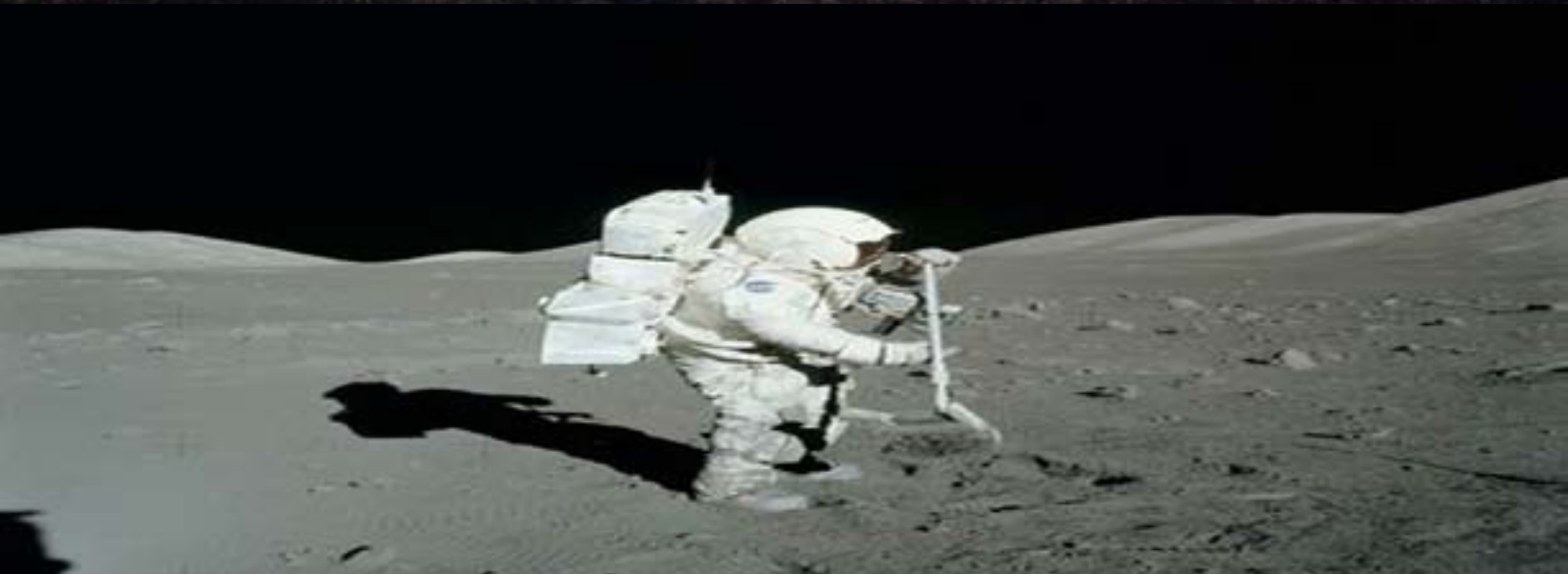




Upon hearing the breaking news regarding the discovery of water on Mars, Water Allocation staff from the Okanagan Shuswap Resource District are making plans to travel to Mars to take measurements to determine what exactly is there. After the drought this past summer, staff were quick to respond to a potential new source. Acting Section Head, Kimm Magill-Hofmann was quoted to have said, “We have to get this licensed ASAP”. Fisheries biologists are expected to participate in the mission to determine the feasibility of transplanting Chinook salmon to Mars. “We have to explore options for the future, climate change is coming....”

At printing, there has been no date set for the launch. The team will have to do some creative book keeping to find the funds and determine if Bruce Willis is available to lead the mission.

<http://www.cbc.ca/news/technology/mars-nasa-science-finding-1.3246527>

Advisory Group Vision:

“True to our proud histories, informing ministry staff through balanced and timely communication”

September 2015

© British Columbia

The Dirt Facebook



To join "The Dirt" facebook page, simply go to the link below and ask to join the group.
<https://www.facebook.com/groups/flnrnews/>

Issues of "The Dirt" will be posted online quarterly. The newsletter and facebook group are for all employees and former employees of the Ministry of Forests, Lands and Natural Resource Operations and is intended to provide up-to-date information on the organization.

Add your story to The Dirt facebook account. "Participating in social media means contributing content or comment. When doing so, we trust you to be professional, personable, and relevant." –Social media guidelines.

Sudoku - do you play?



Sudoku Solution

The Dirt Contents, September 2015

Click on a # to jump to page

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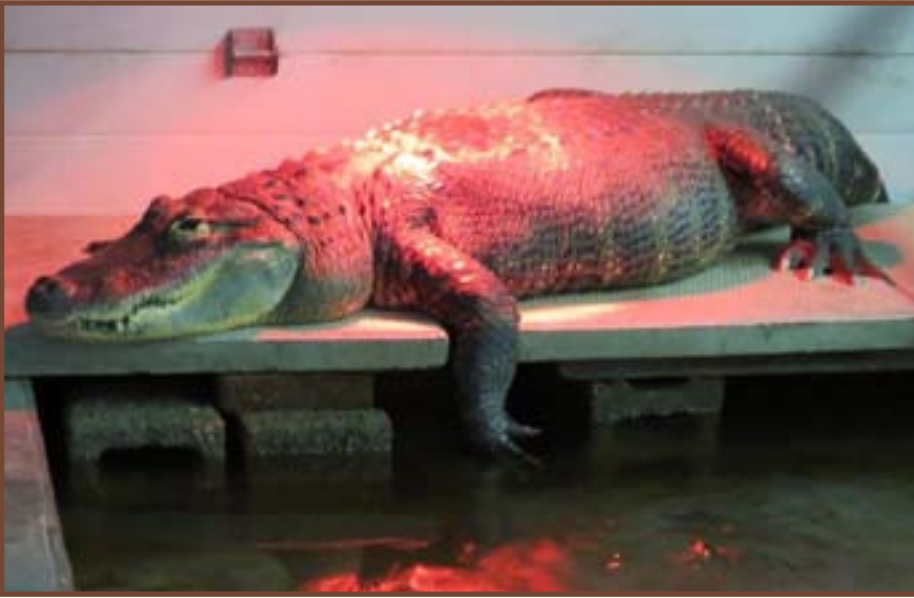
AROUND THE MINISTRY (links)

Retirees Receive The Dirt!

If you are a former employee and want to keep up with the latest Dirt, please contact Richard Dominy and he will add you to the retiree's email distribution list. Provide email, home phone and home mailing address. You can contact Richard directly at: Richard.Dominy@gov.bc.ca.

CROCS ON THE MOVE IN BC – Fish and Wildlife Branch

Submitted by: Fish and Wildlife Branch – Victoria



of being euthanized, were recently transported by ground and air from Kelowna to new homes with accredited facilities in Ontario and Vancouver. The list of crocodilians included threatened or endangered species such as a Black African Dwarf Crocodile, 6 Yacare Caiman and 4 large American Alligators. This was no small undertaking as 2 of the 4 American Alligators were each over 8 feet, with one being almost 11 feet long and weighing in at close to 500 lbs! Six Conservation Officers were needed to load the custom wooden

Most of us in the Ministry of Forests, Lands and Natural Resource Operations understand that the ministry has a broad mandate that crosses many programs. But I would hazard a guess that many of us did not know that our programs include the management of lions, tigers and other Controlled Alien Species (CAS).

The CAS program with the Fish and Wildlife Branch of FLNR is a provincial program responsible for the administration, policy and legislation for the control of approximately 1300 different species of non-native dangerous animals across the province of BC. This extensive list of species includes, but is not limited to, animals such as monkeys, tigers, alligators, caimans, death adders, cobras, large pythons and monitor lizards. By its very nature, many CAS animals have been deemed dangerous to the public, making the work carried out by the CAS program equally dangerous. Led by a small team of dedicated staff in Victoria and operating with a small budget, staff with the CAS program and the Conservation Officer Service (COS) regularly face immense risk, often dealing with dangerous situations, with individuals that are not necessarily law abiding citizens and who are often extremely hostile and aggressive to ministry staff.

In collaboration and in partnership with COS, Canada's Accredited Zoos and Aquariums (CAZA) and WestJet Airlines, 18 crocodilians, in danger

transport enclosure (built by a Conservation Officer and his father) and the 500 lb female Alligator onto a flatbed trailer for the journey.

Fish and Wildlife Branch and COS staff wish to give special thanks to WestJet for stepping up and providing air transport at no charge for 6 of the 18 crocodilians. Way to go WestJet!

For more information on the CAS program, contact the Fish and Wildlife Branch in Victoria or visit our website at: <http://www.env.gov.bc.ca/fw/wildlifeactreview/cas/>.





Quesnel Natural Resource District Cutting Permit (CP) Blitz

Submitted by: Karen Powell, Resource Operations Supervisor, Quesnel Natural Resource District

In April, 2015, the Quesnel Natural Resource District completed a 'CP Blitz' in order to make some headway on ever-building cutting and road permits. Thanks to the team of Budd Carter, Chris Borgfjord, Colleen Pedrotti, Dale Bubela, Lee Naeth, Stewart Pyper, and Phil Kabool the following was achieved in a 3-day window:

Total Volume issued ~ 919,008 m³

Total area ~ 5,104 hectares

Total CPs issued ~ 24 major licensees, 1 Woodlot CP and 1 BCTS file for a total of 26 permits

Total Road Permits issued ~ 16

Being able to issue this amount of volume in a 3-day period is a real testament to the knowledge and skill of those involved.

Many thanks to Stewart Pyper and Phil Kabool for making the trek to Quesnel to help. Appreciation goes out to Sylvie Bailey and Edith Fellmann of the Quesnel district for supporting the team in completing this work. This was definitely a team effort and a thank you to the managers in the Quesnel, Williams Lake and 100 Mile district for supporting this initiative.

This has been an example of how well employees from different districts can come together to push through workloads and be highly effective.

Have a Story idea?

Send *The Dirt* Advisory Group your ideas!

Don't forget about the Facebook page: <https://www.facebook.com/groups/flnrnews/>

Wood Innovation Design Center - PG

Submitted by: Tim Mergen, Manager FrontCounter BC, Omineca Region and
Mark Tassell, Director, Accommodation Projects, Technology, Innovation and Citizens' Services



LWS is assisting the BC Public Service to benefit from advances in technology and drive organizational culture to promote greater collaboration, flexibility and mobility resulting in a more engaging and competitive employment experience; as well as improved financial performance, improved environmental sustainability and more effective stewardship of our corporate real estate portfolio.

On August 17, 2015, regional operations staff from the Omineca region moved to the Wood Innovation and Design Center located at 499 George Street, Prince George. Roughly 100 staff were involved in a coordinated effort from the old office location at the Plaza 400.

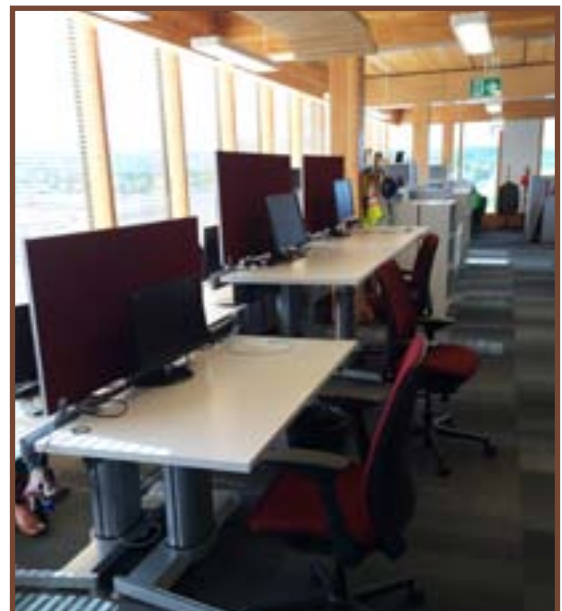
WIDC Architect - Michael Green founded MGA | Michael Green Architecture to focus on progressive architecture, research, education and innovation. His work is diverse in scale, building types and locations. With projects around the world and a team of 25 designers, Michael is vested in helping build healthier communities through architecture, interiors, landscape and urban design.

His international award winning work includes private residences, retail and restaurants, airports, academic, cultural, commercial and institutional buildings. The Wood Innovation and Design Centre (WIDC) project has been built in Prince George and is the recipient of the 2015 RAIC Innovation in Architecture Award and the Canadian Wood Council's 2014 Wood Design Award.

Along with this architectural innovation the government of British Columbia has introduced Leading Workplace Strategies (LWS), which is a coordinated corporate approach to upgrade the workplace and support and promote mobile and flexible workstyles by integrating technology, culture and space in innovative ways. It is a shift away from the approach to accommodating office work in only traditional dedicated office space. Instead LWS promotes the use of varied workplace strategies and workstyles that support mobility and greater choice in work settings.

Since moving to the Wood Innovation and Design Center, staff have been busy; exploring the new work environment, meeting people they would have never traditionally worked close too and have been re-defining traditional work practices.

Traditional desks and chairs combined with the concepts of LWS included the introduction of new workplace tools such as: unified communications, collaboration areas, quiet rooms and smart televisions, which has been challenging for some but has also provided opportunities for others that were not available in traditional workplace settings.



Crown Land Opportunities Crown Grant Process - "Mark it to Market"

Submitted by: Steven Stüssi, P. Ag., Land and Resource Planning Specialist, Crown Land Opportunities
LNG, Crown Land Opportunities and Restoration Branch

Many of us have heard of LEAN and we have (or should have) all taken LEAN 101 by now. I will admit that when I first heard of LEAN I rolled my eyes and thought of it as the newest corporate buzz word. Through experience, my opinion has changed.

Over the last two years I have had the opportunity to be involved in a couple of LEAN projects. They illustrated how these techniques work to create efficiencies and improvements in our business practices.

My first LEAN project began two years ago with the Compliance

and Enforcement Branch. We were figuring out how to effectively deal with the wave of public complaints we were receiving due to an increased mandate. Applying LEAN principles and techniques allowed us to quickly weed through inconsistency and unnecessary process and create a provincially consistent streamlined process for dealing with complaints.

Fast forward two years and I have had the fortune to move to a position in our Ministry's Crown Land Opportunities team. Crown Land Opportunities is a small team of six dedicated public servants, responsible for Major Land Allocation projects, namely complex and high value sales of Crown land. As you can imagine, selling Crown land is no simple matter and requires a high level of diligence and accountability.

Steven Stüssi, Mark Yawney, Jeff Thom, Merima Domazet, Bonnie Ruscheinski, Gayle Broughton (who attended through video conferencing)



When I joined the group everyone was busy, with their heads down, working on their projects. It was difficult to find any cohesive documentation or process that could guide me through getting the job done, and I was facing a very steep learning curve. It was apparent that my new colleagues had been working very hard, meeting their objectives. In doing so there had been no time in the past to take a strategic look at the business in its entirety and identify ways to improve.

This had not escaped our Manager, Bonnie Ruscheinski, who had joined the team only eight months earlier. Bonnie decided to initiate a LEAN project to look at our overall business process, assigning me as the LEAN project manager. A little daunting, but what a crash course in how to do the business!

Mark it to Market continued...

After defining the project and researching the business, our six person team got together in mid-July for a three day Kaizen in Victoria with our LEAN facilitator, Michelle Irwin. Our team consisted of our CLO manager, my three project manager counterparts: Merima Domazet, Jeff Thom and Mark Yawney, and the glue that holds the team together, our project coordinator Gayle Broughton (who attended through video conferencing). We focused on defining a manageable scope of work and squeezed as much work into three days as possible:

- Setting out team objectives;
- Mapping our current processes, which was very onerous as various different processes and templates had evolved over the years and were being used by different team members;
- Identifying wastes and business needs;
- Creating a new, consistent and streamlined process; and
- Identifying the actions required to efficiently meet our objectives.

One of the key products coming out of the meeting was an action plan identifying tasks each one of us would complete prior to our project deadline in mid-October. These tasks included the following:

- Illustrate our redefined process through a single process map;
- Create a standardized folder structure and naming conventions in our shared drive;
- Clean up our templates by deleting redundant and superfluous templates;
- Develop succinct Standard Operating Procedures for a few key business areas;
- Compile all key information required for each project, currently stored in several formats and locations, into a single access database.



Through these actions we aim to achieve greater consistency and efficacy; allow for timely reporting and more accurate forecasting; and ensure business continuity in the face of succession challenges.

We are in full swing and are on track to meet our mid-October deadline. I am impressed at how well LEAN principles have allowed us to identify an area of improvement, bring the team's experiences and ideas together, organize our business process and produce some tangible results.

Thank you and Welcome Back!

Thank you to Jordan Turner, former Fire Information Officer, BC Wildfire Service, who graciously replaced Karlie Shaughnessy, Information Officer, BC Wildfire Service, as a newsletter Advisory Group member, while she was on maternity leave.

Welcome back to Karlie and all the best to Jordan in his new role as Public Affairs Officer, with Government Communications and Public Engagement, Justice and Attorney General.

Stickpin Fire

Submitted by: Fanny Bernard, Fire Information Officer, B.C. Wildfire Service | Southeast Fire Centre



As you may have heard, there were quite a few fires this summer in BC – 1,810 since April 1 throughout the province, with a total of 303,507 hectares burned. Massive fires early in the season kicked off what proved to be a very busy summer for BC Wildfire Service staff. The early snow melt in many areas, the unseasonably warm weather and widespread lack of precipitation caused a slew of human-caused fires as early as April, as many were surprised by easily-ignited fuels while conducting their usual backyard burning.

Of the 58 fires of note this summer, one particular incident stands out due to its international cooperation success story. Not only did BC Wildfire Service crews assist their U.S. counterparts on the Washington State Stickpin fire, they did so to protect Canadian communities from this fire that started in the U.S. This was done as part of the British Columbia and Northwest United States Wildfire Response Border Arrangement, whereas “wildfire management activities, identification, initial response, mutual aid and planning allows for cooperative pre-suppression and wildfire protection along the United States and British Columbia International Border.”

This arrangement is unique in the sense that it allows the BC Wildfire Service to aid in suppression while maintaining its standards of practice, essentially exporting the BC Wildfire Service operational and safety procedures to these out-of-country incidents.

On August 23, following multiple rounds of meetings between the BC Wildfire Service and U.S. Incident Management teams for the Stickpin fire, two BC Wildfire Service Unit Crews attended the 6 a.m. briefing at the 1,000-person camp in Curlew, WA, for deployment to the

fireline that day. It was a joy to see that even after several back-to-back deployments; our BC Wildfire Service crews were smiling and keen to help their brothers and sisters to the south.

The Titan and Thunderbird Unit Crews were later joined by the Shoreacres-based Valhalla Unit Crew, who remained at the Stickpin fire long after the first wave of BC Wildfire Service personnel had returned home. Chris Schulte, the U.S. Incident Commander for the Stickpin fire says they were involved in the most challenging area of the fire. He went on to say that he had never seen crews work so hard, so efficiently and get so much done in a day. Their contribution to the efforts in the U.S. has been outstanding, which goes a long way in validating all of the preparation, training and safety protocols involved in being a firefighter in BC.

The cooler weather and moderate amounts of precipitation finally reduced fire activity on the Stickpin fire, which is now 53,828 hectares and 80 percent contained, but the contribution of crews on the ground cannot be overstated.

3 Generations of FS Staff!

Submitted by: Bruce Young, Manager, Wildfire Operations (retired), BC Wildfire Management



I was the 2nd of 3 generations in the BC Forest Service (BCFS).

My dad Melvin Young joined the Engineering Services Division in 1951 when the BCFS began constructing Forest Service Roads (FSR) around the province. Engineering hired equipment operators, mechanics, and engineers and owned all of the heavy equipment. The first FSR was built in the Fly Hills near Salmon Arm. These projects also required staff to live in camps close to the job site in bunkhouses—and trailers for those with families. My two older brothers grew up with other families in these camps.

In addition to my dad, his older brother Art, younger brother Pete and his brother-in-law Gord Mounce all started working for Engineering in the 50's and all retired with the BC Public Service. They worked on the "projects" building FSR's at McGillivray Cr., Stone Cr., Strathnaver, Willow R, Aleza Lk, Morice R., and White Swan to name a few. Dad also worked out of Vancouver in the early 60's for Engineering as Skipper moving heavy equipment and supplies up and down the coast on "Landing Craft #5" (L.C. 5). He also witnessed many of the FS boats being constructed out of the FS Maintenance Depot. He had the pleasure of taking the Hecate Ranger on its maiden voyage in 1962 from Vancouver to Kitimat and back.

I started with the BCFS in 1978 with the Engineering Branch, Mechanical Services as a "Car Jockey" in Victoria and had the opportunity to meet many

people from a variety of branches, which peaked my interest and inspired me to pursue a career with the Forest Service. I have worked in most district programs around the province, but my heart has always been with Protection/Wildfire Management. While I have fought fires in most areas of the province, the highlight of my career was when I was part of the 52 employees that travelled to the State of Victoria in Australia in 2007 to assist them with their busy fire season.

My son Kyle is the 3rd generation of "Young's" that have chosen a career in the BCFS. He started in 2005 with the Wildfire Management Branch on the Ft. St. John Rhinos unit crew and is now a Protection Assistant in the Merritt Fire Zone. He has seen more fires and busier fire seasons in his first 10 years than I ever did as we continue to see the effects of climate change.

Throughout my childhood I moved with my family to many places in BC, so living up to the Forest Service tradition, during my 37 year career my wife and kids followed me to great places like Lower Post, Dease Lake, Hazelton, Prince George, Fort Nelson, Merritt, Smithers and now Kamloops.

When people talk about the "Forest Service family" I have a slightly different sense of family pride as I have been part of this since I was born.



Engineering camp on the Morice River FSR in 1956.

Norman the Owl!

Submitted by: Karlie Shaughnessy, Fire Communications Specialist, BC Wildfire Service, Southeast Fire Centre



Coastal Fire Centre's Iain Berglund made an interesting friend while deployed to

the Little Bobtail Lake fire in the Prince George Fire Centre in May. The word of this unique friendship travelled quickly through many local and provincial media outlets as a story of interest.

The baby great horned owl was three to four weeks old and unable to fly when firefighters found it abandoned by its parents on the ground. While in good health at the time, it was in danger from the fire and obvious threat of starvation from its abandonment. Norman, who was named after Norman Lake Road it was found by, was promptly put on a flight from Prince George destined to the Orphaned Wildlife Rehabilitation Society (O.W.L.) in Delta.

Norman was taught the intricacies of owl-hood from a foster mother who resides permanently at the shelter. Martina Versteeg, bird-care supervisor, said he was a quick learner and mastered the art of flight and hunting quickly.

Iain Berglund from the Coastal Fire Centre helped save the great horned baby owl 'Norman' earlier this spring. Norman was successfully released in the same area he was found on July 21.

"We have full confidence in his abilities" said Versteeg.

The three-to-four-month-old adolescent owl was banded and released in the same area he was found on July 21. Versteeg says they tried to contact the crew who originally found him to help with his release; however, they were busy fighting fires at the time.

A few weeks after Norman was originally found, different firefighters found another great horned owl tangled in a barb wire fence on the same Little Bobtail Fire. The unknown firefighters cut the bird free and sent the adult male to O.W.L. Unfortunately, he didn't make it.

"Too much stress has that effect on some adult birds" said Versteeg, adding that sometimes the younger ones are more resilient when it comes to captivity.

The staff at O.W.L. say they receive many birds in need found by firefighters and are very appreciative of their help.

The Little Bobtail Lake fire burned the majority of the summer and managed to cover 25,569 hectares. It is now 100% contained and in patrol.

For more information on the O.W.L. program please visit: <http://www.owlcanada.org>

Have a Story idea?

Send *The Dirt* Advisory Group your ideas!

Don't forget about the Facebook page
<https://www.facebook.com/groups/flnrnews/>

Forestry Day in the Kootenays – 2015

Submitted by: Kathy Howard, RPF –Planning Officer, BC Timber Sales - Kootenay Business Area

On Sept. 22nd under brilliant sunshine 287 Grade 5 students from the Nelson area schools participated in a fun filled Forestry Day at Kokanee Provincial Park. Forestry Day is organized by staff from FLNR Selkirk Resource District and BC Timber Sales – Kootenay with help from FLNR Kootenay Boundary Regional staff.

Forestry Day, an annual local National Forest Week event, has students participating in a variety of stations including:

- Bugs, Bark and Art
- Wildfire and fire interface (very apropos for this year's NFW theme!)
- Wildlife – caribou, ungulates and species at risk
- Scavenger hunt for forest values and species identification
- Forest products and Safety

This year we welcomed Kalesnikoff Lumber's staff as they provided a wonderful hot dog lunch for everyone (600 hot dogs were cooked and eaten!) and a great new station that provided information on forest products – where they come from and where they are sent and a Safety Relay, great way to expend some youthful energy.

Bugs bark and art involves forest professionals and scientists explaining the cycle of mountain pine beetle, digging in bucked up green attack pine for beetle, counting tree rings and painting pictures on small tree cookies.

Wildfire involves an initial attack equipment demo from the initial attack crew and putting out a fire started with a drip torch. A cuddle or wrestle with Smokey the Bear was a popular activity at this station. Wildlife includes looking at various real hooves of local ungulates, differentiating various antlers and animal skulls, a slide show and discussion on caribou as well as a discussion around species at risk.

The scavenger hunt required the students to break into small groups and to look through the forest for various plants and trees identifying them as they go. A trivia contest finished this station where the prizes are treats for the kids.

In advance of forestry day in the park, FLNR/BCTS staff talked to the kids in their classrooms about forestry. The kids were sent home with seedlings courtesy of PRT-Harrop Nursery and a better understanding of the forest that surrounds them.





Tournament Chair and 2015 Blue Boy recipient Mike Pedersen gets ready to stripe one Saturday morning.

The 43rd annual BCFS golf tournament was held (for the 43rd time) in Williams Lake on September 12-13, 2015. Once again the sun god and the golf god got together to display a perfect Cariboo weekend for the 45 golfers who attended.

Results

Flight	Category	Name	Score
Men's Overall	Low Gross	Rob Bardossy	152
Ladies Overall	Low Gross	Rachell Satrum	173
Men's Overall	Low Net	Steve Dodge	137
Ladies Overall	Low Net	Cheryl Muranko	151
Retiree	Low Gross	Brian Foote	161
Retiree	Low Net	Guy Newsome	141
1st Flight	1st Low Gross	Brendan Foote	157
2nd Flight	1st Low Gross	Gerry Mooney	177
1st Flight	1st Low Net	Terry Satruma	144
2nd Flight	1st Low Net	Rick Weisgerber	141
Calloway	1st Low Net	Curtis Ofstie	148
1st Flight	2nd Low Gross	Kyle Young	172
2nd Flight	2nd Low Gross	Al Wienscske	179
1st Flight	2nd Low Net	Harry Spahan	153
2nd Flight	2nd Low Net	Ray Jungaro	143

Pictured in most of the photos is Guy Newsome who does a great job of MCing the Awards and was also the Retiree Low Net this year!

Golf continued...



Low Gross Rob Bardossy



Low Gross Rachelle Satrum



Low Net Steve Dodge



Ladies Low Net Cheryl Muranko

Golf continued...



Retiree Low Gross Brian Foote



1st Calloway Curtis Ofstie



Wildfire Team



Quesnel Contingent

The Dirt Photographers!

Time to get out and snap some photos! *The Dirt* Advisory Group increasingly requires good quality digital photos for the quarterly newsletter. We acknowledge that there are skilled photographers among ministry staff and would like to showcase your photos in each quarterly edition.

Categories

Photos can consist of:

- Workplace images – individuals or groups / teams in office and field settings; health, wellness and social activities;
- Community involvement;
- Wildlife; or
- Scenic.

Submission Details

- Deadline for submissions is changed with each edition and will be noted on the previous edition.
- Images can be submitted to: FLNRNews@gov.bc.ca
- The contest is open to all ministry employees and retirees.
- Interested staff can make submissions to as many editions (season/category) as they want, but there is a limit of five images per category.
- We are looking for recent photos, please limit your entries to shots taken within the past 2 years.

View and Select your Prize!!

(embroidery: *The Dirt* - Newsletter Advisory Group)

Prizes

Prizes and Judging

- There will be an overall 'Best' image in each category;
- Judging will be done by the Advisory Group;
- Images will be judged on composition, clarity, exposure, creativity, relevance to the ministry and category fit;
- The winner of the 'Best' image in each category will be sent a prize for their photo;
- Individuals can win only one prize; and
- All winners will be announced with their photo in the edition of the newsletter.

Technical Specifications/Requirements

The following specifications and requirements have been established to ensure that images can be used in a variety of applications.

1. All images must have relevance to the ministry and be submitted in digital format.
2. All images must be in full colour or black and white.
3. Photo dimensions (image size) should be at 300 dots per inch (DPI) and preferably in a jpg format and sent to FLNRNews@gov.bc.ca
4. Images can be digitally enhanced (i.e., colour / exposure adjusted composite photos are okay), but not digitally altered (i.e. NO "Photo-Shop" images must portray subjects and / or material in photo as they were captured).
5. When submitting images, some descriptive information should also be included – category of image and location.
6. All images submitted, whether or not selected as a winning image, may be published in future issues of the newsletter.

For further information, contact:

FLNRNews@gov.bc.ca

DEADLINE IS December 11, 2015

Don't forget to try your hand at writing a limerick or poem. Send *The Dirt* Advisory Group your ideas!

September Edition Photo Contest Winners!

Wildlife Category - while parked on a landing getting ready to head out into a cutblock when we saw a young male bear tree a mother bear and her cub. You can see the mother bear in the tree looking at something and she was watching the male that was in the area. We didn't hang around to see what happened after that photo!

Photographer - Karen Powell, R.F.T., Resource Operations Supervisor
Quesnel Natural Resource District



Workplace Category - Skeena RMD staff, Andy Muma, Karen Diemert, Loretta Malkow (and kiosk carpenter, Dave Watson) after completing the installation of the Todagin WMA signage at Tatogga Lake (Highway 37 north). The Todagin Wildlife Management Area plan was 15 years in the making with Karen Diemert leading the project. The completion of the plan and signage installation was Karen's final wrap up to the project as she retires on July 24, 2015, after 34 years with the BC Government.

Photographer - Loretta Malkow, Geospatial Team Lead, Resource Management Division, Smithers



Have a photo for the next "Photo Contest?"
Review the contest guidelines and send your photo's
to the *FS News* Advisory Group!

Scenic Category - Sometimes in your travels you come upon a site which is just magical. This site is on Waterfall Creek

Photographer - Berry Wijdeven, Planner/Species at Risk Recovery Coordinator, Queen Charlotte



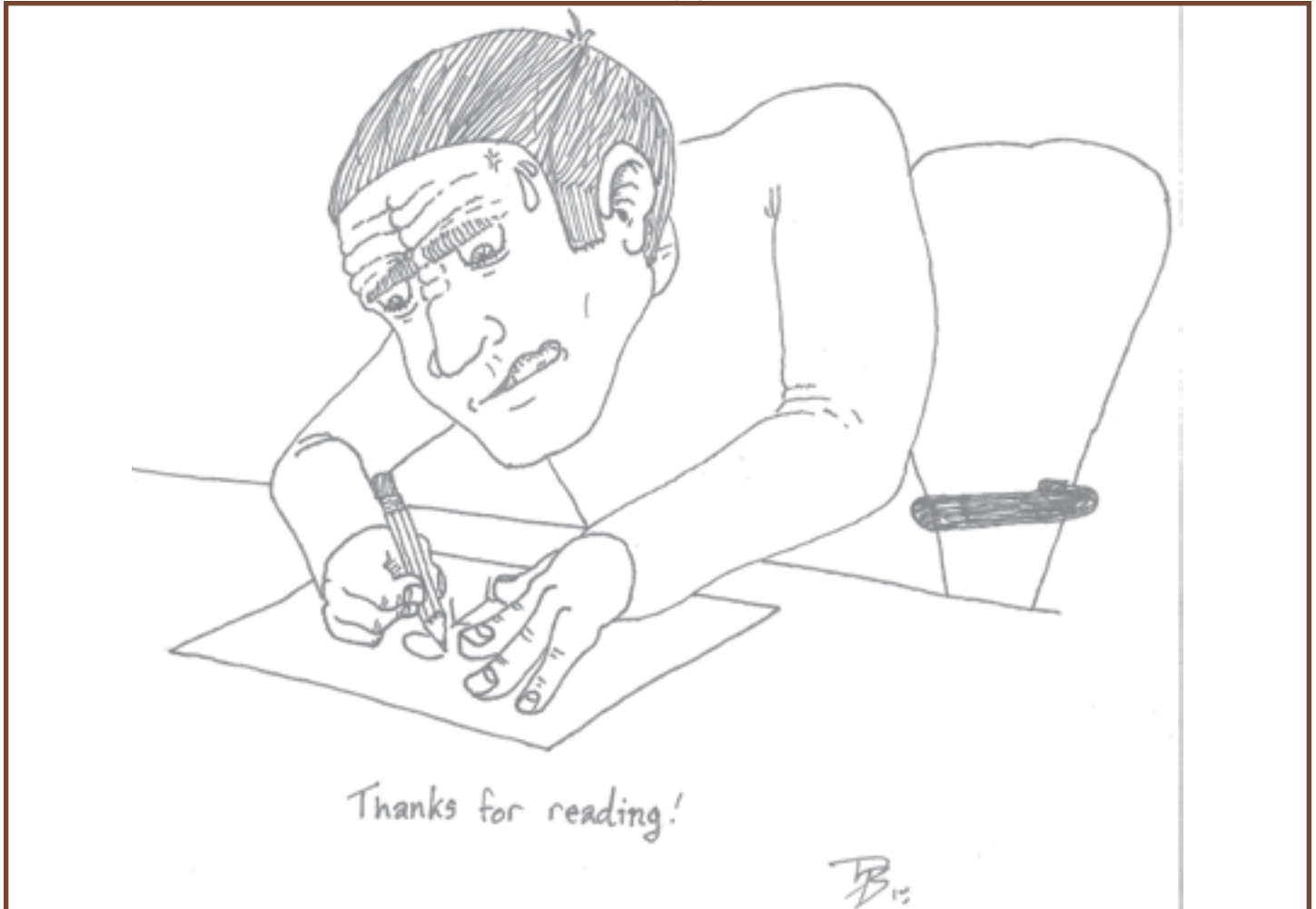
Photographers, please contact the [Advisory Group](#) to claim your prize or contact [Sonia Donison](#) directly.

Thank you to Daniel Becker for being part of *The Dirt* newsletter Advisory Group and cartoonist. Daniel is leaving the BC Public Service as he has accepted a position as a Conservation Officer in Manitoba.

We wish him all the best!

If you are interested in joining The Dirt newsletter Advisory Group as a cartoonist and participant contact:

FLNRNews@gov.bc.ca



The Dirt is a quarterly newsletter for all employees and former employees.

Sonia Donison is providing management and coordination support for the newsletter. Questions or comments about the newsletter should be directed to Sonia at 250-356-9638 or via [email](#).

Call for Stories/Ideas

The success of the newsletter depends upon the active engagement of staff throughout the organization. One way for people to support the newsletter is to share your ideas, news, stories, successes, experiences with revitalization and learning, celebrations and photos for use in future editions of the newsletter. People are asked to check with Sonia at 250-356-9638 or via [email](#) about their idea or ideas before writing a story. Stories are to be submitted no later than 2 weeks prior to each quarterly edition—deadline for articles is December 11, 2015



SUBMISSION GUIDELINES