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An opportunity to be part of the Forest Service *News* Advisory Group!

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On an ongoing basis, Sonia Donison will provide administrative, writing and editorial support for the newsletter.

The advisory group is currently comprised of 7 people throughout the ministry who represent the overall balance of interests from across the Forest Service and are looking for an additional 3 to 4 new members to join their team.

Qualifications for new Advisory Group members:

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Forest Service *News* - A Voice for Staff

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Forest Service *News*
A quarterly newsletter for all
Forest Service employees.

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Complacency Monster Kept at Bay!!

After 32 years with the Forest Service, Rod DeBoice decided to take on a significant new challenge and not become complacent in his work. In October 2005, the Mountain Pine Beetle Response Team was created to lead government's response to the growing mountain pine beetle epidemic. A few months later, Rod joined the team as the Provincial Bark Beetle Co-ordinator. In this edition of the Forest Service *News*, he shares some thoughts on his time with the Forest Service and why he decided to make such a major change at this point in his career.

Growing up in the Forest Service one encounters a lot of role models along the way. Most of these people provide leadership examples of how to do things effectively, efficiently and with everyone's best interests in mind. However, some provide solid examples of how not to go about doing business.

In the 'how not to go about business' category, every once in a while you would encounter a senior person in a senior position that had a good reputation in the organization, but in their last couple of years with the Forest Service they seem to become complacent, cynical and even just plain miserable. I often said that, if I displayed those characteristics in my later years of service, I hoped someone would give me a swift kick in the pants. Hopefully, the kick would be hard enough to either set me back on the right track or give me the incentive to change tracks.

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A collage of FS stories, facts and trivia!

In 2004, the Vancouver Forest Region changed its title to the Coast Forest Region and in commemoration of this event prepared a 55 year history chronicle of the Forest Service activities on the coast since 1950.

Jack Carradice and Kerry Grozier past and present District Managers of the Chilliwack Forest District spent a year and a half interviewing, collecting and editing information to incorporate into this document. Timelines for completion were compressed, dollars limited, and a good deal of the work was accomplished on a voluntary basis. The book is a rich account of the last 55 years and takes you from the Ranger District era to the current Forest District structure. Unfortunately, there are a few errors in the document that were created by software glitches and a lack of horsepower to adequately check and correct the final product in a timely manner. The book files are currently under review and will be corrected over the next few months then forwarded to the government library where copies can be requested at no charge. The region prepared over 700 copies of the first run, which were provided to current and retired staff working or have worked on the coast. There was much to be learned about the process of producing a document like this, it is certainly not a project that can be effectively managed off the corner of a desk, but that said, the book has met the objective of taking folks back in time and encouraging dialogue on our very impressive past.

One unexpected result came from a recently new Forest Service employee currently working on the coast. He advised that he had no real connection with the history of our organization until he read the book. He now feels more pride and a stronger connection to the Forest Service family as a result of understanding where our organization has come from. This was a very welcomed result and one we hope will be received in similar fashion elsewhere on the coast.

For those looking for a copy we hope to have the government library opportunity in place before end of

Contact: Sonia Donison is providing administrative and coordination support for the newsletter. Questions or comments about Forest Service *News* should be directed to Sonia as 250-953-3859 or [email](#).

Call for Stories/Ideas
The success of Forest Service *News* depends upon the active engagement of staff throughout the organization. One way for people to support the newsletter is to share your ideas, news, stories, successes, experiences with revitalization and learning, celebrations and photos for use in future editions of the newsletter. People are asked to check with Sonia at 250-953-3859 or [email](#) about their idea or ideas before writing a story.

[Memory Book Cover!](#)

this year. <http://www.for.gov.bc.ca/hfd/library/>

Until then, you might want to borrow a coast staff members copy or check eBay.

There are also other publications including “The Nelson Forest Region” *A Proud Tradition 1897-2003*, another excellent piece of work to recognize a region closed in the last re•structure.

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Green Timbers Historic Ties to FS

The Green Timbers land is no longer Ministry of Forests and Range responsibility, but has been transferred to the Major Projects Branch, Crown Land Administration Division of the Ministry of Agriculture and Lands, who have subdivided the property and sold Block A to Public Works and Government Services Canada for relocation of their RCMP E Division, and will be transferring Block C to the City of Surrey, and the Green Timbers Heritage Society.

- Transfer of Admin & Control by *Ministerial Order* from the Ministry of Forests to the Ministry of Sustainable Resource Management (with Land and Water BC Inc. acting as agent for the Crown) occurred February 28, 2005.
- Block A was transferred to Canada (Minister of Public Works and Government Services) by *Memorandum of Agreement for the Transfer of Administration and Control of Land* on March 23, 2005
- The transfer includes a commitment to maintaining the Green Timbers arboretum, commemorative plantation, and inaugural grove, in cooperation with the Green Timbers Heritage Society and the City of Surrey.
- The Green Timbers Urban Forest will not be affected by the adjacent development.
- Advice will be sought by the Green Timbers Heritage Society as an active partner in protecting sensitive areas.
- The Navy League of Canada, a respected organization providing services to youth, is temporarily accommodated in the dormitory buildings on the northern portion Block D of the Green Timbers site.
- Block F was transferred, by Ministerial Order, to the Ministry of Public Safety and Solicitor General for relocation of the Provincial Emergency Program (PEP) operations from the northern portion of Block D on May 11, 2006. Renovations will be completed on the existing Forestry Extension Services Building to accommodate joint office space for Ministry of Forests and Range and PEP operations.
- The southern portion of Block D will be transferred to the Ministry of Health, Fraser Health Authority for an Ambulatory Care facility.
- Disposition of the remaining parcels are being negotiated with a number of interested parties.

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[FS Ranger School](#)

[Green Timbers calendar](#)

[Green Timbers Aerial View](#)

[Green Timbers Heritage](#)

[Green Timbers Urban Forest](#)

[Photos from BC Archives](#)

[Ranger School photos](#)

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Southern Interior Regional Strategic Team Meeting in Wells/Barkerville

On September 13-14, 2006, the Quesnel District Advisory Team (DAT) hosted the Southern Interior Regional Strategic Team (RST) in beautiful Wells/Barkerville. The picturesque area an hour drive east of Quesnel proved to be the perfect setting for a meeting as its lack of cell coverage eliminated any Blackberry prayer sessions.

James Bretzlaff and Ian Chisholm of Berlin, Eaton and Associates facilitated the meeting with Regional Staff Manager Frank Blom and District Managers Gerry Grant of Quesnel and Mike Pedersen of Chilcotin on hand to lend Regional Management Team (RMT) support.

After a very productive day one of the meeting to refocus the group, a late afternoon trip to historic Barkerville was arranged. The highlight of the visit was the group photo in period costume taken by Louis L. Blanc studios, which transformed the mild mannered civil servants into gun toting miners, scowling cattle barons, prim and proper ladies with a couple of voyageurs and Royal Canadian Mounted Police thrown in for good measure.

Following the photo, the group feasted on a delicious assortment of Chinese dishes expertly prepared by the staff of the Lung Duck Tong Restaurant situated in the Chinatown section of Barkerville.

The highlight of day two was the outpouring of gratitude to the departing SIR RST Continuous Improvement Initiative (CII) champion Nikki Rivette, who like Joan of Arc has persevered against tremendous odds to help foster arguably the strongest CI culture in the province. Nikki has accepted a Temporary Assignment as the SIR Fire management Specialist based in Kamloops. This meeting was also a chance for the team to meet and welcome the new CI coordinator, Glenna Tomlins who has accepted the TA from her previous job in the Kamloops Timber Sales Office.

With the Quesnel group doing such a great job in hosting this event, they look forward to see how high the bar can be set?

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Wellness Watch

At the June 20 and 21, 2006, Deputy Minister's Employee Advisory Council (DEAC) meeting, the deputy minister asked his team an introspective question, "How do I model the FS Values - Integrity, Accountability, Innovation, and Respectfulness?"

Over the next three Forest Service *News* editions, Lisa Anderson, Secretariat to the council, will be conveying DEAC's thoughts for your consideration.

What is the link to wellness? In the June 2006 Forest Service *News* edition, the wellness article highlighted the Forest Service value—Integrity. Integrity plays a key role in creating trust and accountability, which creates the healthy workplace for our social, mental and emotional wellbeing. So while this may be a duplicate message, it has more thoughts to consider.

The question posed to DEAC and a question for all of us to think about – How Do I model

[Photo Shoot](#)

[Wells Community Hall](#)

[Wells Hotel](#)

Integrity? Here are DEAC's thoughts:

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[Randy Catto](#)

Randy Catto 1/3 of FS History Retires

On August 31, 2006, after 35 years, 4 months and 4 days in the Forest Service, Randy Catto of the Prince George Forest District says good-bye to the Forest Service family.

Randy started his career in Stewart, British Columbia on April 27, 1971, as a dispatcher throughout the summer, but later that year headed to Prince Rupert Forest District as an assistant ranger. He decided to move on after spending the winter in Prince Rupert.

An opportunity in Prince George became available, so off he went onto a new challenge. During Randy's time in Prince George, he started working as a Range Officer, after a few years he became a Forest Officer Supervisor and then developed into the Acting Operational Manager Corporate Services / Stewardship.

Randy has spent most of his career in the Prince George Forest District and with him goes a great deal of knowledge, 1/3 of Forest Service History and a good friend!

Randy presented a speech to several retirees at the 2003 luncheon and at Randy's retirement one of the retirees from 2003 gave the speech back to him.

“It occurred to me that the BCFS was established in 1912 making this its 94th year. Randy Catto is retiring with 35 years and 4 months experience, which means he has contributed to over 1/3 of the history of the Forest Service.

From 1912 a lot has changed and we have gone by some different names since then...

1912 – 1944 Forest Branch, Department of Lands

1945 – 1961 Forest Service, Department of Lands and Forests

1962 – 1974 Forest Service, Department of Lands, Forests and Water Resources

1975 Forest Service, Department of Forests

1976 -1977 Forest Service, Ministry of Forests

1978 – 1986 Ministry of Forests

1986 - 1988 Ministry of Forests and Lands

1988 – 2005 Ministry of Forests

2005 – Ministry of Forests and Range and Minister Responsible of Housing

But the name British Columbia Forest Service first coined in 1912 is still with us.

It is our logo, the decal on our truck, identity on our clothing. Does not matter if you work in protection, field services or BCTS it is who we are.

We still have a number of traditions in the Forest Service some that have never changed. One we hold above the others that is the buy out!

Randy, enjoy a well-deserved Retirement!

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Building Homes in Kamloops!

[Habitat for Humanity](#)

Habitat for Humanity (Habitat) is an independent, Christian, non-profit housing ministry founded in 1976 by Millard and Linda Fuller. Habitat seeks to eliminate poverty housing and homelessness from the world to make decent shelter a matter of conscience and action. All people who share this vision of a world in which everyone has a decent home are welcomed to participate in Habitat. The organization builds homes around the globe in partnership with families in need—one home at a time. Habitat is active in Canada and, since 1985, has built over 1000 homes in this country.

In 1999, some people in Kamloops believed with a huge commitment of time and energy we could start building in Kamloops. One of the people involved with this work in the local community is Betty Corbin-Charman of the Southern Interior Regional office.

Sure enough!! Habitat for Humanity Kamloops completed their first build—a duplex—in 2002. Two families now live there. “In 2006 we completed our second build, another duplex that houses two more families with children, says Betty. “If you ever have an opportunity to drive by these houses, you will see what a community of people working together can achieve.”

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Moose Calf Rescue

[Moose calf rescued](#)

By: Krista Joly, Southern Interior Forest Region

[Moose calf OK](#)

Here is a short story that we like to think has a good ending!

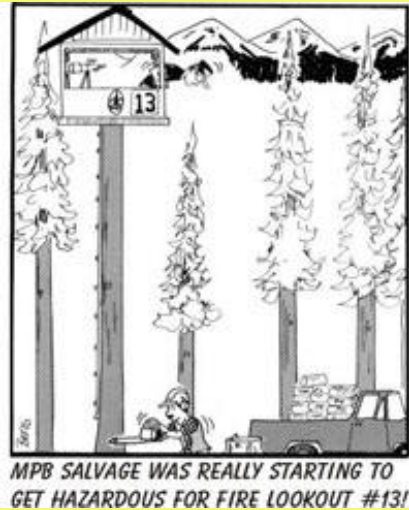
Twenty meters up from the 30 km board on the Jamieson Creek FSR is a spot that is not unlike any other along the road. Lined with hardy alder and willow on one side of the shallow muddy ditch, and a five-strand wire fence along the other side, this spot is typical of most gravel roadsides. But what is different about this spot in comparison to other places along the road is a faint impression left behind in recently disturbed soil located at the base of the fence. Small enough to not attract attention, an average driver passing by would probably not notice this disturbed spot. While it may not be very significant to those drivers, this spot along the roadside was the setting of a unique encounter with a mother moose and her calf.

Al Randall and I were travelling up Jamieson in late June to our work site within the McLure fire when we came to the infamous spot on the road. Rounding the corner we both spotted the cow moose

standing near the fence line. She gave us a good stare as we started past her but what surprised me was her behaviour. She did not turn to retreat to the cover of the bush as most moose do when a vehicle travels near them but instead she stood her ground. Thinking that this is odd, my eyes travelled to the ditch where I spotted two small brown legs sticking into the air. Thinking the worse, we backed up to investigate and noticed that there were indeed two legs in the air and that those legs were actually wrapped up within the smooth wire fence. Not only were the legs caught in the fence, they were also moving! Somehow, a young calf moose had tangled its right front and hind legs in the fence as it tried to follow its mother up and over.

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Cartoon by Shane Berg

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The Ladies Dance

Written by: Barbara Coupé, RPF, Central Cariboo Forest District

Barb taped this poem for Daybreak North in Prince George on September 6th for a series called “Beetle Mania.” The series started September 15, 2006, and is suspected that “The Ladies Dance” will air in October sometime.

The purpose of the series is "intended to talk about pine beetle's effect on people and culture... rather than the usual forestry/logging take on the story" as quoted by Betsy Trumpener, Producer of Daybreak North.

Barb was delighted that CBC found the poem useful, considering that it was the first one that she had written with a forestry theme and the first one she had submitted for public perusal.

Her poem is not a forester's typical take on the pine beetle epidemic. Rather it is an attempt to catch the public's attention, to help them relate on a more cultural, social and emotional level to the red-ravaged landscapes that drape our interior forests.

Barb firmly believes that forestry must be communicated (and celebrated) in a way that snags people's attention; after all, besides being our most vital industry, forestry is part of our cultural heritage!

["The Ladies Dance" \(poem\)](#)

[Devastation](#)

Her primary reason for writing the poem was to promote pine beetle awareness and foster education amongst the general public. Along the way, the poem developed into a literary adventure with deep forestry roots as she thoroughly enjoyed playing with our diverse forestry vocabulary—forestry workers have a rich language culture that lends itself well to different interpretations.

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The Vanderhoof Forest District would like to invite everyone to the upcoming

Stanfield Cup 2006/2007 Hockey Tournament

November 17, 18, & 19 in Vanderhoof, BC.

REGISTRATION DEADLINE IS October 17, 2006. Register by submitting a signed registration form confirming your team's attendance and agreement to pay the entrance fee. Finalized rosters and entrance fees are due by your first scheduled game.

Tournament details include:

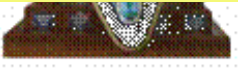
Entry fee is \$500 per team. Each team's entrance fee is due by their first scheduled game. Cheques should be made payable to the "Vanderhoof Forestry Flyers" and sent to the attention of Shane Greenlees at the Vanderhoof Forest District office. Please—no cash.

Each team is guaranteed three games of hockey. Games consist of 2 stop time periods. We will be following Canadian Adult Recreation Hockey Association (CARHA) rules, with some minor local modifications to promote non-aggressive play. Overly aggressive players will be excused from the tournament.

Tournament insurance coverage is with CARHA and is included in the entrance fee. Each player is urged to have personal liability insurance coverage (\$24-\$28 through CARHA).

In addition to the anticipated 8 Forest Service teams that will be competing for the Stanfield Cup, the organizing committee will be attempting to organize a separate 8 team division of forest industry teams. This new division will not be playing for the Stanfield Cup trophy.

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34th Annual Golf Tournament

Another great success his year, with 65 participants from all over the province enjoying a fabulous Cariboo weekend!

We were pleased to have so many new golfers join the tournament as well as many returning golfers, including our Chief Forester, Jim Snetsinger.

The coveted, sought after painting, “The Blue Boy,” was enthusiastically received this year by our Director of Forestry for BC Timber Sales, Jim Sutherland. He said he has the perfect spot for it in his living room at home. Myrna, on the other hand, thought it would look much better in Jim’s office.

Again our sponsors were very generous and the banquet was a success!

Thank you to all!

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Coast Photo Contest

This past summer the Coast Forest Region held a photo contest to pick a replacement for their Internet Website. All district and regional staff were invited to submit up to three digital photos representative of the Coast Region.

Organized by Lloyd Davies, 29 excellent photographs were received from around the region. Top honours, as determined by a small panel of regional management staff, go to Courtenay Ferguson, Brian Eccles, John Stevenson, Manjeet Hageman, Lloyd Davies, Megan Hanacek, Mike Grainger, and Bob Cuthbert.

All the top 10 photographs can be viewed at the following on the Coast Region Website at the following: [Http://gww.for.gov.bc.ca/rco/photo/photo.htm](http://gww.for.gov.bc.ca/rco/photo/photo.htm). Approximately 100 staff from across the region voted in choosing their favourite image.

Congratulations go to Brian Eccles from the Queen Charlotte Islands Forest District for his beautiful photograph of ancient red cedars. His photo is now gracing the Coast Region Internet Website, located at <http://www.for.gov.bc.ca/rco/>

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Run, Walk, Crawl to Work Summer Solstice Event

From Prince George, Richard Dominy

The 8th Annual Run, Walk, Crawl to Work fun event has just been concluded.

Thank you to all district, regional and branch offices who participated in the Annual Provincial Run, Walk, Bike or Crawl Challenge held June 21, 2006.

The stats are in, and the Cariboo Fire Centre is the winner with 3010 kilometres—way to go protection!

The intent of this event is to get out and “Participate!” Be creative and above all have FUN!!

This event was started by the Invermere Forest District 8 years ago and has grown to a provincial event. The Invermere Forest District no longer exists, but many of us (the staff) are scattered throughout the Forest Service family across the province. We all have a strong belief in this event and will work to keep this event alive and strong.

All offices have a similar chance of winning at “most participation” levels.

The following link tracks the results of the event for 2006. <http://gww.for.gov.bc.ca/dpg/Health/provchallenge.htm>. It also showcases photos, stories, successes of the event. There are some phenomenal stories and photos from past years, for example, crawling through the salal, competing in the dugout canoe, kayaking and the early morning lake jump.

This next year it would be extremely fun to have full representation from all members of the Forest Service community. As you can see from the results on the web line there has been good participation around the Province, however, you branch folks—hmmmmm!

STATS:

Southern Interior Region – 6206 km with the Cariboo Fire Centre receiving the best participation of 65% and a total distance of 3010 kms.

Northern Interior Region – 4590 km with the Nadina Forest District receiving the best participation of 45% and a total distance of 820 kms.

Coastal Region – 1338 km with the North Coast Forest District achieving 100 % participation with the most kilometres going to the regional office at 279 kms.

Congratulations to everyone on their participation, thanks for your superb efforts and let’s look forward to more participation in 2007—remember June 21st is the day—it is summer solstice!

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Printable Forest Service *News* Option now Available

At the request of Forest Service *News* readers, a pdf printable copy of the newsletter, with photos, is now available!

This feature is a good source of communication if you wish to email the newsletter to an ex-FS employee.

You can find this print function, along with the text version of story items, situated under the “[printable versions](#)” link at the top right of the newsletter editions.

Hope this works for everyone!

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Forest Service News - A Voice for Staff

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Qualifications for new Advisory Group members:

- High level of interest in the newsletter;
- Passion for enhanced communication across the Forest Service;
- Ability to provide a corporate perspective;
- Ability to objectively look at story content ideas and story plans, and provide guidance as appropriate;
- Ability to recognize good story ideas;
- Able to commit approximately 6 hours per quarterly edition; and
- Editorial or communications experience would be helpful, but not considered as mandatory.

After the selection of new members, the advisory group will meet face-to-face at the Marriott Hotel in Richmond, October 27, 2006, to review the terms of reference of the group, including roles, responsibilities, future editions and member replacement.

Interested employees are asked to submit their expression of interest in writing to Sonia.Donison@gov.bc.ca by mid October. The expression of interest should include a statement on how you fulfill the above qualifications and provide confirmation of manager approval for your involvement.

Applicants will be informed of the advisory group membership by mid October to ensure their participation at the face-to-face meeting scheduled for October 27, 2006, and will be announced in the December edition of the Forest Service *News*.

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On the flip side, I saw the majority of senior people in senior positions leave the organization vibrant and full of enthusiasm, with positive opinions and providing sound advice as they walked out the door. I have always made it a point to listen to people like this and that's the way I wanted to finish my career in the Forest Service!

Well, after 32 years with this great organization, I find myself a senior staff member in a senior position. I had been a District Manager for the past 15 years in Mackenzie and Merritt/Princeton/Lillooet areas. I loved the job and thought it was the best one I had the privilege of serving in. There always were a lot of changes, challenges and variety. I enjoyed the constant interaction with clients and staff. After 15 years as a DM, however, I felt I was starting to lose my edge. I would go to meetings and listen to the issues, but think to myself that I had seen this situation before, although with different players.

We were facing another large evolution in legislation, which historically got me pumped up about the implementation challenges involved, but I was also thinking I had been through this a couple of times. This time, I didn't feel it was generating the same personal interest for me. I was becoming too comfortable in my position and could see it was leading into the realm of the old complacency monster.

I am only two and a half years away from retirement....our home is paid for....we like the community we live in, plan to retire here and are active in the community. Why not just ride it out—two and a half years will go by quickly? Complacency monster attack!

I have always been a proponent of the view that 'life is too short not to be happy', so realized it was time for a change. The opportunity for Range Branch Director came along and I threw my hat in the ring. Another candidate was better suited for the job (Congratulations Dave – if it was up to me, I would have hired you too!!!!), so I kept my ear to the ground. Along came the Provincial Bark Beetle Coordinator position and it turned out, I was the candidate best suited for the job.

I have been on the file since February. I love the job and am having a great time. I've been on the steep part of the learning curve, which has not been the case for me for a few years, and I am enjoying every minute! I am dealing with organizations and building relationships with folks who never would have crossed my path as a District Manager. The job affords me the opportunity to draw upon all my experiences and abilities to hopefully make a positive difference in dealing with a provincially significant file. I am excited about getting out of bed in the morning and I look forward to the challenges each day brings.

So, I figure I have the old complacency monster at bay. I am enjoying my career and convinced this positive energy will allow me to finish my career on the positive note I have been envisioning for the past three decades. How about you?

- Rod DeBoice

A collage of FS stories, facts and trivia!

In 2004, the Vancouver Forest Region changed its title to the Coast Forest Region and in commemoration of this event prepared a 55 year history chronicle of the Forest Service activities on the coast since 1950.

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For those looking for a copy we hope to have the government library opportunity in place before end of

this year. <http://www.for.gov.bc.ca/hfd/library/>

Until then, you might want to borrow a coast staff members copy or check eBay.

There are also other publications including “The Nelson Forest Region” *A Proud Tradition 1897-2003*, another excellent piece of work to recognize a region closed in the last re•structure.

Green Timbers Historic Ties to FS

The Green Timbers land is no longer Ministry of Forests and Range responsibility, but has been transferred to the Major Projects Branch, Crown Land Administration Division of the Ministry of Agriculture and Lands, who have subdivided the property and sold Block A to Public Works and Government Services Canada for relocation of their RCMP E Division, and will be transferring Block C to the City of Surrey, and the Green Timbers Heritage Society.

- Transfer of Admin & Control by *Ministerial Order* from the Ministry of Forests to the Ministry of Sustainable Resource Management (with Land and Water BC Inc. acting as agent for the Crown) occurred February 28, 2005.
- Block A was transferred to Canada (Minister of Public Works and Government Services) by *Memorandum of Agreement for the Transfer of Administration and Control of Land* on March 23, 2005
- The transfer includes a commitment to maintaining the Green Timbers arboretum, commemorative plantation, and inaugural grove, in cooperation with the Green Timbers Heritage Society and the City of Surrey.
- The Green Timbers Urban Forest will not be affected by the adjacent development.
- Advice will be sought by the Green Timbers Heritage Society as an active partner in protecting sensitive areas.
- The Navy League of Canada, a respected organization providing services to youth, is temporarily accommodated in the dormitory buildings on the northern portion Block D of the Green Timbers site.
- Block F was transferred, by Ministerial Order, to the Ministry of Public Safety and Solicitor General for relocation of the Provincial Emergency Program (PEP) operations from the northern portion of Block D on May 11, 2006. Renovations will be completed on the existing Forestry Extension Services Building to accommodate joint office space for Ministry of Forests and Range and

PEP operations.

- The southern portion of Block D will be transferred to the Ministry of Health, Fraser Health Authority for an Ambulatory Care facility.
- Disposition of the remaining parcels are being negotiated with a number of interested parties.

The Green Timbers site was initially the forest training school and was populated with a stock of trees from both UBC and the Shelbourne Street nursery in Victoria, which had previously served as the provincial seedling and sapling nursery. The Heritage Society will be responsible for an 8.27 ha. portion of the Green Timbers site including two experimental groves. One plantation of interest contains a number of Western White Pine that are uniquely rust-resistant and Sitka Spruce that are weevil resistant.

Green Timbers was established as a Provincial Forest in 1930 by Order in Council. The site originally consisted of some 640 acres; however, in 1967, 480 acres were transferred to the City of Surrey for municipal forest in exchange for the current 480 acre Surrey Nursery site. The Ministry of Forests and Range (MFR) still retains approximately 150 acres for the Green Timbers Nursery.

The site was historically used as the first forest nursery in the province and included in-house transport of seedlings as well as equipment repair facilities. In addition, beginning in 1947 Forest Service training and staff development was centered at Green Timbers until 1986 when the function was privatized, however the arrangement was short lived for a period of 2 years.

In 1990, the ministry leased the remaining portion of the site surrounding the Nursery to the British Columbia Forestry Association (BCFA). BCFA's mandate on the site was to educate the public, through various forums, on current integrated forest management techniques. Their program focus was tailored for students at the primary level. The program was funded by revenue generated from renting space at the Green Timbers training facility to other private and government groups, and by ministry payments for the delivery of the forest education programs. Unfortunately, the association proved unable to carry out this function on the revenue it was able to generate on-site and the lease was cancelled in 1998.

The overall property has many historical connections with forestry in British Columbia. As well as being the first operational forest nursery in British Columbia, it also contains a 1930 Inaugural Plantation to commemorate the start of reforestation in British Columbia, a 1930s Arboretum with over 100 exotic trees from around the world, and a 1990 Commemorative Plantation celebrating the 60th anniversary of Green Timbers and reforestation in the province.

Currently, a heritage preservation group, the Green Timbers Heritage Society (GTHS), is active in protecting and promoting the historical aspect of the planted portions of this site and the adjacent municipal land. The GTHS was formed in 1986 primarily in opposition to the municipality's decision to convert some of the forested area under their management to recreational facilities. The group lobbied successfully to have the recreational facility development halted and the area was reintegrated back into the municipal forest.

From 1993 to 2003, MFR operated a 17-acre extension and research centre on the southeast corner of the property. The facility included administration offices for the Tree Improvement Branch and Forest Enterprises Branch, Nursery Services staff, as well as a test nursery and plantations.

The former Nursery and Seed Operations Branch most recently operated Green Timbers Nursery until the fall of 1999 when Resource Tenures and Engineering Branch assumed responsibility. The last full-scale nursery operations were subsequently discontinued and consolidated at the ministry's Surrey and Skimikin facilities.

In addition to Nursery Services Coast staff, the Provincial Emergency Program Regional office is currently still located on the site.

The Forest Service Ranger School

Article originally written by Jack Carradice, former Dean of the Ranger School at Green Timbers and former District Manager of the Chilliwack Forest District.

The period immediately following the Second World War was an exciting time for the Forest Service. A significant number of men and women were turning to the Service after serving in the Canadian Armed Forces. The Provincial economy was expanding after severe wartime constraints (the depression years). The forest industry was starting to boom and new concepts in forestry were coming to the forefront.

The Ranger School came about in part as a result of the Sloan Royal Commission Report of 1946 and in part as a result of the far sightedness of the leaders of the Forest Branch as it was called at that time.

They recognized that a strong, well trained field organization was needed to meet the challenges in the years ahead. The initial steps to create the school were taken in 1945 and the first class took place in 1946. They didn't waste much time in those days.

The original 3 classes were mainly for the existing Rangers of the day and were referred to as the "retread courses." Courses were of 6 month duration and accommodation was in rough portable pre-fabs. The permanent school was completed about 1949 and they started taking in experienced but more junior staff. At this time the course was expanded to 9 months. The Ranger School course included the full range of forestry courses plus the principles of public administration and a very in-depth course in fire control.

Entry to the school was based on an entry examination, job performance and recommendations from senior staff. Competition for entry was fierce. Over the years the course of studies changed as more technical institute graduates became available.

Eventually the primary course of studies was reduced to 4 months and the emphasis was placed on the need for a more broadly based approach to integrated forest management. Short courses in specialized studies such as forest management concepts and the principles of supervision were also offered to staff at a range of levels in the organization. The last full course was completed in 1978.

The school continued in operation in a limited way until 1981 when it ceased to operate as a Forest Service facility and was turned over to the private sector.

Many of the graduates of the Forest Service Ranger School, later the Forest Service training School, went on to higher levels in the organization. A. C. (Al) MacPherson, who graduated in 1953 went on to become Regional Manager for the Vancouver Region and later served as Deputy Minister. D. H. (Don) Owen, who graduated in 1950, went on to serve as the Forest Protection Officer i/c Operations – Vancouver Forest District and later as the Forester i/c Protection Division in Victoria. J. H. (Jack) Carradice, who graduated in 1956, went on to serve as Director of the Forest Service Training School and retired in 1988 as District Manager, Chilliwack Forest District. There were many more.

In addition to building a very strong, uniform administration the residential nature of the school generated lifelong friendships and a very strong esprit de corps in the organization. There was always a strong feeling of family in the Forest Branch/Service due to the very nature of the work. The school strengthened this feeling and it didn't matter where you went in the organization you always had friends with a common background.

The Ranger School was best known in the Forest Service for being the location for a number of ABCPF pupil program courses, which were provided to "under implemented" staff in professional positions.

Many of the present practicing foresters in British Columbia (Forest Service and Industry) attended the Silviculture Institute of British Columbia (now known as the Forest Management Institute of British Columbia) Advanced Silviculture training held at Green Timbers. Richard Dominy, Advisory Group member, is one of those foresters. His diploma for this six module Advanced Silviculture course was granted from UBC in May of 1996. The six modules were taken over six or more years depending on the individuals timing and schedule.

Southern Interior Regional Strategic Team Meeting in Wells/Barkerville

On September 13-14, 2006, the Quesnel District Advisory Team (DAT) hosted the Southern Interior Regional Strategic Team (RST) in beautiful Wells/Barkerville. The picturesque area an hour drive east of Quesnel proved to be the perfect setting for a meeting as its lack of cell coverage eliminated any Blackberry prayer sessions.

James Bretzlaff and Ian Chisholm of Berlin, Eaton and Associates facilitated the meeting with Regional Staff

Manager Frank Blom and District Managers Gerry Grant of Quesnel and Mike Pedersen of Chilcotin on hand to lend Regional Management Team (RMT) support.

After a very productive day one of the meeting to refocus the group, a late afternoon trip to historic Barkerville was arranged. The highlight of the visit was the group photo in period costume taken by Louis L. Blanc studios, which transformed the mild mannered civil servants into gun toting miners, scowling cattle barons, prim and proper ladies with a couple of voyageurs and Royal Canadian Mounted Police thrown in for good measure.

Following the photo, the group feasted on a delicious assortment of Chinese dishes expertly prepared by the staff of the Lung Duck Tong Restaurant situated in the Chinatown section of Barkerville.

The highlight of day two was the outpouring of gratitude to the departing SIR RST Continuous Improvement Initiative (CII) champion Nikki Rivette, who like Joan of Arc has persevered against tremendous odds to help foster arguably the strongest CI culture in the province. Nikki has accepted a Temporary Assignment as the SIR Fire management Specialist based in Kamloops. This meeting was also a chance for the team to meet and welcome the new CI coordinator, Glenna Tomlins who has accepted the TA from her previous job in the Kamloops Timber Sales Office.

With the Quesnel group doing such a great job in hosting this event, they look forward to see how high the bar can be set?

Wellness Watch

At the June 20 and 21, 2006, Deputy Minister's Employee Advisory Council (DEAC) meeting, the deputy minister asked his team an introspective question, "How do I model the FS Values - Integrity, Accountability, Innovation, and Respectfulness?"

Over the next three Forest Service *News* editions, Lisa Anderson, Secretariat to the council, will be conveying DEAC's thoughts for your consideration.

What is the link to wellness? In the June 2006 Forest Service *News* edition, the wellness article highlighted the Forest Service value—Integrity. Integrity plays a key role in creating trust and accountability, which creates the healthy workplace for our social, mental and emotional wellbeing. So while this may be a duplicate message, it has more thoughts to consider.

The question posed to DEAC and a question for all of us to think about – How Do I model Integrity? Here are DEAC's thoughts:

- Lead by example.
- Be involved in community.
- I have been tasked with DM delegation signing authority. I constantly ask myself how would the DM model integrity on these decisions I make on his behalf.
- By participating on Road Ahead or positive things and buying in.
- By always doing my best.
- All my advice is given to the best of my ability/knowledge regardless of pressure from program areas or other areas.
- By trying to always act in accordance with how I want to be in the world—respectful, kind, hard working, contributing, flexible, etc.
- Honesty.
- Being real.
- Admit when I'm wrong or don't know.
- Give credit when credit is due.
- Be honest and trust yourself and others.
- Modelled by being honest, sticking/staying the course.
- Stay true to myself.
- Expect and demand honesty from others.
- Keep core values in mind in all actions.

Employee Recognition – The Long Service Awards Program is an annual event that recognizes public service employees for 25, 35 and 40 years of service and provides an opportunity to celebrate the dedication and commitment of these employees to the province of BC. The Ministry of Forests and Range and Minister Responsible for Housing ceremony will be held at Government House on October 11 and 12, 2006, and will recognize 51 employees for 35 years of service and 152 employees for 25 years.

Provincial Employees Community Services Fund – This workplace fundraising campaign enables BC Government employees to support local charitable organizations that strengthen our communities. Everyone working for the provincial government can make a contribution by using payroll deductions. Employees not paid through a payroll office, can make a one-time contribution by cash or cheque.

The 2005 Campaign raised a total of \$1,662,822.62 province-wide:

- Victoria 2005 total \$1,086,364.11
- Vancouver /Lower Mainland 2005 total \$301,670.09
- Regions 2005 total \$274,788.42

Some reasons why you might consider giving:

- 100% of donations are given to the non-profit agency.
- Government absorbs all administrative costs.
- Donations stay within the local community.

Community Fund campaigns are coordinated by local employees within their regions. Regional Chairs volunteer throughout the province—stay tuned for more information from your canvasser. For more information: <http://www.bcpublicservice.ca/communityfund/essinstructions.htm>

Employee Family Assistance Program - If you are searching for an article on crystal meth, problem and pathological gambling, insomnia, or getting along with your teenagers; consider checking the following newsletters on the BCEFAP website: http://www.bcpublicservice.ca/benefits/plan_details/efap_newsletters.htm.

BCEFAP is a service that provides confidential, professional assistance, to employees and their families to resolve problems that may affect their personal lives and in some cases their job performance.

Need Help? Call 1-800-655-5004.

Randy Catto 1/3 of FS History Retires

On August 31, 2006, after 35 years, 4 months and 4 days in the Forest Service, Randy Catto of the Prince George Forest District says good-bye to the Forest Service family.

Randy started his career in Stewart, British Columbia on April 27, 1971, as a dispatcher throughout the summer, but later that year headed to Prince Rupert Forest District as an assistant ranger. He decided to move on after spending the winter in Prince Rupert.

An opportunity in Prince George became available, so off he went onto a new challenge. During Randy's time in Prince George, he started working as a Range Officer, after a few years he became a Forest Officer Supervisor and then developed into the Acting Operational Manager Corporate Services / Stewardship.

Randy has spent most of his career in the Prince George Forest District and with him goes a great deal of knowledge, 1/3 of Forest Service History and a good friend!

Randy presented a speech to several retirees at the 2003 luncheon and at Randy's retirement one of the retirees from 2003 gave the speech back to him.

"It occurred to me that the BCFS was established in 1912 making this its 94th year. Randy Catto is retiring with 35 years and 4 months experience, which means he has contributed to over 1/3 of the history of the Forest Service.

From 1912 a lot has changed and we have gone by some different names since then...

1912 – 1944	Forest Branch, Department of Lands
1945 – 1961	Forest Service, Department of Lands and Forests
1962 – 1974	Forest Service, Department of Lands, Forests and Water Resources
1975	Forest Service, Department of Forests
1976 -1977	Forest Service, Ministry of Forests
1978 – 1986	Ministry of Forests
1986 - 1988	Ministry of Forests and Lands
1988 – 2005	Ministry of Forests
2005 –	Ministry of Forests and Range and Minister Responsible of Housing

But the name British Columbia Forest Service first coined in 1912 is still with us.

It is our logo, the decal on our truck, identity on our clothing. Does not matter if you work in protection, field services or BCTS it is who we are.

We still have a number of traditions in the Forest Service some that have never changed. One we hold above the others that is the buy out!

Randy, enjoy a well-deserved Retirement!

Building homes in Kamloops

Habitat for Humanity (Habitat) is an independent, Christian, non-profit housing ministry founded in 1976 by Millard and Linda Fuller. Habitat seeks to eliminate poverty housing and homelessness from the world to make decent shelter a matter of conscience and action. All people who share this vision of a world in which everyone has a decent home are welcomed to participate in Habitat. The organization builds homes around the globe in partnership with families in need—one home at a time. Habitat is active in Canada and, since 1985, has built over 1000 homes in this country.

In 1999, some people in Kamloops believed with a huge commitment of time and energy we could start building in Kamloops. One of the people involved with this work in the local community is Betty Corbin-Charman of the Southern Interior Regional office.

Sure enough!! Habitat for Humanity Kamloops completed their first build—a duplex—in 2002. Two families now live there. “In 2006 we completed our second build, another duplex that houses two more families with children, says Betty. “If you ever have an opportunity to drive by these houses, you will see what a community of people working together can achieve.”

When homeowner families are selected, they agree to put in 500 hours of “sweat equity” toward the construction of their home and they repay a long-term, no interest mortgage. The use of volunteer labour and generous donations of funds and building materials allows Habitat to provide the mortgage interest free. Consequently, homeowner’s mortgage payments go into a revolving fund, which is used to build more homes. According to Betty, “the homes we build are comparable to the quality of surrounding homes in the neighbourhood. Once we have built 8 to 10 homes, there should be sufficient funds coming in to build another home. There is no other organization or government program in the province that provides this service.”

We use volunteer labour, efficient management and tax deductible donations of money and materials; to build.

Habitat opened a “ReStore” in Kamloops that collects and resells donated new and used building materials, equipment, appliances and furniture. By collecting the material and reselling it, Betty says they are able to reduce landfill space, protect the environment and encourage recycling. It is an important dual resource for small contractors, landlords and homeowners to upgrade their dwellings at low cost by shopping from our Habitat for Humanity ReStore.

“Our store is staffed with volunteers and all the goods are donated,” says Betty. “One of our largest benefactors is Home Depot, which donates most of the items their customers return.” These items would normally be shipped back to the manufacturers. Usually the manufacturers do not want the items back due to transportation costs; consequently, they are partially destroyed and are destined for the landfill. Now most of the returns are donated to our ReStore for resale. All of the profits from the Kamloops ReStore go back into the community to build more homes. Because all goods are donated and staff are volunteers, Betty estimates that they will raise enough funds to build about one more home each year.

Betty also pointed out that “when we raise funds, we tithe to other countries where the economic base is not as robust as Canada’s. For every house we built in Kamloops, we also help to build a house in another country. It normally costs about \$10,000 to build a house there.”

In 2004, the Kamloops District office staff formed a group of volunteers who formed a partnership with Habitat to assist in many different ways with the organization. The Southern Interior Regional office joined a short time later with more enthusiastic volunteers and we have all taken part in assisting with the build, volunteering in the ReStore and taking part in fund raising activities. Betty has joined the Board of Directors as chair of the speaker bureau and goes out as needed to speak to charitable organizations about donating time, money or materials to enable us to build homes in Kamloops.

Betty indicates that “we have all benefited by getting to know many wonderful people in the community; the volunteers who have such a strong belief in what they are doing, the sponsors who donate time and materials and the families who work beside us when we are volunteering on the build site. It has provided us with an opportunity to make the Forest Service a part of the community in which we live.”

“I am looking into volunteering with Habitat to build homes in third world countries, as it would be an exciting opportunity to travel to places I have never been and learn about the culture of other countries by being directly involved with the people who need housing.”

If you are interested in volunteering locally or abroad, check out the Habitat website at www.habitat.ca.

Moose Calf Rescue

By: Krista Joly, Southern Interior Forest Region

Here is a short story that we like to think has a good ending!

Twenty meters up from the 30 km board on the Jamieson Creek FSR is a spot that is not unlike any other along the road. Lined with hardy alder and willow on one side of the shallow muddy ditch, and a five-strand wire fence along the other side, this spot is typical of most gravel roadsides. But what is different about this spot in comparison to other places along the road is a faint impression left behind in recently disturbed soil located at the base of the fence. Small enough to not attract attention, an average driver passing by would probably not notice this disturbed spot. While it may not be very significant to those drivers, this spot along the roadside was the setting of a unique encounter with a mother moose and her calf.

Al Randall and I were travelling up Jamieson in late June to our work site within the McLure fire when we came to the infamous spot on the road. Rounding the corner we both spotted the cow moose standing near the fence line. She gave us a good stare as we started past her but what surprised me was her behaviour. She did not turn to retreat to the cover of the bush as most moose do when a vehicle travels near them but instead she stood her ground. Thinking that this is odd, my eyes travelled to the ditch where I spotted two small brown legs sticking into the air. Thinking the worse, we backed up to investigate and noticed that there were indeed two legs in the air and that those legs were actually wrapped up within the smooth wire fence. Not only were the legs caught in the fence, they were also moving! Somehow, a young calf moose had tangled its right front and hind legs in the fence as it tried to follow its mother up and over.

Concerned about the well being of the baby moose, we debated whether or not we should try to help out the poor calf. The mother already seemed quite agitated and we were not sure what her reaction might be to us if we got closer to her calf to help, especially since she could easily jump the wire fence that was located between her and us. We decided that we would make an attempt toward her calf and watch how she would react, which at that time would determine if we would help the calf.

Arming ourselves with a pulaski and shovel, we started toward the calf and to our surprise, the mother moose took off toward the safety of the bush. Deciding that it was now or never, we kept a wary eye out for mom and using the hand tools we tried prying apart the wire wide enough to slide the legs free. Keeping relatively quiet, the calf stayed still as we tried to free its two legs from the fence, and I like to think it stayed still because it knew that we were trying to help it, but it was obvious that the calf had been struggling for some time and was exhausted.

After freeing the first leg, we removed the last leg from the wires of the fence and readied ourselves to quickly jump out of the way in case the calf also decided to jump up quickly, but the baby moose did not move. It lay still at the base of the fence and other than the small wound caused by the wire cutting into one of its trapped legs, there did not seem to be anything physically wrong with the calf. Luckily, the fence wire was smooth and not made of barbed wire as the damage to the moose could have been far worse. We guessed that the calf was not moving because it was so exhausted from struggling with the wire and stressed from having us near it—that the poor baby lay resting. In the meantime, mom stuck her head out of the bush and peered cautiously toward her baby and then us, but then ducked back in when she noticed we

were still on the road watching from the pickup. It was obvious that she was not going to come out until she knew we were no longer near the spot where she last saw her calf. So, we left the baby moose we had freed from the wire fence and continued on our way with hopes that the mother would come back to her resting baby.

Returning to the spot a few hours later, we were happy to see that the baby moose was no longer lying at the spot along the roadside and was no sign of the mother or that a predator had taken the calf. Even though we do not know what really happened, Al and I like to think that the mother returned and encouraged her calf to get up for the safety of the bush, continuing on their way.

Now here is something to contemplate, did the mother moose know that we were there to help her calf and that is why she did not complain when we got close to her baby? We like to think so, after all, we like to think that this short story has a good ending.

The photos are the pictures of the baby moose taken after they had freed it from the fence. The pictures do not show it, but the calf is very much alive when these pictures were taken, it was so exhausted that it did not move after its legs had been freed.

The Ladies Dance

Written by: Barbara Coupé, RPF, Central Cariboo Forest District

Barb taped this poem for Daybreak North in Prince George on September 6th for a series called “Beetle Mania.” The series started September 15, 2006, and is suspected that “The Ladies Dance” will air in October sometime.

The purpose of the series is "intended to talk about pine beetle's effect on people and culture... rather than the usual forestry/logging take on the story" as quoted by Betsy Trumpener, Producer of Daybreak North.

Barb was delighted that CBC found the poem useful, considering that it was the first one that she had written with a forestry theme and the first one she had submitted for public perusal.

Her poem is not a forester's typical take on the pine beetle epidemic. Rather it is an attempt to catch the public's attention, to help them relate on a more cultural, social and emotional level to the red-ravaged landscapes that drape our interior forests.

Barb firmly believes that forestry must be communicated (and celebrated) in a way that snags people's attention; after all, besides being our most vital industry, forestry is part of our cultural heritage!

Her primary reason for writing the poem was to promote pine beetle awareness and foster education

amongst the general public. Along the way, the poem developed into a literary adventure with deep forestry roots as she thoroughly enjoyed playing with our diverse forestry vocabulary—forestry workers have a rich language culture that lends itself well to different interpretations.

“The Ladies Dance” (Poem)

I am helium,

Stringless,

In this arboreal atmosphere of rust

Where the Ladies,

Flushed with auburn tresses,

Sway to a Beetle’s tune.

They sport spiked coronets of needles,

Twisted and transformed

Into the fire-breathing chlorophyll of doomed beasts –

A finality of crowns and canopy

Sweeping and snagging the sky.

Ah, the flying, falling melody of rice,

Wedded bliss

Of *Dendroctonus* and *Ophiostoma*

– The Insect/Fungi Jug-band –

Playing the pitch pipes

And singing the Blues;

The dying air stained

With the sharp scent of resin

And the saw-edged resonance

Of chains and change.

“Economic calamity!”

“Ecological disaster!”

“Extinction of species!”

Beat the drums

Of the band leader

While the beetles bore,

Engorging on phloem pâté

And ignoring the Pileateds

That feast on leftovers.

Yet undeterred, the russet Ladies dance

Spiralling across this unmended landscape,

In a paisley promenade of pomegranate shades,

A red-tide surging ever eastwards

On prehensile sound waves

That surf these milder, modern climes.

But know this:

The music will mute,

The dance will disperse,
And the Ladies will languish,
Withering into faded crones
That claw and scratch
Their arthritic limbs
Into the enfeebled overstory.
Bent and stiff,
These ash-black silhouettes will stand,
Sentinels of their own succession.

Contorted,
They will pine
In silence profound,
As nature begins to play
A different tune...

Barbara J. Coupé BSF RPF

August 14, 2006

Stanfield Cup 2006/2007 Hockey Tournament

The Vanderhoof Forest District would like to invite everyone to the upcoming November 17, 18, & 19 in Vanderhoof, BC.

REGISTRATION DEADLINE IS October 17, 2006. Register by submitting a signed registration form confirming your team's attendance and agreement to pay the entrance fee. Finalized rosters and entrance fees are due by your first scheduled game.

Tournament details include:

Entry fee is \$500 per team. Each team's entrance fee is due by their first scheduled game. Cheques should be made payable to the "Vanderhoof Forestry Flyers" and sent to the attention of Shane Greenlees at the Vanderhoof Forest District office. Please—no cash.

Each team is guaranteed three games of hockey. Games consist of 2 stop time periods. We will be following Canadian Adult Recreation Hockey Association (CARHA) rules, with some minor local modifications to promote non-aggressive play. Overly aggressive players will be excused from the tournament.

Tournament insurance coverage is with CARHA and is included in the entrance fee. Each player is urged to have personal liability insurance coverage (\$24-\$28 through CARHA).

In addition to the anticipated 8 Forest Service teams that will be competing for the Stanfield Cup, the organizing committee will be attempting to organize a separate 8 team division of forest industry teams. This new division will not be playing for the Stanfield Cup trophy.

Team player requirements:

The preferred player eligibility includes:

1. Players 19 years or older,
2. All government employees or their spouse, significant other, brother, sister or child.
3. Ex-government employees are also welcome.
4. There are no restrictions for goaltenders.

Acceptable players include:

1. Non-government employees (up to an absolute minimum of 70% of team has to be government, not including the goalie).
2. Players under 19 years of age who have a completed and submitted waiver form. The form can be obtained upon request.

NO RINGERS PLEASE. For non-FS players, please recruit players of the same calibre of your FS players. All players are permitted to play for ONE TEAM ONLY.

We are also accepting single players and partial teams to put teams together. To maximize participation, individual players or partial teams are encouraged to register with us ASAP.

Amenities: Our local arena features a heated beer garden overlooking the arena and **new change rooms**. There will be plenty of ice cold beer and plenty of raffles and draws throughout the weekend. Additional information on accommodation options will be forwarded to registered teams when requested. Also, team food and drink specials through local pubs have been established.

Please see attached registration forms and roster sheets.

For more details or if you have any questions regarding the Stanfield Cup Hockey Tournament, please feel free to contact tournament co-ordinator Shane Greenlees at (250) 567-6314, or email at Shane.Greenlees@gov.bc.ca. Any teams possibly considering attending are urged to call as well.

34th Annual Golf Tournament

Another great success this year, with 65 participants from all over the province enjoying a fabulous Cariboo weekend!

We were pleased to have so many new golfers join the tournament as well as many returning golfers, including our Chief Forester, Jim Snetsinger.

The coveted, sought after painting, “The Blue Boy,” was enthusiastically received this year by our Director of Forestry for BC Timber Sales, Jim Sutherland. He said he has the perfect spot for it in his living room at home. Myrna, on the other hand, thought it would look much better in Jim’s office.

Again our sponsors were very generous and the banquet was a success!

Thank you to all!

Coast Photo Contest

This past summer the Coast Forest Region held a photo contest to pick a replacement for their Internet

Website. All district and regional staff were invited to submit up to three digital photos representative of the Coast Region.

Organized by Lloyd Davies, 29 excellent photographs were received from around the region. Top honours, as determined by a small panel of regional management staff, go to Courtenay Ferguson, Brian Eccles, John Stevenson, Manjeet Hageman, Lloyd Davies, Megan Hanacek, Mike Grainger, and Bob Cuthbert.

All the top 10 photographs can be viewed at the following on the Coast Region Website at the following: [Http://gww.for.gov.bc.ca/rco/photo/photo.htm](http://gww.for.gov.bc.ca/rco/photo/photo.htm). Approximately 100 staff from across the region voted in choosing their favourite image.

Congratulations go to Brian Eccles from the Queen Charlotte Islands Forest District for his beautiful photograph of ancient red cedars. His photo is now gracing the Coast Region Internet Website, located at <http://www.for.gov.bc.ca/rco/>

Run, Walk, Crawl to Work Summer Solstice Event

From Prince George, Richard Dominy

The 8th Annual Run, Walk, Crawl to Work fun event has just been concluded.

Thank you to all district, regional and branch offices who participated in the Annual Provincial Run, Walk, Bike or Crawl Challenge held June 21, 2006.

The stats are in, and the Cariboo Fire Centre is the winner with 3010 kilometres—way to go protection!

The intent of this event is to get out and “Participate!” Be creative and above all have FUN!!

This event was started by the Invermere Forest District 8 years ago and has grown to a provincial event. The Invermere Forest District no longer exists, but many of us (the staff) are scattered throughout the Forest Service family across the province. We all have a strong belief in this event and will work to keep this event alive and strong.

All offices have a similar chance of winning at “most participation” levels.

The following link tracks the results of the event for 2006. <http://gww.for.gov.bc.ca/dpg/Health/provchallenge.htm>. It also showcases photos, stories, successes of the event. There are some phenomenal stories and photos from past years, for example, crawling through the salal, competing in the dugout canoe, kayaking and the early morning lake jump.

This next year it would be extremely fun to have full representation from all members of the Forest Service community. As you can see from the results on the web line there has been good participation around the Province, however, you branch folks—hmmmmm!

Stats:

Southern Interior Region – 6206 km with the Cariboo Fire Centre receiving the best participation of 65% and a total distance of 3010 kms.

Northern Interior Region – 4590 km with the Nadina Forest District receiving the best participation of 45% and a total distance of 820 kms.

Coastal Region – 1338 km with the North Coast Forest District achieving 100 % participation with the most kilometres going to the regional office at 279 kms.

Congratulations to everyone on their participation, thanks for your superb efforts and let's look forward to more participation in 2007—remember June 21st is the day—it is summer solstice!

Printable Forest Service *News* Option now Available

At the request of Forest Service *News* readers, a pdf printable copy of the newsletter, with photos, is now available!

This feature is a good source of communication if you wish to email the newsletter to an ex-FS employee.

You can find this print function, along with the text version of story items, situated under the “printable versions” link at the top right of the newsletter editions.

Hope this works for everyone!

An opportunity to be part of the Forest Service *News* Advisory Group!

Additional employee engagement is important to ensuring the Forest Service *News* continues to meet the needs of the organization. The ultimate success of the Forest Service *News* over the long term will depend upon the involvement of Forest Service employees in all divisions across the organization.

To maintain the initial momentum of the newsletter, a small advisory group of employees was formed to provide ongoing guidance on the overall direction of the newsletter and to ensure the mix of stories in each edition remains consistent with the purpose of the newsletter. This would include providing content ideas as well as reviewing story plans and draft text. The advisory group would not be an editorial board in the sense of writing and editing content.

On an ongoing basis, Sonia Donison will provide administrative, writing and editorial support for the newsletter.

The advisory group is currently comprised of 7 people throughout the ministry who represent the overall balance of interests from across the Forest Service and are looking for an additional 3 to 4 new members to join their team.

Qualifications for new Advisory Group members:

- High level of interest in the newsletter;
- Passion for enhanced communication across the Forest Service;
- Ability to provide a corporate perspective;
- Ability to objectively look at story content ideas and story plans, and provide guidance as appropriate;
- Ability to recognize good story ideas;
- Able to commit approximately 6 hours per quarterly edition; and
- Editorial or communications experience would be helpful, but not considered as mandatory.

After the selection of new members, the advisory group will meet face-to-face at the Marriott Hotel in Richmond, October 27, 2006, to review the terms of reference of the group, including roles, responsibilities, future editions and member replacement.

Interested employees are asked to submit their expression of interest in writing to [Sonia Donison@gov.bc.ca](mailto:Donison@gov.bc.ca) by mid October. The expression of interest should include a statement on how you fulfill the above qualifications and provide confirmation of manager approval for your involvement.

Applicants will be informed of the advisory group membership by mid October to ensure their participation at the face-to-face meeting scheduled for October 27, 2006, and will be announced in the December edition of the Forest Service *News*.

Complacency Monster Kept at Bay!!

After 32 years with the Forest Service, Rod DeBoice decided to take on a significant new challenge and not become complacent in his work. In October 2005, the Mountain Pine Beetle Response Team was created to lead government's response to the growing mountain pine beetle epidemic. A few months later, Rod joined the team as the Provincial Bark Beetle Co-ordinator. In this edition of the Forest Service *News*, he shares some thoughts on his time with the Forest Service and why he decided to make such a major change at this point in his career.

Growing up in the Forest Service one encounters a lot of role models along the way. Most of these people provide leadership examples of how to do things effectively, efficiently and with everyone's best interests in mind. However, some provide solid examples of how not to go about doing business.

In the 'how not to go about business' category, every once in a while you would encounter a senior person in a senior position that had a good reputation in the organization, but in their last couple of years with the Forest Service they seem to become complacent, cynical and even just plain miserable. I often said that, if I displayed those characteristics in my later years of service, I hoped someone would give me a swift kick in the pants. Hopefully, the kick would be hard enough to either set me back on the right track or give me the incentive to change tracks.

On the flip side, I saw the majority of senior people in senior positions leave the organization vibrant and full of enthusiasm, with positive opinions and providing sound advice as they walked out the door. I have always made it a point to listen to people like this and that's the way I wanted to finish my career in the Forest Service!

Well, after 32 years with this great organization, I find myself a senior staff member in a senior position. I had been a District Manager for the past 15 years in Mackenzie and Merritt/Princeton/Lillooet areas. I loved the job and thought it was the best one I had the privilege of serving in. There always were a lot of changes, challenges and variety. I enjoyed the constant interaction with clients and staff. After 15 years as a DM, however, I felt I was starting to lose my edge. I would go to meetings and listen to the issues, but think to myself that I had seen this situation before, although with different players.

We were facing another large evolution in legislation, which historically got me pumped up about the implementation challenges involved, but I was also thinking I had been through this a couple of times. This time, I didn't feel it was generating the same personal interest for me. I was becoming too comfortable in my position and could see it was leading into the realm of the old complacency monster.

I am only two and a half years away from retirement....our home is paid for....we like the community we live in, plan to retire here and are active in the community. Why not just ride it out—two and a half years will go by quickly? Complacency monster attack!

I have always been a proponent of the view that 'life is too short not to be happy', so realized it was time for a change. The opportunity for Range Branch Director came along and I threw my hat in the ring. Another candidate was better suited for the job (Congratulations Dave – if it was up to me, I would have hired you too!!!!), so I kept my ear to the ground. Along came the Provincial Bark Beetle Coordinator position and it turned out, I was the candidate best suited for the job.

I have been on the file since February. I love the job and am having a great time. I've been on the steep part of the learning curve, which has not been the case for me for a few years, and I am enjoying every minute! I am dealing with organizations and building relationships with folks who never would have crossed my path as a District Manager. The job affords me the opportunity to draw upon all my experiences and abilities to hopefully make a positive difference in dealing with a provincially significant file. I am excited about getting out of bed in the morning and I look forward to the challenges each day brings.

So, I figure I have the old complacency monster at bay. I am enjoying my career and convinced this positive energy will allow me to finish my career on the positive note I have been envisioning for the past three decades. How about you?

- Rod DeBoice



55 Years

in the
Vancouver Forest District /
Coast Forest Region



A collage of stories, facts and trivia

collected and written by J. H. Carradice, RTF District Manager (retired)
and Kerry Grouzet, District Manager Cilliwack Forest District

Green Timbers—Historic Ties to FS...

The Green Timbers land is no longer Ministry of Forests and Range responsibility, but has been transferred to the Major Projects Branch, Crown Land Administration Division of the Ministry of Agriculture and Lands, who have subdivided the property and sold Block A to Public Works and Government Services Canada for relocation of their RCMP E Division, and will be transferring Block C to the City of Surrey, and the Green Timbers Heritage Society.

- Transfer of Admin & Control by *Ministerial Order* from the Ministry of Forests to the Ministry of Sustainable Resource Management (with Land and Water BC Inc. acting as agent for the Crown) occurred February 28, 2005.
- Block A was transferred to Canada (Minister of Public Works and Government Services) by *Memorandum of Agreement for the Transfer of Administration and Control of Land* on March 23, 2005
- The transfer includes a commitment to maintaining the Green Timbers arboretum, commemorative plantation, and inaugural grove, in cooperation with the Green Timbers Heritage Society and the City of Surrey.
- The Green Timbers Urban Forest will not be affected by the adjacent development.
- Advice will be sought by the Green Timbers Heritage Society as an active partner in protecting sensitive areas.
- The Navy League of Canada, a respected organization providing services to youth, is temporarily accommodated in the dormitory buildings on the northern portion Block D of the Green Timbers site.
- Block F was transferred, by Ministerial Order, to the Ministry of Public Safety and Solicitor General for relocation of the Provincial Emergency Program (PEP) operations from the northern portion of Block D on May 11, 2006. Renovations will be completed on the existing Forestry Extension Services Building to accommodate joint office space for Ministry of Forests and Range and PEP operations.
- The southern portion of Block D will be transferred to the Ministry of Health, Fraser Health Authority for an Ambulatory Care facility.
- Disposition of the remaining parcels are being negotiated with a number of interested parties.

The Green Timbers site was initially the forest training school and was populated with a stock of trees from both UBC and the Shelbourne Street nursery in Victoria, which had previously served as the provincial seedling and sapling nursery. The Heritage Society will be responsible for an 8.27 ha. portion of the Green Timbers site including two experimental groves. One plantation of interest contains a number of Western White Pine that are uniquely rust-resistant and Sitka Spruce that are weevil resistant.

Green Timbers was established as a Provincial Forest in 1930 by Order in Council. The site originally consisted of some 640 acres; however, in 1967, 480 acres were transferred to the City of Surrey for municipal forest in exchange for the current 480 acre Surrey Nursery site. The Ministry of Forests and Range (MFR) still retains approximately 150 acres for the Green Timbers Nursery.

The site was historically used as the first forest nursery in the province and included in-house transport of seedlings as well as equipment repair facilities. In addition, beginning in 1947 Forest Service training and staff development was centered at Green Timbers until 1986 when the function was privatized, however the arrangement was short lived for a period of 2 years.

In 1990, the ministry leased the remaining portion of the site surrounding the Nursery to the British Columbia Forestry Association (BCFA). BCFA's mandate on the site was to educate the public, through various forums, on current integrated forest management techniques. Their program focus was tailored for students at the primary level. The program was funded by revenue generated from renting space at the Green Timbers training facility to other private and government groups, and by ministry payments for the delivery of the forest education programs. Unfortunately, the association proved unable to carry out this function on the revenue it was able to generate on-site and the lease was cancelled in 1998.

The overall property has many historical connections with forestry in British Columbia. As well as being the first operational forest nursery in British Columbia, it also contains a 1930 Inaugural Plantation to commemorate the start of reforestation in British Columbia, a 1930s Arboretum with over 100 exotic trees from around the world, and a 1990 Commemorative Plantation celebrating the 60th anniversary of Green Timbers and reforestation in the province.

Currently, a heritage preservation group, the Green Timbers Heritage Society (GTHS), is active in protecting and promoting the historical aspect of the planted portions of this site and the adjacent municipal land. The GTHS was formed in 1986 primarily in opposition to the municipality's decision to convert some of the forested area under their management to recreational facilities. The group lobbied successfully to have the recreational facility development halted and the area was reintegrated back into the municipal forest.

From 1993 to 2003, MFR operated a 17-acre extension and research centre on the southeast corner of the property. The facility included administration offices for the Tree Improvement Branch and Forest Enterprises Branch, Nursery Services staff, as well as a test nursery and plantations.

The former Nursery and Seed Operations Branch most recently operated Green Timbers Nursery until the fall of 1999 when Resource Tenures and Engineering Branch assumed responsibility. The last full-scale nursery operations were subsequently discontinued and consolidated at the ministry's Surrey and Skimikin facilities.

In addition to Nursery Services Coast staff, the Provincial Emergency Program Regional office is currently still located on the site.

The Forest Service Ranger School

Article originally written by Jack Carradice, former Dean of the Ranger School at Green Timbers and former District Manager of the Chilliwack Forest District.

The period immediately following the Second World War was an exciting time for the Forest Service. A significant number of men and women were turning to the Service after serving in the Canadian Armed Forces. The Provincial economy was expanding after severe wartime constraints (the depression years). The forest industry was starting to boom and new concepts in forestry were coming to the forefront.

The Ranger School came about in part as a result of the Sloan Royal Commission Report of 1946 and in part as a result of the far sightedness of the leaders of the Forest Branch as it was called at that time.

They recognized that a strong, well trained field organization was needed to meet the challenges in the years ahead. The initial steps to create the school were taken in 1945 and the first class took place in 1946. They didn't waste much time in those days.

The original 3 classes were mainly for the existing Rangers of the day and were referred to as the "retread courses." Courses were of 6 month duration and accommodation was in rough portable pre-fabs. The permanent school was completed about 1949 and they started taking in experienced but more junior staff. At this time the course was expanded to 9 months. The Ranger School course included the full range of forestry courses plus the principles of public administration and a very in-depth course in fire control.

Entry to the school was based on an entry examination, job performance and recommendations from senior staff. Competition for entry was fierce. Over the years the course of studies changed as more technical institute graduates became available.

Eventually the primary course of studies was reduced to 4 months and the emphasis was placed on the need for a more broadly based approach to integrated forest management. Short courses in specialized studies such as forest management concepts and the principles of supervision were also offered to staff at a range of levels in the organization. The last full course was completed in 1978.

The school continued in operation in a limited way until 1981 when it ceased to operate as a Forest Service facility and was turned over to the private sector.

Many of the graduates of the Forest Service Ranger School, later the Forest Service training School,

went on to higher levels in the organization. A. C. (Al) MacPherson, who graduated in 1953 went on to become Regional Manager for the Vancouver Region and later served as Deputy Minister. D. H. (Don) Owen, who graduated in 1950, went on to serve as the Forest Protection Officer i/c Operations – Vancouver Forest District and later as the Forester i/c Protection Division in Victoria. J. H. (Jack) Carradice, who graduated in 1956, went on to serve as Director of the Forest Service Training School and retired in 1988 as District Manager, Chilliwack Forest District. There were many more.

In addition to building a very strong, uniform administration the residential nature of the school generated lifelong friendships and a very strong esprit de corps in the organization. There was always a strong feeling of family in the Forest Branch/Service due to the very nature of the work. The school strengthened this feeling and it didn't matter where you went in the organization you always had friends with a common background.

The Ranger School was best known in the Forest Service for being the location for a number of ABCPF pupil program courses, which were provided to "under implemented" staff in professional positions.

Many of the present practicing foresters in British Columbia (Forest Service and Industry) attended the Silviculture Institute of British Columbia (now known as the Forest Management Institute of British Columbia) Advanced Silviculture training held at Green Timbers. Richard Dominy, Advisory Group member, is one of those foresters. His diploma for this six module Advanced Silviculture course was granted from UBC in May of 1996. The six modules were taken over six or more years depending on the individuals timing and schedule.

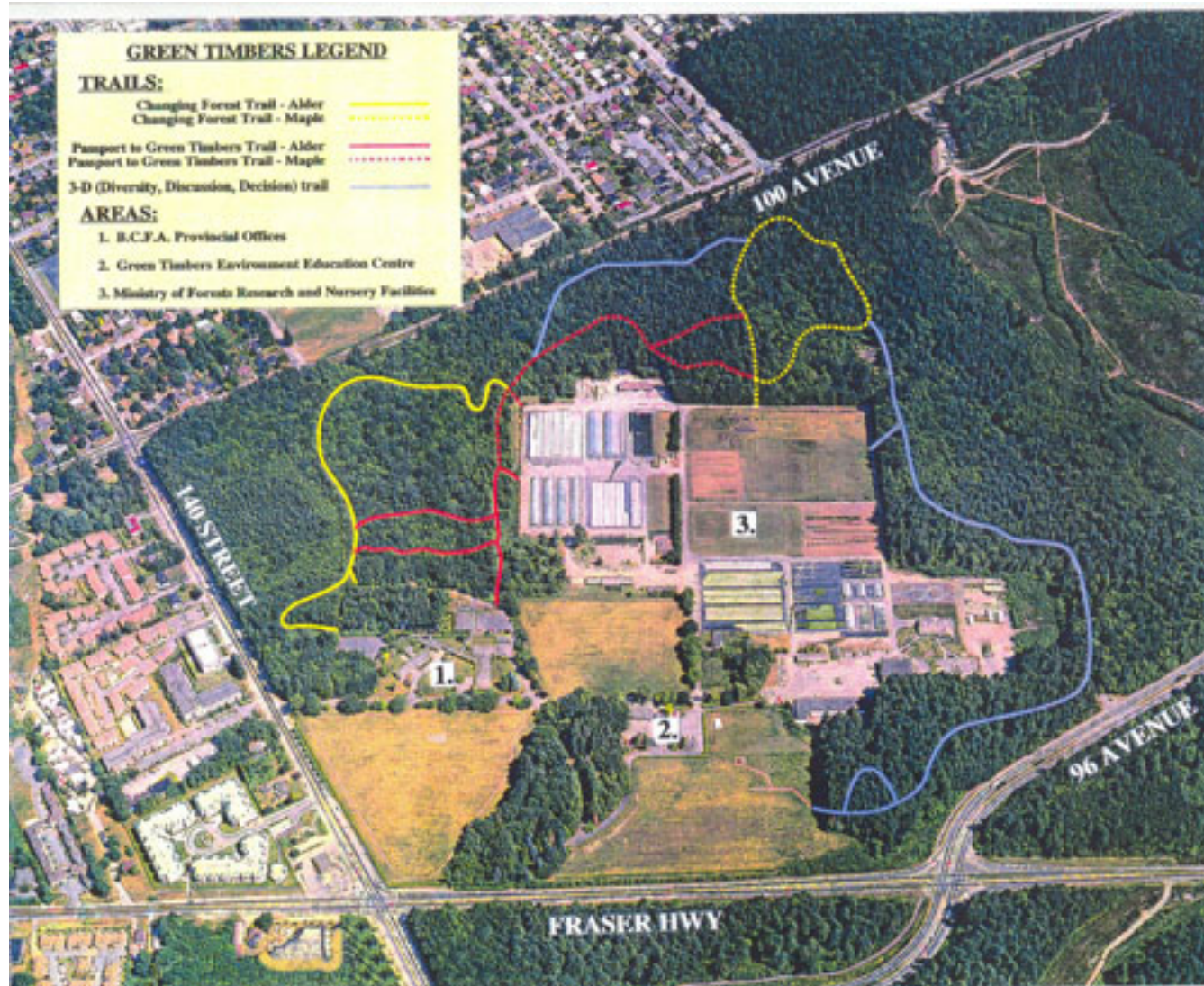


Photo Shoot!

Front Row, left to right: Darlene Gardner, Janice Scott, Glenna Tomlins, Christine Unghy, Stephanie Mooney, Bonnie Beaman, Barbara Bridger, Brenda Murphy, Krista Dunleavey

Second mini row L to R: Ian Chisholm, Stefan Schwarzmman, Nikki Rivette

Third Row, L to R: Frank Blom, Keith Sandve, Art Knauf, Stewart Pyper, Terry Corley, Phil Hunter, Dave Piggen, James Bretzlaff, AngusWoodman, Kevin Cameron, Pat Byrne

Back Row L to R: Mike Pedersen, Colin Kravontka, Phil Kabool, Bruce Walter, Steve Dodge, Clinton Reiter







Wellness Watch

At the June 20 and 21, 2006, Deputy Minister's Employee Advisory Council (DEAC) meeting, the deputy minister asked his team an introspective question, "How do I model the FS Values - Integrity, Accountability, Innovation, and Respectfulness?"

Over the next three Forest Service *News* editions, Lisa Anderson, Secretariat to the council, will be conveying DEAC's thoughts for your consideration.

What is the link to wellness? In the June 2006 Forest Service *News* edition, the wellness article highlighted the Forest Service value—Integrity. Integrity plays a key role in creating trust and accountability, which creates the healthy workplace for our social, mental and emotional wellbeing. So while this may be a duplicate message, it has more thoughts to consider.

The question posed to DEAC and a question for all of us to think about – How Do I model Integrity? Here are DEAC's thoughts:

- Lead by example.
- Be involved in community.
- I have been tasked with DM delegation signing authority. I constantly ask myself how would the DM model integrity on these decisions I make on his behalf.
- By participating on Road Ahead or positive things and buying in.
- By always doing my best.
- All my advice is given to the best of my ability/knowledge regardless of pressure from program areas or other areas.
- By trying to always act in accordance with how I want to be in the world—respectful, kind, hard working, contributing, flexible, etc.
- Honesty.
- Being real.
- Admit when I'm wrong or don't know.
- Give credit when credit is due.
- Be honest and trust yourself and others.
- Modelled by being honest, sticking/staying the course.
- Stay true to myself.
- Expect and demand honesty from others.
- Keep core values in mind in all actions.

Employee Recognition – The Long Service Awards Program is an annual event that recognizes public service employees for 25, 35 and 40 years of service and provides an opportunity to celebrate the dedication and commitment of these employees to the province of BC. The Ministry of Forests and Range and Minister Responsible for Housing ceremony will be held at Government House on October 11 and 12, 2006, and will recognize 51 employees for 35 years of service and 152 employees for 25 years.

Provincial Employees Community Services Fund – This workplace fundraising campaign enables BC Government employees to support local charitable organizations that strengthen our communities. Everyone working for the provincial government can make a contribution by using payroll deductions. Employees not paid through a payroll office, can make a one-time contribution by cash or cheque.

The 2005 Campaign raised a total of \$1,662,822.62 province-wide:

- Victoria 2005 total \$1,086,364.11
- Vancouver /Lower Mainland 2005 total \$301,670.09
- Regions 2005 total \$274,788.42

Some reasons why you might consider giving:

- 100% of donations are given to the non-profit agency.
- Government absorbs all administrative costs.
- Donations stay within the local community.

Community Fund campaigns are coordinated by local employees within their regions. Regional Chairs volunteer throughout the province—stay tuned for more information from your canvasser. For more information: <http://www.bcpublicservice.ca/communityfund/essinstructions.htm>

Employee Family Assistance Program - If you are searching for an article on crystal meth, problem and pathological gambling, insomnia, or getting along with your teenagers; consider checking the following newsletters on the BCEFAP website: http://www.bcpublicservice.ca/benefits/plan_details/efap_newsletters.htm.

BCEFAP is a service that provides confidential, professional assistance, to employees and their families to resolve problems that may affect their personal lives and in some cases their job performance.

Need Help? Call 1-800-655-5004.



Building homes in Kamloops

Habitat for Humanity (Habitat) is an independent, Christian, non-profit housing ministry founded in 1976 by Millard and Linda Fuller. Habitat seeks to eliminate poverty housing and homelessness from the world to make decent shelter a matter of conscience and action. All people who share this vision of a world in which everyone has a decent home are welcomed to participate in Habitat. The organization builds homes around the globe in partnership with families in need—one home at a time. Habitat is active in Canada and, since 1985, has built over 1000 homes in this country.

In 1999, some people in Kamloops believed with a huge commitment of time and energy we could start building in Kamloops. One of the people involved with this work in the local community is Betty Corbin-Charman of the Southern Interior Regional office.

Sure enough!! Habitat for Humanity Kamloops completed their first build—a duplex—in 2002. Two families now live there. “In 2006 we completed our second build, another duplex that houses two more families with children, says Betty. “If you ever have an opportunity to drive by these houses, you will see what a community of people working together can achieve.”

When homeowner families are selected, they agree to put in 500 hours of “sweat equity” toward the construction of their home and they repay a long-term, no interest mortgage. The use of volunteer labour and generous donations of funds and building materials allows Habitat to provide the mortgage interest free. Consequently, homeowner’s mortgage payments go into a revolving fund, which is used to build more homes. According to Betty, “the homes we build are comparable to the quality of surrounding homes in the neighbourhood. Once we have built 8 to 10 homes, there should be sufficient funds coming in to build another home. There is no other organization or government program in the province that provides this service.”

We use volunteer labour, efficient management and tax deductible donations of money and materials; to build.

Habitat opened a “ReStore” in Kamloops that collects and resells donated new and used building materials, equipment, appliances and furniture. By collecting the material and reselling it, Betty says they are able to reduce landfill space, protect the environment and encourage recycling. It is an important dual resource for small contractors, landlords and homeowners to upgrade their dwellings at low cost by shopping from our Habitat for Humanity ReStore.

“Our store is staffed with volunteers and all the goods are donated,” says Betty. “One of our largest benefactors is Home Depot, which donates most of the items their customers return.” These items would normally be shipped back to the manufacturers. Usually the manufacturers do not want the

items back due to transportation costs; consequently, they are partially destroyed and are destined for the landfill. Now most of the returns are donated to our ReStore for resale. All of the profits from the Kamloops ReStore go back into the community to build more homes. Because all goods are donated and staff are volunteers, Betty estimates that they will raise enough funds to build about one more home each year.

Betty also pointed out that “when we raise funds, we tithe to other countries where the economic base is not as robust as Canada’s. For every house we built in Kamloops, we also help to build a house in another country. It normally costs about \$10,000 to build a house there.”

In 2004, the Kamloops District office staff formed a group of volunteers who formed a partnership with Habitat to assist in many different ways with the organization. The Southern Interior Regional office joined a short time later with more enthusiastic volunteers and we have all taken part in assisting with the build, volunteering in the ReStore and taking part in fund raising activities. Betty has joined the Board of Directors as chair of the speaker bureau and goes out as needed to speak to charitable organizations about donating time, money or materials to enable us to build homes in Kamloops.

Betty indicates that “we have all benefited by getting to know many wonderful people in the community; the volunteers who have such a strong belief in what they are doing, the sponsors who donate time and materials and the families who work beside us when we are volunteering on the build site. It has provided us with an opportunity to make the Forest Service a part of the community in which we live.”

“I am looking into volunteering with Habitat to build homes in third world countries, as it would be an exciting opportunity to travel to places I have never been and learn about the culture of other countries by being directly involved with the people who need housing.”

If you are interested in volunteering locally or abroad, check out the Habitat website at www.habitat.ca.





Moose Calf Rescue

By: Krista Joly, Southern Interior Forest Region

Here is a short story that we like to think has a good ending!

Twenty meters up from the 30 km board on the Jamieson Creek FSR is a spot that is not unlike any other along the road. Lined with hardy alder and willow on one side of the shallow muddy ditch, and a five-strand wire fence along the other side, this spot is typical of most gravel roadsides. But what is different about this spot in comparison to other places along the road is a faint impression left behind in recently disturbed soil located at the base of the fence. Small enough to not attract attention, an average driver passing by would probably not notice this disturbed spot. While it may not be very significant to those drivers, this spot along the roadside was the setting of a unique encounter with a mother moose and her calf.

Al Randall and I were travelling up Jamieson in late June to our work site within the McLure fire when we came to the infamous spot on the road. Rounding the corner we both spotted the cow moose standing near the fence line. She gave us a good stare as we started past her but what surprised me was her behaviour. She did not turn to retreat to the cover of the bush as most moose do when a vehicle travels near them but instead she stood her ground. Thinking that this is odd, my eyes travelled to the ditch where I spotted two small brown legs sticking into the air. Thinking the worse, we backed up to investigate and noticed that there were indeed two legs in the air and that those legs were actually wrapped up within the smooth wire fence. Not only were the legs caught in the fence, they were also moving! Somehow, a young calf moose had tangled its right front and hind legs in the fence as it tried to follow its mother up and over.

Concerned about the well being of the baby moose, we debated whether or not we should try to help out the poor calf. The mother already seemed quite agitated and we were not sure what her reaction might be to us if we got closer to her calf to help, especially since she could easily jump the wire fence that was located between her and us. We decided that we would make an attempt toward her calf and watch how she would react, which at that time would determine if we would help the calf.

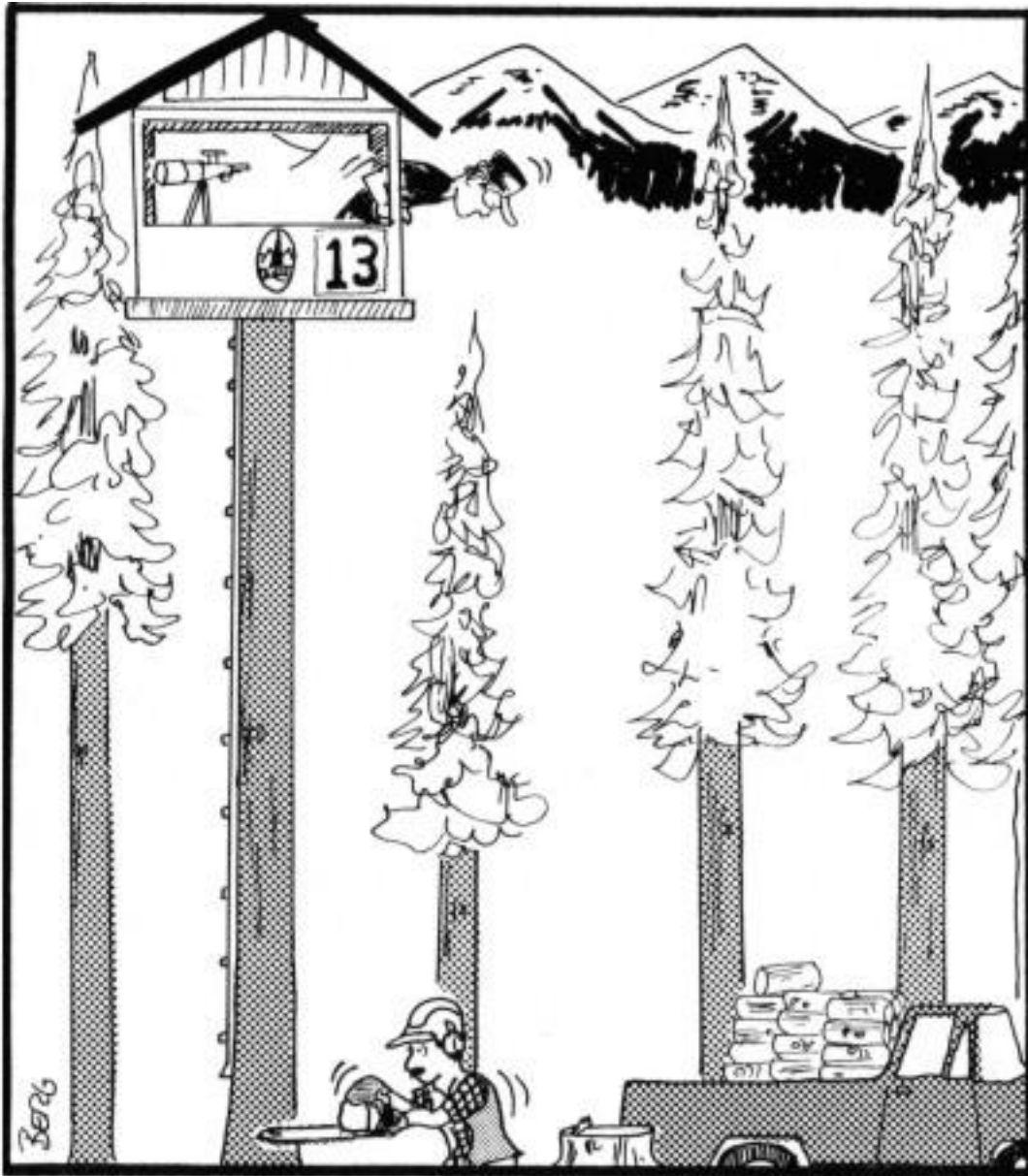
Arming ourselves with a pulaski and shovel, we started toward the calf and to our surprise, the mother moose took off toward the safety of the bush. Deciding that it was now or never, we kept a wary eye out for mom and using the hand tools we tried prying apart the wire wide enough to slide the legs free. Keeping relatively quiet, the calf stayed still as we tried to free its two legs from the fence, and I like to think it stayed still because it knew that we were trying to help it, but it was obvious that the calf had been struggling for some time and was exhausted.

After freeing the first leg, we removed the last leg from the wires of the fence and readied ourselves to quickly jump out of the way in case the calf also decided to jump up quickly, but the baby moose did not move. It lay still at the base of the fence and other than the small wound caused by the wire cutting into one of its trapped legs, there did not seem to be anything physically wrong with the calf. Luckily, the fence wire was smooth and not made of barbed wire as the damage to the moose could have been far worse. We guessed that the calf was not moving because it was so exhausted from struggling with the wire and stressed from having us near it—that the poor baby lay resting. In the meantime, mom stuck her head out of the bush and peered cautiously toward her baby and then us, but then ducked back in when she noticed we were still on the road watching from the pickup. It was obvious that she was not going to come out until she knew we were no longer near the spot where she last saw her calf. So, we left the baby moose we had freed from the wire fence and continued on our way with hopes that the mother would come back to her resting baby.

Returning to the spot a few hours later, we were happy to see that the baby moose was no longer lying at the spot along the roadside and was no sign of the mother or that a predator had taken the calf. Even though we do not know what really happened, Al and I like to think that the mother returned and encouraged her calf to get up for the safety of the bush, continuing on their way.

Now here is something to contemplate, did the mother moose know that we were there to help her calf and that is why she did not complain when we got close to her baby? We like to think so, after all, we like to think that this short story has a good ending.

The photos are the pictures of the baby moose taken after they had freed it from the fence. The pictures do not show it, but the calf is very much alive when these pictures were taken, it was so exhausted that it did not move after its legs had been freed.



***MPB SALVAGE WAS REALLY STARTING TO
GET HAZARDOUS FOR FIRE LOOKOUT #13!***

“The Ladies Dance”

I am helium,
Stringless,
In this arboreal atmosphere of rust
Where the Ladies,
Flushed with auburn tresses,
Sway to a Beetle’s tune.

They sport spiked coronets of needles,
Twisted and transformed
Into the fire-breathing chlorophyll of doomed beasts –
A finality of crowns and canopy
Sweeping and snagging the sky.

Ah, the flying, falling melody of rice,
Wedded bliss
Of *Dendroctonus* and *Ophiostoma*
– The Insect/Fungi Jug-band –
Playing the pitch pipes
And singing the Blues;
The dying air stained
With the sharp scent of resin
And the saw-edged resonance
Of chains and change.

“Economic calamity!”
“Ecological disaster!”
“Extinction of species!”
Beat the drums
Of the band leader
While the beetles bore,
Engorging on phloem pâté
And ignoring the Pileateds
That feast on leftovers.

Yet undeterred, the russet Ladies dance
Spiralling across this unmended landscape,
In a paisley promenade of pomegranate shades,
A red-tide surging ever eastwards

On prehensile sound waves
That surf these milder, modern climes.

But know this:

The music will mute,
The dance will disperse,
And the Ladies will languish,
Withering into faded crones
That claw and scratch
Their arthritic limbs
Into the enfeebled overstory.
Bent and stiff,
These ash-black silhouettes will stand,
Sentinels of their own succession.

Contorted,
They will pine
In silence profound,
As nature begins to play
A different tune...

Barbara J. Coupé BSF RPF
August 14, 2006

The Devastation of the Beetle!









The Vanderhoof Forest District would like to invite everyone to the upcoming

Stanfield Cup 2006/2007 Hockey Tournament

November 17, 18, & 19 in Vanderhoof, BC.

REGISTRATION DEADLINE IS October 17, 2006. Register by submitting a signed registration form confirming your team's attendance and agreement to pay the entrance fee. Finalized rosters and entrance fees are due by your first scheduled game.

Tournament details include:

Entry fee is \$500 per team. Each team's entrance fee is due by their first scheduled game. Cheques should be made payable to the "Vanderhoof Forestry Flyers" and sent to the attention of Shane Greenlees at the Vanderhoof Forest District office. Please—no cash.

Each team is guaranteed three games of hockey. Games consist of 2 stop time periods. We will be following Canadian Adult Recreation Hockey Association (CARHA) rules, with some minor local modifications to promote non-aggressive play. Overly aggressive players will be excused from the tournament.

Tournament insurance coverage is with CARHA and is included in the entrance fee. Each player is urged to have personal liability insurance coverage (\$24-\$28 through CARHA).

In addition to the anticipated 8 Forest Service teams that will be competing for the Stanfield Cup, the organizing committee will be attempting to organize a separate 8 team division of forest industry teams. This new division will not be playing for the Stanfield Cup trophy.

Team player requirements:

The preferred player eligibility includes:

1. Players 19 years or older,
2. All government employees or their spouse, significant other, brother, sister or child.
3. Ex-government employees are also welcome.

4. There are no restrictions for goaltenders.

Acceptable players include:

1. Non-government employees (up to an absolute minimum of 70% of team has to be government, not including the goalie).
2. Players under 19 years of age who have a completed and submitted waiver form. The form can be obtained upon request.

NO RINGERS PLEASE. For non-FS players, please recruit players of the same calibre of your FS players. All players are permitted to play for ONE TEAM ONLY.

We are also accepting single players and partial teams to put teams together. To maximize participation, individual players or partial teams are encouraged to register with us ASAP.

Amenities: Our local arena features a heated beer garden overlooking the arena and **new change rooms**. There will be plenty of ice cold beer and plenty of raffles and draws throughout the weekend. Additional information on accommodation options will be forwarded to registered teams when requested. Also, team food and drink specials through local pubs have been established.

Please see attached registration forms and roster sheets.

For more details or if you have any questions regarding the Stanfield Cup Hockey Tournament, please feel free to contact tournament co-ordinator Shane Greenlees at (250) 567-6314, or email at Shane.Greenlees@gov.bc.ca. Any teams possibly considering attending are urged to call as well.



2006 Stanfield Cup Hockey Tournament Team Roster Form

(Roster form due by November 10th, 2006)



Date: November 17th, 18th, & 19th, 2006
Location: Vanderhoof Arena, Vanderhoof, BC
Entrance Fee: \$500.00 due at your teams first scheduled game. Cheques are payable to the Vanderhoof Forestry Flyers. Please, no cash.

Team Name:

Sweater Colour: Home

Away:

Player Name	Gov't?	Over 19?
G	☐	☐
1.	☐	☐
2.	☐	☐
3.	☐	☐
4.	☐	☐
5.	☐	☐
6.	☐	☐
7.	☐	☐
8.	☐	☐
9.	☐	☐
10.	☐	☐
11.	☐	☐
12.	☐	☐
13.	☐	☐
14.	☐	☐
15.	☐	☐
16.	☐	☐





2006/2007 Stanfield Cup Hockey Tournament Registration Form

(Signed registration form due by October 17th, 2006)



Date: November 17th, 18th, & 19th, 2006
Location: Vanderhoof Arena, Vanderhoof, BC
Entrance Fee: \$500.00 due at your teams first scheduled game. Cheques are payable to the Vanderhoof Forestry Flyers. Please, no cash.

This tournament is CARHA sanctioned and is sponsored by Labatt Blue Products. Players under the age of 19 years must have a signed waiver completed and approved by the tournament chair.

Team Registration Intent & Liability Disclaimer:

I the undersigned, on behalf of the team I represent, fully understand the conditions of the tournament, and confirm the attendance of my team and agree for the full \$500 payment of the tournament entrance fee payable no later than start of the first game.

I also understand that the municipal of Vanderhoof, the Vanderhoof Forestry Flyers Hockey Club, including their employees or volunteers assume absolutely no responsibility for accident, injury, or loss of property.

Team Name: _____

Team Representative (print): _____

Signature: _____

Date: _____

Tournament Co-ordinator: Shane Greenlees
P.O. Box 190
Vanderhoof, BC V0J 3A0
Shane.Greenlees@gov.bc.ca
(250) 567-6314 (w) (250) 570-9061 (h) (250) 567-6370 (f)



CARHA,
simply
HOCKEY



34th Annual Golf Tournament

Another great success his year, with 65 participants from all over the province enjoying a fabulous Cariboo weekend!



(Arlene Foote, Stephanie Mooney and Arlene Foote)



(Todd Burgess and Spencer Atkins)



(Mike Pedersen, Harold Stolar, Rick Post and Bill Thibeault)



(Brian Bentley and Brian McNaughton)

We were pleased to have so many new golfers join the tournament as well as many returning golfers, including our Chief Forester, Jim Snetsinger.



(Jim and Joanne Snetsinger)

The coveted, sought after painting, “The Blue Boy,” was enthusiastically received this year by our Director of Forestry for BC Timber Sales, Jim Sutherland. He said he has the perfect spot for it in his living room at home. Myrna, on the other hand, thought it would look much better in Jim’s office.



(Jim Sutherland and “The Blue Boy”)

Again our sponsors were very generous and we had a great selection for the winners of the tournament. These are just a few of the winners:



(Brian Bentley accepting Northern Mountain trophy for Men's Overall - Low Net) George Low N



Rachelle Satrum – Fire-Trol trophy for Ladies I
Caroline Harvey – Conair trophy for Ladies Lo
Peggy Menning – Ladies Handicap First Flight



(Merva Lyons accepting Ladies Handicap First Flight Low Gross)

The Saturday evening banquet was a lot of fun. Here are a few photos:



(Rachelle selling 50/50 tickets to the crowd)



(Jim Sutherland and Barry Alexander)



(Linda Alexander, Isabel Foote, Myrna Sutherland and Arlene Foote)

And our Master of Ceremonies, Todd Burgess:



(Todd Burgess)