person who signed out correctly the most times during the month of January. Support for the community was also taken into consideration with a call for donations of non-perishable food items for the local food bank.

Overall, the Workplace Wellness Day was an overwhelming success, as indicated in some of the comments from staff:

- "Great Day"
- "Day was valuable and was a success"
- "Topics were interesting" "Very informative"
- "I can't see that there would be any room for improvement"
- "It was an excellent day!" "Hope this can be done again next year"
- "The day was better than I first thought it would be"
- "It was unreservedly of the better 'days' that the Forest Service has put on for us"
- "Well done!"
- "Food was excellent; walk was refreshing"
- "I loved the Yoga"

A number of people must be acknowledged for their hard work and support for this event!

Thanks go to the following people:

- Workplace Wellness Day Committee Members: Laura Richardson, Andrew Riecker,

Kathryn Willis, Sarah York, and Bill Heggs

- Workshop Facilitators:
    - Cougar and Bear Safety – Ben York, Conservation Officer, Ministry of Environment
    - Vehicle Safety – Mike Stern, Conservation Officer, Ministry of Environment
    - Port Alberni's Tsunami Warning System – Larry McGifford, Fire Chief, Port Alberni Fire Department
    - Nutrition – Pat Rueschmann
    - Yoga – Maureen Masson, Uptown Yoga
    - Group Walk – Rena McKamey

Last, but not least, a special thank you to District Manager Jack Dryburgh and Operations Managers Ferd Hamre, Laura Richardson and Mark Palmer for their support.

For more information about the South Island Forest District Workplace Wellness Day, contact:

Julia Nutt

District Health & Wellness Coordinator

South Island Forest District

Everything You Need to Know about Softwood Lumber Trade

Canadian comedian Rick Mercer recently made a presentation of "everything you needed to know about softwood lumber but were afraid to ask." You can find it in the archives at http://www.cbc.ca/mercerreport/backissues.php week of February 7.

April 2, 2006, is the fifth anniversary of the current softwood lumber dispute. This article provides a short overview, some reasons why it is so difficult to find a durable solution, and recognition of BC Ministry of Forests and Range employees' work in support of Canada's case.

History: We are currently in "Lumber IV," the fourth round of legal wrangling where U.S. sawmill companies and landowners accuse Canadian governments of subsidizing lumber producers through stumpage rates that are "too low." Lumber I ended with the U.S. government finding no subsidy. Lumber II ended with Canada self-imposing a tax on lumber exports (the "MOU"). Lumber III ended with the Softwood Lumber Agreement, which set a quota on the volume of Canadian lumber exports to the U.S.

Vicious Circle: U.S. producers complain that Canada's share of the U.S. lumber market is too high and that Canadian producers get their wood too cheap. Their prescription is to raise Canada's costs.

BC has raised wood costs several times over the dispute: In 1987, to avoid paying the 15 percent export tax under the MOU, BC increased stumpage and transferred reforestation costs to companies. Again in 1994/95, BC raised stumpage to fund Forest Renewal BC programs and harvesting costs increased from implementation of the Forest Practices Code. The Softwood Lumber Agreement from 1996-2001 imposed stiff charges on lumber exports to the U.S. over a particular volume. U.S. border measures have added 13 percent on average to the price of Canadian lumber products in the U.S. market since 1993.

How will Lumber IV end? In August 2005, the NAFTA Extraordinary Challenge Committee ruled that the U.S. should not apply duties on Canadian lumber. However, the U.S. is turning over every stone to find ways to maintain the duties on Canadian lumber imports. The experience of Lumber IV, and the previous two decades suggests that Canada will not find a solution through litigation.

Consequently, BC and Canada remain open to discussions with the U.S. about how to avoid future trade actions and how to find a long-term resolution. Negotiations since 2002 have covered solutions based on Canadian market oriented forest policy changes, export taxes, export quotas, and various combinations thereof.

BC's preferred solution is through policy change. BC's forestry policy changes since 2003 improve the transparency and market orientation of forest policy. The U.S. showed some interest in a policy based solution in 2003, but has focussed on export tax or quota in more recent discussions. The least attractive solution to BC is a quota system because of its rigidity in changing market conditions.

One of the driving forces to get a solution, but also one of the hindrances, is the vast amount of duties collected to date. In a negotiated settlement, the C$7 billion of duties paid to date ($4 billion from BC) may be split between Canada and the U.S. The U.S. and Mexico recently settled the similarly long running and contentious cement trade dispute where collected duties were split between Mexico and the U.S.

BC Ministry of Forests and Range involvement in the dispute: The Canadian federal government coordinates litigation and negotiation, but provincial governments play a major part in the countervailing duty (CVD) case since provinces set forest policy. Canadian industry associations take the lead on the anti-dumping and injury cases.

BC has been preparing its legal defence since before the U.S. Coalition initiated the current CVD case in April 2001. The Economics and Trade Branch coordinates the legal case on behalf of the BC government. The main work required by Ministry of Forests and Range staff related to the case is:

Answering annual Department of Commerce questionnaires about BC forest policy

Providing information and analysis to BC's lawyers and expert witnesses

Providing certifications to companies attempting to get individual reviews from the U.S.

To this end, many people from across the Ministry and elsewhere in government are asked, sometimes in short time frames, to provide vast quantities of information. BC's October 2005 questionnaire response for the third administrative review amounted to 36 volumes of information. http://gww.for.gov.bc.ca/het/

Thanks to everyone who helps with what can be onerous requests for information. Visit the ministry's softwood lumber website at www.for.gov.bc.ca/het/softwood/ for more details and updates on the dispute.

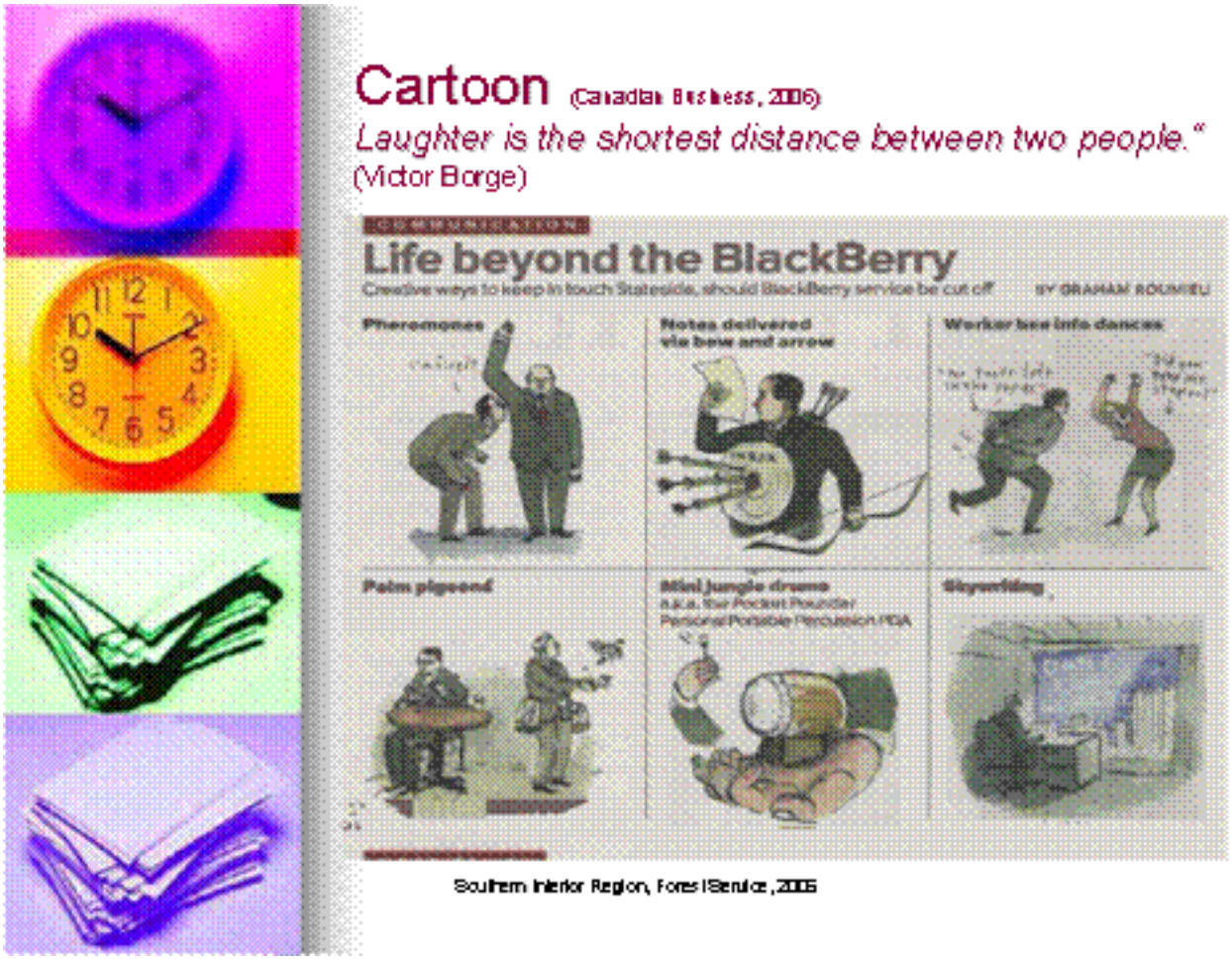
Death by Email

Back in February of 2004, Michael Blackstock from the Southern Interior Forest Region worked very hard to push good email etiquette. This has since grown to a cross ministry initiative "Death by Email," which is borne out with the current training sessions being held for SIFR staff. The tip sheets and training have proven invaluable.

For anyone who is interested in the most up to date information and ideas for Death By Email, refer to the URL:http://gww.for.gov.bc.ca/his/rm/practices_index.htm

Michael has enclosed a couple of excerpts from the original article written for the SIR Newsletter.

Lennie McDonald



Shouting in a Crowd:

How to get your colleagues to pay attention to your email.

Do you feel like you are shouting in a crowd when you send an email to colleagues who may be receiving between 50 and 100 messages a day?

Crafting your message so it is easily understood, as compared to the rushed messages sent by colleagues, develops your competitive edge. valuable time to listen to you.

The first and most important principle is: *take responsibility for your communications.* The sender is responsible for crafting a clear message

The second principle is: *always follow-up on an important message to ensure the reader received and understood the message*.

If the audience is varied and the message is crucial, you can apply principle three: *use more than one method of communication*.

Each person has his or her own communication style. The fourth principle is: *talk to your colleagues about their communication style preferences.*

By Michael Blackstock

'Lookout' Legacy Lives On

A Story by: Todd Smith

The view from 7000 feet above sea level puts perspective on the landmarks we pass every day and give no more than a glance. So often, people pass a stream or hillside only to dismiss the importance or beauty of the area as common-place. Many people in the Salmon Arm Forest District felt the same when faced with the reality that the office was being closed.

All the landmarks of peoples lives were being shifted, moved or becoming blurred, but the sense of "District" still remained. It was not long after that John LaBoyne's thoughts turned to doing something to leave a mark, a legacy in Salmon Arm. This would allow staff a project to help thru the closure of the office and the breaking up of the "family."

When you mention the Forest Service, most people have the vision of fighting fires and planting trees. Since there had already been a large fire in Salmon Arm and it was felt that lighting another one would be a "bad" idea, and planting trees was not eye catching enough, John came up with the idea of moving the Queest lookout to Salmon Arm.

The lookout has been part of the Forest Service history before the turn of the century. The lookouts provided detection of fires, relayed communications and even hosted visitors hiking in the back country. But, as is the way of the world now, technology started to diminish their need and eventually made the lookouts obsolete. The fate of the Queest lookout was to be torched and forgotten. Had it not been for the office closure, Queest lookout would have met a fiery end. But the lookout was needed for a more important fate.

A group from the office, along with some friends, went up the mountain to give the lookout a new home and purpose. The job of dismantling started and the sections came apart to be stacked for transport down the mountain. The main building had a safe journey and was re•assembled in R. J. Haney Heritage Park in Salmon Arm. The support beams were lost (friction vs. sling), but fortune smiled and a local mill manufactured new beams.
Lesson—never throw anything out, especially lookout blueprints.

The lookout sprung up like a Phoenix rising from the ashes, a slow rising Phoenix. The new beams were placed on the foundation, panels and glass returned to the correct location, the roof capped the building. With paint, nails and a little sweat, the lookout took its place as part of a legacy that was the Salmon Arm Forest District.

Visitors are welcome at R. J. Haney Heritage Park to view the old buildings and especially take a look round Queest Lookout and the historic artifacts on display. From there it helps put things in perspective when you look at the past and glimpse into the future.

North Coast Patrol – Cross District Participation

Story by: Kent Popjes

Following a provincial C&E meeting held in the summer of 2005, an opportunity arose to accompany a North Coast patrol.

The North Coast District organizes multi district/agency field trips regularly and when I received an email regarding this provincial C&E opportunity—I responded immediately. I have always wanted to experience the North Coast and a week on board the Coast Ranger sounded like the perfect solution.

Jennifer Martin (Prince Rupert C&E Officer) led the trip with Dave Bewick (North Coast DM), David Hall (C&E Specialist, Victoria) and me (Kent Popjes, C&E Tech. Columbia District/Revelstoke).

The trip objectives included patrolling as much of the coastline as possible north of Prince Rupert, conducting inspections of licensee activities and reviewing small scale salvage opportunities.

Except for heavy fog leaving and entering the Harbour, we had beautiful sunny weather every day, which I understand is the norm for Prince Rupert. The scenery was spectacular, and was graced with fascinating wildlife, such as orcas, porpoise and grizzly bear.

Although we didn't catch any timber thieves on this trip, we did find evidence and document locations of cedar theft and unauthorized cabin construction.

Bringing staff together from management, Victoria, coastal and interior districts was an excellent idea. This was a great forum for information exchange as each district has its own unique challenges. Some topics of discussions on the deck of the Coast Ranger; ranged from ERA issues to the latest in C&E tactical gear—I think we covered it all.

I can appreciate the enforcement challenges associated with a district as remote as the North Coast with its many inlets and nearly endless coast line to patrol.

In the Columbia District, most of our sites are accessible by vehicle; however, C&E staff does not drive every road in the district on a yearly basis due to the complexity of road networks and limited access across Kinbasket Lake and Lake Revelstoke. We rely on both the public's help and all Forest Service staff to alert us of any activities deemed suspicious. Keeping a watchful eye during helicopter flights has also been an invaluable tool to help detect unauthorized activities. As with the North Coast, the challenge is linking a client to the contravention.

It was a wonderful opportunity to be able to be part of this patrol and I encourage similar cross district field activities.

Thank you to Mathew Lamb-Yorski and Jennifer Martin for organizing the trip, along with Bruce Edmundson for endorsing and encouraging cross district participation.

p.s. . I also appreciated leaving my rain gear in the suitcase!

You Can Help Too!

On May 3, 2005, Cathy Fedyk, Revenue Billing Clerk for the Northern Interior Forest Region had the privilege of being a guest at a reception honouring long time blood donors.

Cathy moved from PEI to Prince George in 1975. She has been with the Ministry of Forests and Range since May 1979 and currently works in Revenue at the Northern Interior Regional office where she has been since 1984.

People were there from all walks of life receiving certificates for 50, 75 or 100 blood donations. Canadian Blood Services board member, Leah Hollins, said that these people are the real hero's in life. *Most of them have made a commitment to donate every 56 days even when it is minus 28 outside and they would rather be by a cozy fire or plus 28 and they would rather be at the beach*.

She commented that every time a person donates they are giving a child back to a parent, a partner back to their spouse or someone time to get their affairs in order to say goodbye.

Presented was a video by Samar Chaker, a woman who at the age of 11 was receiving blood transfusions just to stay alive until she could receive a bone marrow transplant—she is now a healthy adult!

Did you know, only 3.5 percent of eligible people in Canada actually donate blood, even though Canada is the safest place in the world to give and receive blood.

Congratulations to Cathy Fedyk (left) receiving her certificate for 75 donations.

Story by: Helen Enns, Revenue Timber Pricing Clerk, Northern Interior Forest Region.
"I know that, from now on, I am going to try a little harder to make a blood donation every 56 days."

Does Anyone Like Taking Exams?

In 2005, a large number of Ministry of Forests and Range staff proceeded to take the steps necessary to register with the Association of B.C. Forest Professionals. As in past years, several people wrote the Registered Professional Forester exam (22 in total). In addition, with the changes to the *Foresters Act* in 2003 and the Forest Service decision to provide support to technologists who wished to or are required to register with the association, there were 121 employees who wrote the Registered Forest Technologist exam.

Congratulations to all those who wrote the exams! Along with special congratulations to those intrepid Registered Forest Technologists who set the pace and wrote in 2004!

A lot of work goes into preparing for and writing these exams—not to mention the accompanying stress. . This can be especially important when a person has worked in their profession for years, even decades, and has not written this type of an exam for quite some time.

All our Registered Forest Technologists merit special recognition for taking on this challenge. Not everyone passed, as is always the case, but congratulations are due to all who prepared and wrote, not just those that passed. We have full confidence that all will, in time, succeed.

The common goal of staff to prepare for exams in 2005 resulted in a network of self-started study groups around the province. This clearly demonstrated the high level of commitment and resulted in great examples of leadership from within the Forest Service.

Way to go technologists & foresters! http://www.abcfp.ca

Coast Region Photo Contest

Story by: Lloyd Davies

This past fall, the Coast Forest Region held a photo contest for all staff and their families. An impressive number and quality of photographs were received from staff across the entire region.

Organized by Lloyd Davies and judged by 3 regional staff members; Maureen Tilbury, Dorothy Benneke and Greg Bach, had a real challenge picking their favourites.

* Grand Prize for "best in the show" goes to Dave Atchison for his photo of a Flying Kitty. He was awarded a $25 gift certificate at Blacks Photography.

First place in each of the 7 categories also received a $5 gift certificate to "*Him Tortons.*" Second and third place win bragging rights!

Category	Photograph
Staff on the Job	
1. Bob Cuthbert	Firecats
2. Henry Grierson	Big Tree
3. Attila Gereb	SIFD Staff Climate Change
Family/Friends	
1. Glenn Smith	Pure joy
2. Brenda Hargrove	In a kid's eye
3. Lloyd Davies	Hailey & Trekker
Scenic/Landscape/Nature	
1. Vicky Grainger	Prudhomme Swamp
2. Rob Jones	Water Lily
3. Cindy Reveley	Greek Rooftops
Honourable mention: Henry Grierson	Catala Surf
Pets/Wildlife	
1. Dave Atchison *	Flying Kitty
2. Robert Thomas	Swan

Humour

1. Attila Gereb Royal Family

2. Glenn Smith Soccer Crab

3. Dixie Schwanke Weird Outhouse

Black & White

1. Dixie Schwanke Nephew Kurt

2. Colin Koszman Air Crane in Action

3. Robert Thomas Cox Lake B&W

Open/Artistic

1. Cindy Reveley Greek door

2. Hal Reveley Greek Windmill

The winning photographs can be found on the Coast Region Intranet Website \\tile\s63009\!Workgrp\!OSS\Shared\PhotoContest under "General Information, *Other Links*" is Photo Contest 2005.

Thank you for all the great submissions and congratulations to the winners. Keep those shutters clicking for next years contest.

Appreciation Award

Daniel Belisle, Tenures Technician and BCGEU Shop Steward in the Terrace Forest District office, was awarded a Certificate of Appreciation for excellence in managing BCGEU related activities for the Public Service in North-West British Columbia.

For approximately 10 years, Daniel has provided FS employees with sound advice and has been a dedicated advocate of their rights.

Last fall, it was decided that it was time that Daniel's contribution to the smooth functioning of the office be

recognized and he would be presented with an appreciation certificate at a staff meeting.

Well, the word got out that Daniel was to receive an award (it was to be a surprise) and someone suggested that it would be fun for some of the staff to "dress like Daniel." You have to understand, and will see by the photo, that Daniel has a very unique wardrobe and individual style of dress!

The event was a surprise and a success—with everyone sporting “Daniel Wear”…

Congratulations Daniel!

World Masters from Okanagan Shuswap

From their inception in Toronto in 1985, the World Masters Games have become the biggest mass participation, multi-national, multi-sport festival in the world. The sixth games were held in Edmonton in summer 2005 and welcomed 21,600 recreational and elite athletes, 3,000 registered companions, coaches and managers, and 1,000 officials … from 88 countries around the globe.

The Games include people of all sports proficiencies and skills, including former Olympians and world champions to men and women wanting to achieve a personal best or simply compete with their peers.

Five employees from the Okanagan Shuswap Forest District were among the 21,600 people who participated in Edmonton Games from July 22 to 31, 2005.

The participants were:

- Shelley Zupp (Resource Clerk) in women's soccer for the North Okanagan United. They came in 4th in the B division for the 35-to-44 age group.
- Janet Beltz (Tenures Forester) in women's soccer for the Shuswap Might Merlot. They came in 6 out of 7 teams for the 30-to-38 age class. Janet reports that the team was happy to be participating at such a competitive level and proud to have won at least one game!
- Ralph Backer (Tenures Forester) in men's rugby for the Cowichan Barbarians. The Barbarians took Gold in the 35-to-49 age group, B division, Pool 2.
- Margot Hollinger (C&E Forester) in the triathlon. Margot competed in the 45 - 49 age group and came in 24th of our 35 participants with a time of 3:11:50.
- Heather Rice (Revenue Technician) in women's hockey for the Kelowna Crazy Canucks. They won silver in the 30+ age group, C division, Pool A.

All five were thrilled to have participated in the Games, saying it was a great experience to both participate and meet people from all over the world.

Congratulations Shelley, Janet, Ralph, Margot and Heather!

P.J.J. Hemphill Award for Excellence in Engineering

Doug Erickson – 2006 Recipient

The P.J.J. Hemphill Award for Excellence in Engineering is presented annually to an individual or individuals who have achieved excellence in delivering ministry engineering initiatives and activities. The award is given in honour of Pete Hemphill, a former Director of the 'old' Engineering Branch, who is now enjoying retirement in the Gulf Islands.

The 2006 award was presented to Doug Erickson at the Provincial Engineering Meeting on February 28 & March 1. Doug is an Engineering Specialist with BC Timber Sales in its Strait of Georgia Business Area.

Nominations are evaluated on the basis of peer recommendations indicating that tangible improvements have been made to the ministry engineering program through the engineering excellence and innovation of the nominees. The 2006 Review Panel was comprised of past Award Winners, including

- 2005 – Alan Harrison
- 2004 – Les Higgs
- 2003 – Duncan Taggart
- 2002 – Della Peterson
- 2001 – Daryl Hunt & Norm Larson

A record ten nominations were received from across the province this year. The winner—Doug Erickson—is recognized for being extremely hard working, dedicated and very knowledgeable. These qualities are complemented by his willingness to share his knowledge with colleagues in his business area and across the ministry. Doug is a strong team player and has made significant contributions to the BCTS Access Working Group over the past few years.

A Century of Experience Leaves the Forest Service

Three key members of the Resource Tenures and Engineering Branch – John Mallett, Ron Davis and Bill Clifford – were acknowledged recently for their significant contributions to the Forest Service.

In combination, John, Ron and Bill have provided more than 100 years of expertise and leadership to the engineering and real estate operations of the organization. People from across the organization will miss

them, especially their engineering and real estate colleagues. Attendees at the recent Provincial Engineering Meeting extended their best wishes to the three amigos for an enjoyable and well-deserved retirement.

At their recent provincial meeting, the Engineers and Engineering Technicians of the Ministry of Forests and Range recognized the contributions of John, Ron and Bill with plaques reading as follows:

To John Mallett, Manager- Engineering & Real Estate Operations

"In recognition of your outstanding vision, leadership and enthusiasm within the engineering community."

To Ron Davis, Chief Engineer

"In recognition of your outstanding contributions and lifelong dedication to forest engineering."

To Bill Clifford, Senior Advisor, Real Estate Operations

"In recognition of your outstanding contributions and lifelong dedication to Legal Forest Access and Property Negotiations."

Certification Milestone for BCTS

In all Business Areas, BC Timber Sales has implemented an Environmental Management System (EMS) that has been registered by KPMG Performance Registrars as meeting the ISO 14001 standard. ISO stands for International Organization for Standardization.

"This is a significant accomplishment for the organization and staff are to be commended for their efforts in making this possible after just three years," said Dave Peterson, Assistant Deputy Minister of BCTS. "Forestry certification and implementation of an EMS are best practices in forest management and for securing market access. With responsibility for managing 20 percent of the allowable annual cut in the province, our ISO registration indicates to the public, as well as domestic and international consumers, that environmentally responsible forest management is high priority for BCTS."

While forestry certification is voluntary, it is supported by the provincial government and complements the *Forest and Range Practices Act* and other environmental legislation. BCTS has worked closely with licensees and permittees to achieve full participation in the EMS.

Individual Business Areas are acknowledging this accomplishment locally and the Timber Sales Leadership Team saluted this milestone at a recent meeting.

BCTS Forestry Director Jim Sutherland notes, “Third-party certification in BCTS continues to evolve. We have also developed a corporate strategy for certification under the Sustainable Forest Management (SFM) standards. To date, four Business Areas have a substantial part of their operating areas certified under Canadian Standards Association (CSA) Z809 and BCTS staff is participating in the development of Sustainable Forest Management Plans in a number of other locations.”

Continuous improvement (CI) is a key component of an EMS and central to BCTS organization values. CI is a main focus of ongoing surveillance audits by the Registrar.

Congratulations!

An opportunity came along as “Beetle Boss” for Rod Deboice, former District Manager of the Cascades Forest District and Forest Service *News* Advisory Group member.

The Advisory Group would like to thank Rod for his exemplary input and perspectives on newsletter articles, along with his involvement and commitment to re-creating the newsletter. He sees the newsletter as being vital to sharing stories, successes, milestones and events important to the Forest Service family.

Rod’s advice, valuable input and humour will be missed. We wish him and his wife all the best!

Ever been part of the Scottish Highland Games?

If you have ever been to a Scottish Highland Games, you probably have enjoyed the skirl of bagpipes, caber tossing and hammer throws by the heavy event athletes, highland dancing, and the entire Culture and Art of the Scottish!

British Columbia has a strong Scottish heritage and annual cultural events are held throughout the province.

In Victoria, Jim Maxwell from the Operations Division has been President of the Victoria Highland Games Association (VHGA) for the past two years. The VHGA organizes dance, piping and drumming competitions throughout the year, holds a Robbie Burns Dinner in January, a Tartan Parade through Victoria to the Parliament Buildings in early May, and holds the Victoria Highland Games on the May long weekend.

"A long-standing volunteer organization such as the VHGA, with its 69th annual Games in 2006, has gone through cycles of growth and decline depending upon turnover in its board of directors and the strength of its vision," says Jim. "My role in the past two years has been to bring together a group of individuals with a

passion and commitment for Scottish culture, and to build a team that is motivated to achieve our vision to be the best Games in British Columbia."

Jim states that his 25 years of experience in the Forest Service has taught him many skills that serve him well in leading his volunteer association—skills such as strategic planning, resource management, leadership and being a team player.

One result of Jim's involvement is that the 2006 Victoria Games will feature an international heavy events challenge that includes the world champion, the # 2 world-ranked athlete, Canadian champion and several provincial champions. These are the original 'strongmen' who average over 6' tall and around 300 pounds in weight.

"We've moved from a demonstration activity to a world class event," states Jim. "We look forward to enhancing all components of our future Games, keeping in mind that the key to successful growth are the right amounts of volunteers, publicity and revenues."

The Victoria Highland Games being held on May 21, 2006, at the Esquimalt Bullen Park (behind Rec Centre and Arena) will be a full day of Scottish entertainment for the whole family and features competitions for heavy events, highland dancing, solo bag piping and drumming, pipe bands; along with massed pipe band performances, Scottish country dancing, Gaelic choir and the Fraser Highlanders cannon and musket demonstration.

An entertainment area is arranged for the kids, which include kilted 100-yard dashes, mini•heavy events, inflatable bouncy castle and other activities.

To round out the event you will find a Scottish clan avenue, Scottish and Celtic vendors, tea and beer garden.

For more information on the Scottish Highland Games visit the website address at: http://www.victoriahighlandgames.com/

Results of the 3rd Annual Dan LeClerc Memorial B.C. Forest Service Hockey Tournament & Funspiel

Headwaters staff successfully added a couple of new dimensions to the previous two Dan LeClerc Memorials (DLM), by incorporating a four team Women's Hockey Tournament and a ten-team Curling Bonspiel into the existing Men's Hockey Tournament, which had six teams.

In addition to witnessing exciting hockey and great curling, we were proud to have some V.I.P.'s take time from their busy schedules to assist us in creating some memorable moments.

Phil Zacharatos, Regional Executive Director of the Southern Interior Region, popped by to drop the first puck prior to the Men's Hockey Game on Thursday afternoon.

Our very own Headwaters District Manager , Tom Volkers—got the Women's Hockey Tournament off to a flying start by dropping the ceremonial puck before the First Women's Game on Thursday evening.

Lenette MacKenzie (Sandy's daughter) gave two beautiful renditions of the Canadian National Anthem before both the Women's and Men's Championship Hockey Games on Saturday evening.

We were also very honoured to have members of Dan LeClerc's extended family in attendance on Friday and Saturday.

Lena Hamilton (Dan's Mother) and Nancy (Dan's sister) presented the Women's Hockey Champions Trophy, including flowers, to the *Clinton Outlaws.*

Art LeClerc (Dan's Father) dropped the puck prior to the Men's Final Game between Port McNeill and Coast D.F.O. on Saturday evening.

Last, but not least, Matthew & Derrick (Dan's boys) were very excited to be part of presenting the Men's Hockey Champions Trophies & DLM Pucks to the *Port McNeill Blades.*

When the dust settled on the packed dance floor of the Wells Gray Pub on Saturday night and we dragged ourselves back to the office on Monday morning, we had been successful in:

- Raising $800.00 to be forwarded into Post-Secondary Educational Funds for Matthew and Derrick LeClerc.

- Donating $300.00 to the Grade 7 class of the Raft River Elementary School to be used towards a year end class trip. (Note: The Grade 7 students and parents were instrumental with running the score clock throughout the course of the Hockey Tournament.)

Congratulations to Nina Sigloch, a BCTS Forest Technician from Merritt, who was the lucky winner of the Toronto Maple Leaf Autographed Jersey, for which a total of 454 tickets were sold.

Due to the blinding speed of curling and not having the ability to properly capture the fast action on camera —unfortunately, there were no photos taken. Although, am happy to say that Clearwater residents and FS staff enjoyed the events.

There were 12 teams participating, with one full team of our Forest Service friends from Port McNeill.

The final results of the curling funspiel:

A Event Winners – Strobbe Rink (Kamloops/Clearwater)

B Event Winners – Braaten Rink (Clearwater)

C Event Winners – Stefanyshyn Rink (Clearwater)

The Headwaters District will be hosting the 4th Annual DLM Hockey Tournament and Curling Funspiel from Thursday February 15th through Saturday February 17th, 2007

This is a preliminary notice only, so mark your calendars! While additional details will follow, the Sportsplex has already been booked and our enthusiastic organizing committee will have an easier and better-organized planning schedule to follow.

The invitation to our 2007 festivities is also extended to the entire Forest Service family from across the province.

Thanks again & again to everyone for making this event a great success—we look forward to having all participants back to Clearwater again next February—except for Shane Greenlees from Vanderhoof who crushed me into the ice and dislocated my clavicle from my chest. (Just jokin' Shane—I know it was an accident!!)

Our intent to put our fun little town on the map, by pulling out the stops and putting on a great event, was met and the weekend far exceeded our expectations.

Note : Additional Hockey Tournament and team photos can be viewed on the Headwaters District FTP site on the Web. ftp.for.gov.bc.ca\DHW\external\!publish\Dan_Leclerc_Hockey_Tourney_Photos_2006

Mark Taylor
Headwaters Forest District

on behalf of the Tournament Organizing Committee
Sandy MacKenzie, Reg Trapp, Andy Groom, Korinne Isbister, Abbey Bates, Mike Hall, Ken Kobayashi, Sandi Tremblay, Tom Volkers, Paula Rasmussen, Sheri Harnden and Heather MacLennan

As you can also see by the following feedback received from the participants, the Hockey Tournament and Curling Funspiel were enjoyed by all. Our emphasis on FUN and camaraderie, both on and off the ice, was very successful.

"I would just like to put out a thank you to all those that helped out and/or participated in the Provincial Hockey and Curling Tourney your District hosted just over a week ago. I had a great time, although I didn't win the signed Toronto Jersey, and am greatly appreciated by all the efforts. You put on a great show and should be proud. Hopefully next time I can coax a few more people to stay for our last game—whimps they were." *Patrick Hoyle, Kamloops FD*

"I just wanted to write to express our thanks for being invited to participate in your tournament. We had a great time, and most of us have now recovered. Mike gets his stitches out of his eyebrow tomorrow. Just another souvenir!! You guys did a terrific job putting on the tournament, and the buffet meal was unbelievable. Congratulations to all of you." *Rob Tompkins, DFO*

"We had a great time this weekend and look forward to next year's tournament. Thank you to you and the rest of the organizers for putting on such a fun tournament. Hope you've recovered." *Jessica Gunn, Clearwater*

"On behalf of our Vanderhoof Flyers/Penguins team, I would like to express our gratitude in a job well done on the Dan LeClerc Memorial hockey tournament this past weekend. You and your organizing committee did an excellent job and it was very much appreciated by our team. The hockey, banquet, and party were all great! We look forward to next year when we plan on extending our undefeated streak! Thank you again for all of your hard work! ps: Sorry about the collar bone, I wish you a speedy recovery." *Shane Greenless, Vanderhoof FD*

"Like to send out a thank you to the people who organized this year tournament. We the Merritt team had a great time and lots of fun. The event was well done and the supper was great. And Thanks again." *John Hanemaayer, Cascades BCTS Field Unit*

"Thanks for organizing the hockey tournament. It was a lot of fun and the food was great!" *Leith McKenzie, Kamloops FD*

"My apologies for not catching up with you after our final game and expressing my thanks in person. We got caught up in the celebration of our victory, swept off on the bus for a lap around town and then off to the bar…….then it's a bit foggy after that!

Anyway, you did an absolutely wonderful job of hosting the tournament. All of our participants, men and ladies hockey players and our curlers, had a super great time. You covered every detail plus a few. Safe to say that Port McNeill and Clearwater have set a very high standard for these types of events……. hopefully other Districts will step up in future years and follow suite. Definitely a hard act to follow. It will be a great accomplishment for you and us both if we can keep this great tournament going for years to come.

Particular highlights from my own (Scott Mitchell) perspective:

- Having Dan's family in attendance and involved. I regret that I didn't meet his mom, nor get a chance to visit with his dad. I was really thrilled to meet his sons and have them involved in the trophy presentation.

- National anthem—classy touch. Lenette MacKenzie, she did a great job.

- Banquet—Great spread. My thanks to all the cooks. Too bad we had to play right after so I had to limit my consumption (a bit anyway)!

- Keeper plaque—Beautiful. It was a keeper right? If not, we've got it here, our names are signed on the back and you might have trouble getting it back ;)

- Funspiel—Great idea to have a combined event. Allowed for participation from a broader group of FS staff.

- Winning our trophy back from the DFO guys was a sweet finish to the weekend.

- Travel day Sunday—Great idea to finish the tournament on Saturday. It was nice to get home at a decent hour Sunday pm, although I can hardly say I was "fresh" for work on Monday morning.

- Great schedule, which accommodated for travel and drinking habits with some very favourable game times.

I'm sure that I am speaking for all our Port McNeill participants in saying THANKS and CONGRATULATIONS on your super organization and wonderful hosting of the tournament. We sincerely hope you will be willing to do it again next year; if so, you can count on us being back!

Please pass our thanks along to all others involved in organizing and running the weekend. Having done this before ourselves, we certainly know what a HUGE amount of work that is involved. Obviously you have a great group of staff and volunteers there. Well done everyone!

2006 Southern Interior Region Bonspiel

Another huge success!

It was great to see a lot of ex-Forest Service staff and retirees such as Albert Kowalski, Ted McArthur, Jack Bailey and Bob Gibbs attending in this year's event, both to play and observe the games. Twenty-two teams participated in the annual SIR Bonspiel with representatives from all divisions joining in the fun!

Everyone walked away with a prize, excellent catered dinner and dancing went on until the “wee” hours of the evening.

We have been told that “curling brooms” make good dancing partners…(I wonder who leads?)

Event Winners

A Event: Brian Foote team: Spencer Atkins, Bev Atkins, Barry Alexander, Brian Foote

B Event: Larry Martin team: Spenser Martin, Sheila Martin, Brian Bedard, Larry Martin

C Event: Lisa Racine team: Lisa Racine, Ron Racine, Lisa Wippich Tobin, Ralph Backer

Thirty-Two teams are expected for the 2007 region bonspiel to be held in Chase March 2, 3 and 4th. Registration will open earlier next year. Submit your name even if you don't have a team and you will be hooked up with other players. Curling skill is not a pre-requisite. Everyone is guaranteed a door prize.

For more information contact Bill Henriksen Bill.Henriksen@gov.bc.ca at 250-260-4604.

Stanfield Cup

Well, the Legend of the Stanfield Cup lives on after another successful Tourney over the weekend of March 17th-19th in Vanderhoof. Eight teams participated this year with hockey greats coming from Quesnel, Prince George, Fort St. James, Nadina (Burns Lake), Skeena-Stikine (Smithers), Kalum (Terrace), Protection and of course the host team Vanderhoof. The teams were very competitively matched and a lot of fun was had by all, both on and off the ice.

This year’s tournament again had two divisions, with the winners of the Qualifying round heading into competition for the Stanfield Cup and the remaining four teams into Silver Cup play.

The 3-0 teams, the Prince George Glaciers and the host team Vanderhoof Forestry Flyers met in final duel for the Stanfield Cup Sunday at dawn (alright noon, but it felt like dawn). It was an excellent game with Vanderhoof ahead 2 to 1 after the 1st period, but then opening up the score with some fantastic goals to finish the game with a 7 to 2 victory. Well done Vanderhoof!!

The Silver Cup Division was won by the Quesnel Goldpanners finishing with a very respectable 3-1 record with the Protection team arriving a close second at 2-2. Along with special mention to the Nadina Grizzlies as the "Lady Byng" team for having the least amount of penalty minutes for the tourney.

The organizing committee, Chris Mosher, Gord Saito, and Dave Banham would like to thank all our volunteers and contributors from our office and community, as well as all the players, teams and fans that

attended without whom this tournament could not have been a success. Hope to see all of you in 2007.

THE STANFIELD CUP (2006) LEGEND LIVES ON!

It has been a great winter for curling fans!

First, the Olympic Trials held in Halifax during December determined our country's representatives in Turin, Italy.

Next, Canada's Olympic competitors made us proud by coming home with medals—Men's Gold (Gushue) and Women's Bronze (Kleibrink).

Then, the Tournament of Hearts—Kelly Scott brings home the trophy to BC and off to the Worlds. The Scott team battled their way in the Worlds ending up 4th in the page playoff system, but unfortunately lost in the semi-final.

The Windsor team from Kamloops, BC was in contention at the Brier, ending up 7th overall but unfortunately did not qualify for the playoffs.

And, most importantly—the BCFS held its provincial spiel in Chase on March 3, 4 and 5, and a one-day Funspiel in Victoria on January 7, 2006.

The Victoria spiel was held at the Archie Browning arena in Esquimalt. There were 24 teams participating, with such tremendous response that teams were on the waiting list. The focus was on fun and sport as the teams hit the ice.

After all was said (A big round of applause for Dave Bodak as Master of Ceremonies!) and done, the awards presentations left everyone going home with a prize.

Winners of this year's Headquarters spiel goes to "the Roger Painter" team (Roger Painter, John and Terri Clark and Ryan) went home with the trophy and the task of organizing next year's spiel.

See you next year! http://gww.for.gov.bc.ca/hrb/healthyorg/wellness/hw/photos_new.htm

Arrow Boundary Indoor Tennis Tournament

On February 25, 2006, the Arrow Boundary Forest District hosted the First Annual SIFR indoor tennis tournament, at least as far as anyone knows, held at the Pentiction Recreation Centre.

Participating tennis players were Jim Guido, Werner Baliko, Steve Jablanczy and Stephen Hatalcik of Arrow-Boundary and old friends Infinity Solstice and Mike Ballantine of the Parsons Organic Sports Ranch.

It was great fun playing an afternoon of round robin doubles to shake off that winter rust.

Pictured are the new formed and formidable doubles team of Jim Guido (Operations Manager DAB) and Infinity Solstice (Parsons Forestry Critic and Sports Ranch purveyor) basking in their victory. I'll leave it up to the reader to figure out which one is the MOFR employee…

The staff at DAB is eager to organize another tennis event in spring or summer of 2006. Anyone interested male, female, family, acquaintances, expert or otherwise, should contact steve.jablanczy@gov.bc.ca or 250 365 8657. A list will be compiled of tennis players and make the arrangements for the next tournament based on names and numbers.

Dig that old racquet out of the garage and start playing again!

35th Annual Chilcotin District Trap Shoot

It's here—the invitation you've all been waiting for! The 35th Annual Chilcotin District Trap Shoot will take place on May 13, 2006, at the Alexis Creek rifle range.

The Southern Interior takes great pride in hosting this annual event and look forward to your participation. Long range forecast indicate balmy, warm spring Chilcotin weather.

We are "aiming" for 18 teams, "shooting" for trophies and unique prizes. Single shooters are welcome and their teams will be organized at the pre-shoot practice.

Entry deadline is May 12th, but earlier responses would be greatly appreciated to assist in the planning process. The entry fee is $25.00 per person, which includes one box of shells, an exclusive commemorative Trap shoot T-Shirt and a dinner menu consisting of salads, baked beans, buns, dessert and coffee at the Saturday night barbeque.

For more information, see the attached poster and entry form. If you have questions, please contact Grant Feldinger, Alvin Frank or Pat Porter at (250) 394-4700.

How Would you cut your Cake?

Kalum Forest District operations division and BC Timber Sales staff social committee, arranges for a birthday cake each month complete with the names of staff whose birthdays happen that particular month.

While cutting John Perras' cake, the conversation turned to how each department would cut the cake; needless to say these are the results:

C&E:
Would simply confiscate the whole thing.

Tenures:
Would apply the principles of apportionment.

Stewardship:
Would ensure that everyone got some of the edge and some of the middle and by the time they were finished deliberating, the cake would be stale.

BCTS Planners:
They would have their cake and eat it too.

BCTS Certification:
They would have to ensure that all the ingredients came with "chain of custody" documentation.

Scalers:
By the time they finished with their scale sticks, no one would eat the cake.

Administration:
Before receiving a piece everyone would have to know the correct cake file number. Admin would keep a record of who got each piece for FOI purposes.

Management:
Would determine the correct performance measure that eating the cake would be reported under.

Safety Committee:
Would provide standard operating cake procedures for the safe use of plastic forks.

First Aid Attendant:
Would be on hand with first Band-Aids for those who did not follow the above procedures.

BC Hydro:
Would drool and wait for the crumbs.
(We share the building with BC Hydro)

Lottery Win!

Brenda Hargrove, receptionist at the Coast Forest Region decided to play Keno via BCLC online, March 10.

Instead of the usual 6 number picks, like she always does, she played 7 numbers and picked the bonus to go along with it, which has a chance of winning up to 5X the amount of the winnings.

Well, luck must have been on her side as all 7 numbers came up on her second draw as well as the bonus being 3X the amount of winnings.

With matching all 7 numbers the payout is $5,000.00 and with the bonus being 3X she won a total of $15,000.00. Needless to say, she called BCLC to tell them she was a winner and on March 17, the BCLC dropped by the office with her two cheques—one in the amount of $5,000.00 for matching all 7 numbers and one in the amount of $10,000.00 for the bonus amount.

Brenda plans on redoing her kitchen and having extra spending money for her trip to Mexico.

Congratulations Brenda!

DEAC – How is it working?

The 12-member Deputy Minister's Employee Advisory Council (DEAC) was formed early in 2005 to provide a forum for a representative cross-section of employees to talk with the deputy minister in an efficient, relaxed and transparent environment. The council is intended to empower staff and support leadership and employee development.

In this edition, the Forest Service *News* checks in with Doug Konkin and council members on their first year's experience with DEAC.

Doug feels we often tend to value things for what he calls hard results. While that may not always seem to be the case with DEAC, he sees a lot of value in being able to listen to things coming straight from staff. It gives him a better understanding of what is going on in the organization and what is on the mind of staff. This may not directly lead to policy changes, but there is a subtle influence that helps shape his thinking and decisions, especially on things related to the Road Ahead and revitalizing the organization. Establishing the council was done on good faith and Doug feels he couldn't lose in trying this. He has gained a lot from this experience and very much appreciates the honesty, directness and openness of people. From his perspective, it is a good example of putting faith in people and seeing them deliver.

The following are highlights of observations provided by DEAC members on their experience with the council to date.

Off the top, it is clear that DEAC has been a positive experience for council members. They feel honoured to have been nominated and selected to serve on DEAC by their colleagues in the Forest Service family.

Council members indicate that participating on DEAC has provided opportunities for them to hear from all parts of the Forest Service and also given them a better awareness and understanding of the issues of importance to staff. DEAC members feel they have learned a great deal about both the similarities and differences on work-related issues in various geographic areas and job families.

Council members feel their DEAC experience has also given them a greater appreciation of the priorities of executive and the critical importance of having executive messages communicated to everyone in the organization. Effective communication is seen as being a high priority for the organization to be successful.

Another benefit for DEAC members has been having direct access to the deputy minister in an unfiltered manner. They see Doug as being sincere in wanting to know and understand the views,

concerns and interests of staff. Council members also appreciate the opportunity to provide the deputy minister with their perspectives on a wide range of topics.

The interaction and dialogue at DEAC meetings is appreciated by members and provides insights into the top-of-mind challenges across the organization.

Feedback from DEAC members indicates that the council has been successful to date in fulfilling its mandate. More information on DEAC is available at Deputy Minister's Employee Advisory Council.

Spam Can Chronicles

WINTER MARCH 2006

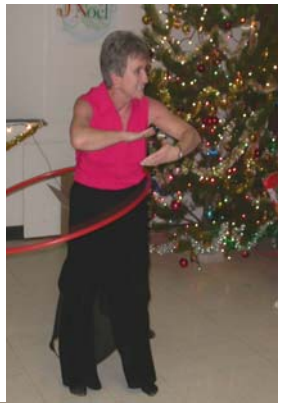
Williams Lake Forest Centre Staff Christmas Party

A great time was had by all during the Williams Lake Forestry Centre Staff Christmas Party. The event was held on December 3rd, 2005 at the Longhouse, and the music was hosted by The Music Factory. Swinging to a *FIFTIES* theme, attendees dusted off their old leather jackets and put on their long skirts or blue jeans, and did the twist! Way to go Fonzie and Pinky Tuscaderro!

Instead of having a catered dinner, the party-goers enjoyed an amazing diversity of delicious home-cooked meals prepared by forestry staff. The pot-luck contributions were so plentiful that leftovers were munched on for days afterward in the 2nd floor coffee room. Yummy and thank you!

Congrats to Patricia Barron for winning the Hoola-hoop contest!

Thank you to all the volunteers and attendees who helped make the Christmas Dinner and Party a great success!



Williams Lake Forestry Centre Staff Christmas Luncheon

The Christmas Staff luncheon / Staff Meeting was held on December 14, 2005 at the Fox's Den. A great buffet lunch was served, and after everyone was sated, the crowd eagerly awaited Todd Burgess to hand out the ***Williams Lake Forestry Centre 2005/06 Year End Awards***. We were not disappointed with Todd's quick wit, great sense of humour, and appreciation. I'm sure that our roars of laughter were heard throughout the city of Williams Lake! Here is the list of award recipients:

- Annual Weiner Award – presented to Terry Satrum for not realizing that you eat the hot dog with the bun…after it is heated!
- Most Colourful Email – presented to Grant Oliver for trying to spice up his emails to get attention, but it really doesn't work!
- Duh Award – Presented to Kim Kaytor for having delayed intelligence when filling the diesel truck with gasoline!
- Humiliated Leg Wrestler – Presented to Bev Atkins for convincing Paul Kennedy to a leg wrestle in front of many onlookers...then losing badly to the challenge.
- Cheapskate Overdue Bill – Presented to Christine Lohr and Sherman Mack for inviting people to lunch and slipping out the door to avoid paying.
- Spilly Drinker – Presented to Lianne Lawlor for being one of the few adults that require a "sippy cup" or better yet…a baby bottle to drink water at her desk!
- Thrill Seeker – Presented to MOE employee, Diane Pleasance, for not allowing the rule of law to stand in her way having a good time at work and thereby impacting the entire Spam Can!
- The Unknown Staff Member – Presented to Jason McCleary for realizing that Mrs. Walker is not needed at reception, because she doesn't work here!
- Emergency Response Training Certificate – Presented to Lonnie Rolph for identifying her training needs WAY TOO LATE!
- Cake Achievement/Staff Morale Booster – Presented to Barb Coupé for her endless and unwavering commitment to make staff feel special during birthdays and special occasions. Your thoughtfulness does not go unnoticed!
- Thank You – Presented to Arlene Gilmore for ordering and planting all of the flowers at the hospital last summer.

Start collecting "dirt" on your co-workers for next year!

Compliance & Enforcement Road Check

Judy **Sieworthy**, Kim **Okaytor**, and Eva **Befickelled** are members of the DCC Compliance and Enforcement Team. The team carries out activities such as planned and unannounced vehicle/vessel checks to promote compliance with the Ministry's legislation and regulations. The ladies were decked out to carry out a check stop in the Moffat Lake area on Feb 2, 2005.

Silent Auction – Bake Sale

On December 15, 2005, a Silent Auction/Bake Sale was held at the Williams Lake Forestry Centre. Donated items included an interesting array of cookies, chocolates, tarts, rum cake, jams, jellies, spices, home-made wine, wild crafts, horse halters, beef jerky, a stoneware tea set, a ready-to-order home-knit felt hat, an exclusive work of art by Heather Howse (Kerri's talented mom), and many other contributions. Staff mingled around the table of goodies throughout the day, monitoring their bids, and "upping the ante" as required. Others mingled while snacking on the sweets they purchased. Thank you to all who donated and purchased items – we raised at least $800 for the Social Committee. A special thank you to Eva Fickell, Lonnie Rolph, Michelle Buckmaster, Danielle Kugelstadt, Barb Coupé, Wanda Grisdale, and Rosalee Maurice for making the event such a success!

February was Heart Month

We had a challenge from RSI (Betty Corbin-Charman) to get out there and get walking. People who participated received an extra 5 health & wellness points for participating in this walk. On February 14th, it was a beautiful sunny day despite the cold temperature. The challenge was to get 100% participation (about 100 people). Well, about 25 – 30 participants walked that day, and this was a good start – let's try to get 100 people out there next time!

Compliance & Enforcement Field Buffet of Heart-Smart Cuisine

What a spread of healthy food! This type of set-up is sure to entice even the staunchest office-types to want to join the C&E Team!

To Be Inducted into the Cowboy Hall of Fame: Evelyn & Hermie Maurice

"The Maurice Family has been intertwined with the Twan family since Hermie Maurice, born in 1916 in Calgary, came to BC in the 1930s finding a job at Chilco Ranch. In 1942, while competing at the Riske Creek Rodeo, Hermie met Evelyn Twan and left Chilco to work at the Alkali Lake Ranch with Evelyn's brother, Bill. Hermie and Evelyn married in 1943 and had four children, Sharon, David, Lawrence and **Rosalee**. The Maurice's stayed at Alkali for 16 years. Hermie was the St. Joseph's Mission ranch foreman; Evelyn was chief cook. They stayed there until the ranch sold in 1980. Hermie and Evelyn have since passed away, but their love of ranching and rodeo lives on in their children and grandchildren who have many accomplishments as cowboys and rodeo competitors."

Evelyn & Hermie Maurice

Photograph and Excerpt from: ***The BC Cowboy Heritage Society*** **(**Website: http://www.bcchs.com/hallooffamephotos.htm#twan)

The Wily Wordsmith

By Barb Coupé

Want to enhance your bureaucratic doublespeak? Taking a cue from *Reader's Digest*, we at the Spam Can Chronicles are introducing this new feature to your newsletter – it does pay to increase your word power! You soon will sound elegantly *erudite* (learned) and will dazzle your co-workers, impress your public, and astound your clients with your command of the English language.

For example, certain individuals at the Williams Lake Forestry Centre recently shared their career moves with the rest of the office by imbibing at the Overlander Pub. They were *vauntie* (proud or in high spirits) and *ombibulus* (someone who drinks everything) as they *couthered* (comforted by giving refreshments and warmth) their co-workers! And did you know that leaving your Forest Service truck *jarbled* (smeared with grime and mud) increases the risk of the vehicle becoming *reasty* (something which is covered in rust)? Here's one more example: aren't those gremlins discussed elsewhere in this newsletter quite *natalitious* (pertaining to someone's birthday)? Well that's enough for now; we *logophiles* (people who love words) don't want to become overly *tachydidactic* (being taught rapidly or teaching quickly). So go forth, be bold, and spread the word(s)!!! And if you come across any unusual words, please drop us a line. During the recent ABCFP conference, our local Genus Goddess, Bev, heard the term, *monopsony* (a state in which demand comes from one source. If there is only one customer for a certain good, that customer has a monopsony in the market for that good). Thanks, Bev! For more new words and other brain-stretching fun, check out the Brainbashers website: http://www.brainbashers.com/.

BCTS
BC Timber Sales
Cariboo-Chilcotin

News:

BCTS Timber Sales Manager, Bill Wade, R.P.F. and his wife Belinda, will be expecting the birth of their second child on March 17, 2006! Exciting news Bill and Belinda!

A BCTS All Staff Meeting (Williams Lake & Quesnel staff) – will be held at the Overlander Hotel on March 29, 2006 from 8:30 – 4:30pm.

BCTS staff will be receiving ¾ length oil-skin jackets as reward for becoming ISO certified. Congratulations, your hard work paid off!

Elaine Armagost played her own song called "*The Forest Is*" at the ABCFP Annual General Meeting in Victoria in February. Can't wait to hear it!

BCTS Silviculture Retreat – Tyee Lake Lodge

BCTS silviculture staff spent two nights and three days at beautiful Tyee Lake Lodge (Feburary 27 – March 1), mapping out their business processes. The retreat/workshop was a huge success as participants completed the re-design of the overview silviculture process in one day, then completed the mapping of all the sub-processes such as surveys, sowing requests, planting, and site preparation in the remainder of the time.

Team members included: Cindy Gibson, Jim David, Brad Powell, Bill Hazard, Bill Walker, Vince Skalicky, Debbie Wheeler, Paul Ekeli, Colleen Pedrotti, Elaine Armagost, Darrell Barron, Sean Donahue, Jane Flinton, Grant Johannesen, Steve Lemke, Darcy Lillico, Brenda Mann, Syd Monteith, and Keith Sandve. Way to go!! The food served at the Lodge was excellent: one night, BCTS participants were served with a dish called: "Cote d'Azur" – a combination of chicken and shrimp served in a cream sauce –mmmmmmm.

Using the new laptops on the wireless network services

Advice from Roger Roberge

The laptop should pick up any wireless networks within range and tell you with a notice balloon. If you double click on the balloon it will list the available wireless networks within range and allow you to connect. The hotel's network will be labelled with a name and marked as secured. You will notice that the laptop picks up wireless routers people have setup for their personal broadband service (i.e. Shaw cable) for their homes- these will usually display as unsecured, don't use these even though you can (they can be traps).

When you check in at the hotel ask the clerk to give you the key for the wireless network. This is usually a long string of numbers and letters that you have to enter. When you get to your room power the laptop up. If the laptop does not automatically pick up the hotel network do the following:

- From your desktop click on START
- Click on "My Network Places"
- Click on "View Network Connections"
- Double click on "Wireless Network Connection"
- A window should appear listing the wireless network connections within range and will ask you to select one.
- Select the hotel network; it should be listed as being secured. You will be prompted to enter the key given to you by the front desk and then will be asked to verify it. Once you have connected to the hotel wireless network you should be able to use your "connected" laptop anywhere in the hotel, including your meeting/training room. Also, you should not have to re-enter the key after entering it once.

Once you are connected go to Internet Explorer to verify that you can browse the web. At this stage you will be able to read your e-mail by going to the following site: https://spring.gov.bc.ca/

- When you go to this site you will be prompted to enter your user id. Enter it when prompted.
- A window will appear asking you to enter your user id and your password. You have to prefix your user id with the domain name (i.e. IDIR\LINDSEYW), then enter your password.
- Your e-mail will appear.

If you want to work off your connected laptop as if it were connected to the network at the district office (network drives and printers mapped etc.) then you need to get SPANDIAL access. I will request this for you. When you have SPANDIAL access you do the following:
After connecting to the hotel network as specified above. Do the following:

- From your desktop click on START
- Select "All Programs"
- Select "Cisco Systems VPN Client"
- Click on "VPN Client"
- A window will appear, click on the CONNECT icon at the top of the window.
- You will be prompted to enter your user id, enter it (do not prefix it with IDIR)
- Enter your password (same as your sign-on password at work)
- Network drives, printers and all other resources should come up automatically and you will be able to use your laptop as if it were connected to the district LAN.

One more thing: If you use a sign out laptop make sure you hook it to the network and sign on to it before leaving the office. This will establish your current profile on the laptop. If you do not do this you will not be able to sign on to the laptop when it is off the network rendering it as useful as a door stop for your entire trip.

MOVEMENTS

IN, OUT'N'OVER

IN

- **Dave Peterson**, as new Assistant Deputy Minister BCTS, based out of Williams Lake, from Tolko.
- **Mike Lloyd**, as new Planning Forester, from Chilcotin Forest District.
- **Darren Price** as new Check Scaler (tentative start date April 3rd) from Midway, BC.

OUT

- **Bill Wade**, Timber Sales Manager, secondment ends March 31, 2006 – back to CanFor.
- **Ray Lang**, as new Scaling Supervisor, Merrit Forest District, from Check Scaler.

OVER

- **Jim David**, to Quesnel field team as Area Forester from Planning Forester, Williams Lake.
- **Elaine Armagost** as new BCTS Forest Technician (silviculture) from Small Scale Salvage Program.
- **Sean Donahue** as new Operations Manager, from Planning Officer, until November 2006 (Paul Kennedy vacancy).
- **Todd Burgess** as new Planning Officer, from Planning Forester.
- **Lianne Lawlor**, as new Small Scale Salvage / Woodlot Technician, from Revenue / Pricing Technician.
- **Lennie MacDonald**, as new DCC Records Clerk, from RSI North Billing Clerk.
- **Jan Schmid**, as new Small Scale Salvage Co-ordinator, from SSS Technician.
- **Kim Kaytor**, as new C&E Supervisor, from C&E Technician.
- **Brent Ruby**, as new Revenue / Pricing Technician, from C&E Technician.
- **Brenda Mann**, as new Planning Forester, from Forest Technician (silviculture surveys).
- **Bev Atkins**, as new Forest Technician (silviculture), from Genus Co-ordinator.
- **Brian Foote**, as new Timber Sales Manager (start April 3), from Operations Manager.

PROSE From the Pipes

By Bill Wade

One of my most vivid memories is about a cold Atlantic January day. My father and I are on a mission to locate a lost mooring. The storm the night before broke the mooring line and my uncle's boat is beached on the far side on the cove. While my uncle and some neighbours try to right the twenty-foot Cape, my father and I step over seaweed covered rocks inching toward the sea. We take large wide steps so that our flippers do not fetch on the rocks. I step into the sea and cold water rushes into my wetsuit. The wetsuit was purchased "used" at the navy surplus store and is not tailor fitted. I grit my teeth. My father is just ahead. He tests his regulator and submerges. Swimming forward I slowly push sea ice to the side. I also breathe deeply, testing my regulator, and follow my father to the bottom to search for the mooring.

When I reflect on this memory I am surprised that it is one of the fond ones. I remember the cold wind as I struggle to pull off the wetsuit shivering on the beach. I remember the water as frigid, numbing, but yet I smile. Maybe it is because I spent time with my father. Maybe it was the sense of accomplishment through adversity. Nonetheless it is a good memory.

Since then I have faced similar events that have also resulted in fond memories. I remember the drive across Canada – the radiator breaking in Montreal – limited cash. I remember rainy days digging soil pits, being chased by bears, and picking Devils' Club spines from the web at the v-notch between my fingers. I remember arguments with co-workers and friends that seemed intense at the time but now make me laugh. Why do these events become rustic and memorable with the passage of time? What I don't seem to remember well are the many hours where things are going smoothly and all is fine. I know I had many of these days because I have kept a diary for 10 years now.

I am now near the end of my term as Timber Sales Manager. I am often asked to provide some advice/insight on the state of the organization. In response I would point out a few things: Bob Dylan said "times they are a chang'in". If you think times are going to stop change'in you're wrong - I'll bet on it.

I have seen instances where change has caused stress and stress has grown into conflict or fatigue. My organizational tip is to embrace change, plan for it, and not take things too seriously. And above all – be nice to each other. I think I've made the case above that the most difficult and adversarial times in your life will turn into the best memories. Everything else isn't worth remembering. The coldest day on the beach can become the warmest memory. Keep smiling.

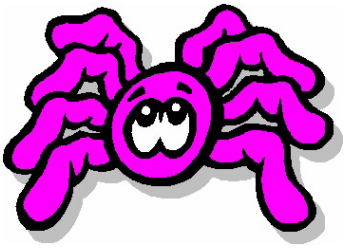
I am pleased that I was able get to know some of you as well as I did. It was very much my honour to work with all of you, and I hope to see you again as time passes. Take care!

Which Are True? Which Are False?

Can you guess which of the following are true and which are false?

1. Apples, not caffeine, are more efficient at waking you up in the morning.
2. Alfred Hitchcock didn't have a belly button.
3. A pack-a-day smoker will lose approximately 2 teeth every 10 years.
4. People do not get sick from cold weather; it's from being indoors a lot more.
5. When you sneeze, all bodily functions stop, even your heart!
6. Only 7 per cent of the population are lefties.
7. Forty people are sent to the hospital for dog bites every minute.
8. Babies are born without kneecaps. They don't appear until they are 2-6 years old.
9. The average person over 50 will have spent 5 years waiting in lines.
10. The toothbrush was invented in 1498.
11. The average housefly lives for one month.
12. 40,000 Canadians are injured by toilets each year.
13. A coat hanger is 44 inches long when straightened.
14. The average computer user blinks 7 times a minute.
15. Your feet are bigger in the afternoon than any other time of day.
16. Most of us have eaten a spider in our sleep.
17. The REAL reason ostriches stick their head in the sand is to search for water.
18. The only two animals that can see behind themselves without turning their heads are the rabbit and the parrot.
19. John Travolta turned down the starring roles in "An Officer and a Gentleman" and "Tootsie."
20. Michael Jackson owns the rights to the South Carolina State Anthem.
21. In most television commercials advertising milk, a mixture of white paint and a little thinner is used in place of the milk.
22. Prince Charles and Prince William NEVER travel on the same airplane, just in case there is a crash.
23. The first Harley Davidson motorcycle built in 1903 used a tomato can for a carburetor.
24. Most hospitals make money by selling the umbilical cords cut from women who give birth. They are used in vein transplant surgery.
25. Humphrey Bogart was related to Princess Diana. They were 7th cousins.
26. If coloring weren't added to Coca-Cola, it would be green.

Answers below...



They are all **TRUE**.... Now go back and think about #16!!!

Upcoming Events

35th Annual Chilcotin District Trap Shoot – May 27, 2006 – The organizers aim for 18 teams, who will shoot for trophies and unique prizes. Single shooters are also welcome. Entry deadline is May 12th, but earlier responses are encouraged. Entry fee = $25/person. For more information, contact Grant Feldinger, Alvin Frank or Pat Porter at (250) 394-4700.

RSI Curling Bonspiel 2006 – March 3, 4, and 5 in Chase, BC. Our home team included: Bob Sklapsky, Don Coombes, Alex Norquay, Stephanie Mooney, Darcy Lillico, Ray Leduc, Brian Foote, and Bev Atkins. Check next issue of the Spam Can Chronicles for more information on how our team did!

Equine Fair 2006 – April 8, 9 at the Eagle View Equestrian Centre, Williams Lake, BC. Admission is free. The fair starts Saturday, April 8 at 9am, and Sunday at 8:00am. Contact (250) 392-2584 or (250) 398-8354 for more information.

50th Gala Celebration – Saturday March 25, 2006 at 5pm, at the Gibraltar Room. The Celebration is hosted by the Williams Lake Studio Theatre Society. Tickets are $40/ea. Contact Harry Jennings at 4398 for more information.

24th Annual Horsefly Follies Show – This year's theme: "Life in the Cariboo." Scheduled times: Children's Show: April 21, 7pm, Adults Show: April 22, 28, and 29 at 8pm. Tickets $12.50 each, available at Clarke's General Store in Horsefly. Advance tickets available on April 1, 2006 at the Horsefly Community Hall between 11am – 1pm, or available after 1pm at Clarke's General Store (Elaine Armagost will coordinate ticket sales for those who don't want to make the extra trip). The show is directed by John Hollan & co-directed by Echo Goodvin (Elaine's daughter!). The actors are: Elaine Armagost, Ernie Gruhs, Oakley Wright, Darcy Jackson, Chris Badger, Echo Goodvin, Barb Eagle, and Lorraine White. The Follies Show is made possible by volunteers and raises money to pay taxes for the Community Hall, its heating bill, and to provide swimming lessons for all the kids in Horsefly.

Association of British Columbia Forest Professionals

Annual General Meeting in Victoria, BC

New inductees Paul Copeman, RFT, Bev Atkins, RFT, and Elaine Armagost, RFT are shown in front of the Victoria Conference Centre in Victoria, BC, with big smiles on their faces! Syd Monteith, RFT is also a new inductee but could not attend the meeting. The ABCFP Annual General Meeting was held on February 22, 23, and 24th. Patricia Barron, RPF, also attended and represented the Central Cariboo Forest District.

Moving Plans for Field Services Staff

The implementation of moving plans is finally here. The largest component involves the movement of C&E to the first floor of the building, which will result in the shuffle of office quarters for many other staff within field services. Please contact Amber Nehring or Ken Brahniuk if you are unsure where your new workstation will be located.

The movers will arrive March 24, so staff are asked to have all their office contents packed into boxes by March 23. Boxes will be available in the locker room on the 1st floor. Please ensure your boxes identify your name and program. Some staff's offices will only change in size, and in this case you will only need to pack some personal items.

If you have any questions, please contact Amber before March 17, or Ken or Lauri Como after March 17 (Amber as alternate after March 17).

Classifieds

Found: A key in the parking lot for a Neon Car. Contact Penni Hunt if this is your key.

For Sale: Miscellaneous dog and horse books, and a set of Albert Payson Terhune books. Baby cockatiels will be available soon. Contact Lennie at 398-4508.

Lost: An "original signed" stamp with yellow highlighter/line on the top, and a colourful striped coffee mug. Contact Debbie Mason if you've found either.

Wanted: Futon mattress – will take entire futon if reasonably priced. Call Elaine at 398-4272.

Forestry Jokes

Did you hear about the confused feller-buncher operator?
He did know his aspen from a pole in the ground!

Did you hear about the cranky scaler?
Her bark was worse than her bite!

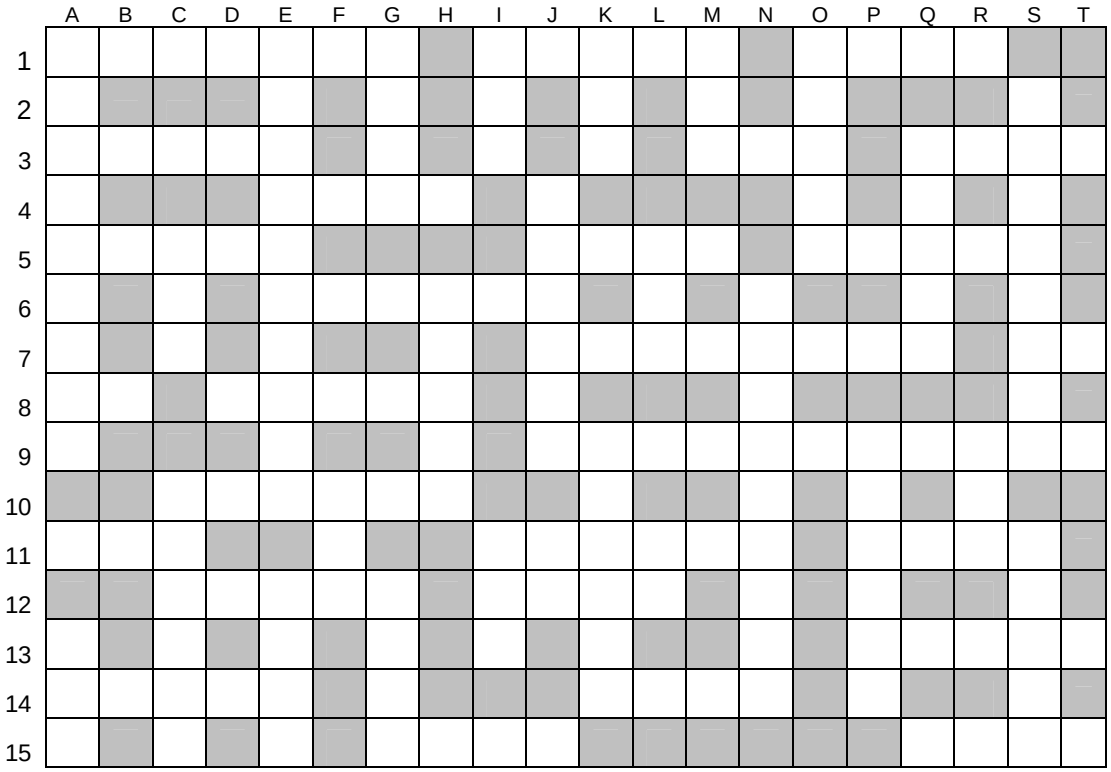
How does a silviculturalist say goodbye?
"I am leafing now. I'll seed you later!"

Why did the woman say no to a marriage proposal from a forestry technician? Because he gave her a tree ring!

Did you know that the world's most famous forester is a really *poplar* gal?

Okay – groan – I know some of those were pretty bad – please submit FUNNY jokes for the next issue! Thanks!!

CENTRAL CARIBOO CROSSWORD



Across:

1A. Native tribe.
1I. Woody perennial.
1O. Two people in our office have this name (him & her).
3A. Forest education society uses this lake location.
3M. Fuel.
3Q. Color of this tree stain.
4E. Information.
5A. _____-of-way.
5J. "Pop" Creek.
5O. Poisonous.
6E. Icy sport.
7J. Areas where logs are piled.
7S. Acronym of "distinguishable quality".
9J. Location of our nature centre.
10C. Farwell _____.
11A. Unit of time.
11I. Span.
11P. Running contest.
12C. Gives traction to boots.
12I. A cool one is great!
13O. One of our mills.
14A. Another creek name.
14K. Many folks cut one at Christmas.
15G. Rodents.
15Q. Core of plant.

Down:

1A. Location of Williams Lake Indian Band.
1E. Uprooted by the wind.
1G. A measured area of laid out for experimentation or measurement.
1I. Acronym for name of our nearest regional office.
1K. Acronym for certified tree practitioner.
1M. Insect.
1O. Item of value.
1J. _____ Sheep Range.
3Q. Containers.
4J. Name of a park southwest of here.
5C. Nickname for one of our Practices Foresters.
6H. Our social committee diva!
6N. Tree disease.
9K Name of one of our systems.
9P. Groups of forest types with same or similar species composition, age and height class.
9R. Yearly quota of trees to be harvested.
10C. Prickly plant.
10F. Ox.
11I. Outdoor cooker.
11J. Having to do with.
11L. Physician.
11S. Native name for Alkali Lake.
12E. Recurring payment.
12G. Canned ham.
13A. Biogeoclimatic zone.

Birthday Gremlins

There are birthday gremlins lurking within these office walls. They slumber peacefully until called to milestone-birthday duty. **Sharon**, their mentor and inspiration, has taught them well. They sway to the rhythm of time. Smiles, laughter and good wishes are their music; celebration is their dance...

On November 1, the gremlins made up for a glaring oversight: they surprised **Alan G**. with a "40 year + 1" month birthday salute. Signs, streamers and cake helped launch Alan into his second month of 40. Have a great year, **Alan!**

Also in November, they were the ones to blame for the French numerology lessons draped down the hallway – *quarante* was **Marco**'s lucky number on the 25th. In addition, copious maple syrup cans bespeckled his office and reinforced time's relentless message: 40 and counting. Bonne Fête, **Marco!**

The gremlins were much more subtle for the 50th birthday of a certain former Timber Sales Manager on December 7. His wife, Myrna, supplied some vintage photos of **Jim**'s early years and these time-graced images were displayed amongst a bevy of balloons in the coffee-room as the office helped **Jim** celebrate with cake. Now his 51st year has begun. Happy days, **Jim!**

The New Year, newly minted, saw the gremlins whittling away the after-work hours as they dangled 50 border collies from the ceiling. On January 12, this parade of pooches pointed the way to **Rosalee**'s office. A shimmering curtain of 50's and a mesh of red crepe streamers greeted the young lady as she strolled into work. Her laughter echoed throughout the office and everyone grinned in response. Happy Birthday, **Rosalee!**

Kris Murray was the next victim and the gremlins chose age jokes and a Mardi Gras theme to help celebrate her big day on January 24th. Her expansive red-feathered hat is still on prominent display in her office. Happy #50, **Kris!**

Then the gremlins caught up with **Bonnie** on February 5th. "Time flies" was the theme as they festooned her office with pink flamingos, parrots and fifty red feathers. As well, they dangled wise and pithy ageisms from the ceiling leading to her door. More than one curious person complained of a sore neck as they craned their heads upwards to read these quotations of the famous. Happy Year 50 to you, **Bonnie!**

Now the gremlins are not aggressive creatures and they heed the soft whispers of those who wish to avoid attention and fuss. Nonetheless, the gremlins would like to extend the most sincere milestone birthday wishes to the quiet, humble few who prefer to fly under the radar. And to all who have celebrated birthdays, milestones or not, have a great year!

The Final BAWG Evaluation

A poem by Alex Norquay

The night was dark and stormy
Next day dawned overcast with fog,
As I reeled from exhaustion
And approached another session of BAWG.

The numbers I twisted and squeezed,
But again I was brought sobbing, to my knees.
What depraved and devious mind do we blame,
For this torturous and mind-numbing game.

The number have been submitted, we've done our best
And now it is time for a rest.
But the time will be upon us again, the frustration, the despair,
The making oneself sick,
YES, soon it will be here – BAWG 2006.

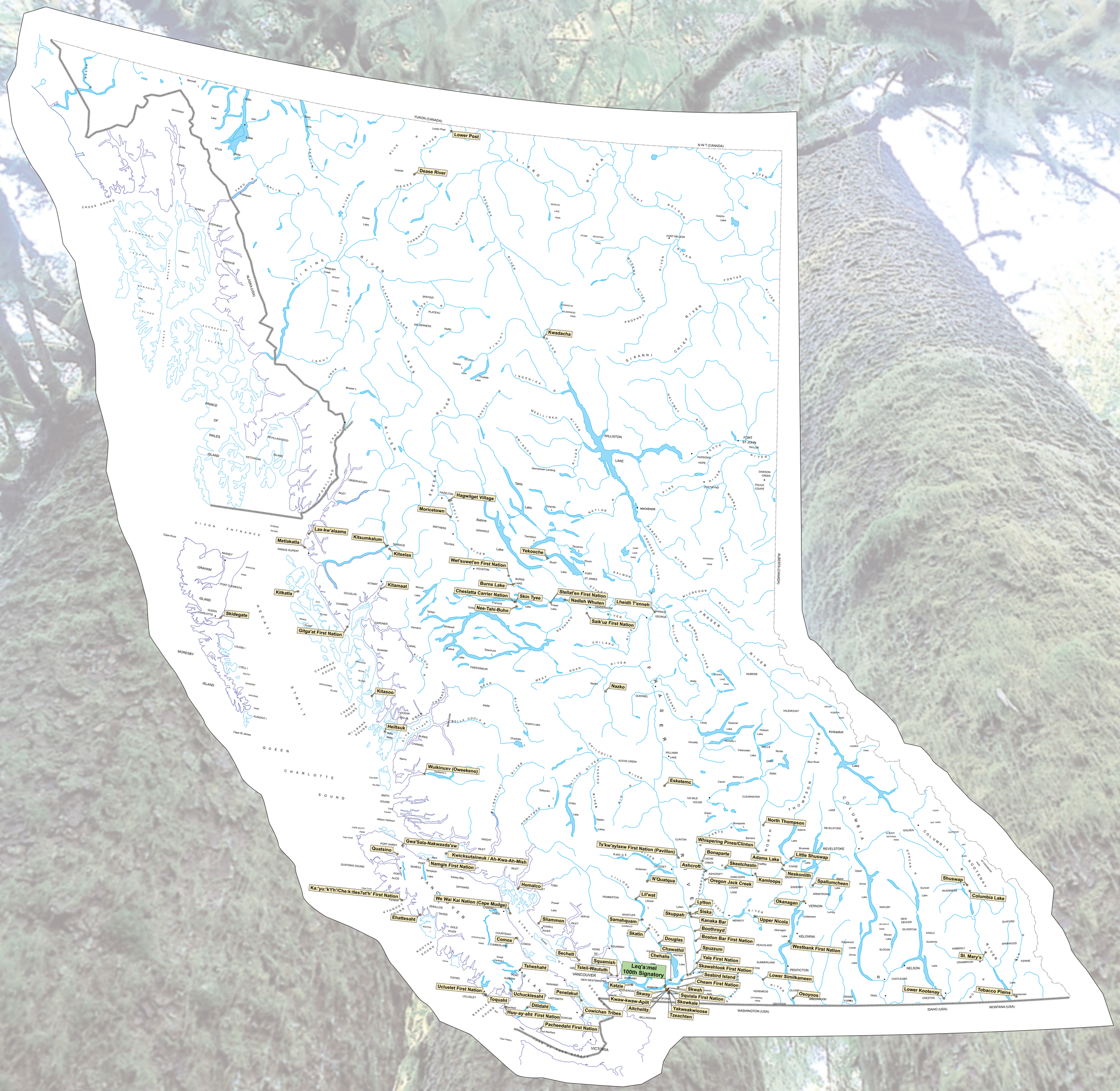
Compass Answer:

It's easier to demonstrate than to explain this but the short story is that a staff compass has a sight that you look through when you take a bearing. The sight is used with south facing you and then looking to the North side of the compass. East and West are reversed so that they will be correct when viewed for line of sight.

100th First Nation Signing Photos

Chief McKamey of the Leq'a:mel and Minister Coleman display the 100th First Nation certificate, with map of which First Nations have signed agreements in the background.

From left: Russ Knutson, Maureen Jones, Barry Penner, Chief Maureen Chapman, Pete Andrew, Sharron Young and Juan Cereno at signing ceremony for Skawahlook First Nation, December 2005.


YUKON (CANADA)
N W T (CANADA)
ALBERTA (CANADA)
Lower Post
Dease River
Kwadacha
Hagwilget Village
Moricetown
Lax-kw'alaams
Kitsumkalum
Kitselas
Metlakatla
Kitkatla
Skidegate
Gitga'at First Nation
Kitamaat
Wet'suwet'en First Nation
Burns Lake
Cheslatta Carrier Nation
Nee-Tahi-Buhn
Skin Tyee
Yekooche
Stellat'en First Nation
Nadleh Whuten
Lheidli T'enneh
Saik'uz First Nation
Nazko
Esketemc
Whispering Pines/Clinton
Ts'kw'aylaxw First Nation (Pavillon)
Bonaparte
Adams Lake
Little Shuswap
Ashcroft
Skeetchestn
Kamloops
Neskonlith
Spallumcheen
Oregon Jack Creek
N'Quatqua
Lil'wat
Lytton
Siska
Kanaka Bar
Boothroyd
Boston Bar First Nation
Spuzzum
Yale First Nation
Skawahlook First Nation
Seabird Island
Cheam First Nation
Skwah
Squiala First Nation
Skowkale
Yakweakwioose
Tzeachten
Skway
Aitchelitz
Cowichan Tribes
Katzie
Kwaw-kwaw-Apilt
Penelakut
Uchucklesaht
Toquaht
Ucluelet First Nation
Huu-ay-aht First Nation
Ditidaht
Pacheedaht First Nation
Tsleil-Waututh
Squamish
Sechelt
Skatin
Douglas
Chawathil
Chehalis
Samahquam
Sliammon
Comox
Homalco
We Wai Kai Nation (Cape Mudge)
Ka:'yu:'k't'h'/Che:k:tles7et'h' First Nation
Ehattesaht
Quatsino
Gwa'Sala-Nakwaxda'xw
Kwicksutaineuk / Ah-Kwa-Ah-Mish
Namgis First Nation
Wuikinuxv (Oweekeno)
Heiltsuk
Leq'a:mel 100th Signatory
Lower Similkameen
Osoyoos
Westbank First Nation
Penticton
Kelowna
Upper Nicola
Okanagan
North Thompson
Shuswap
Columbia Lake
St. Mary's
Tobacco Plains
Lower Kootenay
Prince George
Quesnel
Williston Lake
Mackenzie
Fort St John
Dawson Creek
Fort Nelson
Kinbasket Lake
Revelstoke
Vancouver
Victoria
Nelson
Castlegar
Trail
Creston
Golden
Invermere
Cranbrook
Fernie
Kimberley
Revillagigedo Island
Prince of Wales Island
Queen Charlotte Sound
Dixon Entrance
Hecate Strait
Alaska
Skagway
Haines
Juneau
Ketchikan
Prince Rupert
Terrace
Smithers
Houston
Fort St James
Vanderhoof
Fraser Lake
Burns Lake
Telkwa
Granisle
Babine Lake
Stuart Lake
Takla Lake
Trembleur Lake
Francois Lake
Ootsa Lake
Morice Lake
Tatlatui Provincial Park
Spatsizi Plateau Wilderness Park
Muncho Lake Park
Stone Mountain Park
Kechika River
Turnagain River
Liard River
Petitot River
Fort Nelson River
Muskwa River
Prophet River
Sikanni Chief River
Halfway River
Pine River
Peace River
Ingenika River
Omineca River
Mesilinka River
Nation River
Finlay River
Parsnip River
Ospika River
Germansen Landing
Manson Creek
Endako
Fraser River
Nechako River
Chilako River
Nazko River
Quesnel River
Blackwater River
Bowron River
Willow River
Thompson River
Columbia River
Duncan River
Kootenay River
Elk River
Flathead River
Yellowhead Highway
Alaska Highway
Cassiar
Atlin
Bennett L
Tagish Lake
Teslin Lake
Bowser L
Babine L
Takla L
Stuart L
Fraser L
Nechako Reservoir
Williston Lake
Kinbasket Lake
Arrow Lakes
Kootenay Lake
Slocan Lake
Okanagan Lake
Shuswap Lake
Quesnel Lake
Horsefly L
Mahood L
Canim Lake
Green Lake
Chilko Lake
Tatlayoko L
Taseko Lakes
Anahim Lake
Charlotte L
Namu
Bella Coola
Burke Channel
Dean Channel
Kitimat
Douglas Channel
Gardner Canal
Observatory Inlet
Portland Canal
Alice Arm
Anyanish
Hazelton
Kispiox River
Skeena River
Bulkley River
Babine River
Morice River
Telkwa River
Tuya River
Klappan River
Stikine River
Iskut River
Unuk River
Taku River
Whitehorse
Watson Lake
Dease Lake
Telegraph Creek
Atlin
Tagish
Bennett
Skagway
Haines
Juneau
Ketchikan
Prince Rupert
Terrace
Kitimat
Smithers
Houston
Fort St James
Vanderhoof
Prince George
Quesnel
Williams Lake
100 Mile House
Clearwater
Barriere
Chase
Kamloops
Merritt
Lytton
Hope
Chilliwack
Abbotsford
Mission
Langley
Surrey
Burnaby
New Westminster
Vancouver
Richmond
Tofino
Ucluelet
Port Alberni
Nanaimo
Courtenay
Comox
Campbell River
Port Hardy
Alert Bay
Sointula
Port McNeill
Port Alice
Zeballos
Gold River
Tahsis
Kyuquot
Quatsino Sound
Nootka Sound
Barkley Sound
Clayoquot Sound
Queen Charlotte Strait
Johnstone Strait
Strait of Georgia
Juan de Fuca Strait
Haida Gwaii
Graham Island
Moresby Island
Louise Island
Lyell Island
Kunghit Island
Cape St James
Cape Knox
Cape Scott
Cape Beale
Cape Flattery
Port Renfrew
Victoria
Duncan
Ladysmith
Nanaimo
Parksville
Qualicum Beach
Courtenay
Campbell River
Port Hardy
Alert Bay
Sointula
Port McNeill
Port Alice
Zeballos
Gold River
Tahsis
Kyuquot
Tofino
Ucluelet
Port Alberni
Whistler
Pemberton
Lillooet
Lillooet River
Bridge River
Anderson Lake
Seton Lake
Cayoosh Creek
Duffey Lake
Harrison Lake
Harrison Hot Springs
Agassiz
Mission
Abbotsford
Chilliwack
Hope
Princeton
Summerland
Peachland
Kelowna
Vernon
Armstrong
Enderby
Salmon Arm
Sicamous
Revelstoke
Golden
Yoho National Park
Kootenay National Park
Glacier National Park
Mount Robson Provincial Park
Valemount
McBride
Dawson Creek
Fort St John
Taylor
Hudson's Hope
Chetwynd
Tumbler Ridge
Mackenzie
Germansen Landing
Manson Creek
Endako
Fraser Lake
Vanderhoof
Fort St James
Stuart Lake
Takla Lake
Trembleur Lake
Babine Lake
Granisle
Smithers
Telkwa
Houston
Burns Lake
Francois Lake
Ootsa Lake
Morice Lake
Tatlatui Provincial Park
Spatsizi Plateau Wilderness Park
Muncho Lake Park
Stone Mountain Park
Kechika River
Turnagain River
Liard River
Petitot River
Fort Nelson River
Muskwa River
Prophet River
Sikanni Chief River
Halfway River
Pine River
Peace River
Ingenika River
Omineca River
Mesilinka River
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Shuswap Lake
Quesnel Lake
Horsefly L
Mahood L
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Tatlayoko L
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Bulkley River
Babine River
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Iskut River
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Clearwater
Barriere
Chase
Kamloops
Merritt
Lytton
Hope
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Abbotsford
Mission
Langley
Surrey
Burnaby
New Westminster
Vancouver
Richmond
Tofino
Ucluelet
Port Alberni
Nanaimo
Parksville
Qualicum Beach
Courtenay
Campbell River
Port Hardy
Alert Bay
Sointula
Port McNeill
Port Alice
Zeballos
Gold River
Tahsis
Kyuquot

Wellness Watch

Spring Tips for Personal Health and Wellness

1. Start planning your summer Holiday! http://www.hellobc.com/en-CA/default.htm
2. Use Sunscreen year-round.
3. If you haven't been to the doctor for a physical exam this past year, schedule an appointment today. Do you know what your cholesterol level is?
4. Ask your Pharmacist about which daily vitamin supplement will best suit your individual needs.
5. If you or a family member are experiencing depression, grief, anger, relationship problem, alcoholism, stress, drugs or family difficulties for FREE confidential assistance call 1-800-655-5004 (24 hours a day).
6. This month's quarterly EFAP newsletter is Insomnia – Sleepless in BC http://www.bcpublicservice.ca/benefits/plan_details/pdf/efap_newsletters/insomnia.pdf. Sleep affects how you feel, your relationships, your productivity and your quality of life.

Consider the following:

- The average person needs 7-8 hours a night, but it differs for every person.
- If you're tossing and turning in bed at night or if you're waking up feeling stiff or sore after a night's sleep, you may need a new mattress.
- Unwind early in the evening, so that worries and distractions don't keep you from getting a good night's sleep.
- Develop a sleep ritual by doing the same things each night just before bed.
- Try going to bed and getting up at the same time every day – even on the weekends. This will help keep your biological clock in sync.
- Exercise regularly – people who exercise a few times a week sleep better than people who don't.
- Avoid caffeine, alcohol and tobacco products late in the day.
- Create a restful sleep environment - sleep in a cool, dark, quiet room on a comfortable, supportive mattress to get your best night's sleep.
- If you find yourself too stressed to sleep, make a list of all the things you need to do. Once you've made your to-do list, let yourself relax and sleep. You'll need the energy in the

morning to work on your to-do list.

- You cannot make up for lost sleep during the week by sleeping in on weekends.
- If you're sleeping a lot and finding that you're always tired, you should consult your doctor to see if you might have a medical condition.

Lots of Exciting Things in Wellness Around the Forest Service

- The Ministry of Forests and Range Workplace Wellness logo – displayed in the top right hand corner. The team had 7 great submissions as a result of a ministry logo contest and, based on the set criteria, a logo was chosen that best encompassed the three wellness areas – safety, rewards and recognition, and health and wellness. Jeffrey St. Gelais from the Information Management Group in Victoria designed the winning logo. On behalf of the team, I would like to thank Jeffrey for the fabulous job he did in conceptualizing wellness through the logo. Jeffrey will be recognized for his talent at our next wellness meeting in April. Our hope is that we will begin to see this logo on all articles that promote wellness within the Forest Service.
- At the Agents of Change Conference in October, the Workplace Wellness representatives began drafting ideas for a Workplace Wellness Vision statement and we were happy to announce the Workplace Wellness Agents of Change Representatives Vision is to create a culture in the Forest Service where Employees are safe, recognized for their contributions and practice a healthy work/life balance.
- Defined ministry Goals for next three years – check out the website at http://gww.for.gov.bc.ca/hrb/healthyorg/wellness/conference/2005/ for further details.

High Five

Premier's Awards – the Ministry of Forests and Range and Ministry Responsible for Housing put forward six nominations for the 2005 Premier's Innovation and Excellence Awards. I am excited to say that from a total of 66 submissions across government, we have two submissions that have made it into the finals with the winners being announced at a dinner at the Victoria Conference Centre on March 29th. The two finalists are:

- Finalist ★Dr. Dave's Fan Team

  Innovation Category

  Dr. Wilford's team solved a decades-old economic and environmental issue for the forest industry — many problems were associated with conventional road-building and logging on alluvial fans. Their research formed the basis of two operational handbooks and province-wide extension, and scientific underpinning for the Forest and Range Practices Act.

- Finalist ★Task Force on Homelessness, Mental Illness and Addictions

  Partnership Category

  The Task Force on Homelessness, Mental Illness and Addictions, which was made up of the

Premier (chair), three Cabinet Ministers and five Mayors, developed an integrated comprehensive approach to address those challenges in our communities. The Task Force was assisted by a Working Group of senior provincial and municipal officials. Through a unique series of partnerships amongst three levels of governments, first nations and the non-profit sector, the Task Force and Working Group undertook 12 housing developments in nine communities throughout the province.

I want to THANK the following four teams for putting forward submissions for the Premier's awards and publicly recognize them for their successes. The BC Timber Sales submission was one of 24 submissions short-listed from the overall total of 66 submissions.

- Alex J. Woods and K. David Coates

Innovation Category

The article entitled "Is an unprecedented Dothistroma needle blight epidemic related to climate change" that Dave Coates, Andreas Hamann and I wrote, published in the September 2005 issue of the prestigious scientific journal BioScience, is considered one of the first documented examples of the indirect effects of climate change in the world.

- BC Timber Sales

Organizational Excellence

BC Timber Sales (BCTS) sells timber to industry and improves the economic viability of the BC Forest Sector. BCTS operates a highly decentralized organization populated by dedicated and empowered staff with a focus on customer service and delivery. BCTS has achieved superior results under a clear vision, using innovative practices and working together. Staff surveys and service plan results attest to BCTS being an excellent organization.

- Information Management Group

Innovation Category

The Electronic Forest Management (e-FM) initiative helped transform traditional paper and mainframe processes into internet-enabled electronic submissions, workflow and reporting.

- North Coast Western Redcedar Research Team

Partnership Category

An interdisciplinary team of forest researchers developed ecologically-based management guidelines for extensive cedar-dominated forest types on coastal B.C. A recently published B. C. Forest Service Special Report, describing the project, highlights the importance of inter-agency and inter-discipline partnerships in solving complex forest management issues critical to our coastal forest-based economy.

Government Long Service Awards

The online registration process for the 2006 Long Service Awards ends on April 30th, 2006. If you are eligible, please register at http://www.bcpublicservice.ca/awards/lsa/registration_index.htm.

To address some questions about the anniversary year, please note that the PSA is counting the first year worked as year 1, which means that 1982 is counted.

Lisa Anderson
Health & Wellness Coordinator

Workplace Wellness in the South Island Forest District

On February 21, 2006, the South Island Forest District held a Workplace Wellness Day that consisted of elements related to workplace safety, health and wellness, and employee recognition. Using a series of workshops, employees were able to participate in sessions on cougar and bear safety, vehicle safety, the Port Alberni Tsunami Warning System, nutrition, and Yoga. Staff enjoyed a breath of fresh air by participating in a group walk and participants enjoyed a nutritious catered lunch afterward. A questionnaire was used to test knowledge of workplace safety and evacuation procedures, with prizes being awarded to those with the most correct answers. Staff was also reminded about the importance of the sign-in/sign-out procedures, which is a very important component of our safety program.

A recognition prize was presented to the person who signed out correctly the most times during the month of January. Support for the community was also taken into consideration with a call for donations of non-perishable food items for the local food bank.

Overall, the Workplace Wellness Day was an overwhelming success, as indicated in some of the comments from staff:

- "Great Day"
- "Day was valuable and was a success"
- "Topics were interesting" "Very informative"
- "I can't see that there would be any room for improvement"
- "It was an excellent day!" "Hope this can be done again next year"
- "The day was better than I first thought it would be"
- "It was unreservedly of the better 'days' that the Forest Service has put on for us"
- "Well done!"
- "Food was excellent; walk was refreshing"
- "I loved the Yoga"

A number of people must be acknowledged for their hard work and support for this event!

Thanks go to the following people:

- Workplace Wellness Day Committee Members: Laura Richardson, Andrew Riecker, Kathryn Willis, Sarah York, and Bill Heggs
- Workshop Facilitators:
    - Cougar and Bear Safety – Ben York, Conservation Officer, Ministry of Environment
    - Vehicle Safety – Mike Stern, Conservation Officer, Ministry of Environment
    - Port Alberni's Tsunami Warning System – Larry McGifford, Fire Chief, Port Alberni

Fire Department

- Nutrition – Pat Rueschmann
- Yoga – Maureen Masson, Uptown Yoga
- Group Walk – Rena McKamey

Last, but not least, a special thank you to District Manager Jack Dryburgh and Operations Managers Ferd Hamre, Laura Richardson and Mark Palmer for their support.

For more information about the South Island Forest District Workplace Wellness Day, contact:
Julia Nutt
District Health & Wellness Coordinator
South Island Forest District

South Island Forest District Workplace Wellness Photos

Yoga Workshop—How long can you hold this position?

Bear Spray Demonstration

Bill Heggs presenting Chris Elgie with participation prize

Cougar and Bear Safety Workshop

Enjoying a nutritious catered lunch

Lynn Krupek presenting Peter Goode with participation prize

Nutritionist Workshop

Tsunami Warning System Workshop

Vehicle Winch Safety Demonstration

Everything You Need to Know about Softwood Lumber Trade

Canadian comedian Rick Mercer recently made a presentation of "everything you needed to know about softwood lumber but were afraid to ask." You can find it in the archives at http://www.cbc.ca/mercerreport/backissues.php week of February 7

April 2, 2006, is the fifth anniversary of the current softwood lumber dispute. This article provides a short overview, some reasons why it is so difficult to find a durable solution, and recognition of BC Ministry of Forests and Range employees' work in support of Canada's case.

History: We are currently in "Lumber IV," the fourth round of legal wrangling where U.S. sawmill companies and landowners accuse Canadian governments of subsidizing lumber producers through stumpage rates that are "too low." Lumber I ended with the U.S. government finding no subsidy. Lumber II ended with Canada self-imposing a tax on lumber exports (the "MOU"). Lumber III ended with the Softwood Lumber Agreement, which set a quota on the volume of Canadian lumber exports to the U.S.

Vicious Circle: U.S. producers complain that Canada's share of the U.S. lumber market is too high and that Canadian producers get their wood too cheap. Their prescription is to raise Canada's costs.

BC has raised wood costs several times over the dispute: In 1987, to avoid paying the 15 percent export tax under the MOU, BC increased stumpage and transferred reforestation costs to companies. Again in 1994/95, BC raised stumpage to fund Forest Renewal BC programs and harvesting costs increased from implementation of the Forest Practices Code. The Softwood Lumber Agreement from 1996-2001 imposed stiff charges on lumber exports to the U.S. over a particular volume. U.S. border measures have added 13 percent on average to the price of Canadian

lumber products in the U.S. market since 1993.

How will Lumber IV end? In August 2005, the NAFTA Extraordinary Challenge Committee ruled that the U.S. should not apply duties on Canadian lumber. However, the U.S. is turning over every stone to find ways to maintain the duties on Canadian lumber imports. The experience of Lumber IV, and the previous two decades suggests that Canada will not find a solution through litigation.

Consequently, BC and Canada remain open to discussions with the U.S. about how to avoid future trade actions and how to find a long-term resolution. Negotiations since 2002 have covered solutions based on Canadian market oriented forest policy changes, export taxes, export quotas, and various combinations thereof.

BC's preferred solution is through policy change. BC's forestry policy changes since 2003 improve the transparency and market orientation of forest policy. The U.S. showed some interest in a policy based solution in 2003, but has focussed on export tax or quota in more recent discussions. The least attractive solution to BC is a quota system because of its rigidity in changing market conditions.

One of the driving forces to get a solution, but also one of the hindrances, is the vast amount of duties collected to date. In a negotiated settlement, the C$7 billion of duties paid to date ($4 billion from BC) may be split between Canada and the U.S. The U.S. and Mexico recently settled the similarly long running and contentious cement trade dispute where collected duties were split between Mexico and the U.S.

BC Ministry of Forests and Range involvement in the dispute: The Canadian federal government coordinates litigation and negotiation, but provincial governments play a major part in the countervailing duty (CVD) case since provinces set forest policy. Canadian industry associations take the lead on the anti-dumping and injury cases.

BC has been preparing its legal defence since before the U.S. Coalition initiated the current CVD case in April 2001. The Economics and Trade Branch coordinates the legal case on behalf of the BC government. The main work required by Ministry of Forests and Range staff related to the case is:

Answering annual Department of Commerce questionnaires about BC forest policy
Providing information and analysis to BC's lawyers and expert witnesses
Providing certifications to companies attempting to get individual reviews from the U.S.

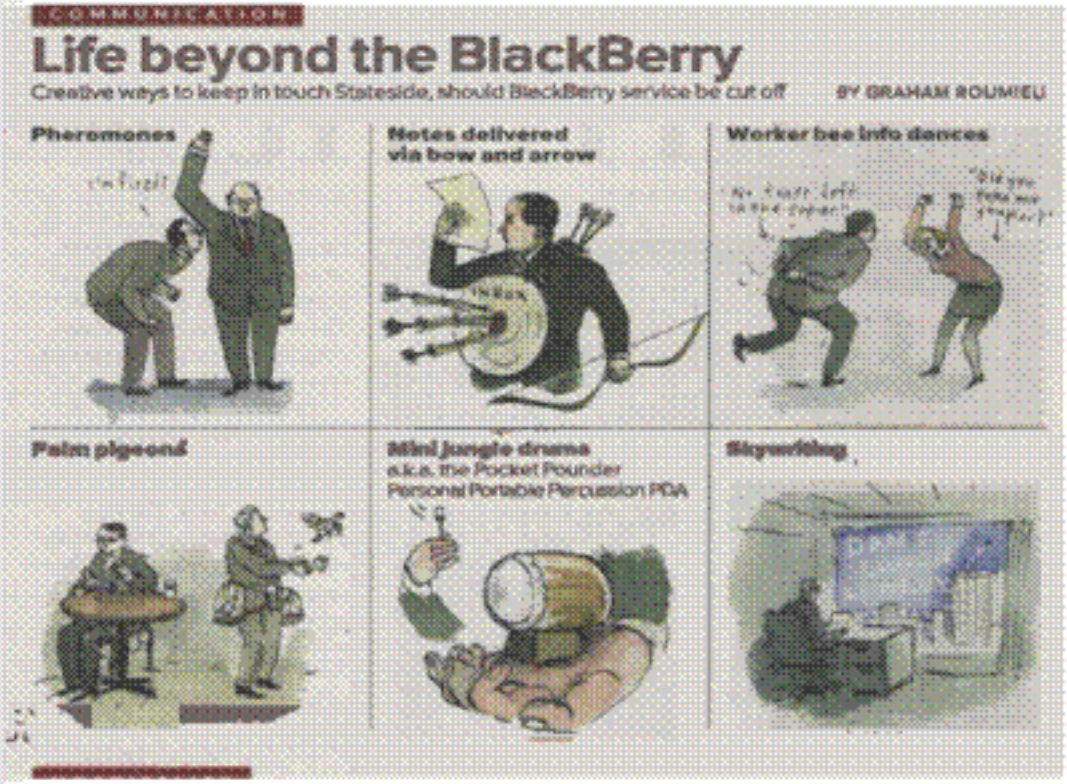
To this end, many people from across the Ministry and elsewhere in government are asked, sometimes in short time frames, to provide vast quantities of information. BC's October 2005 questionnaire response for the third administrative review amounted to 36 volumes of information.

http://gww.for.gov.bc.ca/het/

Thanks to everyone who helps with what can be onerous requests for information. Visit the ministry's softwood lumber website at www.for.gov.bc.ca/het/softwood/ for more details and updates on the dispute.

Cartoon (Canadian Business, 2006)

Laughter is the shortest distance between two people."
(Victor Borge)



Southern Interior Region, Forest Service, 2006

‘Lookout’ Legacy Lives On

A Story by: Todd Smith

The view from 7000 feet above sea level puts perspective on the landmarks we pass every day and give no more than a glance. So often, people pass a stream or hillside only to dismiss the importance or beauty of the area as common-place. Many people in the Salmon Arm Forest District felt the same when faced with the reality that the office was being closed.

All the landmarks of peoples lives were being shifted, moved or becoming blurred, but the sense of “District” still remained. It was not long after that John LaBoyne’s thoughts turned to doing something to leave a mark, a legacy in Salmon Arm. This would allow staff a project to help thru the closure of the office and the breaking up of the “family.”

When you mention the Forest Service, most people have the vision of fighting fires and planting trees. Since there had already been a large fire in Salmon Arm and it was felt that lighting another one would be a “bad” idea, and planting trees was not eye catching enough, John came up with the idea of moving the Queest lookout to Salmon Arm.

The lookout has been part of the Forest Service history before the turn of the century. The lookouts provided detection of fires, relayed communications and even hosted visitors hiking in the back country. But, as is the way of the world now, technology started to diminish their need and eventually made the lookouts obsolete. The fate of the Queest lookout was to be torched and forgotten. Had it not been for the office closure, Queest lookout would have met a fiery end. But the lookout was needed for a more important fate.

A group from the office, along with some friends, went up the mountain to give the lookout a new home and purpose. The job of dismantling started and the sections came apart to be stacked for transport down the mountain. The main building had a safe journey and was re•assembled in R. J. Haney Heritage Park in Salmon Arm. The support beams were lost (friction vs. sling), but fortune smiled and a local mill manufactured new beams.
Lesson—never throw anything out, especially lookout blueprints.

The lookout sprung up like a Phoenix rising from the ashes, a slow rising Phoenix. The new beams were placed on the foundation, panels and glass returned to the correct location, the roof capped the building. With paint, nails and a little sweat, the lookout took its place as part of a legacy that was the Salmon Arm Forest District.

Visitors are welcome at R. J. Haney Heritage Park to view the old buildings and especially take a look round Queest Lookout and the historic artefacts on display. From there it helps put things in

perspective when you look at the past and glimpse into the future.

Queest Lookout Tower

Welcome to Salmon Arm Forest District

Queest Lookout Tower

Queest Lookout Tower

North Coast Patrol – Cross District Participation

Story by: Kent Popjes

Following a provincial C&E meeting held in the summer of 2005, an opportunity arose to accompany a North Coast patrol.

The North Coast District organizes multi district/agency field trips regularly and when I received an email regarding this provincial C&E opportunity—I responded immediately. I have always wanted to experience the North Coast and a week on board the Coast Ranger sounded like the perfect solution.

Jennifer Martin (Prince Rupert C&E Officer) led the trip with Dave Bewick (North Coast DM), David Hall (C&E Specialist, Victoria) and me (Kent Popjes, C&E Tech. Columbia District/ Revelstoke).

The trip objectives included patrolling as much of the coastline as possible north of Prince Rupert, conducting inspections of licensee activities and reviewing small scale salvage opportunities.

Except for heavy fog leaving and entering the Harbour, we had beautiful sunny weather every day, which I understand is the norm for Prince Rupert. The scenery was spectacular, and was graced with fascinating wildlife, such as orcas, porpoise and grizzly bear.

Although we didn't catch any timber thieves on this trip, we did find evidence and document locations of cedar theft and unauthorized cabin construction.

Bringing staff together from management, Victoria, coastal and interior districts was an excellent idea. This was a great forum for information exchange as each district has its own unique challenges. Some topics of discussions on the deck of the Coast Ranger; ranged from ERA issues to the latest in C&E tactical gear—I think we covered it all.

I can appreciate the enforcement challenges associated with a district as remote as the North Coast with its many inlets and nearly endless coast line to patrol.

In the Columbia District, most of our sites are accessible by vehicle; however, C&E staff does not drive every road in the district on a yearly basis due to the complexity of road networks and limited access across Kinbasket Lake and Lake Revelstoke. We rely on both the public's help and all Forest Service staff to alert us of any activities deemed suspicious. Keeping a watchful eye during helicopter flights has also been an invaluable tool to help detect unauthorized

activities. As with the North Coast, the challenge is linking a client to the contravention.

It was a wonderful opportunity to be able to be part of this patrol and I encourage similar cross district field activities.

Thank you to Mathew Lamb-Yorski and Jennifer Martin for organizing the trip, along with Bruce Edmundson for endorsing and encouraging cross district participation.

p.s. . I also appreciated leaving my rain gear in the suitcase!

North Coast Patrol Photos

Poplar Pup and Forest Scaler in tow behind the Coast Ranger

Kent Popjes and Dave Hall on the deck chatting about CIMS and ERA

Dave Bewick, District Manager North Coast, captain for the day aboard the Poplar Pup

Note taker—Jenni Martin, C&E

Coast Ranger at Sylvester Bay with Forest Scaler close by...

Anyox, an old coke plant

Coast Ranger at Seal Cove, Prince Rupert

Portland Channel—what a view!

SERVICES

Coast Region Photo Contest

Story by: Lloyd Davies

This past fall, the Coast Forest Region held a photo contest for all staff and their families. An impressive number and quality of photographs were received from staff across the entire region.

Organized by Lloyd Davies and judged by 3 regional staff members; Maureen Tilbury, Dorothy Benneke and Greg Bach, had a real challenge picking their favourites.

* Grand Prize for "best in the show" goes to Dave Atchison for his photo of a Flying Kitty. He was awarded a $25 gift certificate at Blacks Photography.

First place in each of the 7 categories also received a $5 gift certificate to "*Him Tortons.*" Second and third place win bragging rights!

Category		Photograph
Staff on the Job		
1.	Bob Cuthbert	Firecats
2.	Henry Grierson	Big Tree
3.	Attila Gereb	SIFD Staff Climate Change
Family/Friends		
1.	Glenn Smith	Pure joy
2.	Brenda Hargrove	In a kid's eye
3.	Lloyd Davies	Hailey & Trekker
Scenic/Landscape/Nature		
1.	Vicky Grainger	Prudhomme Swamp
2.	Rob Jones	Water Lily
3.	Cindy Reveley	Greek Rooftops
Honourable mention:	Henry Grierson	Catala Surf
Pets/Wildlife		
1.	Dave Atchison *	Flying Kitty
2.	Robert Thomas	Swan
Humour		
1.	Attila Gereb	Royal Family

2. Glenn Smith — Soccer Crab
3. Dixie Schwanke — Weird Outhouse

Black & White

1. Dixie Schwanke — Nephew Kurt
2. Colin Koszman — Air Crane in Action
3. Robert Thomas — Cox Lake B&W

Open / Artistic

1. Cindy Reveley — Greek door
2. Hal Reveley — Greek Windmill

The winning photographs can be found on the Coast Region Intranet Website \\tile\s63009\!Workgrp\!OSS\Shared\PhotoContest under "General Information, *Other Links*" is Photo Contest 2005.

Thank you for all the great submissions and congratulations to the winners. Keep those shutters clicking for next years contest.

Kalum Forest District
Certificate of Appreciation
Presented to
Daniel Belisle
For Excellence in Managing BCGEU Related Activities for the Public Service in North-West British Columbia.
Richard Manwaring - District Manager
Lisa Hanna - Ops Mgr
Rod Meredith - Ops Mgr

Daniel Belisle—2nd from the far right

World Masters Participants

Barry Trenholm makes presentation to
Award recipient Doug Erickson

Award recipient Doug Erickson
looks on as Barry Trenholm
makes his remarks

Presenter Barry Trenholm holds Award while making remarks!
EXIT
Radisson
RADISSON PRESIDENT HOTEL &
SUITES VANCOUVER AIRPORT

ISO 14001
KPMG

Rod DeBoice at his Best!

Ever been part of the Scottish Highland Games?

If you have ever been to a Scottish Highland Games, you probably have enjoyed the skirl of bagpipes, caber tossing and hammer throws by the heavy event athletes, highland dancing, and the entire Culture and Art of the Scottish!

British Columbia has a strong Scottish heritage and annual cultural events are held throughout the province.

In Victoria, Jim Maxwell from the Operations Division has been President of the Victoria Highland Games Association (VHGA) for the past two years. The VHGA organizes dance, piping and drumming competitions throughout the year, holds a Robbie Burns Dinner in January, a Tartan Parade through Victoria to the Parliament Buildings in early May, and holds the Victoria Highland Games on the May long weekend.

"A long-standing volunteer organization such as the VHGA, with its 69th annual Games in 2006, has gone through cycles of growth and decline depending upon turnover in its board of directors and the strength of its vision," says Jim. "My role in the past two years has been to bring together a group of individuals with a passion and commitment for Scottish culture, and to build a team that is motivated to achieve our vision to be the best Games in British Columbia."

Jim states that his 25 years of experience in the Forest Service has taught him many skills that serve him well in leading his volunteer association—skills such as strategic planning, resource management, leadership and being a team player.

One result of Jim's involvement is that the 2006 Victoria Games will feature an international heavy events challenge that includes the world champion, the # 2 world-ranked athlete, Canadian champion and several provincial champions. These are the original 'strongmen' who average over 6' tall and around 300 pounds in weight.

"We've moved from a demonstration activity to a world class event," states Jim. "We look forward to enhancing all components of our future Games, keeping in mind that the key to successful growth are the right amounts of volunteers, publicity and revenues."

The Victoria Highland Games being held on May 21, 2006, at the Esquimalt Bullen Park (behind Rec Centre and Arena), will be a full day of Scottish entertainment for the whole family and features competitions for heavy events, highland dancing, solo bag piping and drumming, pipe bands; along with massed pipe band performances, Scottish country dancing, Gaelic choir and the Fraser Highlanders cannon and musket demonstration.

An entertainment area is arranged for the kids, which include kilted 100-yard dashes, mini•heavy events,

inflatable bouncy castle and other activities.

To round out the event you will find a Scottish clan avenue, Scottish and Celtic vendors, tea and beer garden.

For more information on the Scottish Highland Games visit the website address at: http://www.victoriahighlandgames.com/

Join the Fun, Events and Dance at the Highland Games!

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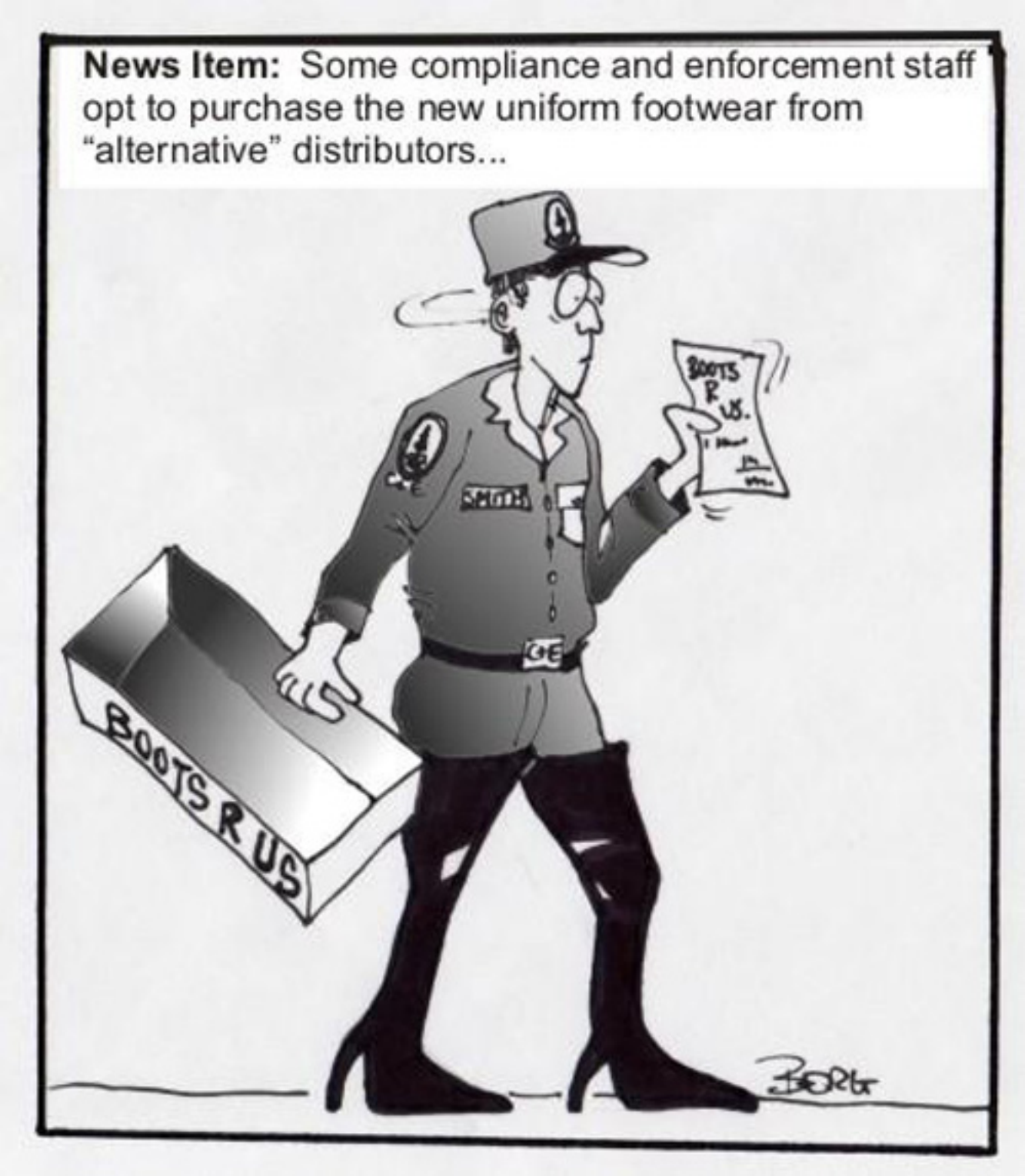
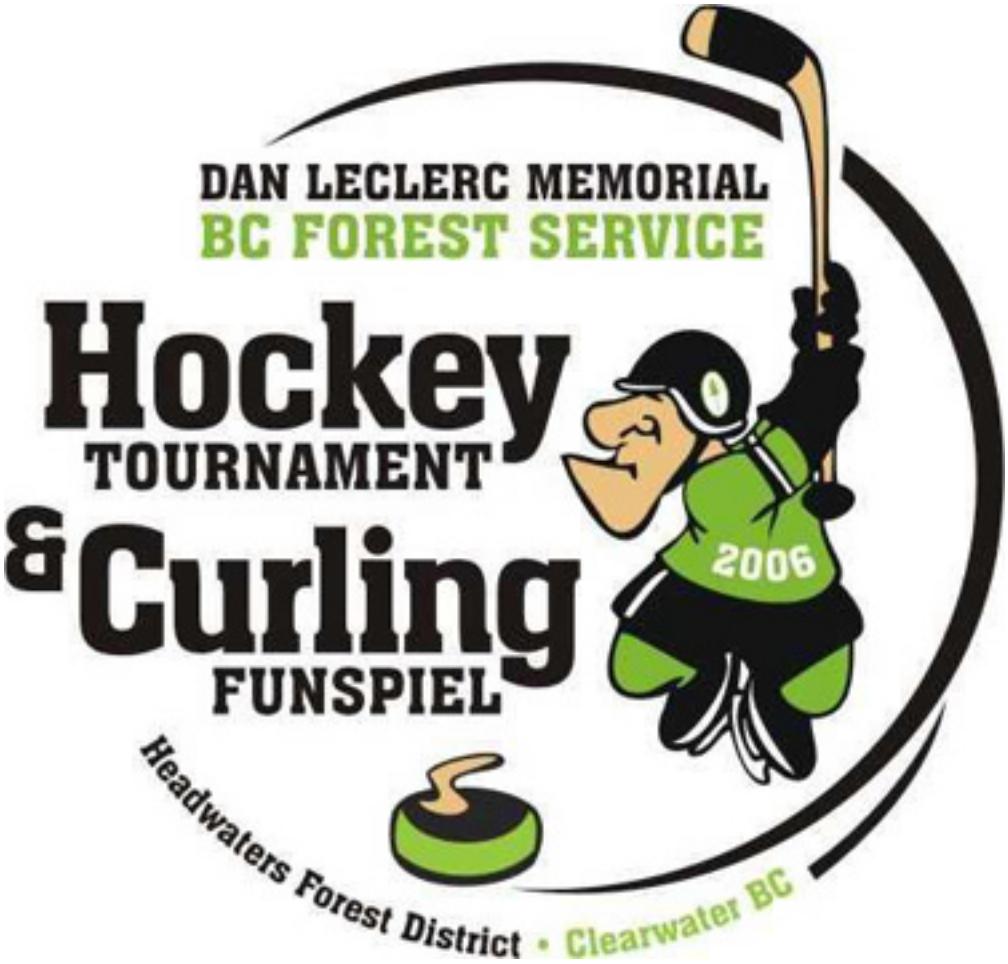

News Item: Some compliance and enforcement staff opt to purchase the new uniform footwear from "alternative" distributors...
BOOTS R US
BOOTS R US.


DAN LECLERC MEMORIAL
BC FOREST SERVICE
Hockey
TOURNAMENT
& Curling
FUNSPIEL
2006
Headwaters Forest District • Clearwater BC

Results of the 3rd Annual Dan LeClerc Memorial
B.C. Forest Service Hockey Tournament & Funspiel

Headwaters staff successfully added a couple of new dimensions to the previous two Dan LeClerc Memorials (DLM), by incorporating a four team Women's Hockey Tournament and a ten-team Curling Bonspiel into the existing Men's Hockey Tournament, which had six teams.

In addition to witnessing exciting hockey and great curling, we were proud to have some V.I.P.'s take time from their busy schedules to assist us in creating some memorable moments.

Phil Zacharatos, Regional Executive Director of the Southern Interior Region, popped by to drop the first puck prior to the Men's Hockey Game on Thursday afternoon.

Our very own Headwaters District Manager , Tom Volkers—got the Women's Hockey Tournament off to a flying start by dropping the ceremonial puck before the First Women's Game on Thursday evening.

Lenette MacKenzie (Sandy's daughter) gave two beautiful renditions of the Canadian National Anthem before both the Women's and Men's Championship Hockey Games on Saturday evening.

We were also very honoured to have members of Dan LeClerc's extended family in attendance on Friday and Saturday.

Lena Hamilton (Dan's Mother) and Nancy (Dan's sister) presented the Women's Hockey Champions Trophy, including flowers, to the *Clinton Outlaws.*

Art LeClerc (Dan's Father) dropped the puck prior to the Men's Final Game between Port McNeill and Coast D.F.O. on Saturday evening.

Last, but not least, Matthew & Derrick (Dan's boys) were very excited to be part of presenting the Men's Hockey Champions Trophies & DLM Pucks to the *Port McNeill Blades.*

When the dust settled on the packed dance floor of the Wells Gray Pub on Saturday night and we dragged ourselves back to the office on Monday morning, we had been successful in:

- Raising $800.00 to be forwarded into Post-Secondary Educational Funds for Matthew and Derrick LeClerc.
- Donating $300.00 to the Grade 7 class of the Raft River Elementary School to be used towards a year end class trip. (Note: The Grade 7 students and parents were instrumental with

running the score clock throughout the course of the Hockey Tournament.)

Congratulations to Nina Sigloch, a BCTS Forest Technician from Merritt, who was the lucky winner of the Toronto Maple Leaf Autographed Jersey, for which a total of 454 tickets were sold.

Due to the blinding speed of curling and not having the ability to properly capture the fast action on camera—unfortunately, there were no photos taken. Although, am happy to say that Clearwater residents and FS staff enjoyed the events.

There were 12 teams participating, with one full team of our Forest Service friends from Port McNeill.

The final results of the curling funspiel:
A Event Winners – Strobbe Rink (Kamloops/Clearwater)
B Event Winners – Braaten Rink (Clearwater)
C Event Winners – Stefanyshyn Rink (Clearwater)

The Headwaters District will be hosting the 4th Annual DLM Hockey Tournament and Curling Funspiel from Thursday February 15th through Saturday February 17th, 2007

This is a preliminary notice only, so mark your calendars! While additional details will follow, the Sportsplex has already been booked and our enthusiastic organizing committee will have an easier and better-organized planning schedule to follow.

The invitation to our 2007 festivities is also extended to the entire Forest Service family from across the province.

Thanks again & again to everyone for making this event a great success—we look forward to having all participants back to Clearwater again next February—except for Shane Greenlees from Vanderhoof who crushed me into the ice and dislocated my clavicle from my chest. (Just jokin' Shane—I know it was an accident!!)

Our intent to put our fun little town on the map, by pulling out the stops and putting on a great event, was met and the weekend far exceeded our expectations.

Note : Additional Hockey Tournament and team photos can be viewed on the Headwaters District FTP site on the Web. ftp.for.gov.bc.ca\DHW\external\!publish\Dan_Leclerc_Hockey_Tourney_Photos_2006

Mark Taylor
Headwaters Forest District
on behalf of the Tournament Organizing Committee
Sandy MacKenzie, Reg Trapp, Andy Groom, Korinne Isbister, Abbey Bates, Mike Hall, Ken Kobayashi, Sandi Tremblay, Tom Volkers, Paula Rasmussen, Sheri Harnden and Heather MacLennan

As you can also see by the following feedback received from the participants, the Hockey Tournament and Curling Funspiel were enjoyed by all. Our emphasis on FUN and camaraderie, both on and off the ice, was very successful.

"I would just like to put out a thank you to all those that helped out and/or participated in the Provincial Hockey and Curling Tourney your District hosted just over a week ago. I had a great time, although I didn't win the signed Toronto Jersey, and am greatly appreciated by all the efforts. You put on a great show and should be proud. Hopefully next time I can coax a few more people to stay for our last game—whimps they were." *Patrick Hoyle, Kamloops FD*

"I just wanted to write to express our thanks for being invited to participate in your tournament. We had a great time, and most of us have now recovered. Mike gets his stitches out of his eyebrow tomorrow. Just another souvenir!! You guys did a terrific job putting on the tournament, and the buffet meal was unbelievable. Congratulations to all of you." *Rob Tompkins, DFO*

"We had a great time this weekend and look forward to next year's tournament. Thank you to you and the rest of the organizers for putting on such a fun tournament. Hope you've recovered." *Jessica Gunn, Clearwater*

"On behalf of our Vanderhoof Flyers/Penguins team, I would like to express our gratitude in a job well done on the Dan LeClerc Memorial hockey tournament this past weekend. You and your organizing committee did an excellent job and it was very much appreciated by our team. The hockey, banquet, and party were all great! We look forward to next year when we plan on extending our undefeated streak! Thank you again for all of your hard work! ps: Sorry about the collar bone, I wish you a speedy recovery." *Shane Greenless, Vanderhoof FD*

"Like to send out a thank you to the people who organised this year tournament. We the Merritt team had a great time and lots of fun. The event was well done and the supper was great. And Thanks again." *John Hanemaayer, Cascades BCTS Field Unit*

"Thanks for organizing the hockey tournament. It was a lot of fun and the food was great!" *Leith McKenxie, Kamloops FD*

"My apologies for not catching up with you after our final game and expressing my thanks in person.

We got caught up in the celebration of our victory, swept off on the bus for a lap around town and then off to the bar…….then it's a bit foggy after that!
Anyway, you did an absolutely wonderful job of hosting the tournament. All of our participants, men and ladies hockey players and our curlers, had a super great time. You covered every detail plus a few. Safe to say that Port McNeill and Clearwater have set a very high standard for these types of events…….hopefully other Districts will step up in future years and follow suite. Definitely a hard act to follow. It will be a great accomplishment for you and us both if we can keep this great tournament going for years to come.

Particular highlights from my own (Scott Mitchell) perspective:

- Having Dan's family in attendance and involved. I regret that I didn't meet his mom, nor get a chance to visit with his dad. I was really thrilled to meet his sons and have them involved in the trophy presentation.
    - National anthem—classy touch. Lenette MacKenzie, she did a great job.
    - Banquet—Great spread. My thanks to all the cooks. Too bad we had to play right after so I had to limit my consumption (a bit anyway)!
    - Keeper plaque—Beautiful. It was a keeper right? If not, we've got it here, our names are signed on the back and you might have trouble getting it back ;)
    - Funspiel—Great idea to have a combined event. Allowed for participation from a broader group of FS staff.
- Winning our trophy back from the DFO guys was a sweet finish to the weekend.
    - Travel day Sunday—Great idea to finish the tournament on Saturday. It was nice to get home at a decent hour Sunday pm, although I can hardly say I was "fresh" for work on Monday morning.
    - Great schedule, which accommodated for travel and drinking habits with some very favourable game times.

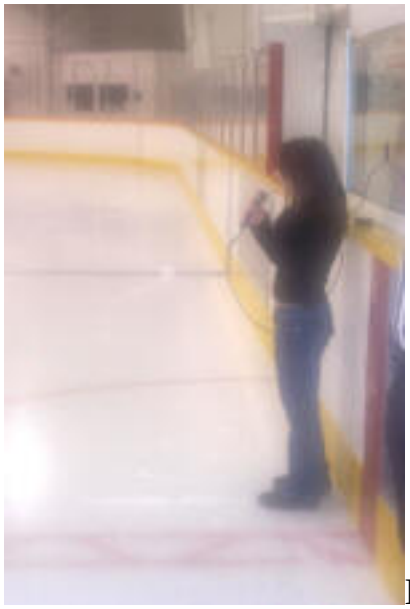
I'm sure that I am speaking for all our Port McNeill participants in saying THANKS and CONGRATULATIONS on your super organization and wonderful hosting of the tournament. We sincerely hope you will be willing to do it again next year; if so, you can count on us being back!

Please pass our thanks along to all others involved in organizing and running the weekend. Having done this before ourselves, we certainly know what a HUGE amount of work that is involved. Obviously you have a great group of staff and volunteers there. Well done everyone!

Dan LeClerc Memorial Hockey tournament and Funspiel Photos

Phil Zacharatos, 1st puck drop for the tourney!

Tom Volkers, puck dropping for Women's hockey


Lenette MacKenzie singing Canadian National Anthem

Nancy (Dan's sister) and Lena Hamilton (Dan's Mother) present trophy to Clinton Outlaw winners

Clinton Outlaw winning ladies team

Art LeClerc (Dan's father) dropping puck prior to Men's Final

Matthew and Derrick (Dan's sons) presenting Men's Championship Trophy

Men's Champs - Port McNeill

2006
Southern Interio
Regi n Bo piel
BCTS
Spencer Atkins
Bev Atkins
Barry Alexander
Brian Foote

2006
Southern Interio
Brian Bedard
Sheila Martin
Larry Martin
Spenser Martin

2006
Southern Interior
Region Bonspiel
Lisa Racine
Ron Racine
Lisa Wippich Tobin
Ralph Backer

STARS

Headquarters Curling Bonspiel Photos

Winners headquarters bonspiel!

Clearly dressed like winners!!

The view at the Archie Browning Arena—looks like some empty glasses!

Wonder if these "Leafs" made it to the playoffs?

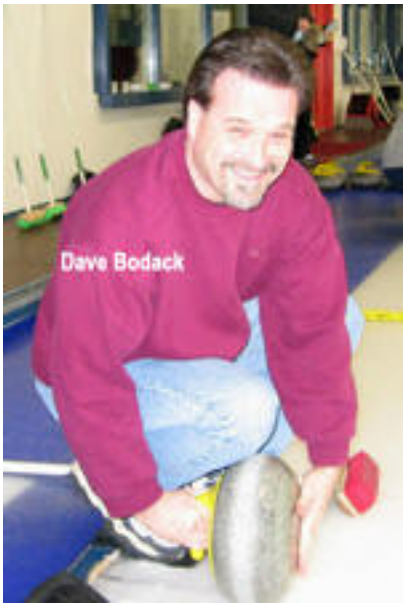
Safety First!

Bottoms up!!

"What time is it in Newfoundland and how do you spell Gushue?"

Hang loose!

Koochy-Koo!



Thank you Dave Bodack for a wonderful job of MC!!!

NOTICE

35TH ANNUAL CHILCOTIN DISTRICT TRAPSHOOT

COME AND JOIN US FOR THE LONGEST RUNNING FOREST SERVICE EVENT!

It'll be a BLAST!

When: May 13, 2006
Where: Alexis Creek Rifle Range
Where again? Approx. 112km West of Williams Lake (see map)
Why: To carry on a great Forest Service tradition!

Events:

- *T-Shirt design contest – You could be famous – entries by April 14th-contact Alvin Frank for more details (250) 394-4752*
- *Dinner Saturday evening*
  - Ø *Beans, Salads and fixins' provided - Bring your own meat*
  - Ø *Cost included for shooters*
  - Ø *$3.00ea for additional adults $2.00 for kids*
- *Breakfast - Saturday (by donation, proceeds to A.C. Rod & Gun Club Range), Concession available - Saturday*
- *Practice rounds Friday evening and until 10:30am Saturday*
- *Main Event > 25 shots, 15 trap – 10 skeet, best team score*
- *Annie Oakley - $5.00ea/round 1st round proceeds to Kevin Frittenburg Memorial Fund; 2nd round 50/50*
- *.22 Shoots – Ladies: $5.00 Kids: Free*

u T-Shirts: Included with entry (extras $15.00 ea) u
u Cost: $25.00/shooter $125.00/team (includes one box of shells/entry) u
u Additional shells $8.00/box u
u Free Camping available on site Friday and Saturday u

ms of Five (additional teams will be formed from individual
>>>> Visiting team door prize donations welcome <<<<

For information contact: Grant Feldinger (250) 394-4762,
Pat Porter (250) 394-4769 or Alvin Frank (250) 394-4752

35th ANNUAL CHILCOTIN DISTRICT TRAP SHOOT ENTRY FORM

TRAP SHOOT

ENTRY FEE (includes one box of shells per shooter) - $25.00ea / $125.00/team
ENTRY DEADLINE: May 12, 2006

TEAM NAME:		
TEAM MEMBERS		**Tee Shirt Size**
1.		**S M L XL**
2.		**S M L XL**
3.		**S M L XL**
4.		**S M L XL**
$ **5.**		**S M L XL**

.22 SHOOT

Ladies .22 Shoot	**ENTRY FEE: $5.00; shells supplied**
1.	
2.	
$	
3.	
Children's Shoot	**no entry fee; shells supplied**
1.	
2.	
3.	

$	**S**	**M**	**L**	**XL**
Number of extra T- Shirts to purchase and size ($15.00 ea) #				
To ensure you receive T-Shirts, ensure entry received by deadline				

$

Total Number of People at Barbecue (Remember include all the people in your family) _____

Dinner costs for non-shooters: $3.00 per adult, $2.00 for children under 15, or a maximum of $10.00 per family

TOTAL ENCLOSED: Cheque payable to BCFS Trapshoot
Mail to: Trapshoot c/o Ministry of Forests and Range
Box 65 Alexis Creek, BC V0L 1A0

**** Remember to have a POL or PAC if transporting a firearm ****