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the DIRT

INTERNAL NEWSLETTER



Quest for the Eclipse

See full story on Page 3

Advisory Group Vision:

"True to our proud histories, informing ministry staff through balanced and timely communication"

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The Dirt Contents, September 2017

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Quest for the Eclipse

Submitted by: Kimm Magill-Hofmann, Acting Resource Manager,
Okanagan Shuswap Natural Resource District (and The Dirt Advisory
Group member)

My husband first broached the subject of seeing the full eclipse a month or so before the actual event. I thought to myself, “that’s a long way off, we’ll see...”. I am a bit of a science fiction nerd so the general idea of observing a full eclipse appealed to me. The problem was in the timing.

The eclipse was scheduled for around 10:15 am August 21, 2017. The closest viewing of the full eclipse was a full 10 hour drive from Salmon Arm, where we live. The 3 days before the 21st we were attending the Salmon Arm Roots & Blues music festival and we are full on participants. So there was no talk about missing some of the festival in order to leave early.

As the date approached, my husband spent endless hours plotting the course of the sun, moon and our car for best intersection point. He decided we should shoot for Long Creek, Oregon. A direct route south.

At 10:15 pm we left the music festival and headed south. We arrived at the Canadian/US border around 1:26 am. I think we caught the Border Security off guard so to speak. There wasn’t anyone at the security kiosk and we had to wait a few moments while the guy ran downstairs to his station. He looked at us, two middle aged Canadians wearing festival t-shirts, crossing the border at 1:26 am. He said, “Let me guess...”. And my husband said, “You’d be right”. He wasn’t convinced we would make it on time but we assured him we had made the calculations. All would be well.

We continued south, spelling each other off for driving. Somewhere south of Hermiston the sun started to rise. This was it, the big event. We started monitoring the sun for any evidence of the moon shadow. Traffic picked up a bit, but it was nowhere near the projected mass migration predicted, we had chosen the right route.

We made it as far south as Dale, Oregon. A beautiful spot in the Umatilla National Forest. We pulled over on a highway pull-out along with about 100 other vehicles.

We set up our chairs, pulled out our special eclipse viewing glasses and watched. The moon began to make its appearance on the right side of the sun. As it progressed you could feel the air temperature drop and I estimate it dropped at least 10 degrees Celsius for the full eclipse.



At the moment of the full eclipse when the sun’s corona appeared around the moon, the crowd cheered and clapped.

I was quite taken aback at how it affected me. It stirred something primal or spiritual. It was quite an emotional moment. It’s very hard to describe.

At the moment of full eclipse, you could take your special viewing glasses off to look at the spectacle. It lasted about 1 ½ minutes. The light was similar to twilight and you could see stars and planets in the sky. Although I wasn’t able to catch any meaningful photos with my phone, I’ve included an image found on the internet that looks almost exactly like what we saw. It shows the sun’s corona peaking from behind the moon and the “diamond ring” which is caused by craters in the moon’s surface which allows a bit of sunlight to peak through.

Once the moon started to move away and the sun was again becoming exposed, everyone quickly packed up their gear and headed home. We looked at each other and agreed it was totally worth the 10 hour drive through the night.

We are now looking at the eclipse schedule for the next event and wondering if we want to go to Chile in 2019!

My Summer as a Youth Stewardship Coordinator on Haida Gwaii

Submitted by: Colleen Fuhrman, Haida Gwaii Natural Resource District



BC Timber Sales – helping remove cedar tree protectors, and collect retention patch data like tree species, tree heights, and diameters at breast height.

As I was combing the Hecate Straight Development Society's job board this spring, my hopes were not high. I was looking for that job that peaks your personal interests while also aligning with your professional goals. In my short experience as a Geography and Environmental Studies graduate in a highly competitive job market, this job had not yet appeared; at least one I was actually qualified for. This summer though, I was in luck. I came across the Youth Stewardship Program. As a coordinator for this position, I would help organize a work experience program for local high school students that focused on the diverse and varied fields of natural resource management on Haida Gwaii. The program is funded by the Ministry of Forests, Lands, Natural Resource Operations and Rural Development, the Council of the Haida Nation, Gwaii Haanas and Parks Canada, Haida Corporation, Taan Forest, and Gwaii Trust. It is amazing to see governments, industries, and local organizations come together to create this unique experience for Haida Gwaii's youth.

Myself and my co-worker, Marco Calara, were the lucky candidates to coordinate the 2017 season of the Youth Stewardship Program on Haida Gwaii. This ministry heads this program by hiring the coordinators and then providing office space, ministry trucks, tools and equipment and support. The job involved planning and organizing with our partners, which was a great way for us to network with people working in natural resource management on Haida Gwaii. The planning months flew by, with a lot of field days for us with the amazing ministry staff. We learned to navigate the logging roads,

how to properly and safely use the radio systems, how to set up Gypsy Moth traps, how many times it is appropriate to email someone before it becomes irritating, and so much more in these two months. The planning months weren't all spent out in the field; we also spent time developing the safety plan for the program. Marco and I took our roles as safety coordinators very seriously and learned from the conscientious and dedicated people in the ministry office. Our supervisors and fellow staff trained us with their extensive knowledge and experience, and gave us resources that prepared us for working in the field, working in industrial forestry areas, overnight camping, bear encounters, using hand tools, using forestry trucks and driving on active logging roads, and dealing with emergency situations. Without safety as a priority, this program would not have continued for so many years (this was the 13th year it has run!), and it is of utmost importance to remember this and embrace it.

We had a very busy summer with our 10 students where they gained work experience in the many different fields of natural resource management on Haida Gwaii; some of their experiences included:

- BC Parks – helping fortify and renew the White Creek Trail;
- BC Timber Sales – helping remove cedar tree protectors, and collect retention patch data like tree species, tree heights, and diameters at breast height;
- Delkatla Wildlife Sanctuary – helping with landscaping and gardening at their interpretive centre;
- Haida Gwaii Natural Resource District –

continued...

Youth Stewardship Coordinator on Haida Gwaii continued...

Stewardship Section – helping pull invasive thistle, and building chicken coop extensions to help limit the interactions between chicken farmers and the local endemic species of Goshawk;

- Haida House – building an extensive trail and learning about its unique history in tourism and conservation;
- Haida Fisheries – helping remove the Copper River Fish Fence and learning about salmon life cycles and life histories, the differences between species, and how salmon impact the terrestrial, marine, and fresh water ecosystems on Haida Gwaii;
- Haida Wild – learning about processing and packaging of local fish and shellfish;
- Highlander Marine Service – helping with marine debris clean up on the west coast of Haida Gwaii;
- Kleanza Consulting Ltd – learning about archaeology on Haida Gwaii and the importance of protecting archaeological features; and

- North Pacific Kelp – helping process and package kelp food products harvested from the waters of Haida Gwaii.

I want to thank everyone involved in this process for this experience. I have learned a lot, matured a little, and had so much fun doing it all! I consider this the experience and job of a life time, and I will take the skills I learned here through to other areas in my life and career. I can't wait to see what the future holds for this program. There are so many dedicated and motivated youth on Haida Gwaii; they represent the future of these communities and of natural resource management on the islands. It's my hope that the array of governments, industries, organizations, and individuals who make this program happen continue to see the value in the program and how their participation is the backbone of the program. Most importantly, I hope that this program continues to engage and inspire youth on Haida Gwaii to be involved in their communities and in the management of the resources around them.



Haida Gwaii Natural Resource District – Stewardship Section – helping pull invasive thistle, and building chicken coop extensions to help limit the interacts between chicken farmers and the local endemic species of Goshawk.

Making a Difference in Colombia: A Volunteer's Experience with Cuso International

Submitted by: Rein Kahlke, RPF, PMP, Certification Officer, BCTS

As many people who know me can attest to, I've been interested in international travel for many years. Early in 2016, I applied for and was successful in getting a Cuso International volunteer position starting on October 8, 2016. I received a Leave of Absence from my regular position of Certification Officer at BC Timber Sales Headquarters to be able to do this.

My Cuso volunteer position was called "Climate Change & Territorial Land Use Officer" at the National Natural Parks System of Colombia (Parques Nacionales Naturales de Colombia (PNN)).



The purpose and objectives of the position were:

Phase 1: Based in Bogota, to support the incorporation and management of climate change in land use planning pilot cases for the National Natural Parks (PNN for its acronym in Spanish) in the Municipality of Puerto Leguizamo and the National Natural Park La Paya.

Phase 2: Based in Cartagena, to support the incorporation of climate change in territorial land use planning for wetlands associated with National Parks in the Caribbean region including the Wildlife Sanctuaries for Fauna and Flora, Ciénaga Grande de Santa Marta and El Corchal / Mono Hernandez.

Comparison between Colombia and British Columbia

	Colombia	British Columbia
Total Area	1,142,000 km2	945,000 km2
Forested Area	60.7 million hectares (58,5%)	55 million hectares (62%)
Population	47 million	4.6 million



My position was fully integrated into the daily routines of the PNN head office in Bogota, particularly with the folks involved in land use planning and climate change. It involved interacting with counterpart agencies and organizations, attending meetings and conferences, acquiring studies and research related to my volunteer posting, summarizing the research, developing "learnings" and recommendations in a report, and presenting the results



at a multi-stakeholder workshop in Puerto Leguizamo.



continued...

Professionalism pays off: FLNRORD's Engineering Branch receives Organizational Quality Management (OQM) Certification from EGBC

Submitted by: Glenn Moore, Sr Structure/Rds Engineer, Engineering Branch
Brian Chow, Chief Engineer, Engineering Branch

Engineering Branch of Timber Operations, Pricing and First Nations Division (TOPFN) was excited to learn in mid-August 2017 that it had met the [Engineers and Geoscientists BC \(EGBC\)](#) Organization Quality Management Program (OQM) criteria and is now OQM Certified. With EGBC's official certification, FLNRORD Engineering Branch is acknowledged as a leader in its commitment to quality management practices and standards. Engineering Branch is now authorized to proudly display the OQM Program Certification Mark.



“We are excited for the Engineering Branch to receive the OQM certification”, said Chris Stagg, Assistant Deputy Minister of TOPFN. “It shows their dedication to the first priority on the Ministry Road Map, which is ‘Excellence in Delivery of our Business’, and highlights that they can be held to the highest level of professionalism.”



ADM Chris Stagg, Sr. Engineer Glenn Moore and DM Tim Sheldan

The Engineering Branch has 22 professional engineers who are members of EGBC. These engineers practice in various fields, including bridge and resource road engineering and related geotechnical engineering activities.

EGBC members are professionally responsible for the engineering and geoscience work they perform, and for consistently following the requirements of the [Engineers and Geoscientists Act \(Act\)](#) and [Association Bylaws \(Bylaws\)](#) that govern their professional practice.

Organizations employing members of EGBC have a significant influence over the work that they do. EGBC developed the OQM Program to acknowledge employers that improve the quality management of professional engineering and geoscience practices at the individual and organizational level.

As an employer, FLNRORD understands that it needs to support its engineering employees in maintaining the highest level of professionalism. With both Branch and Divisional Leadership support, and several years of planning and preparation, the Engineering Branch applied for OQM Certification in late July 2017. This included providing EGBC professionals in Engineering Branch with the opportunity to trial the professional quality control practices.

The Engineering Branch is now listed on the [EGBC website](#) as an organization that has met the OQM Certification criteria.

As shown in the table below, there are many benefits of OQM certification to FLNRORD, its employee EGBC members and their clients.

For more information about EGBC's OQM Program, check out the [EGBC website](#).



continued...

OQM Certification continued...

BENEFITS OF OQM CERTIFICATION

Benefits to FLNRORD	Benefits to Employee EGBC Professionals in Eng. Branch	Benefits to FLNRORD Clients
Recognition on the EGBC website and OQM certification announced in EGBC Innovation Magazine; many consulting companies engaged by FLNRORD are certified; BCMOTI is certified	Employee EGBC Professionals have an employer that understands and has policies and procedures that support their professional obligations under the Engineers and Geoscientists Act and Bylaws	Clients know that Eng. Branch (the service provider) has policies and procedures to ensure: <ul style="list-style-type: none"> • Applicable EGBC professional engineering practice guidelines are being followed; • Documented file management procedures are being used; • Documented checking of all engineering work is being carried out; • All documents containing engineering work are being authenticated by application of the professional seal; • All delegated engineering work is being supervised by an EGBC Professional; • Appropriate field reviews during construction are being carried out to confirm conformance with the intent on engineering drawings.
Builds up the Eng. Branch Brand	Employee EGBC Professionals enjoy working within a standardized system that boosts efficiency	
Demonstrates that Eng. Branch is a leader in its commitment to quality management practices and standards		
Demonstrates organizational support of Eng. Branch EGBC employees in meeting their professional obligations thus attracting and retaining talent	Employee EGBC Professionals are exempt from selection for random EGBC Practice Reviews	Eng. Branch (the service provider) has a quality management system endorsed by APEGBC
Employee EGBC Professionals are exempt from random EGBC Practice Reviews; EGBC OQM program audit instead		

WIN A FRUIT INFUSED WATER BOTTLE!! Got a banner design idea?



New Ministry name - time for a new DIRT banner...
Got a banner design idea?
Let us know!



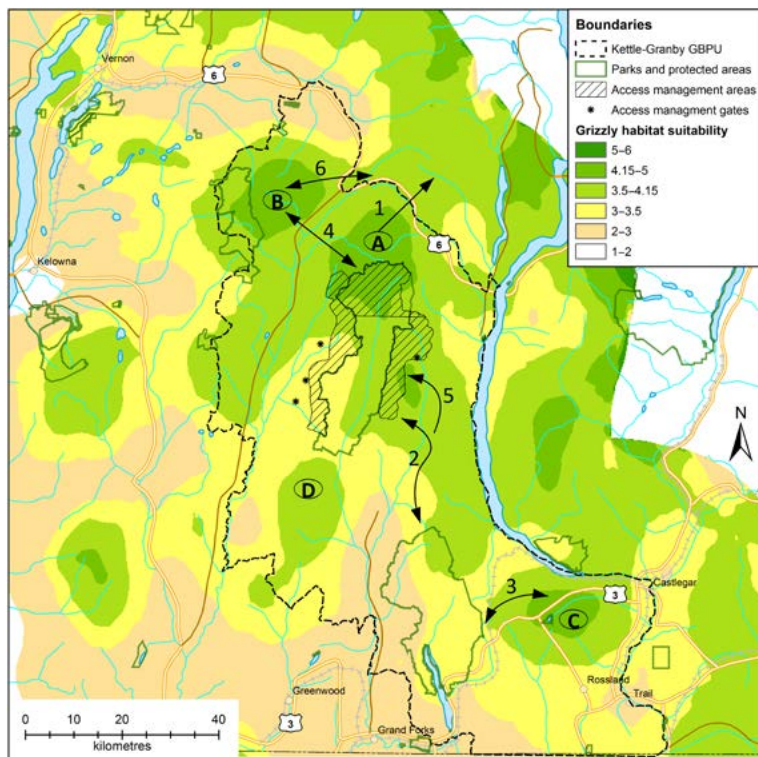
The Relationships among Road Density, Habitat Quality, and Grizzly Bear Population Density in the Kettle-Granby Area of British Columbia

Submitted by: Garth Mowat, PhD, Head-Natural Resource Science Section, Resource Stewardship Division, Kootenay-Boundary Region

ABSTRACT

During the summer of 2015 grizzly bears were surveyed in the Kettle-Granby grizzly bear population unit to help assess population status and map the distribution of bears within the unit. Results suggest that the grizzly bear population in the Kettle-Granby area increased in size and expanded its summer range between 1997 and 2015. A positive relationship was found between grizzly bear density and habitat suitability, and a negative relationship between grizzly bear density and road density. Maps of grizzly bear habitat quality, road density, and grizzly bear density were used to suggest areas where access management could provide the greatest increase in bear density or connectivity with other occupied areas.

Figure 5a Grizzly bear habitat suitability—higher numbers denote higher suitability. Access recommendations are denoted as ellipses for areas targeted at increasing bear density, and arrows are used for areas targeted at increasing connectivity between and within the population unit. Lower letters and numbers indicate higher priorities.



The report can be found at:

www.for.gov.bc.ca/hfd/pubs/Docs/En/En120.htm

Grizzly Bears Face Ecological Trap

Lamb et al. (2016) J Anim Ecol

Ecological Trap:

Where human-induced change leads organisms to be attracted to habitats in which they would historically do well in, but will now survive or reproduce poorly in

"Range reductions have been documented in all species in the order Carnivora due to human impacts, and the expansion of human settlement continually brings the human-carnivore conflict into new arenas. There is an urgent need to mitigate human-carnivore conflict as all successful cases of recovery include mitigation of human activity, not the evolutionary adaptation of carnivores to human threats"

Forbidden Fruit



Human development in close proximity to attractive berry crops for grizzly bears resulted in 17% lower survival for bears occupying the region. This is a situation that scientists call an "ecological trap"

Despite survival consequences, we detected a net flow of bears into the ecological trap, which contributed to a study-wide population decline

The population in the Trap is declining at 8 % per year

Mortality Sources

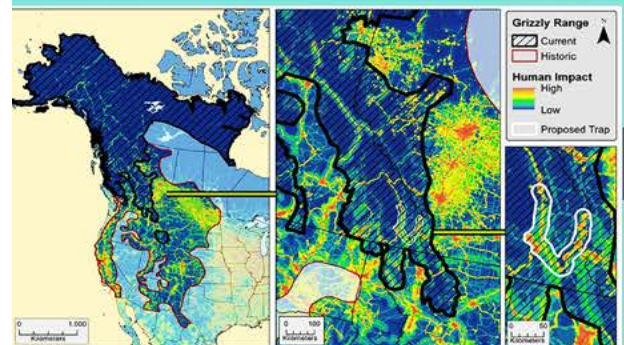
Human-caused mortalities in the Trap were largely due to non-hunting sources (68%), an exceptionally pervasive mortality source that cannot be mitigated through simple regulatory changes, as is done with hunting

Collisions with vehicles and trains accounted for over half (54%) of the human-caused non-hunting mortalities in the Trap, with control kills due to human-bear conflicts and illegal kills accounting for 33% and 13%, respectively



■ Non-Hunting(68%) ■ Hunting(32%)

"Highly attractive habitat in close proximity to lethal human settlement created a 'severe' trap that exacerbated demographic loss in source populations"



"The population dynamics presented here highlight the imperative need to maintain the integrity of intact landscapes that provide critical habitat for grizzly bears and refuge from human development and associated human-bear conflicts"

Follow: @ClaytonTLamb on Twitter

Visit: <http://wild49.biology.ualberta.ca/>

for more exciting wildlife research

Article citation:

Lamb, C.T., Mowat, G., McLellan, B.N., Nielsen, S.E., Boutin, S. (2016). Forbidden fruit: Human settlement and abundant fruit create an ecological trap for an apex omnivore. *Journal of Animal Ecology*.

Canadian Armed Forces Lend a Helping Hand During Fire Crisis

Submitted by: Kim Scott, RPF, Stewardship Forester, Quesnel Natural Resource District
(and The Dirt Advisory Group member)



Here are some facts laid out by the Canadian Armed Forces (CAF) highlighting the various ways in which they helped with the wildfire situation in British Columbia:

- After the Government of British Columbia requested assistance, CAF began sending troops and aircraft to British Columbia on July 9, 2017. On September 15, 2017, CAF assistance was no longer needed.
- CAF supported provincial firefighting operations, evacuated local people, transported first responders and equipment, delivered essential aid to isolated communities, and assisted local RCMP in providing information to the public and helped with observations along access roads in affected areas.

According to CAF, the following aircraft were deployed:

- Two CC- 130J Hercules
- One CC-130H Hercules
- Two CH-147F Chinook helicopters
- Three CH-146 Griffon helicopters
- One CC-177 Globemaster III
- One CC-124 Sea King helicopter



Approximately 150 vehicles were deployed, as well. CAF reports that at the height of their mission that approximately 800 troops were employed from British Columbia and, in total, more than 2000 troops from across Canada provided support to British Columbia over the course of the operation.

We thank the Canadian Armed Forces for their support during this challenging time.

National Forest Week



National Forest Week is sponsored across Canada by many individuals and diverse governmental and non-governmental organizations across Canada.

National Forest Week started in the 1920's, National Forest Week is a great opportunity to celebrate the many benefits we enjoy from our forests. This year, National Forest Week was celebrated September 24 - 30, 2017.

- Canadian Institute of Forestry

This year's celebration, under the theme "Our Stories, Our Future: Celebrating Canada's Forests", will be enjoyed by many Canadians through a series of national and regional activities.

Hope you had the opportunity to celebrate our forests!

<https://gwww.nrs.gov.bc.ca/flnr/news/community/national-forest-week>



From, the Root and Branch newsletter - May 1923

THE FIRE SITUATION

"And when the fury of the fiend was spent,
 Burned out the fullness of his horrid wrath,
 It left behind a devastated path,
 To human carelessness a monument!"

... ..

Again we face the FIRE SEASON. The last days of April showed us some real danger, and reports of losses have begun to come in already.

What the Season has in store for us only time can tell, but let us be prepared for a good fight if necessary. After the disasters of a year ago, you may have asked yourself the question: "Is the policy of Forest Protection economically sound? Can the dollars spent really be balanced against the dollars saved?" I have heard these questions from the laymen, and my unqualified answer has been "YES!" But in order to fortify myself, I have done some searching of the records of fire achievement, and the results may be of interest.

It is hard to convert into terms of dollars the value of a greenhillside, as compared to the same hillside burnt bare. The stumpage value, of course, is easily convertible, but the potential value as a source of industry, the value of the forest influence on climate and water conservation, the aesthetic value of the attraction to tourists, the value as a harbourage for game, etc., are not convertible so readily.

The Report of the COMMISSION on CONSERVATION states that fire has destroyed the timber on some 64,000,000 acres, estimated at 660 Billion feet. Reduce this to the area under protection by the Forest Branch, and we have 41,000,000 acres and 450 Billion feet. We can assume, I believe, that this area was destroyed within the last century and largely since the advent of the white settler - which means that without protection the average annual loss was 400,000 acres and 4.3 billion feet of timber. Assuming again the Royalty equity only, and the loss was in excess of \$4,000,000 per annum. Since the organization of the Branch, in no single year has our loss reached that amount, being on an average for the past ten years, 360,000 acres burned over and 184 million feet destroyed. And the cost of protection has averaged \$377,000 per annum, against which the saving on the above basis has been some \$4,000,000.

Wildfire Season 2017: One for the Record-Breaking Books

Submitted by: Karlie Shaughnessy, Communications Specialist, Southeast Fire Centre
(and The Dirt Advisory Group member)

As the smoke begins to settle, firefighters, officers and other support personnel are dusting themselves off and are finally able to take account what just occurred during this 2017 fire season. While the statistics show it was a record-breaking year in terms of hectares burned--there are also many other implications that have only just begun to sink in for communities and response organizations that have been working non-stop for the last three months.

2017 Statistics:

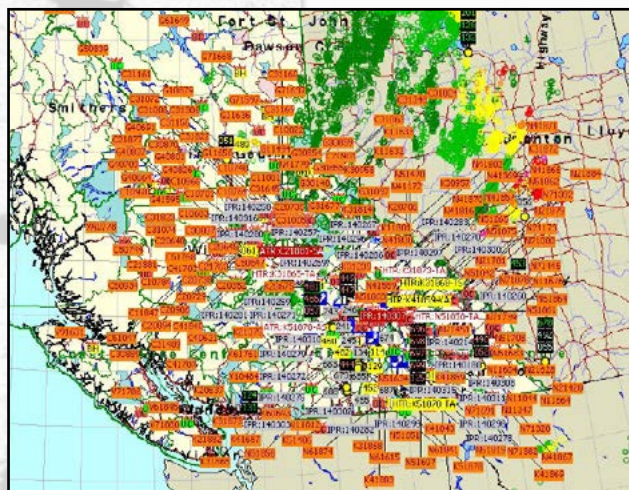
FIRES	1,281
HECTARES	1,212,367
DISPLACED PEOPLE	65,000

2003 Statistics

FIRES	2,473
HECTARES	265,053
DISPLACED PEOPLE	45,000

1958 Statistics:

FIRES	3,039
HECTARES	855,968



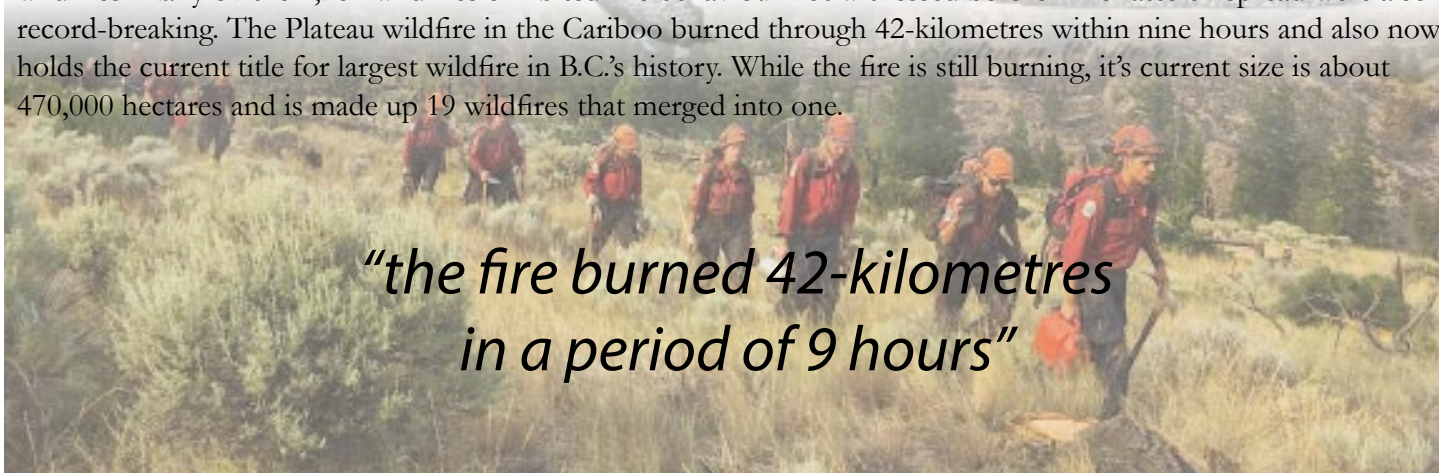
A provincial snap-shot of the fires on Aug. 24, 2017

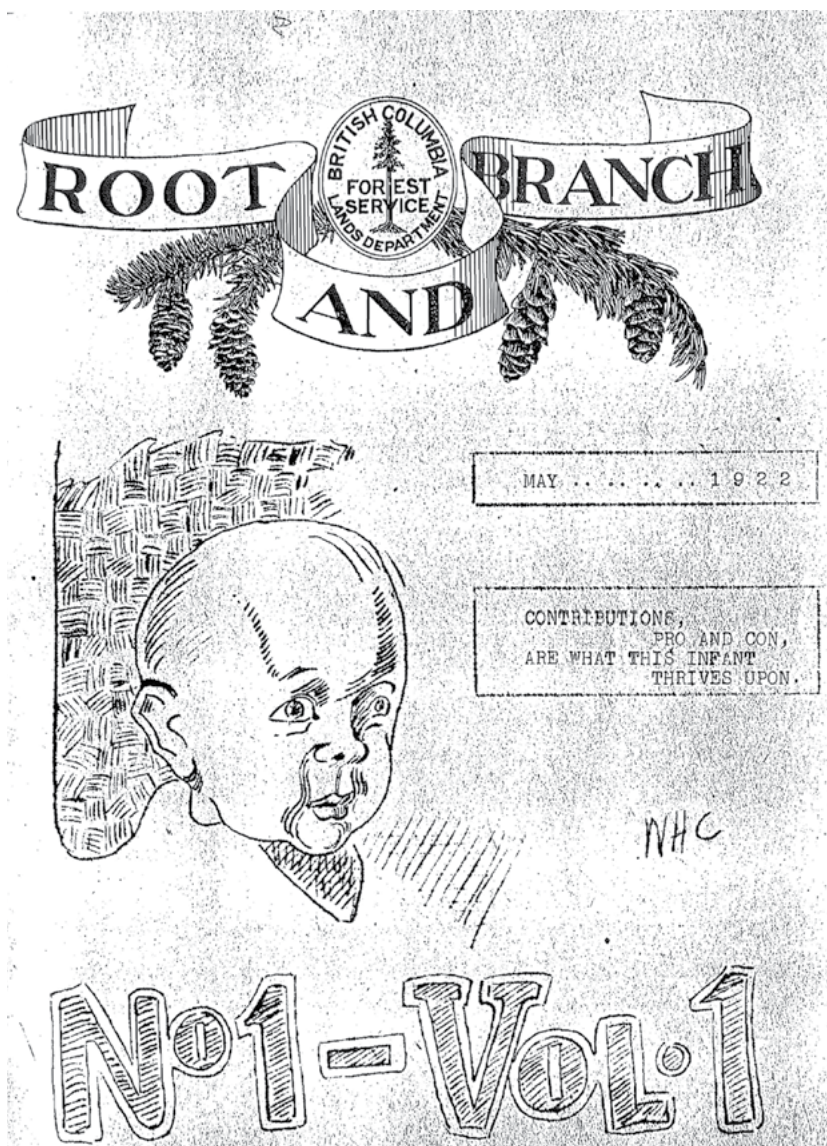
At this point, the statistics for how many Evacuation Alerts, Orders and structure lost are still being tallied; however, we do know that in an average season, the BC Wildfire Service normally employs 1,000 firefighters. At peak capacity this season, more than 4,700 personnel were actively engaged in fire suppression efforts or support positions.

While the weather is always the main factor and influence over wildfires, fire weather specialists point out that this year overall was not a record-breaking year in terms of temperature and precipitation; however, it was a year that was very close to prior record-breaking years. Additionally, there were a number of localized weather records broken for temperatures and BUI statistics.

Another unusual occurrence that took place this season, was the number of unprecedented extremely aggressive wildfires. Many of the 1,281 wildfires exhibited fire behaviour not witnessed before. The rates of spread were also record-breaking. The Plateau wildfire in the Cariboo burned through 42-kilometres within nine hours and also now holds the current title for largest wildfire in B.C.'s history. While the fire is still burning, it's current size is about 470,000 hectares and is made up 19 wildfires that merged into one.

*"the fire burned 42-kilometres
in a period of 9 hours"*





THAT'S PEP

Vigor, vitality, vim and punch
The courage to act on a sudden hunch;
The nerve to tackle the hardest thing
With feet that climb and hands that cling,
And a hear that never forgets to sing -

THAT'S PEP

Sand and grit in a concrete base -
A friendly smile on an honest face;
The spirit that helps when another's down,
That knows how to scatter the blackest frown;
That loves its neighbours and loves its town -

THAT'S PEP

To say "I will," for you know you can;
To look for the best in every man;
To meet each blundering know-out blow,
And come back with a laugh because you know
You'll get the best of the whole blame show -

THAT'S PEP

To read more of the May 1922 Root and Branch newsletter: https://www.for.gov.bc.ca/hfd/Library/FS_Newsletters/Root&Branch_v01n01_May1922.pdf



Have a Story idea?
Send *The Dirt* Advisory Group your ideas!

Don't forget about the Facebook page
<https://www.facebook.com/groups/flnrnews/>

45th Annual Provincial Golf tournament

Submitted by: Harold Stolar, Chair of Provincial Golf committee

The 45th Annual Provincial Golf tournament was held in Williams Lake on September 9th and 10th. It was a very challenging summer here in Williams Lake and on behalf of the committee; I express my deepest appreciation to everyone that helped protect our community and others across the province in an unprecedented fire season. Thank you, Thank you, Thank you!



Several occasions throughout the summer someone would ask me if I was going to cancel the tournament given the fires, never once did I hesitate in responding, we're going ahead with it. And so we did, numbers were down understandably with only 44 golfers this year. Must thank our retirees for showing up in numbers, so much so that they swept the field this year taking home the trophies.

I wish to thank everyone that participated in this year's event and remind everyone we are on for next year too, see you then.



Overall low gross was won by Brian Foote with two day total of 166.



Women's low gross went again to Rachelle Satrum with a 183.

Bruce Young captured men's overall low net with a 140.

Low gross Retiree was won by Terry Satrum with 180.



The Dirt Photographers!

Due to the lack of photos received for this edition we will try to resume the contest in the next edition. Any photo submitted for this edition and the December edition will be judged for the next photo contest. Get your photos in no later than December 8, 2017.

You don't want to miss out on a prize!

Time to get out and snap some photos! *The Dirt* Advisory Group increasingly requires good quality digital photos for the quarterly newsletter. We acknowledge that there are skilled photographers among ministry staff and would like to showcase your photos in each quarterly edition.

Categories

Photos can consist of:

- Workplace images – individuals or groups/teams in office and field settings; health, wellness and social activities;
- Community involvement;
- Wildlife; or
- Scenic.

Submission Details

- Deadline for submissions is changed with each edition and will be noted on the previous edition.
- Images can be submitted to: FLNRNews@gov.bc.ca
- The contest is open to all ministry employees and retirees.
- Interested staff can make submissions to as many editions (season/category) as they want, but there is a limit of 5 images per category.
- We are looking for recent photos; please limit your entries to shots taken within the past 2 years.

View and Select your Prize!!

PRIZES

Don't forget to try your hand at writing a limerick or poem. Send [The Dirt](#) Advisory Group your ideas!

Prizes and Judging

- There will be an overall "Best" image in each category;
- Judging will be done by the Advisory Group;
- Images will be judged on composition, clarity, exposure, creativity, relevance to the ministry and category fit;
- The winner of the "Best" image in each category will be sent a prize for their photo (see Prizes available);
- Individuals can win only one prize; and
- All winners will be announced with their photo in the edition of the newsletter.

Technical Specifications/Requirements

The following specifications and requirements have been established to ensure that images can be used in a variety of applications.

1. All images must have relevance to the ministry and be submitted in digital format.
2. All images must be in full colour or black and white.
3. Photo dimensions (image size) should be at 300 dpi and preferably in a JPG format and sent to FLNRNews@gov.bc.ca.
4. Images can be digitally enhanced (i.e., colour/exposure adjusted composite photos are okay), but not digitally altered (i.e. NO "Photo-Shop" images must portray subjects and/ or material in photo as they were captured).
5. When submitting images, some descriptive information is to be included – category or image and location.
6. All images submitted, whether or not selected as a winning image, may be published in future issues of the newsletter or potential other sources (The [Dirt Facebook](#) account)

For further information, contact:

FLNRNews@gov.bc.ca

DEADLINE IS DECEMBER 8 2017



That's because he can head home now, and he found out that he still has a home to go home to.

Sheila Tucnik

***The Dirt* is a quarterly newsletter for all employees and former employees.**

Sonia Donison is providing management, coordination and production for the newsletter. Questions or comments about the newsletter should be directed to Sonia at 250 356-9638 or via [email](#).

Call for Stories/Ideas

The success of the newsletter depends upon the active engagement of staff throughout the organization. One way for people to support the newsletter is to share your ideas, news, stories, successes, experiences with revitalization and learning, celebrations and photos for use in future editions of the newsletter. People are asked to check with Sonia at 250 356-9638 or via [email](#) about their idea or ideas for an article prior to writing the story. Stories are to be submitted no later than 2 weeks prior to each quarterly edition (March, June, September, December). Article deadlines for the next edition is December 8, 2017.



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